CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- Excellence in Academics
- Gift of Reading at Bower Hill
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.
- Polar Express Stops at Kindergarten
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.
- Career Day at McMurray
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.
- Third Grade gets Published
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that
they also illustrated for the book. The excited new authors received their copies to take home to their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at colonial holiday traditions. Students had the opportunity to rotate through stations and try their hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and Bethel Park to share their work from their Applied Engineering courses at Waynesburg University’s Southpointe Center. Through the partnership, the students were paired with local businesses to solve real business problems and presented their ideas to the corporate representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and administration building with the news that Peters Township School District ranked #1 in the State in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of 778 districts and charter schools in the Commonwealth!
  Each morning this week we visited staff members to share the news and brought everyone coffee and donuts courtesy of our friends at Washington Financial Bank!
  Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**
  - It’s been a great winter season for our Indians. A few of the season’s highlights are listed below:
    
    Wrestling – Competing in section championships this Wednesday night!
    Girls Basketball – Undefeated this season!
    Swimming & Diving – Boys team is undefeated in section meets

- **Excellence in the Arts**
  - **Scholastic Arts and Writing Awards**
    Four students from Peters Township High School have earned honors in the art portion of the Scholastic Arts and Writing Contest:
Drawing and Illustration:
  o Caitlin Grabowski, sophomore – Gold Key
  o Margaret Chen, junior – Honorable Mention
Painting:
  o Margaret Chen, junior – Honorable Mention
Photography:
  o Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions
Mixed Media:
  o Raeanne Heuler, senior – Gold Key, American Visions Nominee
The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:
Morgan Marisa
  o Writing Portfolio, Gold Key
  o Essay / memoir, Gold Key
  o Dramatic Script, Silver Key
  o Essay / Memoir, Silver Key
  o Poetry, Honorable Mention
  o Poetry / personal, Honorable Mention
  o Critical Essay, Honorable Mention
Amelia D’Addieco
  o Short Story, Honorable Mention
Alexandra Milchovich
  o Short Story, Honorable Mention

Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- Excellence in Character -
- Season of Kindness at PTMS -
  Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!

- Cocoa and Compliments -
Third grade students in Mrs. Schinosi’s class were treated to "Cocoa and Compliments" in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!

- Operation Toy Soldier in PT -
Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!

- National Honor Society Food Drive -
Mrs. Baker's homeroom at PTHS won the food drive contest sponsored by the National Honor Society.
Society this week. Her class brought in 183 food items. As a result of the generosity of the students and staff, NHS was able to collect more than 1,500 food items for the Washington City Missions.

- **Regional FOR Club**
  In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge assemblies. To help share ideas and keep the momentum of kindness going, Peters Township High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High School to form a regional Friends of Rachel (FOR) Club.

  The first meeting took place in December and not only gave students time to share ideas and make plans for future activities, but students also participated in a service activity at World Vision in Sewickley.

- **PT4 Kindness**
  Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and show compassion. Now, PT parents and community members are organizing to lead the way and do their part in our homes, on our sports fields, in our businesses and throughout the Township.

  The first meeting of the group will take place last week at the Peters Township Public Library. You can stay in the loop by signing up for the emails at [www.pt4kindess.com](http://www.pt4kindess.com).

- **Excellence in Leadership**

- **PTEF Grants Awarded**
  This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley for creative and engaging projects for our students. Each year, the PTEF is proud to support education in our community.

- **Board Recognition**
  January is School Board recognition month and we begin our highlights this evening by recognizing and honoring the Peters Township School Board for their dedication to our community and time and talents they lend to our students and staff. Board members have been given small tokens of our appreciation from across the District. Please enjoy these videos provided by the staff and students of Bower Hill and Peters Township Middle School.

  In addition, members of our professional organizations and PTA are also with us tonight and would like to say a few words.

Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for their continued service and commitment to providing the best educational opportunities for the students of Peters Township. They thanked them for their time and dedication to the District, and also for the many hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard informed the Board that $100 has been donated to each school to buy books in honor of the Board.

QUESTIONS AND COMMENTS FROM THE FLOOR
(Peters Township School District Policy 903)
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows:
Approve a three year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one (1). The cost for each subsequent year shall be submitted to the Board for approval prior the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period. This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel.
Public Comment: None

MOTION PASSED
(8-1)
Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

RECOMMENDATION: Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

**MOTION:**

Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.

Public Comment: None

**MOTION CARRIED UNANIMOUSLY**

(9-0)

II. BOARD COMMITTEES

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chairperson</th>
<th>Vice Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
</tr>
<tr>
<td>Personnel</td>
<td>Mr. Taylor</td>
<td>Dr. Hardy</td>
</tr>
<tr>
<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
</tr>
<tr>
<td>Policy</td>
<td>Mrs. Anderson</td>
<td>Mr. Merrell</td>
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<tr>
<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
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<td>SHASDA Representative</td>
<td>Mr. Briegel</td>
<td>Mr. Dunleavy</td>
</tr>
<tr>
<td>Western Area Career &amp; Technology Center</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
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</tbody>
</table>
1. **RECOMMENDATION:** Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

**MOTION:**
Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

2. **RECOMMENDATION:** Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

3. **RECOMMENDATION:** Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
Public Comment: None

Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

4. **RECOMMENDATION:** Move to approve the following new position: - 112 -
PLEASANT VALLEY ELEMENTARY
.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

MOTION:
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting.
Mr. McMurray added that the Board was consulted on this item prior to filling it.

MOTION CARRIED UNANIMOUSLY
(9-0)

Buildings and Grounds
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. RECOMMENDATION: Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

MOTION:
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

6. RECOMMENDATION: Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)
MOTION:
Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor.
Public Comment: None

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.

MOTION CARRIED UNANIMOUSLY
(9-0)

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.

MOTION:
Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

Education
Mrs. Allison

Dr. Murphy presented the PSSA and Keystone State rankings.

8. RECOMMENDATION: Move to pilot the following supplemental text:

MIDDLE SCHOOL

Social Studies Grade 8

MOTION:
Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.

MOTION CARRIED UNANIMOUSLY
(9-0)
A Finance Committee Meeting was held on January 14, 2019.

9. **RECOMMENDATION:** Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

**MOTION:**

Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.

Public Comment: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

10. **RECOMMENDATION:** Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year.

   (attachment)

**MOTION:**

Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.

Public Comment: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

11. **RECOMMENDATION:** Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

**MOTION:**

Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.

Public Comment: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

**MOTION CARRIED UNANIMOUSLY**

(9-0)
Policy
Mrs. Anderson

12. RECOMMENDATION: Move to approve the second reading and adoption of the following policy: (attachment)

- 000 Local Board Procedures
- 006.1 Attendance at Meetings Via Electronic Communications

MOTION:
Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.
Public Comment: None

Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

MOTION CARRIED UNANIMOUSLY (9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

PSBA
Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24th at noon – Best Practices in Digital Communications and February 7th at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

Western Area Career and Technology Center
Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

SHASDA
Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

**Intermediate Unit**  
Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

**Ad Hoc Committee:**

**Fundraising**  
Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

**SUPERINTENDENT’S AGENDA**

III. CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **leave of absence:**

   January 2018-2019-01

2. Approve the following **resignation:**

   **Name:** Faith Walker  
   **Position:** 1st Grade Teacher  
   **Assignment:** Bower Hill Elementary  
   **Effective:** January 14, 2019

3. Approve the following **long term substitutes:** (attachments)

   **Name:** Sarah Morris  
   **Position:** Social Studies Teacher  
   **Assignment:** High School  
   **Salary:** Masters Step 1 (pro-rated)  
   **Effective:** January 18, 2019 to June 7, 2019  
   **Replaces:** Lindsay Polard
Name: Ashley Hull  
Position: School Counselor  
Assignment: High School  
Salary: Masters Step 1 (pro-rated)  
Effective: January 2, 2019 to End of 2018-2019 School Year  
Replaces: Vacant Position

Name: Amanda Slagle  
Position: 1st Grade Teacher  
Assignment: Bower Hill Elementary  
Salary: Masters Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Faith Walker

Name: Amanda Magnotti  
Position: .5 Special Education Teacher  
Assignment: Pleasant Valley Elementary  
Salary: Bachelors Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Newly Created Position

4. Approve the following **change of classification**:

Name: Tammi Hanak  
From: Masters, Step 15  
To: Masters plus 20, Step 15  
Effective: 2nd Semester 2018-2019 School Year

5. Approve the following **student teacher/observer/intern** for the 2018–19 school year. All compliance documents for the following individual are on file.

