



# Peters Township School District

**MINUTES**  
**PETERS TOWNSHIP BOARD OF SCHOOL DIRECTORS**  
**REGULAR MEETING**  
**MONDAY, MAY 18, 2015**  
**7:30 P.M. – DISTRICT ADMINISTRATION OFFICES**

CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:38 p.m.

### PLEDGE OF ALLEGIANCE

ROLL CALL: Mr. Dunleavy, Mr. McMurray, Mrs. Anderson, Mrs. Gregg, Dr. Hardy, Mrs. Smith, Mrs. Bowman, Mr. Merrell and Mrs. Erenberg.

Also present were Dr. Jeannine French, Superintendent, Dr. Jennifer Murphy, Assistant Superintendent, Michael Fisher Assistant to the Superintendent for Curriculum, Instruction and Assessment, Patricia Kelly, Director of Pupil Personnel, Vincent M. Belczyk, Business Manager, Ron Gault, Director of Buildings and Grounds, Shelly Belcher, Communications Coordinator and Jocelyn Kramer, Solicitor.

### SUPERINTENDENT’S COMMENTS

- Celebration of Excellence
  - The District Celebrated The Following
    - Seventh grade social studies students reenacted the Battle of Gettysburg on the front lawn of the Middle School as part of their studies of the Civil War. Confederate troops (also known as Ms. Giaquinto’s class) were faced with a loss at the hands of the Union soldiers (Mr. Hudak’s class). The students then reviewed and discussed what this pivotal battle meant to each side.
    - This month Middle School Spanish students visited McMurray Elementary to help share a lesson for 4<sup>th</sup> grade students. The PTMS students prepared and taught a vocabulary lesson and read the accompanying story to the students. The 4<sup>th</sup> graders also shared a Spanish song and dance that they had learned and taught it to the older students.
    - Congratulations to our students from WACTC who earned certificates at their graduation ceremony this month.
    - Local poet Andrea Perry visited Pleasant Valley in May as part of the celebration of National Poetry Month. She conducted a writing workshop for the third grade students and shared her writing process from “sloppy copies” through to the collaboration with the publisher and illustrator.
    - On April 27, third grade enrichment students at Bower Hill presented Bio Time – a living history museum. Working with teacher Lora O’Brien, the students researched a personality that interested them and created a first person narrative based in that person’s life. On the presentation day, students dressed in costume and brought in props for their character and were brought to life to share their story.

- Fifteen students from PTHS attended the 2015 Pennsylvania FBLA State Leadership Conference in April. Students attended various business related workshops and took part in one or more competitive event during their time at the conference.
- Congratulations to the 62 students who were recently inducted into the PTHS National Honor Society. These high achieving students displayed excellence not only in their outstanding academic achievements, but in the areas of leadership, service and character as well.
- This month first graders at Pleasant Valley shared their knowledge of Mexican culture at their annual first grade musical. The students also take part in a fiesta where they have the chance to sample Mexican food and learn songs and dances from the culture.
- This group of 6th Grade musicians from McMurray Elementary took part in the Washington County Elementary Band Fest this month at Chartiers-Houston High School.
- The PTMS Chorus kicked off yesterday's Peters Township Day at the Wild Things! Under the direction of Mr. Larry Lucas, the students sang the national anthem to get the day underway!
- Congratulations to the PTHS Doubles tennis team who placed 4<sup>th</sup> in the WPIAL Tennis Doubles Championships.
- Good luck to the student athletes who have qualified to participate in the PIAA State Track & Field Championships. Competition will take place this weekend, May 22 and 23 at Shippensburg University.
- This weekend marked the second annual PT Day at the Washington Wild Things. As a part of the event, elementary students who showed great sportsmanship could be nominated to throw out a first pitch at the game.
- This year's Annual Walk for Autism was held on May 2 at PTHS. The walk featured entertainment, baked goods, and games for children, gift baskets and more. Donations totaled nearly \$2,500 and an additional \$1000 will be matched by the McMurray Rotary. All proceeds benefitted the Autism Society and a PT Autism Support Classroom.
- On April 22, Pleasant Valley held their annual talent show featuring 45 acts presented by PV students and staff. All monetary donations benefitted the American Cancer Society and admission into the event was a food donation to the Washington County Food bank. Overall the event raised \$3,332 and more than 600 pounds of food was collected.
- McMurray Elementary's student council led a building-wide effort to collect items for the Washington County Humane Society this month. Students donated food, treats and toys for the pets throughout the month.
- On April 14, Bower Hill held their annual Kindergarten Tea for preschool teachers in our area. Each year the kindergarten staff invites the teachers to the school for a special luncheon and an afternoon of learning on a variety of topics. This year's theme was Candyland and special education teacher Kristin Webler was the guest speaker sharing some of the tools she uses with students with special needs.

#### QUESTIONS AND COMMENTS FROM THE FLOOR (15 minutes)

(Peters Township School District Policy 1312)

Peters Township School District values parent and community engagement.

PRESIDENT’S COMMENTS

Mr. McMurray reported Executive Sessions were held on April 20, 2015, April 27, 2015, May 13, 2015 and immediately prior to this meeting to discuss personnel items.

