



Peters Township School District

MINUTES
PETERS TOWNSHIP BOARD OF SCHOOL DIRECTORS
REGULAR MEETING
MONDAY, MARCH 19, 2018 AT 7:30 PM
DISTRICT ADMINISTRATION OFFICES

CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell were present. Mr. Taylor was present via phone call.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mrs. Shelly Belcher - Communications Coordinator, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brian Geyer – Athletic Director, Mr. Brandon Womer - Director of Buildings and Grounds, and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French said a quick thank you to the parents who over the last two weeks have sent lunches to the schools and administrative offices as random acts of kindness. We are grateful for the support of our parents.

- **Excellence in Academics**
- **National History Day Regional Honors**

Peters Township’s youngest history enthusiasts made their presence known at the March 10th and 11th regional competition of the National History Day contest. Entries this year focused on the theme of “Conflict and Compromise in History.” Eight of the fifteen entries from Peters Township students returned from NHD-Pittsburgh with medals, and in some cases cash awards. The students who placed at the regional level will now move on to the state competition in May:

First Place Awards

Alaina Nypaver, Grade 11, Senior Individual Exhibit
Colin Hoffmann, Grade 8, Junior Individual Exhibit
Teddy Allison, Allan Liu, Luke Markowski, Graden Olson, Grade 7, Junior Group Documentary

Second Place Awards

Joseph Nypaver, Grade 9, Senior Individual Website
Amelia D’Addieco, Robyn Strazisar, and Sophia Wilson, Grade 8, Junior Group Exhibit
Anne Chang and Alexa Farinelli, Grade 7, Junior Group Performance

Third Place Awards

Isabelle Meyers, Grade 9, Senior Individual Website

Logan Attanucci, Grade 6, Junior Individual Exhibit

➤ **Keystone Math Cup Honors**

Kudos to our 8th Grade Math students on Team Clemente! Throughout the month of February, students in Mrs. Kedzuf's second period math class have been competing in the Keystone Math Cup to put their skills to the test as they get ready for the Keystone exams later this spring. Students logged in to the online portal through Imagine Learning and each problem solved counted in the month-long competition. While the class did not take 1st place, they were recognized among the top performing teams with more than 50 lessons completed.

➤ **Camp Read a Lot at Bower Hill**

Second grade students in Mrs. Williams' class celebrated Read Across America with Camp Read A Lot. They moved through different Dr. Seuss stations, working on nonfiction text features, text evidence, graphing, and characteristics of his writing. They ended the day in their "tents" reading a book of their choice.

➤ **Technology Expo at Peters Township High School**

On March 9th, Peters Township High School hosted a Technology Exposition for staff and students in the school to highlight computer science and security. The event included vendors from a variety of technology companies to provide demonstrations of their products. Included in those demonstrations were student projects involving computers, drones, robots and more.

➤ **Student Leadership Forum**

The PTHS Executive Council of Student Leaders organized and hosted a student leadership seminar for 19 districts across our region last month. The student leaders discussed their roles in the schools, fundraisers, building strong relationships with school administration and how they can best bring about positive change in their schools.

➤ **Battle of the Books Winners**

Congratulations to teams who took home the title in the Battle of the Books for 4th and 5th Grade this month. Teams of student readers battled over three rounds of challenging questions to determine who this year's winner would be for each grade level. Many thanks to Mrs. Owens and the PT Public Library for sponsoring this event.

➤ **The KhanQuest at PTHS**

Khanquest concluded on March 5, 2018 with three Juniors who achieved the highest clocked time on SAT online practice winning parking passes and one Junior chosen from all those who participated winning a parking pass. One Sophomore won a \$100 gift card and Mrs. Baker's second period Precalculus class was the overall Khanley Cup winner. They were served breakfast made by the administrative team as their prize.

➤ **Dinostars at Bower Hill**

Second graders at Bower Hill performed their annual Dinostars musical for parents this week under the direction of music teachers Bob Tupper and Barb Viola. While showcasing their musical talents, the entertaining show also shares many interesting facts about dinosaurs.

➤ **Irish Storyteller at Pleasant Valley**

Kindergarten students at Pleasant Valley had a visit from an Irish Storyteller this week. Her unique and engaging methods of sharing Irish history and traditions helped the students celebrate St. Patrick's Day.