Name: Melinda Pillar  
Dates of Assignment: 1/22/19 - 3/8/19  
College or University: St. Francis University, Loretto, PA  
Curriculum Major: Early Childhood  
PTSD Teacher & Bldg.: Maria Piatt /Bower Hill Elementary  
Assignment: Field Experience

6. Approve the following as **day-to-day substitute certificated personnel** for the 2018–19 school year:

Derek Postlewaite - Social Studies 7-12 and English 7-12  
Lena Taddeo - Grades PK-4 and Special Education PK-8  
Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12  
Rachel Wilkinson - Grades PK-4

January 2019
MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:

   January 2018-2019-02
   January 2018-2019-03
   January 2018-2019-04

2. Approve the following resignations:

   Name: Rebecca Martin
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: December 21, 2018

   Name: Laurie Pugliano
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: February 1, 2018

   Name: Lara Semple
   Position: Custodian
   Assignment: High School
   Effective: December 4, 2018

   Name: Tracy Rossa
   Position: Cafeteria Food Service
   Assignment: High School
   Effective: January 23, 2019

3. Approve the following new hires:

   Name: Shelley Jaap
   Position: Part Time Paraprofessional
Assignment: McMurray Elementary
Salary: $16.92/hr.
Effective: January 24, 2019
Replaces: Rebecca Martin

Name: Kirsten McGrath
Position: Part Time Clerical Aide
Assignment: McMurray Elementary
Salary: $15.52/hr.
Effective: January 24, 2019
Replaces: Deneane Vucich

Name: Lisa Adams
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Tanya Zimmerman

Name: Kristen Partain
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Sandra Konton

Name: Daniel Hane
Position: Driver
Assignment: Bus Garage
Salary: $21.52/hr.
Effective: January 24, 2019
Replaces: Karen Ellis

Name: Thomas Walters
Position: Van Driver
Assignment: Bus Garage
Salary: $15.35/hr.
Effective: January 24, 2019
Replaces: Linda Black

4. Approve the following transfer:

Name: Tanya Zimmerman
From: Cafeteria Food Service, Bower Hill Elementary
To: Cafeteria Food Service, High School
Effective: January 28, 2019
Replacing: Andrea Slebonick

5. Approve the following long term substitute:

   Name: Adrieann Carrillo  
   Position: Paraprofessional  
   Assignment: Middle School  
   Salary: $10.00/hr.  
   Effective: January 26, 2019 to March 1, 2019  
   Replaces: Cheryl Hindman

6. Approve the following day-to-day non-teaching substitute for the 2018–19 school year:

   Lena Taddeo - Paraprofessional

MOTION:  
Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

   MOTION CARRIED UNANIMOUSLY  
   (9-0)

V. EXTRA-DUTY PERSONNEL/PROGRAMS

   RECOMMENDATION: Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following Facilitator resignation for the 2018–19 school year:

   MIDDLE SCHOOL  
   Language Arts Content (second semester)  Renee Brown

2. Approve the following Facilitator for the 2018–19 school year:

   MIDDLE SCHOOL  
   Language Arts Content (second semester)  Barbara Brown

3. Approve the following extra duty Activities change of status for the 2018–19 school year:

   HIGH SCHOOL  FROM:  TO:  
   Sean Sullivan  Drama, Tech Director,  Drama, Tech Director,  
   per play – Coffeehouse  per play – Coffeehouse  
   (Split 50% w/Fornear)  

January 2019
4. Approve the following **extra duty Activities personnel** for the 2018–19 school year: (attachments)

**HIGH SCHOOL**
Drama, Tech Director, per play – Coffeehouse         Chance Fornear  
(Split 50% w/Sullivan)

**MIDDLE SCHOOL**
Science Olympiad Sponsor (second semester)         Keith Compeggie

5. Approve the following **extra-duty Athletic personnel resignations** for the 2018–19 school year:

**HIGH SCHOOL**
Spring  
Softball, Assistant Coach         Steven Hubsch

**MIDDLE SCHOOL**
Spring  
Track/Field, Assistant Coach         Nicole Mitchell

6. Approve the following **renewal of extra-duty Athletics personnel** for the 2018–19 school year:

**HIGH SCHOOL**
Spring  
Track/Field, 1st Assistant Coach         Timothy Wu (Split 50% w/Hyland)  
Track/Field, 1st Assistant Coach         Logan Hyland (Split 50% w/Wu)  
Track/Field, Assistant Coach              Brendan Albright (Split 66% w/Compeggie  
and split 66% w/open position)  
Track/Field, Assistant Coach         Gillian Callender

7. Approve the following **renewal of extra-duty Athletics personnel** for the 2019–20 school year:

**HIGH SCHOOL**
Fall  
Cross Country, Head Coach         Timothy Wu  
Football, Head Coach         Thomas Plack  
Golf, Boys Head Coach         David Kuhn  
Golf, Girls Head Coach         Kevin Lawrence  
Soccer, Boys Head Coach         Robert Dyer  
Soccer, Girls Head Coach         Patrick Vereb  
Tennis, Girls Head Coach         Phyllis DeRienzo  
Volleyball, Girls Head Coach         Ashley Green

8. Approve the following **extra-duty Athletic personnel** for the 2018–19 school year: (attachments)
HIGH SCHOOL
Spring
Lacrosse, Boys Assistant Coach Joshua Calhoun (missing clearances)
Lacrosse, Boys Volunteer Coach John Wolfram
Track/Field, Assistant Coach Keith Compeggie (Split 66% w/Albright and split 66% w/open position)

MIDDLE SCHOOL
Spring
Softball, Head Coach Jaimie Schleicher (missing clearances)
Softball, Assistant Coach Sean Appel

9. Approve the following extra-duty Athletic personnel for the 2019–20 school year: (attachment)

HIGH SCHOOL
Fall
Field Hockey, Head Coach Melanie Cocco

10. Approve the following Personnel as Support Personnel for Athletics for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)

Aaron Wilkinson

MOTION:
Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.

MOTION PASSED
(9-0)

VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS

1. Approve the following professional conference(s), training(s) and trip(s): (attachment)
(Employee/Representatives will not be reimbursed for meals included in the conference)

Name: Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School
Activity: 2019 SHAPE America National Convention
Date: April 11 – 12, 2019
Location: Tampa, FL
Estimated Cost: $210.00

MOTION:
Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.
MOTION PASSED UNANIMOUSLY
(9-0)

VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

RECOMMENDATION: Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following fundraising activities:

- **Organization:** Best Buddies Club – High School
  **Purpose:** Club expenses
  **Dates:** January 23 – February 5, 2019
  **Location:** Community
  **Activity:** T-Shirt Sales – Club Specific

- **Organization:** National Honor Society – High School
  **Purpose:** Club expenses
  **Dates:** January 31, 2019
  **Location:** High School
  **Activity:** Volleyball Tournament

- **Organization:** Cheerleading Boosters – High School
  **Purpose:** Team expenses
  **Dates:** February 2, 2019
  **Location:** High School
  **Activity:** Glow Dance

- **Organization:** Student Council – Middle School
  **Purpose:** Club expenses
  **Dates:** February 4 – 8, 2019
  **Location:** Middle School Cafeteria
  **Activity:** Valentine’s Day Flower, Candy, and Cookie Sale

- **Organization:** Music Boosters – High School
  **Purpose:** Club expenses
  **Dates:** February 15 – March 30, 2019
  **Location:** Community
  **Activity:** Lottery Raffle Ticket Sales

- **Organization:** Thespian Backers Boosters – High School
  **Purpose:** Club expenses
  **Dates:** February 24, 2019
  **Location:** Valley Brook Country Club
  **Activity:** Prom Fashion Show
Organization: Boys Lacrosse Boosters – High School
Purpose: Team expenses
Dates: March 1 – April 30, 2019
Location: Community
Activity: Snap-Raise Website for Donations

Organization: Track and Field Boosters – High School
Purpose: Team expenses
Dates: March 30, 2019
Location: High School
Activity: Mattress Sale

Organization: News Magazine and Yearbook – High School
Purpose: Club expenses
Dates: April 2019 – February 2020
Location: Community and High School
Activity: Business Ads

Organization: News Magazine and Yearbook – High School
Purpose: Club expenses
Dates: May 2019 – October 2019
Location: High School
Activity: Student Planner Sales

Organization: News Magazine – High School
Purpose: Club expenses
Dates: August 2019 – October 2019
Location: High School
Activity: News Magazine Subscriptions

Organization: Yearbook – High School
Purpose: Club expenses
Dates: September 2019 – December 2019
Location: Community and High School
Activity: Yearbook Senior Ads

Organization: Yearbook – High School
Purpose: Club expenses
Dates: September 2019 – June 2020
Location: High School
Activity: Yearbook Sales

2. Approve the following student trips: (attachments):

Organization: Wrestling Team – High School
Advisor: Derrick Evanovich  
Event: 2019 Sharon Duals Tournament  
Dates: January 25 – 26, 2019  
Location: Sharon, PA  
Est. Cost to Dist.: $0.00

Organization: High School Music Department – High School  
Advisor: Stephen McGough  
Event: Pennsylvania Music Educators Association (PMEA) Western Region Orchestra Festival  
Dates: February 21 – 23, 2019  
Location: Hollidaysburg, PA  
Est. Cost to Dist.: $1,135.68

Organization: PTHS Forensics Speech and Debate Club – High School  
Advisor: Kristin Groninger  
Event: Pennsylvanina High School Speech League (PHSSL)  
2019 State Tournament  
Dates: March 14 – 16, 2019  
Location: Bloomburg, PA  
Est. Cost to Dist.: $2,206.00

3. Approve the following request for student trip solicitation:

Sponsor: Beth Wilmus – Spanish Teacher, High School  
Event: Spain, France and Italy  
Date: Summer of 2020

MOTION:  
Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

Comment: Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

MOTION:  
Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.
MOTION PASSED
(8-1)
Mr. Taylor voted no.

ORIGINAL MOTION AS AMENDED CARRIED UNANIMOUSLY
(9-0)

MOTION:
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.