OLD BUSINESS

Mrs. Bowman moved for approval to accept in the Minutes the letter of approval from the Pennsylvania Department of Education for PlanCon Part F: “Construction Documents” authorized for PDE’s approval at the March 16, 2015 Board meeting. (attachment). Seconded by Mr. Merrell

**MOTION CARRIED UNANIMOUSLY**

**(9-0)**

NEW BUSINESS

Mrs. Bowman moved to consider a motion to suspend Peters Township School District Policy 9368 (Order of Business) for this meeting only. Seconded by Mrs. Smith

**MOTION CARRIED UNANIMOUSLY**

**(9-0)**

I. BUSINESS OFFICE

**RECOMMENDATION:** Consider a motion to approve Business Office recommendations as follows: (attachments 1 through 9)

1. Approval of the minutes for the Regular Meeting dated April 20, 2015.
2. Approval of the Treasurer’s Report for April 2015 with a balance of \$8,202,174.58.
3. Approval of General Fund bills for April 16, 2015 through May 14, 2015.
4. Approval of the Capital Facilities Fund bills for April 16, 2015 through May 14, 2015.
5. Approval of Food Service Fund bills for April 16, 2015 through May 14, 2015.
6. Approval of the McMurray Elementary School Activity Fund report for April 2015.
7. Approval of the Middle School Activity Fund report for April 2015.
8. Approval of the High School Athletic Fund report for April 2015.
9. Approval of the High School Activity Fund report for April 2015.

**MOTION:**

Mrs. Smith moved for approval of the Business Office recommendations 1 through 9, seconded by Mr. Merrell

**MOTION CARRIED UNANIMOUSLY**

**(9-0)**

II. BOARD COMMITTEES

**Personnel**

Ron Dunleavy

1. **RECOMMENDATION:** Consider a motion to approve the reappointment of Vincent M. Belczyk as District Business Administrator for a term of July 1, 2015 through June 30, 2017 pursuant to the terms of his May 21, 2012 contract for employment.

**MOTION:**

Mr. Dunleavy moved for the approval of recommendation 1, seconded by Dr. Hardy  
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**

**(9-0)**

2. **RECOMMENDATION:** Consider a motion to approve an unpaid 10-day suspension for employee #04-14-15.

**MOTION:**

Mr. Dunleavy moved for the approval of recommendation 2, seconded by Mr. Merrell  
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**

**(9-0)**

3. **RECOMMENDATION:** Consider a motion to create three (3) enVision Math Team Leader positions, one (1) per building for grades K-6. This is a one year supplemental contract position. The stipend for this position will be \$3,000.00.

**MOTION:**

Mr. Dunleavy moved for the approval of recommendation 3, seconded by Mr. Merrell  
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**

**(9-0)**

4. **RECOMMENDATION:** Consider a motion to approve the following position allocations which have been included in the 2015-16 Budget:

Increase Art Teacher from 70% to 100% - Bower Hill Elementary School  
Increase French Teacher from 50% to 60% - McMurray Elementary/High School  
Increase German Teacher from 50% to 100% - High School  
Increase Gifted Teacher from 75% to 100% - Middle School

**MOTION:**

Mr. Dunleavy moved for the approval of recommendation 4, seconded by Mrs. Smith  
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**  
**(9-0)**

**Buildings and Grounds**

Bill Merrell

5. **RECOMMENDATION:** Consider a motion to approve the purchase of three (3) 72 passenger buses from Wolfington, the lowest responsible bidder, at a total cost of \$234,544.00 including trade-in allowances of \$9,595.00. Other bids were received from Myers and Blue Bird. This purchase is funded by the Capital Projects Fund.

**MOTION:**

Mr. Merrell moved for the approval of the above recommendation, seconded by Mr. Dunleavy  
A discussion was held on the above recommendation

Public Comment: None

**MOTION CARRIED UNANIMOUSLY**  
**(9-0)**

6. **RECOMMENDATION:** Consider a motion to approve Change Order No.1A at a cost of \$78,936.95 for the Miscellaneous HVAC Improvements at the High School. This order is for the purchase and installation of a VRF system, control wiring, condensing unit, ceiling work, test and balance of refrigerant piping and insulation. This purchase is funded by the Capital Projects Fund. (attachment)

**MOTION:**

Mr. Merrell moved for the approval of the above recommendation, seconded by Mrs. Bowman  
A discussion was held on the above recommendation

Public Comment: None

**MOTION CARRIED UNANIMOUSLY**  
**(9-0)**

7. **RECOMMENDATION:** Consider a motion to approve Change Order No.1B at a cost of \$83,097.67 for the Miscellaneous HVAC Improvements at the High School. This order is for the purchase and installation of a new chiller, pump and chilled water piping for the purpose of cooling the studio located in the basement area of the High School. This purchase is funded by the Capital Projects Fund. (attachment)

**MOTION:**

Mr. Merrell moved for the approval of the above recommendation, seconded by Mrs. Bowman  
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**  
**(9-0)**

8. **RECOMMENDATION:** Consider a motion to award the additional cost of \$6,800.00 to WAE Balancing, Inc for additional work being performed on the High School HVAC Improvements due to change orders No.1A and No.1B. This purchase is funded by the Capital Projects Fund. (attachment)

**MOTION:**

Mr. Merrell moved for the approval of the above recommendation, seconded by Mrs. Bowman  
Public Comment: None

**MOTION CARRIED UNANIMOUSLY  
(9-0)**

9. **RECOMMENDATION:** Consider a motion to solicit proposals to replace the High School front entrance doors and associated hardware. This purchase will be funded by the 2015-2016 Capital Projects Fund.

**MOTION:**

Mr. Merrell moved for the approval of the above recommendation, seconded by Dr. Hardy  
Public Comment: None

**MOTION CARRIED UNANIMOUSLY  
(9-0)**

10. **RECOMMENDATION:** Consider a motion to solicit proposals to replace the High School tractor with an all terrain vehicle (ATV) with salt spreader and plow. This purchase will be funded by the 2015-2016 Capital Projects Fund.

**MOTION:**

Mr. Merrell moved for the approval of the above recommendation, seconded by Dr. Hardy  
A discussion was held on the above recommendation

Mrs. Bowman moved to amend to read

**RECOMMENDATION:** Consider a motion to solicit proposals to replace the High School tractor with a "Multi Purpose Vehicle" with salt spreader and plow. This purchase will be funded by the 2015-2016 Capital Projects Fund. Seconded by Dr. Hardy

Public Comment: None

**MOTION CARRIED UNANIMOUSLY  
(9-0)**

**Education**

Sue Smith

An Education Committee meeting is scheduled for Tuesday, May 26, 2015.