- **Scholastic Arts: Gold Medal Awards**
The Scholastic Arts and Writing Awards have announced that two Peters Township students have earned National Gold Medals for their writing submissions.
Shruthi Shivkumar has earned a National Gold Medal for her Science Fiction and Fantasy piece titled *Dreamers* and a National Gold Medal for her Flash Fiction piece titled *Words*.
Ben Zeisloft earned a National Gold Medal and the American Voice Medal for his journalism piece titled *Infrastructure in Africa: The Fastest Road to Development*.
Both students have been invited to attend the gala and award presentations at Carnegie Hall in New York City in June 2018.
- **Middle School Students Earn PJAS Honors**
Two students from Peters Township Middle School - Teddy Allison and Sam McDowell - have earned first place honors in the PA Junior Academy of Science competition this month. Teddy and Sam will now move on to represent the school at the state level later this year.
- **PTHS Applied Engineering and Innovation Students Present**
Students in the Applied Engineering and Innovation presented their projects to a panel of District administrators this month. The goal of this course is to give students hands-on experience solving problems or developing solutions for real life situations. This month they tackled a new design for the Middle School library, an app for organizing students requesting passes to the library and a cell phone charging station powered by wind.
- **Excellence in the Arts**
- **Middle School PMEA Honors**
Congratulations to the members of the Peters Township Middle School chorus who participated in the PMEA Jr. District (Honors) Chorus this weekend. The students who were selected by audition are: Aidan Cheek (baritone), Wes Parker (tenor), Andrew Rothhaar (baritone), Nick Sampson (tenor), Maddie Smith (soprano), and Caitie Williams (alto). The event was held at Moon Area School District last week.
- **Student Photography at PT Public Library**
The Peters Township High School Photography Classes are exhibiting their work in the main lobby of the Peters Township Public Library through March 22 during library hours. The Gallery is a display of hundreds of student photographs from the classes and club at the high school.
- **PMEA All State Band**
PTHS Junior Becky Schneirov was selected to participate in PMEA All-State Band. She was selected via audition while taking part in the PMEA Region Band. She will be performing in April in Lancaster, PA as part of the 150-member All State Concert Band.
- **Student Honors in Regional Ceramics Art Show**
Peters Township students Ava Maloni and Kylie Miller were selected to represent our District in the Regional K-12 Ceramics Art Show. Their artwork received awards and they were recognized at an awards presentation last week.
- **Library Arts Café at PTHS**
High School staff and students celebrated the arts this month with the annual Library Arts Cafe! Each day of the week featured a different art form - from orchestra music to the visual arts, and from rock bands to the dramatic arts! Students could visit the library during study halls and lunch to enjoy the performances and art work displays.

- **Student Musicals**
 Congratulations to our students and staff who brought us great musicals this month in our Middle School and High School productions. Students performed *The Little Mermaid Jr.* and *Bye, Bye Birdie* to sold out audiences

- **Excellence in Athletics**
- **Ice Hockey Championships**
 Best of luck to the High School Varsity Ice Hockey team who head to the PIHL Championship game tomorrow night at the Lemieux Sports Complex in Cranberry. The boys hope to bring home the Pens Cup title for the second year in a row.
- **PTHS Welcomes Olympian**
 On Friday, March 23rd, Peters Township High School will welcome Peters Township resident John-Henry Krueger, winner of a silver medal in the 1,000-meter short track speed skating competition at the 2018 Winter Olympics. Krueger will meet with students at the High School as part of our PT Athletic Leadership Forum offerings.

- **Excellence in Character**
- **Kindness Week at McMurray**
 Students at McMurray Elementary celebrated The Great Kindness Challenge last month as part of their anti-bullying efforts. Throughout the week, a variety of events were planned to promote self-confidence, optimism, leadership, and increased happiness. There were theme dress up days, a list of kind activities that students were encouraged to complete by the end of the week, and a “Choose Kind” poster making contest. In addition, teachers could reward students who were “caught being kind” with a raffle ticket into a prize drawing.
- **Character Counts Awards**
 Peters Township Character Counts will hold their Spring Awards Ceremony on April 24th. There is still time to nominate someone who you feel exemplifies the ideals of respect, responsibility and honesty. Applications may be found on the Character Counts page of the District website.

- **Excellence in Leadership**
- **District Safety Summit**
 Peters Township hosted a Safety Summit on March 7th for District families to learn more about prevention and intervention techniques. The evening began with a presentation by Agent John Pulcastro of the FBI talking about identifying children at risk, and included comments from Police Chief Doug Grimes discussing how the police department supports safety efforts in our schools. District administrators also detailed prevention programs and staff training that goes on in our schools.
- **Carnegie Science Award for PTMS Teacher**
- Congratulations to PTMS teacher Mary Collins who has been selected as the recipient of the 2018 Carnegie Science Middle Level Educator Award. Collins was selected by a panel of her peers from across the area based on her excellent work and dedication to her students. She will be honored at an awards celebration at Carnegie Science Center on May 4th.

QUESTIONS AND COMMENTS FROM THE FLOOR

(Peters Township School District Policy 903)

Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

Nicole Flaherty (Topic: Half Day Kindergarten)
335 Stonebrook Drive
McMurray, PA 15317

Ms. Flaherty introduced herself as a resident and PSEA attorney. She expressed the utmost respect for what boards and administration do in school districts. She said she and her husband researched school districts and move to Peters Township for the schools. Her son Luke is enrolled in kindergarten for next year and she is surprised that it's only a half day program. Academics in the District are not suffering from the half day program, but it's a huge burden for her family on what to do with Luke. She's looked at the cost of the extended day program, which exceeded the cost for daycare or private school tuition, and has found it to be cost prohibitive. The one way bussing is also a burden. She is hoping as changes come that a full day kindergarten is up for discussion.