Roll Call vote:
Mrs. Bowman – Yes
Mr. Briegel – Yes
Mr. Dunleavy – Yes
Dr. Hardy – No
Mr. McMurray – Yes

Mr. Merrell – No
Mr. Taylor – Yes
Mrs. Allison – Yes
Mrs. Anderson – Yes

MOTION PASSED
(7-2)

VIII. OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:


2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)

3. Approve donations from the PTA Area Council of $100.00 for each school library for a total donation of $500.00 to purchase books in honor of School Board Appreciation Month.

4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns in the amount of $700.00. This grant was sponsored by Washington County Chapter of School Retirees Foundation.

5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher, Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).

6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by Washington Financial Bank.

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January 2019
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following substitute drivers and bus aides from Mlaker L.L.C. Student Transportation for the 2018–19 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
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<tbody>
<tr>
<td>Josephine Barbuto</td>
<td>Richard Grove</td>
</tr>
<tr>
<td>Carol Ann Berdine</td>
<td>Richard Healy</td>
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<tr>
<td>Joseph Bowen</td>
<td>Sarah Holdsworth</td>
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<tr>
<td>David Brenne</td>
<td>Lynn Janiga</td>
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<td>Danny Comer</td>
<td>Wesley Lantz</td>
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<td>James Conley</td>
<td>Patti Maciejewski</td>
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<td>Stephen Dobos</td>
<td>Wendy McDonough</td>
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<tr>
<td>Dorothy Dunlap</td>
<td>Vincent Peteya</td>
</tr>
<tr>
<td>Maryann Franz</td>
<td>Nancy Resosky</td>
</tr>
<tr>
<td>Sue Goodson</td>
<td>Patricia Scarpaci</td>
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</tbody>
</table>

10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year. (attachment)

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

**MOTION:**
Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.
Comment: Mrs. Bowman thanked the donors for the grants and book donation. Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

**MOTION CARRIED UNANIMOUSLY**  
(9-0)

BOARD INFORMATION

Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

SOLICITOR’S REPORT: Ms. Kramer provided her report in Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS: None

CORRESPONDENCE: None

ANNOUNCEMENTS

**February Board Meetings:**

- Monday, February 4, 2019 at 7:30 p.m. Joint Workshop with Town Council to be held at the Municipal Building
- Tuesday, February 19, 2019 at 7:30 p.m. Regular Board Meeting
- Monday, February 25, 2019 at 6:30 p.m. Education Committee Meeting immediately followed by Policy Committee Meeting

**March Board Meeting:**

- Monday, March 18, 2019 at 7:30 p.m. Regular Board Meeting

**MOTION TO ADJOURN**

Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

**MOTION CARRIED UNANIMOUSLY**  
(9-0)

________________________________   ____________________________
Board Secretary      Board President
CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- Excellence in Academics
- Gift of Reading at Bower Hill
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.

- Polar Express Stops at Kindergarten
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.

- Career Day at McMurray
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.

- Third Grade gets Published
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that
they also illustrated for the book. The excited new authors received their copies to take home to their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at colonial holiday traditions. Students had the opportunity to rotate through stations and try their hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and Bethel Park to share their work from their Applied Engineering courses at Waynesburg University’s Southpointe Center. Through the partnership, the students were paired with local businesses to solve real business problems and presented their ideas to the corporate representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and administration building with the news that Peters Township School District ranked #1 in the State in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of 778 districts and charter schools in the Commonwealth!

  Each morning this week we visited staff members to share the news and brought everyone coffee and donuts courtesy of our friends at Washington Financial Bank!

  Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**

- **Excellence in the Arts**
- **Scholastic Arts and Writing Awards**
  Four students from Peters Township High School have earned honors in the art portion of the Scholastic Arts and Writing Contest:
Drawing and Illustration:
  o Caitlin Grabowski, sophomore – Gold Key
  o Margaret Chen, junior – Honorable Mention
Painting:
  o Margaret Chen, junior – Honorable Mention
Photography:
  o Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions
Mixed Media:
  o Raeanne Heuler, senior – Gold Key, American Visions Nominee
The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:
Morgan Marisa
  o Writing Portfolio, Gold Key
  o Essay / memoir, Gold Key
  o Dramatic Script, Silver Key
  o Essay / Memoir, Silver Key
  o Poetry, Honorable Mention
  o Poetry / personal, Honorable Mention
  o Critical Essay, Honorable Mention
Amelia D’Addieco
  o Short Story, Honorable Mention
Alexandra Milchovich
  o Short Story, Honorable Mention

Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- Excellence in Character -
- Season of Kindness at PTMS -
  Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!
- Cocoa and Compliments -
  Third grade students in Mrs. Schinosi’s class were treated to "Cocoa and Compliments" in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!
- Operation Toy Soldier in PT -
  Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!
- National Honor Society Food Drive -
  Mrs. Baker's homeroom at PTHS won the food drive contest sponsored by the National Honor Society.
Society this week. Her class brought in 183 food items. As a result of the generosity of the students and staff, NHS was able to collect more than 1,500 food items for the Washington City Missions.

- **Regional FOR Club**
  In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge assemblies. To help share ideas and keep the momentum of kindness going, Peters Township High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High School to form a regional Friends of Rachel (FOR) Club.
  The first meeting took place in December and not only gave students time to share ideas and make plans for future activities, but students also participated in a service activity at World Vision in Sewickley.

- **PT4 Kindness**
  Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and show compassion. Now, PT parents and community members are organizing to lead the way and do their part in our homes, on our sports fields, in our businesses and throughout the Township.
  The first meeting of the group will take place last week at the Peters Township Public Library. You can stay in the loop by signing up for the emails at [www.pt4kindness.com](http://www.pt4kindness.com).

- **Excellence in Leadership**

- **PTEF Grants Awarded**
  This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley for creative and engaging projects for our students. Each year, the PTEF is proud to support education in our community.

- **Board Recognition**
  January is School Board recognition month and we begin our highlights this evening by recognizing and honoring the Peters Township School Board for their dedication to our community and time and talents they lend to our students and staff. Board members have been given small tokens of our appreciation from across the District. Please enjoy these videos provided by the staff and students of Bower Hill and Peters Township Middle School.
  In addition, members of our professional organizations and PTA are also with us tonight and would like to say a few words.

  Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for their continued service and commitment to providing the best educational opportunities for the students of Peters Township. They thanked them for their time and dedication to the District, and also for the many hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard informed the Board that $100 has been donated to each school to buy books in honor of the Board.

QUESTIONS AND COMMENTS FROM THE FLOOR
(Peters Township School District Policy 903)
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows: Approve a **three** year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one (1). **The cost for each subsequent year shall be submitted to the Board for approval prior the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period.** This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel.
Public Comment: None

**MOTION PASSED**

(8-1)
Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

**RECOMMENDATION:** Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

MOTION:
Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

II. BOARD COMMITTEES

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chairperson</th>
<th>Vice Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
</tr>
<tr>
<td>Personnel</td>
<td>Mr. Taylor</td>
<td>Dr. Hardy</td>
</tr>
<tr>
<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
</tr>
<tr>
<td>Policy</td>
<td>Mrs. Anderson</td>
<td>Mr. Merrell</td>
</tr>
<tr>
<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
<td></td>
</tr>
<tr>
<td>SHASDA Representative</td>
<td>Mr. Briegel</td>
<td>Mr. Dunleavy</td>
</tr>
<tr>
<td>Western Area Career &amp; Technology Center Representative</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
</tr>
</tbody>
</table>
Personnel
Mr. Taylor

1. **RECOMMENDATION:** Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

   **MOTION:**
   Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
   Public Comment: None

   **MOTION CARRIED UNANIMOUSLY**
   (9-0)

2. **RECOMMENDATION:** Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

   **MOTION:**
   Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
   Public Comment: None

   **MOTION CARRIED UNANIMOUSLY**
   (9-0)

3. **RECOMMENDATION:** Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

   **MOTION:**
   Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
   Public Comment: None

   Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

   **MOTION CARRIED UNANIMOUSLY**
   (9-0)

4. **RECOMMENDATION:** Move to approve the following new position:

   - 112 -

   January 2019
PLEASANT VALLEY ELEMENTARY
.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

MOTION:
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting.
Mr. McMurray added that the Board was consulted on this item prior to filling it.

MOTION CARRIED UNANIMOUSLY
(9-0)

Buildings and Grounds
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. RECOMMENDATION: Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

MOTION:
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

6. RECOMMENDATION: Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)
MOTION: Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor. Public Comment: None

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.

MOTION CARRIED UNANIMOUSLY (9-0)

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.

MOTION: Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel. Public Comment: None

MOTION CARRIED UNANIMOUSLY (9-0)

Education
Mrs. Allison

Dr. Murphy presented the PSSA and Keystone State rankings.

8. RECOMMENDATION: Move to pilot the following supplemental text:

MIDDLE SCHOOL

Social Studies Grade 8

MOTION: Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy. Public Comment: None

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.

MOTION CARRIED UNANIMOUSLY (9-0)
A Finance Committee Meeting was held on January 14, 2019.

9. **RECOMMENDATION:** Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

**MOTION:**

Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.

PUBLIC COMMENT: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

10. **RECOMMENDATION:** Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year.

(attachment)

**MOTION:**

Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.

PUBLIC COMMENT: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

11. **RECOMMENDATION:** Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

**MOTION:**

Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.