11. **RECOMMENDATION:** Consider a motion to approve entering into a Memorandum of Understanding (MOU) with the National Math and Science Initiative (NMSI) on terms and conditions set forth in the attached MOU and expend the grant funds as set forth in the MOU. (attachment)

**MOTION:**

Mrs. Smith moved for the approval of the above recommendation, seconded by Mrs. Bowman  
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**

**(9-0)**

12. **RECOMMENDATION:** Consider a motion to approve the following textbooks for **initial presentation:**

**High School**

**Social Studies**

**American Government Academic and Honors**

United States Government: Our Democracy, Student Edition with 6-year online access, 2016, McGraw Hill, ISBN 9780021435661, Cost: \$27,117.75

**Middle School and High School**

**Middle School and High School World Languages**

Middle School and High School World Languages, Total Cost: \$91,106.45

**Middle School - French IA, French IB and French I; High School – French I and French II**

D'accord! Level 1, Student Edition + Supersite Plus (vText (Online)) (6-year license), ISBN 9781626802667

D'accord! Level 2, Student Edition + Supersite Plus (vText (Online)) (6-year license), ISBN 9781626802780

**Middle School – German IA and German IB; High School – German I, German II, German III**

Mosaik Level 1, Student Edition + Supersite Plus (vText (Online)) (6-year license)(eDelivery), ISBN 9781626803893

Mosaik Level 2, Student Edition + Supersite Plus (vText (Online)) (6-year license)(eDelivery), ISBN 9781626803947

Mosaik Level 3, Student Edition + Supersite Plus (vText (Online)) (6-year license)(eDelivery), ISBN 9781626803992

**High School – German IV Honors**

Denk mal 2e, Student Edition (Hardcover) + supersite Plus (vText 9Online)), ISBN 9781626809536

Middle School – Spanish IA and Spanish IB; High School – Spanish I, Spanish II, Spanish III and Spanish IV Honors

Descubre Level 1, Student Edition + Supersite Plus (vText (Online)) (6-year License)(eDelivery), ISBN 9781626809536

Descubre Level 2, Student Edition + Supersite Plus (vText (Online)) (6-year License)(eDelivery), ISBN 9781626803749

Descubre Level 3, Student Edition + Supersite Plus (vText (Online)) (6-year License)(eDelivery), ISBN 9781626803794

**MOTION:**

Mrs. Smith moved for the approval of the above recommendation, seconded by Mrs. Bowman

A discussion was held on the above recommendation

Public Comment: None

**MOTION CARRIED UNANIMOUSLY**

**(9-0)**

13. **RECOMMENDATION:** Consider a motion to approve the following new courses for 2015-16 school year:

**Middle School**

BCIT

- Computer Applications 8

English Language Arts

- CAT 7 (Critical Analysis of Text 7)

**High School**

Art Department

- Ceramics III – Advanced Hand Building (semester)
- Ceramics III – Advanced Wheel Throwing (semester)

English Department

- Project Based Assessment for Literature Keystone Exam

Mathematics Department

- Project Based Assessment for Algebra I Keystone Exam

Media Department

- Media I – Mass Communication (semester)
- Media Basic Editing and Design (semester)



- Media On-Air Talent (semester)

Physical Education Department

- Partners Physical Education (semester)

Science Department

- Project Based Assessment for Biology Keystone Exam

Technology Education

- Theater and Exhibit Design (semester)

World Language Department

- Global Outlooks (semester)

**MOTION:**

Mrs. Smith moved for the approval of the above recommendation, seconded by Mrs. Erenberg

A discussion was held on the above recommendation

Public Comment: None

**MOTION CARRIED UNANIMOUSLY**

**(9-0)**

14. **RECOMMENDATION:** Consider a motion to approve the following course name changes, for the 2015-16 school year:

**High School**

Fine Arts Department

- Art III to *Studio Arts*

BCIT Department

- Computer Science C++ to C++

Independent/Science Department

- Career Research and Exploration Online to *College and Career Symposium*

Media Department

- Media Production II, III, IV Journalism to *Media II, III, IV Print and Web Journalism*
- Media IV Mentorship to *Media IV Advanced Multimedia*
- Web Page Development and Design in the BCIT Department to *Media Web Page Development and Design in the Media Department*

Science Department

- Physics Honors to *AP Physics I: Algebra-Based*

Social Studies Department

- Advanced Placement Economics to *AP Micro and Macro Economics*
- Advanced Placement Government and Politics to  
*AP United States Government and Politics*

World Language Department

- AP French to *AP French Language and Culture*
- AP German to *AP German Language and Culture*
- AP Spanish to *AP Spanish Language and Culture*

**MOTION:**

Mrs. Smith moved for the approval of the above recommendation, seconded by Mr. Dunleavy  
A discussion was held on the above recommendation

Public Comment: None

**MOTION CARRIED UNANIMOUSLY  
(9-0)**

**Finance**

Jamison Hardy

Dr. Hardy reported a Finance Committee meeting is scheduled for Monday, June 8, 2015.

15. **RECOMMENDATION:** Consider a motion to adopt the Proposed Final General Fund Budget for the 2015-2016 school year in the amount of \$59,687,403.00. The preliminary Budget as adopted in February was \$60,459,446.00.

**MOTION:**

Dr. Hardy moved for the approval of the above recommendation, seconded by Mr. Merrell  
A discussion was held on the above recommendation

Public Comment: None

**MOTION CARRIED UNANIMOUSLY  
(9-0)**

16. **RECOMMENDATION:** Consider a motion to adopt the tentative Technology Budget in the amount of \$1,019,384.00 (excluding salary and benefits).