PRESIDENT'S COMMENTS

Executive Sessions were held on March 5, 2018 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Dr. French stated that at the meeting on February 20, 2018, the Board approved item VIII-1 adjusting the start time and end time for the High School beginning in the 2018-2019 school year. The end time was incorrectly listed as 2:40 and should have said 2:35.

I would ask for a motion to correct item VIII-1 to provide for an end time of 2:35 pm. The remainder of the action would remain the same.

MOTION by Mr. Briegel, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

NEW BUSINESS

Mr. Dunleavy presented a motion: To approve a Project Labor Agreement in the general conditions for the high school project. The agreement shall be approved by the solicitor. By this action, all bidders on the high school project will be required to sign a Project Labor Agreement.

Seconded by Mrs. Allison

Mr. Briegel asked for clarification on a PLA – why should we do this or why shouldn't we.

Mr. Dunleavy explained that there will be one of the biggest construction crunches in 15-20 years. There will be a shortage in skilled building trades. Unions do a better job providing manpower on large projects. We are picking the worst time to take on this project with projected shortages. We would have access to 1/3 of the state. A PLA pays prevailing wage and it depends on how workers are trained. Open shops will not have as deep a pull. Non-union shops can still bid on projects. There will be 20-30% of the project that will still be non-union.

Dr. Hardy stated that a PLA does not guarantee an on-time project. Two recent school projects had significant savings without a PLA. A union shop can bring workers from out of state. Unions do have access to more skilled trades. This has a lot to do with what it is going to cost us as well as whether it's going to come in on time. In his opinion, a PLA does not guarantee it.

Mrs. Bowman has three issues with a PLA: A substantial amount of the provisions in a PLA are duplicative, redundant or in conflict with provisions that are going to be in the contract that is let and that opens the door for other issues. As a small business owner, she knows that a PLA can make it extremely difficult for small businesses or an open shop to bid. This specific proposed PLA presented as a draft has issues with the requirement that all but the 1st and 3rd hired in an open shop to join a union. This really interferes with the ability to retain an open shop. We have the ability to require qualifications in bid documents.

Mr. Briegel asked if we were having a Clerk of the Works on the project.

Dr. Hardy said a decision has not been made. In his opinion, it is a waste of time and a redundancy due to having hired a construction manager.

Mr. Dunleavy explained his experience with PLA, union workers. There aren't cut corners with union tradesmen due to peer pressure and being taught the right way to do the job. Quality can't be compared to low price.

Mr. Merrell explained with his background and experience that he agreed with Mrs. Bowman's points. He agreed with the better training of union workers, but is concerned with cost increase. Non-union workers also do excellent work, but he would look at union workers as more trained, more qualified and higher quality of work. This does not mean union labor might not sometimes make mistakes. The cost factor is what he is concerned with.

Mrs. Anderson asked if by having a PLA and having to buy the same materials, does it allow bidders to not sharpen pencils enough.

Mr. Dunleavy cited an issue of a plastic electrical box in the ground instead of the correct type of box which had to be repaired by staff. If the correct item had been used, there would not have been an issue to fix. It would have cost less, overall, to do the job correctly. Having a Clerk of the Works can help, but only in the civil engineering side.

Dr. Hardy discussed the OCIP contract and the safety of union work.

Mrs. Anderson is impressed with the involvement of the Clerk of the Works and administration on the McMurray and paving projects and work done correctly now that may not have been caught in the past.

Mr. Taylor discussed quality as a proactive approach. Reynolds is being paid for that oversight. A PLA cuts down on competition of bids. Not signing a PLA doesn't mean unions can't bid. Competition is needed.

Mr. Briegel is concerned about quality work and the cost of it.

Mr. Dunleavy called for a Roll Call vote.

Public Comments:

Karen Ellis

Ms. Ellis spoke to owning a business and the reputation of the company. There are good companies that could bid and do excellent work here. She hopes they do not get cut out by the vote.

Kevin Malley

125 Lake Forest Road

Mr. Malley said union and non-union can bid the project. He read a statement regarding Right to Know requests. Projects must be monitored daily. He highly recommended the PLA.

Tom Higgins

As President of Local 5-IBEW, he explained that he's seen a lot. Value is important. He cited the benefits of using union workers. The union side should not be penalized because they're doing things right. He encouraged enactment of the PLA. A local contractor is interested in bidding this job. He asked that the Board give the community the best.

Mr. Dunleavy re-read the motion prior to the vote.