PUBLIC COMMENT: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

**MOTION CARRIED UNANIMOUSLY**

(9-0)
12. **RECOMMENDATION:** Move to approve the second reading and adoption of the following policy: (attachment)

   **000 Local Board Procedures**
   006.1 Attendance at Meetings Via Electronic Communications

**MOTION:**
Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.
Public Comment: None

Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

**PSBA**
Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24th at noon – Best Practices in Digital Communications and February 7th at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

**Western Area Career and Technology Center**
Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

**SHASDA**
Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

**Intermediate Unit**  
Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

**Ad Hoc Committee:**

**Fundraising**  
Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

**SUPERINTENDENT’S AGENDA**

III. CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **leave of absence:**
   
   January 2018-2019-01

2. Approve the following **resignation:**
   
   **Name:** Faith Walker  
   **Position:** 1st Grade Teacher  
   **Assignment:** Bower Hill Elementary  
   **Effective:** January 14, 2019

3. Approve the following **long term substitutes:** (attachments)
   
   **Name:** Sarah Morris  
   **Position:** Social Studies Teacher  
   **Assignment:** High School  
   **Salary:** Masters Step 1 (pro-rated)  
   **Effective:** January 18, 2019 to June 7, 2019  
   **Replaces:** Lindsay Polard
Name: Ashley Hull  
Position: School Counselor  
Assignment: High School  
Salary: Masters Step 1 (pro-rated)  
Effective: January 2, 2019 to End of 2018-2019 School Year  
Replaces: Vacant Position

Name: Amanda Slagle  
Position: 1st Grade Teacher  
Assignment: Bower Hill Elementary  
Salary: Masters Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Faith Walker

Name: Amanda Magnotti  
Position: .5 Special Education Teacher  
Assignment: Pleasant Valley Elementary  
Salary: Bachelors Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Newly Created Position

4. Approve the following change of classification:

   Name: Tammi Hanak  
   From: Masters, Step 15  
   To: Masters plus 20, Step 15  
   Effective: 2nd Semester 2018-2019 School Year

5. Approve the following student teacher/observer/intern for the 2018–19 school year. All compliance documents for the following individual are on file.

   Name: Melinda Pillar  
   Dates of Assignment: 1/22/19 - 3/8/19  
   College or University: St. Francis University, Loretto, PA  
   Curriculum Major: Early Childhood  
   PTSD Teacher & Bldg.: Maria Piatt /Bower Hill Elementary  
   Assignment: Field Experience

6. Approve the following as day-to-day substitute certificated personnel for the 2018–19 school year:

   Derek Postlewaite - Social Studies 7-12 and English 7-12  
   Lena Taddeo - Grades PK-4 and Special Education PK-8  
   Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12  
   Rachel Wilkinson - Grades PK-4
MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:

   January 2018-2019-02
   January 2018-2019-03
   January 2018-2019-04

2. Approve the following resignations:

   Name: Rebecca Martin
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: December 21, 2018

   Name: Laurie Pugliano
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: February 1, 2018

   Name: Lara Semple
   Position: Custodian
   Assignment: High School
   Effective: December 4, 2018

   Name: Tracy Rossa
   Position: Cafeteria Food Service
   Assignment: High School
   Effective: January 23, 2019

3. Approve the following new hires:

   Name: Shelley Jaap
   Position: Part Time Paraprofessional
Assignment: McMurray Elementary  
Salary: $16.92/hr.  
Effective: January 24, 2019  
Replaces: Rebecca Martin

Name: Kirsten McGrath  
Position: Part Time Clerical Aide  
Assignment: McMurray Elementary  
Salary: $15.52/hr.  
Effective: January 24, 2019  
Replaces: Deneane Vucich

Name: Lisa Adams  
Position: Cafeteria Food Service  
Assignment: Bower Hill Elementary  
Salary: $14.01/hr.  
Effective: January 24, 2019  
Replaces: Tanya Zimmerman

Name: Kristen Partain  
Position: Cafeteria Food Service  
Assignment: Bower Hill Elementary  
Salary: $14.01/hr.  
Effective: January 24, 2019  
Replaces: Sandra Konton

Name: Daniel Hane  
Position: Driver  
Assignment: Bus Garage  
Salary: $21.52/hr.  
Effective: January 24, 2019  
Replaces: Karen Ellis

Name: Thomas Walters  
Position: Van Driver  
Assignment: Bus Garage  
Salary: $15.35/hr.  
Effective: January 24, 2019  
Replaces: Linda Black

4. Approve the following transfer:

Name: Tanya Zimmerman  
From: Cafeteria Food Service, Bower Hill Elementary  
To: Cafeteria Food Service, High School  
Effective: January 28, 2019
Replacing: Andrea Slebonick

5. Approve the following long term substitute:

Name: Adrieann Carrillo  
Position: Paraprofessional  
Assignment: Middle School  
Salary: $10.00/hr.  
Effective: January 26, 2019 to March 1, 2019  
Replaces: Cheryl Hindman

6. Approve the following day-to-day non-teaching substitute for the 2018–19 school year:

Lena Taddeo - Paraprofessional

MOTION:
Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY  
(9-0)

V. EXTRA-DUTY PERSONNEL/PROGRAMS

RECOMMENDATION: Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following Facilitator resignation for the 2018–19 school year:

**MIDDLE SCHOOL**  
Language Arts Content (second semester)  
Renee Brown

2. Approve the following Facilitator for the 2018–19 school year:

**MIDDLE SCHOOL**  
Language Arts Content (second semester)  
Barbara Brown

3. Approve the following extra duty Activities change of status for the 2018–19 school year:

**HIGH SCHOOL**  
Sean Sullivan  
**FROM:**  
Drama, Tech Director, per play – Coffeehouse  
**TO:**  
Drama, Tech Director, per play – Coffeehouse  
(Split 50% w/Fornear)
4. Approve the following **extra duty Activities personnel** for the 2018–19 school year: (attachments)

**HIGH SCHOOL**
Drama, Tech Director, per play – Coffeehouse Chance Fornear (Split 50% w/Sullivan)

**MIDDLE SCHOOL**
Science Olympiad Sponsor (second semester) Keith Compeggie

5. Approve the following **extra-duty Athletic personnel resignations** for the 2018–19 school year:

**HIGH SCHOOL**
Spring
Softball, Assistant Coach Steven Hubsch

**MIDDLE SCHOOL**
Spring
Track/Field, Assistant Coach Nicole Mitchell

6. Approve the following **renewal of extra-duty Athletics personnel** for the 2018–19 school year:

**HIGH SCHOOL**
Spring
Track/Field, 1st Assistant Coach Timothy Wu (Split 50% w/Hyland)
Track/Field, 1st Assistant Coach Logan Hyland (Split 50% w/Wu)
Track/Field, Assistant Coach Brendan Albright (Split 66% w/Compeggie and split 66% w/open position)
Track/Field, Assistant Coach Gillian Callender

7. Approve the following **renewal of extra-duty Athletics personnel** for the 2019–20 school year:

**HIGH SCHOOL**
*Fall*
Cross Country, Head Coach Timothy Wu
Football, Head Coach Thomas Plack
Golf, Boys Head Coach David Kuhn
Golf, Girls Head Coach Kevin Lawrence
Soccer, Boys Head Coach Robert Dyer
Soccer, Girls Head Coach Patrick Vereb
Tennis, Girls Head Coach Phyllis DeRienzo
Volleyball, Girls Head Coach Ashley Green

8. Approve the following **extra-duty Athletic personnel** for the 2018–19 school year: (attachments)
HIGH SCHOOL
Spring
Lacrosse, Boys Assistant Coach: Joshua Calhoun (missing clearances)
Lacrosse, Boys Volunteer Coach: John Wolfram
Track/Field, Assistant Coach: Keith Compeggie (Split 66% w/Albright and split 66% w/open position)

MIDDLE SCHOOL
Spring
Softball, Head Coach: Jaimie Schleicher (missing clearances)
Softball, Assistant Coach: Sean Appel

9. Approve the following extra-duty Athletic personnel for the 2019–20 school year: (attachment)

HIGH SCHOOL
Fall
Field Hockey, Head Coach: Melanie Cocco

10. Approve the following Personnel as Support Personnel for Athletics for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)

Aaron Wilkinson

MOTION:
Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.