**MOTION:**

Dr. Hardy moved for the approval of the above recommendation, seconded by Mrs. Bowman  
A discussion was held on the above recommendation

Public Comment: None

**MOTION CARRIED UNANIMOUSLY  
(9-0)**

17. **RECOMMENDATION:** Consider a motion to adopt the tentative Curriculum Budget in the amount of \$431,540.00 (excluding salary and benefits).

**MOTION:**

Dr. Hardy moved for the approval of the above recommendation, seconded by Mrs. Erenberg  
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**  
**(9-0)**

18. **RECOMMENDATION:** Consider a motion to adopt the Capital Projects Budget for the 2015-2016 school year in the amount of \$7,307,353.00.

**MOTION:**

Dr. Hardy moved for the approval of the above recommendation, seconded by Mr. Dunleavy  
A discussion was held on the above recommendation  
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**  
**(9-0)**

- Dr. Hardy reported the Assistant Athletic Director will not be filled at this time, however the position salary will be left in the budget.

**Policy**

Lisa Anderson

Mrs. Anderson reported a Policy Committee Meetings was held on Monday, April 27, 2015.

This agenda includes the first reading of the following policies: (attachments)

**100        PROGRAMS**

121        Student Trips

**200        PUPILS**

206        Assignment Within District

222        Tobacco

**300        EMPLOYEES**

300        Employee-School Board Relationships

301        Creating A Position

301.1     Job Descriptions

302        Employment of Superintendent/Assistant Superintendent

304.1     Anti-Nepotism

304.2     Advanced Step Placement for Professional Employees

- 308 Employment Contract/Board Resolution
- 308.1 Exit Interview
- 310 Abolishing a Position
- 311 Suspensions/Furloughs
- 312 Performance Assessment of Superintendent/Assistant Superintendent
- 313 Evaluation of Employees
- 314 Physical Examination
- 314.1 HIV Infection
- 315 Cellular Telephones
- 317.2 Weapons
- 317.3 Workplace Violence
- 318 Attendance
- 319 Conflict of Interest
- 320 Freedom of Speech in Nonschool Settings
- 321 Political Activities
- 322 Gifts
- 323 Tobacco
- 324 Personnel Files
- 325 Dress and Grooming
- 326 Complaint Process
- 328 Compensation Plans/Salary Schedules
- 330 Overtime and Compensatory Time
- 331 Job Related Expenses
- 332 Working Periods
- 333 Professional Development
- 333.1 Orientation
- 334 Sick Leave
- 335 Family and Medical Leaves
- 336 Personal Necessity Leave
- 337 Vacation
- 338 Sabbatical Leave
- 338.1 Compensated Professional Leaves
- 339 Uncompensated Leave
- 340 Responsibility for Student Welfare
- 342 Jury Duty
- 347 Workers' Compensation Transitional Return-To-Work Program
- 348 Unlawful Harassment
- 351 Alcohol and Substance Abuse

**900 COMMUNITY**

- 904 Public Conduct on School Property

19. **RECOMMENDATION:** Consider a Motion to suspend Policy 9340 at the June 29, 2015 voting meeting, to the extent it requires copies of all policies to be adopted or modified to be attached to the agenda, and allow digital posting of the policies to the District Board Meeting website to satisfy this requirement.

**MOTION:**

Mrs. Anderson moved for the approval of the above recommendation, seconded by Mrs. Smith

A discussion was held on the above recommendation

Public Comment: None

**MOTION CARRIED UNANIMOUSLY**

**(9-0)**

**PSBA**

Lisa Anderson

Mrs. Anderson on June 17, 2014 there is an all day school awesome symposium and our solicitor will be doing a presentation at this event.

**Western Area Career and Technology Center**

Sandy Gregg

Mrs. Gregg reported the next Joint Operating Committee Meeting will be held on May 27, 2015.

Mrs. Gregg reported on May 12, 2015 the graduation ceremony was held and congratulated all students that graduated from Western Area Career and Technology Center.

**SHASDA**

Ron Dunleavy

Mr. Dunleavy reported SHASDA concluded their season at the convention. Their theme this year was "Courage to Succeed"

**Intermediate Unit**

Thomas McMurray

Mr. McMurray reported the next Board of Directors Meeting will be held on May 28, 2015.

20. **RECOMMENDATION:** Consider a motion to approve the IU #1 Consortium Highmark Blue Cross/Blue Shield premium rates for the 2015-16 school year. The rates reflect a 2.5 percent increase from the 2014-15 school year. (attachment)

**MOTION:**

Mrs. Bowman moved for the approval of the above recommendation, seconded by Mrs. Smith

Public Comment: None

**MOTION CARRIED UNANIMOUSLY**

**(9-0)**

## SUPERINTENDENT'S AGENDA

### III. CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:

May 2014-2015-01  
May 2014-2015-02  
May 2014-2015-03

2. Approve the following resignation:

Name: Lauren Johnson  
Position: Special Education Teacher, McMurray Elementary  
Effective: End of the 2014-2015 school year

3. Approve the following changes:

Name: Rebecca Ritter  
From: 75% Gifted Teacher, Middle School  
To: 100% Gifted Teacher, Middle School  
Effective: 2015-2016 School Year

Name: Nicole Burgard  
From: 70% Art Teacher, Bower Hill Elementary  
To: 100% Art Teacher, Bower Hill Elementary  
Effective: 2015-2016 School Year

Name: Sara Ludwig  
From: 50% German Teacher, High School  
To: 100% German Teacher, High School  
Effective: 2015-2016 School Year

4. Approve the following transfers:

Name: Deborah Schinosi  
From: 4<sup>th</sup> Grade Teacher, McMurray  
To: Elementary Teacher, Pleasant Valley  
Effective: 2015-2016 School Year  
Replacing: Sandra McWilliams