ROLL CALL:	Mrs. Allison - YES	Dr. Hardy - NO
	Mrs. Anderson - NO	Mr. McMurray - NO
	Mrs. Bowman - NO	Mr. Merrell - NO
	Mr. Briegel - NO	Mr. Taylor - NO
	Mr. Dunleavy - YES	

MOTION FAILED

(2-7)

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March 2018

Mrs. Anderson explained that we advertised for applicants for a position to represent the District on the Parks & Recreation Board. We received about 14 applications. Originally we contemplated interviewing the candidates. She is asking if we can consider a system to not have to interview all 14.

Mrs. Bowman suggested a point weighted process for selection, using 3 for a number one, 2 for a number two and 1 for a number 3. Submit your choices and whatever they add up to the highest points gets it.

Seconded by Dr. Hardy.

Mrs. Anderson asked for information from Dr. French regarding the responsibilities before we submit our selections.

Dr. Hardy asked for a deadline.

Dr. Hardy asked Mrs. Bowman to set a date for the board to return their selections. Mrs. Bowman gave Friday as the deadline.

Seconded by Dr. Hardy.

Mr. Briegel asked what would happen in the event of a tie. Mrs. Bowman suggested it be addressed if there's a tie.

Mr. Merrell asked if the applicants have been told what they're expected to do.

Dr. French reviewed what they've been told. Further questions were referred to the Township.

A discussion followed regarding the role of representing the District. It was agreed there should be required reports and attendance at meetings.

Dr. Hardy asked that future appointees be given an expectation for reporting frequency to the board.

Mr. Merrell asked that meeting attendance expectations also be presented.

Mr. Briegel asked if the Board would be able to remove someone who does not meet the expectations.

Public Comment: None

MOTION CARRIED UNANIMOUSLY

(9-0)

I. BUSINESS OFFICE

RECOMMENDATION: Consider a motion to approve Business Office recommendations as follows: (attachments)

1. Approval of the minutes for the Regular Board Meeting dated February 20, 2018.
2. Approval of the Treasurer's Reports for February 2018 with a balance of \$17,639,807.45.
3. Approval of the General Fund bills for February 16, 2018 through March 14, 2018.
4. Approval of the Capital Facilities Fund bills for February 16, 2018 through March 14, 2018.
5. Approval of the Food Service Fund bills for February 16, 2018 through March 14, 2018.
6. Approval of the McMurray Elementary School Activity Fund report for February 2018.
7. Approval of the Middle School Activity Fund report for February 2018.
8. Approval of the High School Athletic Fund report for February 2018.
9. Approval of the High School Activity Fund report for February 2018.

MOTION:

Mr. Briegel moved for approval of the Business Office recommendation items 1 through 9, seconded by Mr. Dunleavy.

Public Comment: None

MOTION CARRIED UNANIMOUSLY

(9-0)

II. BOARD COMMITTEES

Personnel

Mr. Dunleavy

Mr. Dunleavy stated that there is no report for this evening

Buildings and Grounds

Mr. Merrell

Buildings & Grounds Committee Meeting was held on March 12, 2018.

1. **RECOMMENDATION:** Move to approve the advertisement and bidding of the New High School Project.

MOTION:

Mr. Merrell moved for approval of recommendation 1, seconded by Mr. Mr. Dunleavy.

(Mrs. Anderson stepped out)
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(8-0)

2. **RECOMMENDATION:** Move to accept the proposal from Robinson Pipe Cleaning Company for the survey of the existing sewer line at the Rolling Hills site at an estimated cost of \$1,500.00. (attachment)

MOTION:

Mr. Merrell moved for approval of recommendation 2, seconded by Mr. Dunleavy.
(Mrs. Anderson returned)
Public Comment: None

Comment: Mrs. Bowman asked why this was submitted to CEC and not the District and why is it not a part of the CEC scope of the project. Mr. Rau replied that it is to verify the feasibility of the line so there is no dispute

Dr. Hardy asked if this is total cost or our portion and why this is not being shared with the Township. Dr. French stated that it is for a line totally on the District part of the property. We want to know upfront if it's feasible and intact for use and it's recommended by Reynolds.

Mr. Briegel asked if it's just to assess the condition and not to effect repairs.

MOTION CARRIED UNANIMOUSLY
(9-0)

3. **RECOMMENDATION:** Move to authorize Administration to accept the quote from C. A. Novick, Inc. to excavate area, install new gas line at proper depth, prep and install new sidewalk at the Middle School at a cost of \$4,878.00.

MOTION:

Mr. Merrell moved for approval of recommendation 3, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Briegel asked for the purpose of the project. Mr. Rau explained about the sidewalk connection on District property and the need to lower the gas line to a correct depth to install the sidewalk.

MOTION CARRIED UNANIMOUSLY
(9-0)

4. **RECOMMENDATION:** Move to approve the responsive bid for buses submitted by Wolfington Body Company, Inc. as the lowest responsible bidder meeting specifications for three (3) 72 passenger gas buses at a total cost of \$244,216.00. (The apparent low bidder did not meet specifications, including engine specifications). This project is funded by the Capital Projects Fund.