MOTION PASSED
(9-0)

VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS

1. Approve the following professional conference(s), training(s) and trip(s): (attachment)
(Employees/Representatives will not be reimbursed for meals included in the conference)

Name: Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School
Activity: 2019 SHAPE America National Convention
Date: April 11 – 12, 2019
Location: Tampa, FL
Estimated Cost: $210.00

MOTION:
Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.
VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

**RECOMMENDATION:** Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following *fundraising* activities:

<table>
<thead>
<tr>
<th>Organization</th>
<th>Purpose</th>
<th>Dates</th>
<th>Location</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Best Buddies Club – High School</td>
<td>Club expenses</td>
<td>January 23 – February 5, 2019</td>
<td>Community</td>
<td>T-Shirt Sales – Club Specific</td>
</tr>
<tr>
<td>National Honor Society – High School</td>
<td>Club expenses</td>
<td>January 31, 2019</td>
<td>High School</td>
<td>Volleyball Tournament</td>
</tr>
<tr>
<td>Cheerleading Boosters – High School</td>
<td>Team expenses</td>
<td>February 2, 2019</td>
<td>High School</td>
<td>Glow Dance</td>
</tr>
<tr>
<td>Student Council – Middle School</td>
<td>Club expenses</td>
<td>February 4 – 8, 2019</td>
<td>Middle School Cafeteria</td>
<td>Valentine’s Day Flower, Candy, and Cookie Sale</td>
</tr>
<tr>
<td>Music Boosters – High School</td>
<td>Club expenses</td>
<td>February 15 – March 30, 2019</td>
<td>Community</td>
<td>Lottery Raffle Ticket Sales</td>
</tr>
<tr>
<td>Thespian Backers Boosters – High School</td>
<td>Club expenses</td>
<td>February 24, 2019</td>
<td>Valley Brook Country Club</td>
<td>Prom Fashion Show</td>
</tr>
</tbody>
</table>
Organization: Boys Lacrosse Boosters – High School
Purpose: Team expenses
Dates: March 1 – April 30, 2019
Location: Community
Activity: Snap-Raise Website for Donations

Organization: Track and Field Boosters – High School
Purpose: Team expenses
Dates: March 30, 2019
Location: High School
Activity: Mattress Sale

Organization: News Magazine and Yearbook – High School
Purpose: Club expenses
Dates: April 2019 – February 2020
Location: Community and High School
Activity: Business Ads

Organization: News Magazine and Yearbook – High School
Purpose: Club expenses
Dates: May 2019 – October 2019
Location: High School
Activity: Student Planner Sales

Organization: News Magazine – High School
Purpose: Club expenses
Dates: August 2019 – October 2019
Location: High School
Activity: News Magazine Subscriptions

Organization: Yearbook – High School
Purpose: Club expenses
Dates: September 2019 – December 2019
Location: Community and High School
Activity: Yearbook Senior Ads

Organization: Yearbook – High School
Purpose: Club expenses
Dates: September 2019 – June 2020
Location: High School
Activity: Yearbook Sales

2. Approve the following student trips: (attachments):

   Organization: Wrestling Team – High School
3. Approve the following request for **student trip solicitation**:

   Sponsor: Beth Wilmus – Spanish Teacher, High School  
   Event: Spain, France and Italy  
   Date: Summer of 2020

**MOTION:**  
Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

**Comment:** Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

**MOTION:**  
Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.
MOTION PASSED
(8-1)
Mr. Taylor voted no.

ORIGINAL MOTION AS AMENDED CARRIED UNANIMOUSLY
(9-0)

MOTION:
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.

Roll Call vote:
Mrs. Bowman – Yes    Mr. Merrell – No
Mr. Briegel – Yes    Mr. Taylor – Yes
Mr. Dunleavy – Yes    Mrs. Allison – Yes
Dr. Hardy – No    Mrs. Anderson – Yes
Mr. McMurray – Yes

MOTION PASSED
(7-2)

VIII. OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:


2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)

3. Approve donations from the PTA Area Council of $100.00 for each school library for a total donation of $500.00 to purchase books in honor of School Board Appreciation Month.

4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns in the amount of $700.00. This grant was sponsored by Washington County Chapter of School Retirees Foundation.

5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher, Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).

6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by Washington Financial Bank.
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following substitute drivers and bus aides from Mlaker L.L.C. Student Transportation for the 2018–19 school year:

- Josephine Barbuto
- Carol Ann Berdine
- Joseph Bowen
- David Brenne
- Danny Comer
- James Conley
- Stephen Dobos
- Dorothy Dunlap
- Maryann Franz
- Sue Goodson
- Richard Grove
- Richard Healy
- Sarah Holdsworth
- Lynn Janiga
- Wesley Lantz
- Patti Maciejewski
- Wendy McDonough
- Vincent Peteya
- Nancy Resosky
- Patricia Scarpaci

10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year. (attachment)

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

**MOTION:**

Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.
Comment: Mrs. Bowman thanked the donors for the grants and book donation. Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

BOARD INFORMATION

Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

SOLICITOR’S REPORT: Ms. Kramer provided her report in Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS: None

CORRESPONDENCE: None

ANNOUNCEMENTS

February Board Meetings:

- Monday, February 4, 2019 at 7:30 p.m. Joint Workshop with Town Council to be held at the Municipal Building
- Tuesday, February 19, 2019 at 7:30 p.m. Regular Board Meeting
- Monday, February 25, 2019 at 6:30 p.m. Education Committee Meeting immediately followed by Policy Committee Meeting

March Board Meeting:

- Monday, March 18, 2019 at 7:30 p.m. Regular Board Meeting

**MOTION TO ADJOURN**

Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

______________________________    ____________________________
Board Secretary                        Board President

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January 2019
CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- Excellence in Academics
- Gift of Reading at Bower Hill
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.
- Polar Express Stops at Kindergarten
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.
- Career Day at McMurray
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.
- Third Grade gets Published
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that
they also illustrated for the book. The excited new authors received their copies to take home to their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at colonial holiday traditions. Students had the opportunity to rotate through stations and try their hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and Bethel Park to share their work from their Applied Engineering courses at Waynesburg University’s Southpointe Center. Through the partnership, the students were paired with local businesses to solve real business problems and presented their ideas to the corporate representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and administration building with the news that Peters Township School District ranked #1 in the State in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of 778 districts and charter schools in the Commonwealth!
  Each morning this week we visited staff members to share the news and brought everyone coffee and donuts courtesy of our friends at Washington Financial Bank!
  Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**
  It’s been a great winter season for our Indians. A few of the season’s highlights are listed below:

  Wrestling – Competing in section championships this Wednesday night!
  Girls Basketball – Undefeated this season!
  Swimming & Diving – Boys team is undefeated in section meets

- **Excellence in the Arts**
  **Scholastic Arts and Writing Awards**
  Four students from Peters Township High School have earned honors in the art portion of the Scholastic Arts and Writing Contest:
Drawing and Illustration:
  - Caitlin Grabowski, sophomore – Gold Key
  - Margaret Chen, junior – Honorable Mention

Painting:
  - Margaret Chen, junior – Honorable Mention

Photography:
  - Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions

Mixed Media:
  - Raeanne Heuler, senior – Gold Key, American Visions Nominee

The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:

Morgan Marisa
  - Writing Portfolio, Gold Key
  - Essay / memoir, Gold Key
  - Dramatic Script, Silver Key
  - Essay / Memoir, Silver Key
  - Poetry, Honorable Mention
  - Poetry / personal, Honorable Mention
  - Critical Essay, Honorable Mention

Amelia D’Addieco
  - Short Story, Honorable Mention

Alexandra Milchovich
  - Short Story, Honorable Mention

Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- Excellence in Character
- Season of Kindness at PTMS
Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!

- Cocoa and Compliments
Third grade students in Mrs. Schinosi’s class were treated to "Cocoa and Compliments" in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!

- Operation Toy Soldier in PT
Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!

- National Honor Society Food Drive
Mrs. Baker's homeroom at PTHS won the food drive contest sponsored by the National Honor Society.
Society this week. Her class brought in 183 food items. As a result of the generosity of the students and staff, NHS was able to collect more than 1,500 food items for the Washington City Missions.

- **Regional FOR Club**

In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge assemblies. To help share ideas and keep the momentum of kindness going, Peters Township High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High School to form a regional Friends of Rachel (FOR) Club.

The first meeting took place in December and not only gave students time to share ideas and make plans for future activities, but students also participated in a service activity at World Vision in Sewickley.

- **PT4 Kindness**

Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and show compassion. Now, PT parents and community members are organizing to lead the way and do their part in our homes, on our sports fields, in our businesses and throughout the Township.

The first meeting of the group will take place last week at the Peters Township Public Library. You can stay in the loop by signing up for the emails at [www.pt4kindess.com](http://www.pt4kindess.com).

- **Excellence in Leadership**

- **PTEF Grants Awarded**

This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley for creative and engaging projects for our students. Each year, the PTEF is proud to support education in our community.

- **Board Recognition**

January is School Board recognition month and we begin our highlights this evening by recognizing and honoring the Peters Township School Board for their dedication to our community and time and talents they lend to our students and staff. Board members have been given small tokens of our appreciation from across the District. Please enjoy these videos provided by the staff and students of Bower Hill and Peters Township Middle School.

In addition, members of our professional organizations and PTA are also with us tonight and would like to say a few words.

Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for their continued service and commitment to providing the best educational opportunities for the students of Peters Township. They thanked them for their time and dedication to the District, and also for the many hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard informed the Board that $100 has been donated to each school to buy books in honor of the Board.

**QUESTIONS AND COMMENTS FROM THE FLOOR**

(Peters Township School District Policy 903)
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows:
Approve a **three** year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one (1). The cost for each subsequent year shall be submitted to the Board for approval prior the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period. This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel.
Public Comment: None

**MOTION PASSED**

(8-1)

Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

**RECOMMENDATION:** Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

MOTION:
Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.
Public Comment: None

MOTION CARRIED UNANIMOUSLY (9-0)

II. BOARD COMMITTEES

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chairperson</th>
<th>Vice Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
</tr>
<tr>
<td>Personnel</td>
<td>Mr. Taylor</td>
<td>Dr. Hardy</td>
</tr>
<tr>
<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
</tr>
<tr>
<td>Policy</td>
<td>Mrs. Anderson</td>
<td>Mr. Merrell</td>
</tr>
<tr>
<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
<td></td>
</tr>
<tr>
<td>SHASDA Representative</td>
<td>Mr. Briegel</td>
<td>Mr. Dunleavy</td>
</tr>
<tr>
<td>Western Area Career &amp; Technology</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
</tr>
</tbody>
</table>
1. **RECOMMENDATION:** Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

**MOTION:**
Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

2. **RECOMMENDATION:** Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

3. **RECOMMENDATION:** Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
Public Comment: None

  Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

4. **RECOMMENDATION:** Move to approve the following new position:

 January 2019
PLEASANT VALLEY ELEMENTARY
.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

MOTION:
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting.
Mr. McMurray added that the Board was consulted on this item prior to filling it.