Name: John Kerekes  
From: Health and Physical Education Teacher, Pleasant Valley  
To: Health and Physical Education Teacher, Bower Hill  
Effective: 2015-2016 School Year  
Replacing: Robert Cunningham

Name: Holly Heirendt  
From: French Teacher, McMurray and High School  
To: French Teacher, High School  
Effective: 2015-2016 School Year  
Replacing: Davant Dodson-Rosenberg

5. Approve the following change in assignment:

Name: Marisa McFeaters  
From: Instructional Support Teacher, Bower Hill  
To: Elementary Teacher, Bower Hill  
Effective: 2015-2016 School Year  
Replacing: Karen DeCecco

6. **RECOMMENDATION:** Consider a motion to approve the suspension and furlough of the following Professional Employees due to the alteration of educational programming as approved by Resolution of the Board on April 20, 2015 and in accordance with all requirements of 24 P.S. §11-1124, the applicable provisions of 24 P.S. §11-1125.1 and the applicable provisions of the Collective Bargaining Agreement with the Peters Township Federation of Teachers:

Name: Marlina DeFelice  
Position: Music Teacher, McMurray Elementary/High School  
Effective Date: August 24, 2015

Name: Richard Lang  
Position: Music Teacher, McMurray Elementary/Middle School  
Effective Date: August 24, 2015

**MOTION:**

Mrs. Erenberg moved for approval of recommendations 1-6, seconded by Mr. Merrell

**MOTION CARRIED UNANIMOUSLY**

**(9-0)**

IV. NON-CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leave of absence:

May 2014-2015-04

2. Approve the following retirements:

Name: Dennis Chappel  
Position: Custodian  
Assignment: High School  
Effective: June 26, 2015

Name: Ralph Black  
Position: Custodian  
Assignment: High School  
Effective: July 31, 2015

3. Approve the following resignations:

Name: Pamela Slomiany  
Position: Part-time Class III Clerical  
Assignment: High School  
Effective: May 11, 2015

Name: George Reganick  
Position: Custodian  
Assignment: High School  
Effective: May 18, 2015

Name: Diane Torchio  
Position: Cafeteria/Food Service  
Assignment: High School  
Effective: June 5, 2015

Name: Amy Fidler  
Position: Paraprofessional  
Assignment: McMurray  
Effective: June 5, 2015

4. Approve the following new hires:

Name: Melinda Stewart (attachment)  
Position: Database Technician  
Assignment: District Administration Building  
Salary: \$35,000.00 (pro-rated)  
Effective: June 1, 2015  
Replaces: Linda Wilson



Name: Lorri Kroboth  
Position: Part-time Paraprofessional  
Assignment: McMurray Elementary  
Salary: \$15.22/hr  
Effective: May 19, 2015  
Replaces: Kathryn Glod

5. Approve the following change of classification:

Name: Linda Narus  
From: Class III Secretary  
To: Class II Secretary  
Effective: 2015-2016 School Year

6. Approve the following day-to-day non-teaching substitutes for the 2014-15 school year:

1. DeMichela, Michael – Paraprofessional
2. Gerba, Joshua – Custodian
3. Millington, Todd – Custodian
4. Wilhelm, Jacob – Custodian

**MOTION:**

Mrs. Erenberg moved for approval of recommendations 1-6, seconded by Mr. Merrell

**MOTION CARRIED UNANIMOUSLY  
(9-0)**

V. EXTRA-DUTY PERSONNEL/PROGRAMS

**RECOMMENDATION:** Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following Activities personnel resignation for the 2014-15 school year:

**HIGH SCHOOL**

Drama, Technical Director, Spring Play

Greg Cleary

2. Approve the following extra-duty Activities personnel for the 2014-15 school year: (attachment)

**HIGH SCHOOL**

Drama, Technical Director, Spring Play

Jessica Monaco (Split 50% w/Brannen)

Drama, Technical Director, Spring Play

Jakob Brannen (Split 50% w/Monaco)

3. Approve the following Facilitators for the 2015-16 school year:

**PLEASANT VALLEY**

Grade K-1  
Grade 2-3

Kelly Zajicek  
Angela Johnson

**BOWER HILL**

Grade K  
Grade 1  
Grade 2  
Grade 3

Maria Piatt  
Nancy Parker  
Beth Kuchma  
Jolene Hanig-Jones

**MCMURRAY ELEMENTARY**

Grade 4  
Grade 4  
Grade 5  
Grade 6

Rebecca Fox-O'Kelly (Split 50% w/Barry)  
Beth Barry (Split 50% w/Fox-O'Kelly)  
Debra Miller  
Nicole Muto

**MIDDLE SCHOOL**

Math Content  
Science Content  
Science Content  
Language Arts Content  
Social Studies Content

Christine Kedzuf  
Jennifer Palko (Split 50% w/Kelly)  
Terrence Chris Kelly (Split 50% w/Palko)  
Renee Brown  
Harry Bushmire

**MIDDLE SCHOOL GRADE LEVEL**

Grade 7  
Grade 8

Jennifer Palko  
Matthew Cheran

**HIGH SCHOOL Grades 9-12**

English Content  
English Department  
English Department

Kristin Groninger  
Ashley Camody (Split 50% w/Schranz)  
Angel Schranz (Split 50% w/Camody)

Math Content & Department  
Science Content  
Science Content  
Science Department

Douglas Cervenak  
Deborah Kendrick (Split 50% w/Gearhart)  
Andrea Gearhart (Split 50% w/Kendrick)  
Susan Hlebinsky

Social Studies Department

Mark Redilla

**K-12 Facilitators**

Music K-6  
Music 7-12

Robert Tupper  
Ryan Perrotte

Art K-6  
Art 7-12  
Art 7-12

Pam Harrison  
Kristin DeGiovanni (Split 50% w/McCutcheon)  
Lauren McCutcheon (Split 50% w/DeGiovanni)