MOTION:

Mr. Merrell moved for approval of recommendation 4, seconded by Dr. Hardy.
Public Comment: None

Comment: Mrs. Bowman asked for specifics about what made the low bidder non-responsive. Mr. Rau explained the multiple items, including engine and transmission, that did not meet the specifications.

Mr. Merrell commented on the cycle to purchase three busses every year and the benefit of gas busses. The cost is comparable to last year.

MOTION CARRIED UNANIMOUSLY

(9-0)

5. **RECOMMENDATION:** Move to award the purchase and installation of carpet tiles at Bower Hill, Pleasant Valley and McMurray Elementary schools to Franklin Interiors at a cost of \$60,676.00. This purchase is made in accordance with the Costars PA Purchasing Program Contract #4400001085. This purchase is funded from the 2018-2019 Capital Projects Fund.

MOTION:

Mr. Merrell moved for approval of recommendation 5, seconded by Mr. Dunleavy.
(Mr. Merrell stepped out)
Public Comment: None

Comment: Mrs. Bowman questioned why it is funded by Capital Projects Fund. Mr. Womer stated it's typically taken from Capital for these projects and provided locations.

MOTION CARRIED UNANIMOUSLY

(8-0)

Education

Mrs. Allison

Mrs. Allison stated that there is no report for this evening.

Finance

Dr. Hardy

6. **RECOMMENDATION:** Move to approve Resolution No. 2018-03-19A to appoint the Peters Township Tax Collector as Tax Collector for Peters Township School District. (attachment)

MOTION:

Dr. Hardy moved for approval of recommendation 6, seconded by Mr. Dunleavy.
(Mr. Merrell returned)
Public Comment: None

Comment: Mrs. Anderson asked for clarification due to the motion from last month. Mr. Rau provided clarification of the process.

MOTION CARRIED UNANIMOUSLY
(9-0)

7. **RECOMMENDATION:** Move to authorize the incurring of nonelectoral debt by the issuance of general obligation bonds, in one or more series, in an aggregate principal amount not to exceed Forty-five Million Dollars (\$45,000,000.00) covenanting to pay, and pledging all available taxing power for the payment of, the bonds; establishing a sinking fund and appointing a sinking fund depository; fixing the form, maximum interest rates, maturity dates, redemption and other provisions for the payment thereof; authorizing the acceptance of a proposal for the purchase of the bonds; authorizing a filing of required documents with the Department of Community and Economic Development; ratifying and directing certain actions of officers; and making certain other covenants and provisions in respect of the bonds. (attachment)

MOTION:

Dr. Hardy moved for approval of recommendation 7, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Dr. Hardy asked Mr. Zubasic to come forward to answer any questions and share any information.

Mr. Zubasic explained this is Part II of the borrowing plan. Rates have risen as of late. This finishes the \$90 million borrowing and how this motion and the next comply with Department of Community and Economic Development requirements.

Dr. Hardy explained it will not impact millage rates.

Mrs. Anderson asked about interest rates. Mr. Zubasic explained that they are higher due to the Tax Reform Act, then introduced Lori Rooney, filling in for Lisa, if anyone has questions.

Mr. Taylor asked question regarding the previous borrowing. Dr. Hardy explained the process of the \$89 million borrowing. Mr. Zubasic explained that debt capacity has increased to allow more borrowing.

Mr. Merrell discussed the millage impact across six years at \$435 for a home assessed at \$230,000. This is a limited impact on residents and taxpayers.

MOTION CARRIED UNANIMOUSLY
(9-0)

8. **RECOMMENDATION:** Move to authorize the incurring of nonelectoral debt by the issuance of general obligation notes, in one or more series in an aggregate principal amount not to exceed Five Million and 00/100 Dollars (\$5,000,000.00); covenanting to pay, and pledging all available taxing power for the payment of, the notes; establishing a sinking fund and appointing a sinking fund depository; fixing the form, maximum interest rates, maturity dates, and other provisions for the payment thereof; covenanting to accept a proposal for the purchase of the notes; authorizing a filing of required documents with the Department of Community and Economic Development; ratifying and directing certain actions of officers; and making certain other covenants and provisions in respect of the notes. (attachment)

MOTION:

Dr. Hardy moved for approval of recommendation 8, seconded by Mr. Briegel.

Public Comment: None

Comment: Dr. Hardy thanked Mr. Zubasic for making this process easier. His knowledge helps make it even better.

MOTION CARRIED UNANIMOUSLY

(9-0)

Policy

Mrs. Anderson

A Policy Committee Meeting was held on March 5, 2018.

This agenda includes the first reading of the following policies: (attachments)

000 Local Board Procedures

004 Membership

100 Programs

113.2 Behavior Support

113.4 Confidentiality of Special Education Student Information

300 Employees

302 Employment of Superintendent/Assistant Superintendent

800 Operations

808 Food Services

900 Community

913.1 Advertising, Sponsorships and Naming Rights

Comment: Mr. Merrell asked a question about the word “may” in Policy 113.4

Ms. Kramer gave the rationale for the cost of records requests. Mrs. Kelly added that a transcript would not be charged but the entire record will. Mrs. Anderson suggested that fees be listed in an AR.