MOTION CARRIED UNANIMOUSLY
(9-0)

Buildings and Grounds
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. RECOMMENDATION: Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

MOTION:
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

6. RECOMMENDATION: Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)
MOTION:
Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor.
Public Comment: None

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.

MOTION CARRIED UNANIMOUSLY
(9-0)

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.

MOTION:
Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

Education
Mrs. Allison

Dr. Murphy presented the PSSA and Keystone State rankings.

8. RECOMMENDATION: Move to pilot the following supplemental text:

MIDDLE SCHOOL

Social Studies Grade 8

MOTION:
Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.

MOTION CARRIED UNANIMOUSLY
(9-0)
A Finance Committee Meeting was held on January 14, 2019.

9. **RECOMMENDATION**: Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

MOTION:
Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.

Public Comment: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

10. **RECOMMENDATION**: Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year.

MOTION:
Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.

Public Comment: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

11. **RECOMMENDATION**: Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

MOTION:
Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.

Public Comment: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

**MOTION CARRIED UNANIMOUSLY**
(9-0)
Policy
Mrs. Anderson

12. RECOMMENDATION: Move to approve the second reading and adoption of the following policy: (attachment)

   000 Local Board Procedures
   006.1 Attendance at Meetings Via Electronic Communications

MOTION:
   Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.
   Public Comment: None

   Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

   MOTION CARRIED UNANIMOUSLY
   (9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

PSBA
Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24th at noon – Best Practices in Digital Communications and February 7th at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

Western Area Career and Technology Center
Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

SHASDA
Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

**Intermediate Unit**
Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

**Ad Hoc Committee:**

**Fundraising**
Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

**SUPERINTENDENT’S AGENDA**

III. CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **leave of absence:**
   
   January 2018-2019-01

2. Approve the following **resignation:**

   - Name: Faith Walker
   - Position: 1st Grade Teacher
   - Assignment: Bower Hill Elementary
   - Effective: January 14, 2019

3. Approve the following **long term substitutes:** (attachments)

   - Name: Sarah Morris
   - Position: Social Studies Teacher
   - Assignment: High School
   - Salary: Masters Step 1 (pro-rated)
   - Effective: January 18, 2019 to June 7, 2019
   - Replaces: Lindsay Polard
Name: Ashley Hull  
Position: School Counselor  
Assignment: High School  
Salary: Masters Step 1 (pro-rated)  
Effective: January 2, 2019 to End of 2018-2019 School Year  
Replaces: Vacant Position

Name: Amanda Slagle  
Position: 1st Grade Teacher  
Assignment: Bower Hill Elementary  
Salary: Masters Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Faith Walker

Name: Amanda Magnotti  
Position: .5 Special Education Teacher  
Assignment: Pleasant Valley Elementary  
Salary: Bachelors Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Newly Created Position

4. Approve the following change of classification:

Name: Tammi Hanak 
From: Masters, Step 15  
To: Masters plus 20, Step 15  
Effective: 2nd Semester 2018-2019 School Year

5. Approve the following student teacher/observer/intern for the 2018–19 school year. All compliance documents for the following individual are on file.

Name: Melinda Pillar  
Dates of Assignment: 1/22/19 - 3/8/19  
College or University: St. Francis University, Loretto, PA  
Curriculum Major: Early Childhood  
PTSD Teacher & Bldg.: Maria Piatt /Bower Hill Elementary  
Assignment: Field Experience

6. Approve the following as day-to-day substitute certificated personnel for the 2018–19 school year:

Derek Postlewaite - Social Studies 7-12 and English 7-12  
Lena Taddeo - Grades PK-4 and Special Education PK-8  
Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12  
Rachel Wilkinson - Grades PK-4
MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:
   - January 2018-2019-02
   - January 2018-2019-03
   - January 2018-2019-04

2. Approve the following resignations:
   - Name: Rebecca Martin
     Position: Part Time Paraprofessional
     Assignment: McMurray Elementary
     Effective: December 21, 2018
   - Name: Laurie Pugliano
     Position: Part Time Paraprofessional
     Assignment: McMurray Elementary
     Effective: February 1, 2018
   - Name: Lara Semple
     Position: Custodian
     Assignment: High School
     Effective: December 4, 2018
   - Name: Tracy Rossa
     Position: Cafeteria Food Service
     Assignment: High School
     Effective: January 23, 2019

3. Approve the following new hires:
   - Name: Shelley Jaap
     Position: Part Time Paraprofessional
Assignment: McMurray Elementary
Salary: $16.92/hr.
Effective: January 24, 2019
Replaces: Rebecca Martin

Name: Kirsten McGrath
Position: Part Time Clerical Aide
Assignment: McMurray Elementary
Salary: $15.52/hr.
Effective: January 24, 2019
Replaces: Deneane Vucich

Name: Lisa Adams
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Tanya Zimmerman

Name: Kristen Partain
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Sandra Konton

Name: Daniel Hane
Position: Driver
Assignment: Bus Garage
Salary: $21.52/hr.
Effective: January 24, 2019
Replaces: Karen Ellis

Name: Thomas Walters
Position: Van Driver
Assignment: Bus Garage
Salary: $15.35/hr.
Effective: January 24, 2019
Replaces: Linda Black

4. Approve the following transfer:

Name: Tanya Zimmerman
From: Cafeteria Food Service, Bower Hill Elementary
To: Cafeteria Food Service, High School
Effective: January 28, 2019
Replacing: Andrea Slebonick

5. Approve the following **long term substitute**:

   Name: Adrieann Carrillo  
   Position: Paraprofessional  
   Assignment: Middle School  
   Salary: $10.00/hr.  
   Effective: January 26, 2019 to March 1, 2019  
   Replaces: Cheryl Hindman

6. Approve the following **day-to-day non-teaching substitute** for the 2018–19 school year:

   Lena Taddeo - Paraprofessional

**MOTION:**
Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

V. EXTRA-DUTY PERSONNEL/PROGRAMS

**RECOMMENDATION:** Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **Facilitator resignation** for the 2018–19 school year:

   **MIDDLE SCHOOL**  
   Language Arts Content (second semester) Renee Brown

2. Approve the following **Facilitator** for the 2018–19 school year:

   **MIDDLE SCHOOL**  
   Language Arts Content (second semester) Barbara Brown

3. Approve the following **extra duty Activities change of status** for the 2018–19 school year:

   **HIGH SCHOOL**  
   FROM: Drama, Tech Director, per play – Coffeehouse  
   TO: Drama, Tech Director, per play – Coffeehouse (Split 50% w/Fornear)
4. Approve the following **extra duty Activities personnel** for the 2018–19 school year: (attachments)

**HIGH SCHOOL**

Drama, Tech Director, per play – Coffeehouse

Chance Fornear

(Split 50% w/Sullivan)

**MIDDLE SCHOOL**

Science Olympiad Sponsor (second semester)

Keith Compeggie

5. Approve the following **extra-duty Athletic personnel resignations** for the 2018–19 school year:

**HIGH SCHOOL**

Spring

Softball, Assistant Coach

Steven Hubsch

**MIDDLE SCHOOL**

Spring

Track/Field, Assistant Coach

Nicole Mitchell

6. Approve the following **renewal of extra-duty Athletics personnel** for the 2018–19 school year:

**HIGH SCHOOL**

Spring

Track/Field, 1<sup>st</sup> Assistant Coach

Timothy Wu (Split 50% w/Hyland)

Track/Field, 1<sup>st</sup> Assistant Coach

Logan Hyland (Split 50% w/Wu)

Track/Field, Assistant Coach

Brendan Albright (Split 66% w/Compeggie and split 66% w/open position)

Track/Field, Assistant Coach

Gillian Callender

7. Approve the following **renewal of extra-duty Athletics personnel** for the 2019–20 school year:

**HIGH SCHOOL**

Fall

Cross Country, Head Coach

Timothy Wu

Football, Head Coach

Thomas Plack

Golf, Boys Head Coach

David Kuhn

Golf, Girls Head Coach

Kevin Lawrence

Soccer, Boys Head Coach

Robert Dyer

Soccer, Girls Head Coach

Patrick Vereb

Tennis, Girls Head Coach

Phyllis DeRienzo

Volleyball, Girls Head Coach

Ashley Green

8. Approve the following **extra-duty Athletic personnel** for the 2018–19 school year: (attachments)
HIGH SCHOOL
Spring
Lacrosse, Boys Assistant Coach Joshua Calhoun (missing clearances)
Lacrosse, Boys Volunteer Coach John Wolfram
Track/Field, Assistant Coach Keith Compeggie (Split 66% w/Albright and split 66% w/open position)

MIDDLE SCHOOL
Spring
Softball, Head Coach Jaimie Schleicher (missing clearances)
Softball, Assistant Coach Sean Appel

9. Approve the following extra-duty Athletic personnel for the 2019–20 school year: (attachment)

HIGH SCHOOL
Fall
Field Hockey, Head Coach Melanie Cocco

10. Approve the following Personnel as Support Personnel for Athletics for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)

 Aaron Wilkinson

MOTION:
Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.