BCIT, Media and Tech Ed K-8  
BCIT, Media and Tech Ed 9-12

Brian Griffin  
Robin Hodgins-Frick

Health, PE K-6  
Health, PE K-6  
Health, PE 7-12

Jack Kerekes (Split 50% w/Conkle)  
Dr. Jackie Conkle (Split 50% w/Kerekes)  
Karen Corbin

School Counseling  
School Counseling

Brenda Gruhn (Split 50% w/Wawrzeniak)  
Heather Wawrzeniak (Split 50% w/Gruhn)

Special Education K-3 – Pleasant Valley  
Special Education K-3 – Bower Hill  
Special Education 4-6 – McMurray  
Special Education 7-8 – Middle School  
Special Education 9-12 – High School  
World Language  
World Language

Heidi Colombo  
Lauren Scabilloni  
Casey Doran  
Jessica Neidermeyer  
Thomas Plack  
Beth Wilmus (Split 50% w/Wilkinson)  
Douglas Wilkinson (Split 50% w/Wilmus)

4. Approve the following renewal of Resource personnel for the 2015-16 school year:

**MIDDLE SCHOOL**

Photographer

Stephanie VanBalen (Split 50% w/Kiefer)

**HIGH SCHOOL**

Stage Manager  
Detention Supervisor  
Detention Supervisor

Jason Zippay  
Jaylan Pinto  
Sonya Ring

5. Approve the following Resource personnel for the 2015-16 school year: (attachment)

**MIDDLE SCHOOL**

Photographer

Jessica Kiefer (Split 50% w/VanBalen)

6. Approve the following renewal of extra-duty Activities personnel for the 2015-16 school year:

**MIDDLE SCHOOL**

Student Council  
Student Council

Bethany Gallagher  
Melissa Giaquinto

Literary Magazine Co-Sponsor  
Literary Magazine Co-Sponsor

Nicole Mitchell  
Fran Lund

### **HIGH SCHOOL**

Class Sponsor Senior  
Class Sponsor Junior  
Class Sponsor Junior  
Class Sponsor Sophomore  
Class Sponsor Freshman  
Class Sponsor Freshman  
Computer Club/ACSL Advisor  
Drama, Director, Musical  
Drama, Tech. Director, per play - Fall/Spring  
Drama, Instrumental Director  
Drama, Co-Director, Musical  
Drama, Vocal/Choral Director  
Drama, Theatre Producer  
Drama, Director, per play Coffee House  
PHASE, Science Club Advisor  
Future Business Leaders of America (FBLA)  
Advisor  
Forensics Advisor Fall/Winter  
Forensics Advisor Winter/Spring  
Forensics Assistant  
International Society Advisor – German Club  
International Society Advisor – German Club  
International Society Advisor – Spanish Club  
Interact Club Sponsor  
Literary Publications Advisor  
Literary Publications Advisor  
Marching Band Director  
Marching Band Camp Director  
Marching Band Assistant (Aux.)  
Marching Band Assistant (Percussion)  
Mathematics Club  
National Honor Society  
National Honor Society Assistant  
Newspaper Advisor  
Pep Band  
Photography Club  
Photography Club  
PA Junior Academy of Science  
Students Active for Environment (S.A.F.E)  
Students Against Destructive Decisions  
Sponsor (SADD)  
Thespian Club Advisor

Tiffany Kocan  
Erin Baker (Split 50% w/Duffy)  
Gina Duffy (Split 50% w/Baker)  
Tim Hanley  
Sarah Corsinelli (Split 50% w/Ludwig)  
Sara Ludwig (Split 50% w/Corsinelli)  
Lauren Stawartz  
Ray Cygrymus  
Philip Irvin  
Milt Barney  
Beth Wilmus  
Ryan Perrotte  
Beth Wilmus/Fall (Split 50% w/Williams)  
Beth Wilmus  
Keith Compeggie  
  
John Good  
Frank Kerber  
Frank Kerber  
Donna Carper  
Doug Wilkinson (Split 50% w/Ludwig)  
Sara Ludwig (Split 50% w/Wilkinson)  
Caitlin McKenna  
Judy Alexander (Paid by Rotary Club)  
Lindsey Myers (Split 50% w/Schranz)  
Angel Schranz (Split 50% w/Myers)  
Jeremy Olisar  
Jeremy Olisar  
Jill Stranges  
Dan Stranges  
Susan Canfield  
Deborah Kendrick  
Angela Berger  
Nicole Sitler  
Milt Barney  
Erin Boni (Split 50% w/Sitler)  
Nicole Sitler (Split 50% w/Boni)  
Keith Compeggie  
Keith Compeggie  
  
Brendan Albright  
Kelly Barefoot (Split 50% w/Irvin)

Video Club Sponsor	Robin Hodgins-Frick (Split 50% w/Bastos)
Video Club Sponsor	Kevin Bastos (Split 50% w/Hodgins-Frick)
Yearbook Business Advisor	Nicole Sitrler
Yearbook Editorial Advisor	Erin Boni

7. Approve the following extra-duty Activities personnel for the 2015-16 school year:  
(attachments)

**MIDDLE SCHOOL**

Yearbook Co-Sponsor	Jessica Kiefer
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**HIGH SCHOOL**

Drama, Tech Director, per play Coffee House	Philip Irvin
Drama, Theatre Producer	Logan Williams/Spring (Split 50% w/Wilmus)
International Society Advisor – French Club	Holly Heirendt
Thespian Club Advisor	Philip Irvin (Split 50% w/Barefoot)

8. Approve the following Athletic personnel resignation for the 2015-16 school year:

**HIGH SCHOOL**

Football 2 <sup>nd</sup> Assistant Coach	Ryan Tempalski
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9. Approve the following renewal of Athletic personnel for the 2015-16 school year:

**HIGH SCHOOL**

**WINTER**

Basketball Boys Assistant Coach	Edward Rafferty
Basketball Boys Assistant Coach	Joseph Scaglione
Basketball 9 <sup>th</sup> Grade Head Coach	Kevin Lawrence
Basketball Boys Volunteer Coach	Nick Wilcox
Basketball Boys Volunteer Coach	Robert Williams
Basketball Girls Assistant Coach	Samantha Loadman
Basketball Girls Assistant Coach	Katherine Kendall
Wrestling Varsity Volunteer Coach	Jamison Hardy
Wrestling Varsity Volunteer Coach	Jared Nicholson
Wrestling Varsity Volunteer Coach	Chris O’Korn
Wrestling Varsity Volunteer Coach	Jason Wheeler
Wrestling 9 <sup>th</sup> Grade Head	Dennis Holderbaum (85% Split)
Wrestling 9 <sup>th</sup> Grade Head	Jared Nicholson (15% Split)
Wrestling 9 <sup>th</sup> Grade Assistant	John Knabb, Jr.

**ALL SEASONS**

Faculty Manager	Dale Carmassi (Split 35%)
Faculty Manager	Charles Helbig (Split 50%)

Faculty Manager  
Faculty Manager

Joseph Maize (Split 80%)  
Kristofer Bergman (Split 35%)

**MIDDLE SCHOOL**  
**FALL/WINTER**

Cheerleading Head Coach  
Cheerleading Assistant Coach

Jessica Carpenter  
Melissa Giaquinto

**FALL**

Swimming Head Coach  
Swimming Assistant Coach

Todd Clark  
Brian Griffin

**WINTER**

Basketball Boys Head Coach  
Basketball Boys Assistant Coach  
Basketball Boys Assistant Coach  
Basketball Boys Assistant Coach

Jayson Zeminski  
William Amend  
Joshua Elders  
John Kerekes

Basketball Girls Head Coach  
Basketball Girls Assistant Coach

Jayson Zeminski  
William Amend

10. Approve the following extra-duty Athletic personnel for the 2015-16 school year: (attachments)

**HIGH SCHOOL**

Cheerleading Assistant Sponsor  
Cheerleading Assistant Sponsor  
Football 2<sup>nd</sup> Assistant Coach  
Soccer Girls Assistant Coach

Melissa Giaquinto  
Maura McCarthy  
Randy Famiglietti  
Jaclyn Wolf

**MOTION:**

Mrs. Erenberg moved for approval of recommendations 1-10, seconded by Mr. Merrell

**MOTION CARRIED UNANIMOUSLY**  
**(9-0)**

**VI. PROFESSIONAL CONFERENCES**

**RECOMMENDATION:** Consider a motion to approve Professional Conferences as follows:

1. Approve the following professional conferences: (attachments)  
(Employees will not be reimbursed for meals included in the conference)

Names: Lisa Mascellino – English as a Second Language Teacher  
Activities: Project Lead the Way (PLTW)  
Science Technology Engineering and Math (STEM) Training  
Dates: June 8 – 10, 2015  
Location: Bridgeville, PA  
Estimated Cost: \$700.00

Names: Michael Lacey – High School, AP Statistics & Calculus Teacher  
Activities: AP Statistics Exam Reader  
Dates: June 8 – 18, 2015  
Location: Kansas City, MO  
Estimated Cost: \$0.00

Names: Jaylan Pinto – High School, AP US History Teacher  
Activities: AP US History Summer Institute Training  
Dates: June 22 – 25, 2015  
Location: McDonald, PA  
Estimated Cost: \$475.00

Names: Holly Heirendt – High School, AP French Teacher  
Activities: AP French Language & Culture Training  
Dates: July 27 – 30, 2015  
Location: Williamsburg, VA  
Estimated Cost: \$1,278.05

Names: Patricia Kelly – Director of Pupil Services  
Activities: 2015 Special Education Leadership Summer Academy  
Dates: July 28 – 30, 2015  
Location: Bedford, PA  
Estimated Cost: \$771.33

**MOTION:**

Mrs. Erenberg moved for approval of recommendation 1, seconded by Mr. Dunleavy  
A discussion was held on the above recommendation

**MOTION CARRIED UNANIMOUSLY  
(9-0)**

**VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES**

**RECOMMENDATION:** Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following fundraising activities:

Organization: Music Boosters (Marching Band Front) – High School  
Purpose: Purchase new band front flags  
Dates: May 23, 2015  
Location: Bruster’s Ice Cream  
Activities: Car Wash

Organization: Cheerleading Boosters – High School  
 Purpose: Cheer expenses  
 Dates: June 6 or 20; July 18, 2015 (August 22 rain date)  
 Location: Bruster’s Ice Cream  
 Activities: Car Wash

Organization: Dance Boosters – High School  
 Purpose: Dance team expenses  
 Dates: June 20, 2015  
 Location: Century Sports  
 Activities: Car Wash

Organization: Music Boosters (Marching Band Front) – High School  
 Purpose: Purchase new band front flags  
 Dates: July 1 – 31, 2015  
 Location: Community  
 Activities: Pop Bottle Challenge (fill bottles with coins)

Organization: Music Boosters – High School  
 Purpose: Funds for band camp and trips  
 Dates: August – September, 2015  
 Location: Community  
 Activities: Flamingo Avoidance Yard Game

Organization: Parent Teacher Student Association (PTSA) – High School  
 Purpose: Operating Funds  
 Dates: 2015 Home Football Fridays  
 Location: PTHS Stadium  
 Activities: Concession Stand

Organization: Music Boosters – High School  
 Purpose: Band camp and trips  
 Dates: September 13, 2015  
 Location: Bruster’s Ice Cream  
 Activities: Car Wash

Organization: Music Boosters – High School  
 Purpose: Band camp and trips  
 Dates: October 18 – 31, 2015  
 Location: Community  
 Activities: Stromboli Sales