Mr. Briegel questioned reasonable time. Ms. Kramer provided guidance and stated it should be left as such.

Grammar issue was addressed in Policy 302

Mrs. Bowman questioned deletion of surplus funds in Policy 808. Mr. Rau explained the process. Ms. Kramer explained the requirement to refund money.

Mrs. Anderson explained changes to Policy 913.1 made after consultation with the solicitor and explained the changes.

Mrs. Bowman is concerned the concept is tacky and would like to be informed of superintendent approvals.

PSBA

Mrs. Anderson

9. **RECOMMENDATION:** Move to approve the Resolution No. 2018-03-19D Opposing ESA Voucher Programs (SB2) by the Board of Directors of the Peters Township School District. (attachments)

MOTION:

Mrs. Anderson moved for approval of recommendation 9, seconded by Mrs. Bowman.
Public Comment: None

Comment: Mr. Merrell read the bill today and read portions of the bill regarding Charter, Cyber and Technical schools. He expressed concern about the data at such schools. He cited the ability of parents to assist getting out of low performing schools and read figures of potential impact. Dr. Hardy asked if he was for or against the resolution. Mr. Merrell said against. Mrs. Anderson provided PSBA context and their stance against this bill. Dr. Hardy spoke against it as well, but cited ethical requirements of private schools. Mr. Dunleavy explained his role on the Board and the need to keep money in the District. Mr. Briegel explained that he agreed in principle but not the bill as written. Mrs. Bowman called for the vote. Dr. Hardy asked for a Roll Call

ROLL CALL:	Mrs. Anderson - YES	Mr. McMurray - YES
	Mrs. Bowman - YES	Mr. Merrell - NO
	Mr. Briegel - YES	Mr. Taylor - YES
	Mr. Dunleavy - YES	Mrs. Allison - YES
	Dr. Hardy - NO	

MOTION PASSED

(7-2) Dr. Hardy and Mr. Merrell voted no.

Dr. Hardy wants it recorded that it was not a unanimous vote and stipulated it was a 7-2 vote. He would like his name listed as opposed.

10. **RECOMMENDATION:** Move to adopt PSBA's Principles of Governance and Leadership as standards by which the Board will operate individually as Board Members and collectively as a Board. (attachment)

MOTION:

Mrs. Anderson moved for approval of recommendation 10, seconded by Mrs. Allison.
Public Comment: None

Comment: Mrs. Bowman asked if the same document was approved last year. Mrs. Anderson explained it is a new Board.

MOTION PASSED

(7-2) Mrs. Bowman and Dr. Hardy voted no.

Western Area Career and Technology Center

Mrs. Bowman

Mr. Dunleavy represented the Board at the meeting. He reviewed new purchases. The solicitor reported on the planned walkout at WACTC. Our student Maggie English was honored for winning 1st place in Cosmetology in Skills USA Competition.

The next Joint Operating Committee Meeting will be held on March 28, 2018.

SHASDA

Mr. Briegel

Mr. Briegel attended the Student Forum on March 1st. PTHS students presented on the Student Leadership Forum.

The SHASDA Conference will be held on Saturday, April 28, 2018 at the Hilton Garden Inn, Southpointe.

Intermediate Unit

Mr. McMurray

The Intermediate Unit 1 Annual Convention and Dinner is scheduled for Tuesday, March 27, 2018 at the Hilton Garden Inn, Southpointe. The banquet for school directors will begin at 7:00 p.m.

The next Board of Directors Meeting will be held on April 26, 2018.

SUPERINTENDENT'S AGENDA

III. CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **leave of absence**:

March 2017-2018-01

2. Approve the following **retirement**:

Name: Barbara Deliere
Position: Spanish Teacher
Assignment: High School
Effective: June 11, 2018

3. Approve the following as **day-to-day substitute certificated personnel** for the 2017–18 school year:

Robert Spisak Jr. - Elementary K-6 and Library Science PK-12

MOTION:

Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 3, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY

(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **resignations**:

Name: Anastasia Bennett
Position: Full Time Class III Secretary
Assignment: High School
Effective: March 16, 2018

Name: Lorraine Bansavage
Position: Cafeteria/Food Service
Assignment: High School
Effective: March 29, 2018

2. Approve the following **hires**:

Name: Beatrice Womer
Position: Cafeteria/Food Service
Assignment: High School
Salary: \$13.66/hr.
Effective: March 21, 2018

Replaces: Diane Gerba
Name: Donna Clifford
Position: Part Time Class III Secretary
Assignment: High School
Salary: \$16.70/hr.
Effective: April 16, 2018
Replaces: Jennifer Poland