MOTION PASSED
(9-0)

VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS

1. Approve the following professional conference(s), training(s) and trip(s): (attachment) (Employees/Representatives will not be reimbursed for meals included in the conference)

 Name: Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School
 Activity: 2019 SHAPE America National Convention
 Date: April 11 – 12, 2019
 Location: Tampa, FL
 Estimated Cost: $210.00

MOTION:
Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.
VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

**RECOMMENDATION:** Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following **fundraising** activities:

<table>
<thead>
<tr>
<th>Organization</th>
<th>Purpose</th>
<th>Dates</th>
<th>Location</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Best Buddies Club – High School</td>
<td>Club expenses</td>
<td>January 23 – February 5, 2019</td>
<td>Community</td>
<td>T-Shirt Sales – Club Specific</td>
</tr>
<tr>
<td>National Honor Society – High School</td>
<td>Club expenses</td>
<td>January 31, 2019</td>
<td>High School</td>
<td>Volleyball Tournament</td>
</tr>
<tr>
<td>Cheerleading Boosters – High School</td>
<td>Team expenses</td>
<td>February 2, 2019</td>
<td>High School</td>
<td>Glow Dance</td>
</tr>
<tr>
<td>Student Council – Middle School</td>
<td>Club expenses</td>
<td>February 4 – 8, 2019</td>
<td>Middle School Cafeteria</td>
<td>Valentine’s Day Flower, Candy, and Cookie Sale</td>
</tr>
<tr>
<td>Music Boosters – High School</td>
<td>Club expenses</td>
<td>February 15 – March 30, 2019</td>
<td>Community</td>
<td>Lottery Raffle Ticket Sales</td>
</tr>
<tr>
<td>Thespian Backers Boosters – High School</td>
<td>Club expenses</td>
<td>February 24, 2019</td>
<td>Valley Brook Country Club</td>
<td>Prom Fashion Show</td>
</tr>
</tbody>
</table>
2. Approve the following **student trips**: (attachments):

Organization: Wrestling Team – High School
Advisor: Derrick Evanovich  
Event: 2019 Sharon Duals Tournament  
Dates: January 25 – 26, 2019  
Location: Sharon, PA  
Est. Cost to Dist.: $0.00

Organization: High School Music Department – High School  
Advisor: Stephen McGough  
Event: Pennsylvania Music Educators Association (PMEA) Western Region Orchestra Festival  
Dates: February 21 – 23, 2019  
Location: Hollidaysburg, PA  
Est. Cost to Dist.: $1,135.68

Organization: PTHS Forensics Speech and Debate Club – High School  
Advisor: Kristin Groninger  
Event: Pennsylvania High School Speech League (PHSSL) 2019 State Tournament  
Dates: March 14 – 16, 2019  
Location: Bloomburg, PA  
Est. Cost to Dist.: $2,206.00

3. Approve the following request for student trip solicitation:

   Sponsor: Beth Wilmus – Spanish Teacher, High School  
   Event: Spain, France and Italy  
   Date: Summer of 2020

   MOTION:  
   Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

   Comment: Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

   MOTION:  
   Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.
MOTION PASSED

(8-1)
Mr. Taylor voted no.

ORIGINAL MOTION AS AMENDED CARRIED UNANIMOUSLY

(9-0)

MOTION:
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.

Roll Call vote:
Mrs. Bowman – Yes    Mr. Merrell – No
Mr. Briegel – Yes    Mr. Taylor – Yes
Mr. Dunleavy – Yes    Mrs. Allison – Yes
Dr. Hardy – No    Mrs. Anderson – Yes
Mr. McMurray – Yes

MOTION PASSED

(7-2)

VIII. OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:

   (attachment)

2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019
   and November 27, 2019. (attachment)

3. Approve donations from the PTA Area Council of $100.00 for each school library for a total
   donation of $500.00 to purchase books in honor of School Board Appreciation Month.

4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns
   in the amount of $700.00. This grant was sponsored by Washington County Chapter of School
   Retirees Foundation.

5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients
   are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher,
   Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).

6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County
   Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by

January 2019
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following substitute drivers and bus aides from Mlaker L.L.C. Student Transportation for the 2018–19 school year:

<table>
<thead>
<tr>
<th>Substitute Drivers</th>
<th>Bus Aides</th>
</tr>
</thead>
<tbody>
<tr>
<td>Josephine Barbuto</td>
<td>Richard Grove</td>
</tr>
<tr>
<td>Carol Ann Berdine</td>
<td>Richard Healy</td>
</tr>
<tr>
<td>Joseph Bowen</td>
<td>Sarah Holdsworth</td>
</tr>
<tr>
<td>David Brenne</td>
<td>Lynn Janiga</td>
</tr>
<tr>
<td>Danny Comer</td>
<td>Wesley Lantz</td>
</tr>
<tr>
<td>James Conley</td>
<td>Patti Maciejewski</td>
</tr>
<tr>
<td>Stephen Dobos</td>
<td>Wendy McDonough</td>
</tr>
<tr>
<td>Dorothy Dunlap</td>
<td>Vincent Peteya</td>
</tr>
<tr>
<td>Maryann Franz</td>
<td>Nancy Resosky</td>
</tr>
<tr>
<td>Sue Goodson</td>
<td>Patricia Scarpaci</td>
</tr>
</tbody>
</table>

10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year.

(attachment)

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

MOTION:
Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.
Comment: Mrs. Bowman thanked the donors for the grants and book donation.
Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

MOTION CARRIED UNANIMOUSLY
(9-0)

BOARD INFORMATION
Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

SOLICITOR’S REPORT: Ms. Kramer provided her report in Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS: None

CORRESPONDENCE: None

ANNOUNCEMENTS

February Board Meetings:

Monday, February 4, 2019 at 7:30 p.m.  Joint Workshop with Town Council to be held at the Municipal Building

Tuesday, February 19, 2019 at 7:30 p.m.  Regular Board Meeting

Monday, February 25, 2019 at 6:30 p.m.  Education Committee Meeting immediately followed by Policy Committee Meeting

March Board Meeting:

Monday, March 18, 2019 at 7:30 p.m.  Regular Board Meeting

MOTION TO ADJOURN
Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

________________________________   ________________ ____________
Board Secretary      Board President

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January 2019
CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- Excellence in Academics
- Gift of Reading at Bower Hill
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.
- Polar Express Stops at Kindergarten
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.
- Career Day at McMurray
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.
- Third Grade gets Published
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that...
they also illustrated for the book. The excited new authors received their copies to take home to their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at colonial holiday traditions. Students had the opportunity to rotate through stations and try their hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and Bethel Park to share their work from their Applied Engineering courses at Waynesburg University’s Southpointe Center. Through the partnership, the students were paired with local businesses to solve real business problems and presented their ideas to the corporate representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and administration building with the news that Peters Township School District ranked #1 in the State in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of 778 districts and charter schools in the Commonwealth!

  Each morning this week we visited staff members to share the news and brought everyone coffee and donuts courtesy of our friends at Washington Financial Bank!

  Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**
  - It’s been a great winter season for our Indians. A few of the season’s highlights are listed below:
    - Wrestling – Competing in section championships this Wednesday night!
    - Girls Basketball – Undefeated this season!
    - Swimming & Diving – Boys team is undefeated in section meets

- **Excellence in the Arts**
  - Scholastic Arts and Writing Awards
    Four students from Peters Township High School have earned honors in the art portion of the Scholastic Arts and Writing Contest:
Drawing and Illustration:
- Caitlin Grabowski, sophomore – Gold Key
- Margaret Chen, junior – Honorable Mention

Painting:
- Margaret Chen, junior – Honorable Mention

Photography:
- Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions

Mixed Media:
- Raeanne Heuler, senior – Gold Key, American Visions Nominee

The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:
Morgan Marisa
- Writing Portfolio, Gold Key
- Essay / memoir, Gold Key
- Dramatic Script, Silver Key
- Essay / Memoir, Silver Key
- Poetry, Honorable Mention
- Poetry / personal, Honorable Mention
- Critical Essay, Honorable Mention

Amelia D’Addieco
- Short Story, Honorable Mention

Alexandra Milchovich
- Short Story, Honorable Mention

Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- **Excellence in Character**
- **Season of Kindness at PTMS**
  Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!

- **Cocoa and Compliments**
  Third grade students in Mrs. Schinosi’s class were treated to "Cocoa and Compliments" in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!

- **Operation Toy Soldier in PT**
  Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!

- **National Honor Society Food Drive**
  Mrs. Baker's homeroom at PTHS won the food drive contest sponsored by the National Honor Society at PTMS.
Society this week. Her class brought in 183 food items. As a result of the generosity of the students and staff, NHS was able to collect more than 1,500 food items for the Washington City Missions.

- **Regional FOR Club**
  In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge assemblies. To help share ideas and keep the momentum of kindness going, Peters Township High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High School to form a regional Friends of Rachel (FOR) Club.
  
  The first meeting took place in December and not only gave students time to share ideas and make plans for future activities, but students also participated in a service activity at World Vision in Sewickley.

- **PT4 Kindness**
  Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and show compassion. Now, PT parents and community members are organizing to lead the way and do their part in our homes, on our sports fields, in our businesses and throughout the Township.
  
  The first meeting of the group will take place last week at the Peters Township Public Library. You can stay in the loop by signing up for the emails at [www.pt4kindess.com](http://www.pt4kindess.com).