Organization: Music Boosters – High School  
 Purpose: Band camp and trips  
 Dates: November 1 – 21, 2015  
 Location: Community



Activities: Giant Eagle Gift Card Sales

Organization: Music Boosters – High School  
Purpose: Band camp and trips  
Dates: January 23, 2016  
Location: PTHS  
Activities: Music & Meatballs

Organization: Music Boosters – High School  
Purpose: Band camp and trips  
Dates: March 1 – 7, 2016  
Location: Community  
Activities: Sarris Candy Sale (orders)

2. Approve the following student trips: (attachments)

Organization: High School Track & Field – High School  
Advisor: Justin Pinto  
Purpose: PIAA State Track & Field Championships  
Dates: May 21 – 23, 2015  
Location: Shippensburg, PA  
Est. Cost to Dist: \$4,778.45

Organization: National History Day Club – Middle School  
Advisor: Josh Elders  
Purpose: National History Day National Competition  
Dates: June 14 – 18, 2015  
Location: University of Maryland  
Est. Cost to Dist: \$1,932.82

Organization: Future Business Leadership of America (FBLA) – High School  
Advisor: John Good  
Purpose: FBLA National Leadership Conference  
Dates: June 27 – July 3, 2015  
Location: Chicago, IL  
Est. Cost to Dist: \$2,604.00

Organization: PTHS Marching Band – High School  
Advisor: Jeremy Olisar  
Purpose: Marching Band Camp  
Dates: August 2 – 7, 2015  
Location: California University of Pennsylvania  
Est. Cost to Dist: \$2,437.40

Organization: Varsity & Junior Varsity Girls Soccer – High School  
Advisor: Pat Vereb  
Purpose: Erie Premier Sports Mini Camp  
Dates: August 27 – 30, 2015  
Location: Erie, PA  
Est. Cost to Dist: \$0.00

**MOTION:**

Mrs. Erenberg moved for approval of recommendations 1-2, seconded by Mr. Merrell

**MOTION CARRIED UNANIMOUSLY**

**(9-0)**

**VIII. OTHER**

**RECOMMENDATION:** Consider a motion to approve other recommendations as follows:

1. Approve a donation for the purchase of two (2) iPad Air 2's with cases to PT Middle School valued at \$1,227.90 from the PT Middle School PTA.
2. Approve the Athletic/Activity Fee Program for the 2015-16 school year:  
Fee Summary: (No change from last year)
  - High School Activities \$10/student/activity
  - High School Athletics \$100/student/sport; \$250 max/year
  - Band/Aux \$40/student
  - Middle School Athletics \$50/student/sport; \$100 max/per year
3. Approve an Agreement with Northeast Evaluation Association (NWEA), on terms and conditions approved by the Solicitor, in the amount of \$11,340.00 effective July 1, 2015 through June 30, 2016. (attachment)
4. Approve the tax collector recommendation on tax appeal Nos. 03-2015 & 04-2015. (attachments)
5. Approve the purchase of an upgrade to our vehicle diagnostic system from Snap-On Industrial at a cost of \$6,167.15. This will permit on-site diagnosis of all District vehicles. This purchase is funded by the Capital Projects Fund.
6. Approve the purchase of seven (7) bus cameras from SEON Mobile Surveillances the lowest responsible quote at a cost of \$7,707.00. This purchase is funded by the Capital Projects Fund.
7. Approve the purchase from Dagostino Electric Services, Inc. of a fiber optic infrastructure upgrade to McMurray Elementary at a cost of \$7,966.13. Funds are provided by the Capital Projects Fund.
8. Approve to renew the Questeq Technology Staffing services contract for one (1) year at a cost of \$197,601.00. This agreement will supply the District with four (4) full-time desktop technicians

for the 2015-2016 school year. This is a reduction of one (1) full-time desktop technician as compared to school year 2014-15.

9. Approve the purchase from ASCC, Inc. of a Rauland Telecenter ICS system at a cost of \$28,762.00 to upgrade the McMurray PA/Paging system. This purchase is through the State Purchasing Contract program with funds provided by the Capital Projects Fund.
10. Approve the purchase from The Wilson Group, LLC of forty six (46) Sharp Aquos Interactive Touch Board packages for McMurray Elementary at a cost of \$318,600.00. This purchase is through the State Purchasing Contract program with funds provided by the Capital Projects Fund.
11. Approve the purchase from ePlus Technology of forty six (46) LG NBN36 Sound Bars at a cost of \$11,302.20 for Interactive Touch Board installation at McMurray Elementary. This purchase is through the State Purchasing Contract program with funds provided by the Capital Projects Fund.

**MOTION:**

Mrs. Erenberg moved for approval of recommendations 1-11, seconded by Mrs. Smith  
A discussion was held on the above recommendations

**MOTION CARRIED UNANIMOUSLY  
(9-0)**

BOARD INFORMATION: No Report

SOLICITOR’S REPORT: The Solicitor’s report was delivered during the Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS (15 minutes)

Jan Ruzicka, 148 Thomas Road questioned the furlough of the string orchestra music teachers from the high school and middle school and if there will be an orchestra.

Dr. French stated several music teachers are qualified to teach strings and stated there will be an orchestra.

CORRESPONDENCE

ANNOUNCEMENTS

May Board Meeting:

Education Committee Meeting closed Personnel Meeting	May 26, 2015	6:30 p.m
Special Voting Meeting and Finance Committee Meeting And Buildings and Grounds Meeting	June 8, 2015	6:30 p.m
Regular Board Meeting	June 29, 2015	7:30 p.m

MOTION TO ADJOURN

Dr. Hardy moved for adjournment at 8:59 pm, seconded by Mrs. Smith

**MOTION CARRIED UNANIMOUSLY  
(9-0)**

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Board Secretary

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Board President