Name: Tanya Zimmerman
Position: Cafeteria/Food Service
Assignment: Bower Hill Elementary
Salary: \$13.66/hr.
Effective: February 22, 2018
Replaces: Betty Kradel

3. Approve the following **change of assignment**:

Name: Evelyn Lusk
From: Full Time Class III Attendance Secretary
To: Full Time Class III Guidance Secretary
Effective: March 21, 2018
Replacing: Anastasia Bennett

4. Approve the **2018 summer secretary hours** (175-200) hours from June 19, 2018 – August 7, 2018 for the following buildings:

Pleasant Valley Elementary
Bower Hill Elementary
McMurray Elementary

5. Approve the following **day-to-day non-teaching substitute** for the 2017–18 school year:

Alberta Eckersley - Cafeteria/Food Service

MOTION:

Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 5, seconded by Dr. Hardy.

Comment: Mrs. Bowman asked for explanation about #2. Dr. French stated we are hiring Mr. Womer's wife and Mr. Womer will not supervise.

MOTION CARRIED UNANIMOUSLY
(9-0)

V. EXTRA-DUTY PERSONNEL/PROGRAMS

RECOMMENDATION: Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **extra-duty Athletic personnel** for the 2017–18 school year: (attachment)

MIDDLE SCHOOL

Track and Field, Volunteer Coach

Emily Bergman

2. Approve the following **extra-duty Athletic personnel** for the 2018–19 school year: (attachment)

HIGH SCHOOL

Football, 2nd Assistant Coach

Thomas Irvine

3. Approve the following **Athletics changes of status** for the 2018–19 school year:

	<u>FROM</u>	<u>TO</u>
Melanie Cocco	Field Hockey MS Head Coach	Field Hockey Varsity Assistant Coach
Kelly Meenan	Field Hockey MS Assistant Coach	Field Hockey MS Head Coach

MOTION:

Dr. Hardy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 3, seconded by Mr. Merrell.

MOTION CARRIED UNANIMOUSLY

(9-0)

VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS

1. Approve the following **professional conference(s), training(s) and trip(s)**: (attachments) (Employees/Representatives will not be reimbursed for meals included in the conference)

Name: Pam Guenther, Title I Teacher, McMurray Elementary
Activity: K-12 Student Assistance Program (SAP) Trainings and SAP Thematic Workshops
Dates: March 14 – 15, 2018 and May 8, 2018
(originally approved to attend on March 13 – 15, 2018)
Location: Latrobe, PA
Estimated Cost: \$855.87

Name: Michael Lacey, Mathematics Teacher – High School
Activity: AP Statistics Instructional Design Team
Dates: April 13 – 15, 2018
Location: Indianapolis, IN

Estimated Cost: \$157.50

Name: Robert Conley, Supervisor of Buildings & Grounds –
District Administrative Offices

Activity: BETCO Corporation Training

Dates: April 18 – 19, 2018

Location: Toledo, OH

Estimated Cost: \$385.68

Name: Dr. Jeannine French, Superintendent – District Administrative Offices

Activity: The Forum for Western Pennsylvania School Superintendents

Spring 2018 Retreat – Advocates for Children and Youth

Dates: April 18 – 20, 2018

Location: Bedford, PA

Estimated Cost: \$126.44

Name: Brandon Womer, Director of Buildings & Grounds –
District Administrative Offices

Activity: BETCO Corporation Training

Dates: May 1 – 2, 2018

Location: Toledo, OH

Estimated Cost: \$385.68

Name: Linda Diesing, Reading Specialist – McMurray Elementary

Activity: DIBELS Super Institute

Dates: July 9 and July 11, 2018

Location: Las Vegas, NV

Estimated Cost: \$585.00

Names: Lori Pavlik, Principal – High School
Christian Lesnett, Assistant Principal – High School
April Ragland, Assistant Principal – High School
Adam Sikorski, Principal – Middle School
Michael Henaghan, Assistant Principal – Middle School

Activity: Pennsylvania Educational Leadership Summit

Dates: July 29 – 31, 2018

Location: State College, PA

Estimated Cost: \$3,322.38

MOTION:

Mr. Dunleavy moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Merrell.

Comment: Mrs. Anderson asked what BETCO training is. Mr. Womer explained it is a vendor and they will receive hands on training to be shared with staff.

MOTION CARRIED UNANIMOUSLY
(9-0)

VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

RECOMMENDATION: Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following **fundraising** activities:

Organization: Swimming and Diving Boosters – High School
Purpose: Team expenses
Dates: Spring 2018 (date to be determined by Township)
Location: Community
Activity: Township flower bed planting and maintenance

Organization: Boys Volleyball Boosters – High School
Purpose: Team expenses
Dates: March 20 – April 20, 2018
Location: Community
Activity: T-shirt sales – sports specific

Organization: Boys Volleyball Boosters – High School
Purpose: Team expenses
Dates: March 21 – April 6, 2018
Location: Community
Activity: Popcorn sales

Organization: Boys Volleyball Boosters – High School
Purpose: Team expenses
Dates: March 23 – May 31, 2018
Location: High School
Activity: Concessions and 50/50 raffle tickets

Organization: Diamond Backer Baseball Boosters – High School
Purpose: Team expenses
Dates: March 26 – April 20, 2018
Location: Community
Activity: Pirate ticket sales

Organization: Field Hockey Boosters – High School
Purpose: Team expenses
Dates: April 9 – 23, 2018
Location: Community
Activity: Flower sales

Organization: Diamond Backer Baseball Boosters – High School
Purpose: Team expenses
Dates: April 28, 2018 (Rain date: April 29, 2018)
Location: Peters Township Tennis Center
Activity: Remove tennis bubble

Organization: Quarterback Club Football Boosters – High School
Purpose: Team expenses
Dates: April 28, 2018 (Rain date: April 29, 2018)
Location: Peters Township Tennis Center
Activity: Remove tennis bubble

Organization: Boys Racket Backers Tennis Boosters – High School
Purpose: Team expenses
Dates: April 28, 2018 (Rain date: April 29, 2018)
Location: Peters Township Tennis Center
Activity: Remove tennis bubble

Organization: Quarterback Club Football Boosters – High School
Purpose: Team expenses
Dates: May 1 – July 31, 2018
Location: Community
Activity: Discount cards sales

Organization: Swimming and Diving Boosters – High School
Purpose: Team expenses
Dates: May 19, 2018
Location: Century Sports
Activity: Car wash

2. Approve the following **student trips**: (attachments)

Organization: Music Department – High School
Advisor: Stephen McGough
Event: Pennsylvania Music Educators Association (PMEA)
Western Region Orchestra
Dates: March 22 – 24, 2018
Location: Sharon, PA
Est. Cost to Dist.: \$971.91

Organization: PA Junior Academy of Science (PJAS) – High School
Advisor: Logan Hyland
Event: PJAS State Competition
Dates: May 20 – 22, 2018
Location: Penn State University, PA

Est. Cost to Dist.: \$3,330.00
 Organization: PTHS Choir – High School
 Advisor: Ryan Perrotte
 Event: Barbershop Youth Chorus Competition
 Dates: January 23 – 27, 2019
 Location: Nashville, TN
 Est. Cost to Dist.: \$315.00

MOTION:

Dr. Hardy moved for approval of Educational Programs and Student Activities recommendation items 1 and 2, seconded by Mr. Merrell.

MOTION CARRIED UNANIMOUSLY
 (9-0)

VIII. OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:

1. Approve the DRAFT 2019-20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)
2. Approve a donation of seventy (70) wood conference tables 24”x 60”, one hundred twenty-eight (128) chairs with arms and vinyl seats, one (1) wood bookcase with multiple shelves, and seven (7) metal chair trolleys with wheels from Hospital Council of Western Pennsylvania to the Peters Township School District, valued at \$4,050.00.
3. Approve a Letter of Agreement between Pennsylvania’s Education for Children and Youth Experiencing Homelessness (ECYEH) Program - Region 4 and Peters Township School District for services supporting academic success at no cost to the District. (attachment)
4. Approve the bids for the District Athletic Supplies for the 2018–19 school year. (attachment)
5. Approve a \$.10 per meal increase to lunch prices for 2018–19 school year in accordance with federal guidelines as follows:

Elementary (Grades K-6)	\$2.30
Middle/High School (7-12)	\$2.45
Elementary Premium	\$2.80
Middle School Premium	\$3.40
High School Premium	\$3.70

6. Approve an Agreement in Lieu of Expulsion regarding student 17-18-01.

MOTION:

Mr. Dunleavy moved for approval of Other recommendation items 1 through 6, seconded by Mr. Briegel.

Comment: Mr. Briegel asked if the PTA gave feedback on the draft calendar. Mrs. Belcher said yes. Mrs. Anderson explained it is a draft only.

Mrs. Bowman asked for clarification regarding Cheerleader general supplies and Kurtz Brothers. Mr. Rau answered her question.

Mrs. Anderson questioned the process for bidding. Mr. Rau provided information.

MOTION CARRIED UNANIMOUSLY

(9-0)

BOARD INFORMATION: None

SOLICITOR'S REPORT: Provided in Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS: None

CORRESPONDENCE: None

ANNOUNCEMENTS

April Board Meeting:

Monday, April 9, 2018 at 6:30 p.m.	Education Committee Meeting
Monday, April 16, 2018 at 7:30 p.m.	Regular Board Meeting
Monday, April 23, 2018 at 6:30 p.m.	Buildings & Grounds Committee Meeting
Monday, April 30, 2018 at 6:30 p.m.	Finance Committee Meeting

MOTION TO ADJOURN

Mrs. Merrell moved for adjournment at 9:46 p.m., seconded by Mr. Merrell.

MOTION CARRIED UNANIMOUSLY

(9-0)

Board Secretary

Board President