- **Excellence in Leadership**
- **PTEF Grants Awarded**
  This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley for creative and engaging projects for our students. Each year, the PTEF is proud to support education in our community.

- **Board Recognition**
  January is School Board recognition month and we begin our highlights this evening by recognizing and honoring the Peters Township School Board for their dedication to our community and time and talents they lend to our students and staff. Board members have been given small tokens of our appreciation from across the District. Please enjoy these videos provided by the staff and students of Bower Hill and Peters Township Middle School.

  In addition, members of our professional organizations and PTA are also with us tonight and would like to say a few words.

Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for their continued service and commitment to providing the best educational opportunities for the students of Peters Township. They thanked them for their time and dedication to the District, and also for the many hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard informed the Board that $100 has been donated to each school to buy books in honor of the Board.

**QUESTIONS AND COMMENTS FROM THE FLOOR**
(Peters Township School District Policy 903)
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows: Approve a three year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one (1). The cost for each subsequent year shall be submitted to the Board for approval prior the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period. This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel. Public Comment: None

MOTION PASSED (8-1)
Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

RECOMMENDATION: Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

**MOTION:**

Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.

Public Comment: None

**MOTION CARRIED UNANIMOUSLY**

(9-0)

**II. BOARD COMMITTEES**

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

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<thead>
<tr>
<th>Committee</th>
<th>Chairperson</th>
<th>Vice Chairperson</th>
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<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
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<td>Personnel</td>
<td>Mr. Taylor</td>
<td>Dr. Hardy</td>
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<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
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<td>Policy</td>
<td>Mrs. Anderson</td>
<td>Mr. Merrell</td>
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<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
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<td>SHASDA Representative</td>
<td>Mr. Briegel</td>
<td>Mr. Dunleavy</td>
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<tr>
<td>Western Area Career &amp; Technology</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
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</table>
1. **RECOMMENDATION:** Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

**MOTION:**
Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

2. **RECOMMENDATION:** Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

3. **RECOMMENDATION:** Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
Public Comment: None

Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

4. **RECOMMENDATION:** Move to approve the following new position:
PLEASANT VALLEY ELEMENTARY
.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

MOTION:
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting.
Mr. McMurray added that the Board was consulted on this item prior to filling it.

MOTION CARRIED UNANIMOUSLY
(9-0)

Buildings and Grounds
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. RECOMMENDATION: Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

MOTION:
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

6. RECOMMENDATION: Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)
MOTION:
Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor.
Public Comment: None

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.

MOTION CARRIED UNANIMOUSLY
(9-0)

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.

MOTION:
Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

Education
Mrs. Allison

Dr. Murphy presented the PSSA and Keystone State rankings.

8. RECOMMENDATION: Move to pilot the following supplemental text:

MIDDLE SCHOOL

Social Studies Grade 8

MOTION:
Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.

MOTION CARRIED UNANIMOUSLY
(9-0)

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January 2019
A Finance Committee Meeting was held on January 14, 2019.

9. **RECOMMENDATION**: Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

**MOTION:**
Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.

Public Comment: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

10. **RECOMMENDATION**: Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year.

(attachment)

**MOTION:**
Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.

Public Comment: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

11. **RECOMMENDATION**: Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

**MOTION:**
Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.

Public Comment: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

**MOTION CARRIED UNANIMOUSLY**
(9-0)
Policy
Mrs. Anderson

12. **RECOMMENDATION:** Move to approve the second reading and adoption of the following policy: (attachment)

- **000 Local Board Procedures**
  - 006.1 Attendance at Meetings Via Electronic Communications

**MOTION:**
Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.
Public Comment: None

Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

PSBA
Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24th at noon – Best Practices in Digital Communications and February 7th at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

Western Area Career and Technology Center
Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

SHASDA
Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

**Intermediate Unit**
Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

**Ad Hoc Committee:**

**Fundraising**
Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

**SUPERINTENDENT'S AGENDA**

III. CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **leave of absence:**

   January 2018-2019-01

2. Approve the following **resignation:**

   Name: Faith Walker
   Position: 1st Grade Teacher
   Assignment: Bower Hill Elementary
   Effective: January 14, 2019

3. Approve the following **long term substitutes:** (attachments)

   Name: Sarah Morris
   Position: Social Studies Teacher
   Assignment: High School
   Salary: Masters Step 1 (pro-rated)
   Effective: January 18, 2019 to June 7, 2019
   Replaces: Lindsay Polard
Name: Ashley Hull  
Position: School Counselor  
Assignment: High School  
Salary: Masters Step 1 (pro-rated)  
Effective: January 2, 2019 to End of 2018-2019 School Year  
Replaces: Vacant Position

Name: Amanda Slagle  
Position: 1st Grade Teacher  
Assignment: Bower Hill Elementary  
Salary: Masters Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Faith Walker

Name: Amanda Magnotti  
Position: .5 Special Education Teacher  
Assignment: Pleasant Valley Elementary  
Salary: Bachelors Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Newly Created Position

4. Approve the following change of classification:

Name: Tammi Hanak  
From: Masters, Step 15  
To: Masters plus 20, Step 15  
Effective: 2nd Semester 2018-2019 School Year

5. Approve the following student teacher/observer/intern for the 2018–19 school year. All compliance documents for the following individual are on file.

Name: Melinda Pillar  
Dates of Assignment: 1/22/19 - 3/8/19  
College or University: St. Francis University, Loretto, PA  
Curriculum Major: Early Childhood  
PTSD Teacher & Bldg.: Maria Piatt /Bower Hill Elementary  
Assignment: Field Experience

6. Approve the following as day-to-day substitute certificated personnel for the 2018–19 school year:

Derek Postlewaite - Social Studies 7-12 and English 7-12  
Lena Taddeo - Grades PK-4 and Special Education PK-8  
Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12  
Rachel Wilkinson - Grades PK-4
MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

IV. NON-CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following *leaves of absence*:

   - January 2018-2019-02
   - January 2018-2019-03
   - January 2018-2019-04

2. Approve the following *resignations*:

   **Name:** Rebecca Martin  
   **Position:** Part Time Paraprofessional  
   **Assignment:** McMurray Elementary  
   **Effective:** December 21, 2018

   **Name:** Laurie Pugliano  
   **Position:** Part Time Paraprofessional  
   **Assignment:** McMurray Elementary  
   **Effective:** February 1, 2018

   **Name:** Lara Semple  
   **Position:** Custodian  
   **Assignment:** High School  
   **Effective:** December 4, 2018

   **Name:** Tracy Rossa  
   **Position:** Cafeteria Food Service  
   **Assignment:** High School  
   **Effective:** January 23, 2019

3. Approve the following *new hires*:

   **Name:** Shelley Jaap  
   **Position:** Part Time Paraprofessional
<table>
<thead>
<tr>
<th>Name</th>
<th>Kirsten McGrath</th>
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<tbody>
<tr>
<td>Position</td>
<td>Part Time Clerical Aide</td>
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<tr>
<td>Assignment</td>
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<td>Salary</td>
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<td>Replaces</td>
<td>Deneane Vucich</td>
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<thead>
<tr>
<th>Name</th>
<th>Lisa Adams</th>
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<td>Position</td>
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<tr>
<td>Assignment</td>
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<table>
<thead>
<tr>
<th>Name</th>
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<tr>
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<td>Position</td>
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<td>Replaces</td>
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4. Approve the following **transfer:**

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<thead>
<tr>
<th>Name</th>
<th>Tanya Zimmerman</th>
</tr>
</thead>
<tbody>
<tr>
<td>From:</td>
<td>Cafeteria Food Service, Bower Hill Elementary</td>
</tr>
<tr>
<td>To:</td>
<td>Cafeteria Food Service, High School</td>
</tr>
<tr>
<td>Effective:</td>
<td>January 28, 2019</td>
</tr>
</tbody>
</table>
Replacing: Andrea Slebonick

5. Approve the following long term substitute:

   Name: Adrieann Carrillo
   Position: Paraprofessional
   Assignment: Middle School
   Salary: $10.00/hr.
   Effective: January 26, 2019 to March 1, 2019
   Replaces: Cheryl Hindman

6. Approve the following day-to-day non-teaching substitute for the 2018–19 school year:

   Lena Taddeo - Paraprofessional

MOTION:
Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY (9-0)

V. EXTRA-DUTY PERSONNEL/PROGRAMS

RECOMMENDATION: Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following Facilitator resignation for the 2018–19 school year:

   **MIDDLE SCHOOL**
   Language Arts Content (second semester) Renee Brown

2. Approve the following Facilitator for the 2018–19 school year:

   **MIDDLE SCHOOL**
   Language Arts Content (second semester) Barbara Brown

3. Approve the following extra duty Activities change of status for the 2018–19 school year:

   **HIGH SCHOOL**
   FROM: Drama, Tech Director, per play – Coffeehouse
   TO: Drama, Tech Director, per play – Coffeehouse (Split 50% w/Fornear)
4. Approve the following **extra duty Activities personnel** for the 2018–19 school year: (attachments)

**HIGH SCHOOL**
Drama, Tech Director, per play – Coffeehouse
   Chance Fornear
   (Split 50% w/Sullivan)

**MIDDLE SCHOOL**
Science Olympiad Sponsor (second semester)
   Keith Compeggie

5. Approve the following **extra-duty Athletic personnel resignations** for the 2018–19 school year:

**HIGH SCHOOL**
Spring
   Softball, Assistant Coach
   Steven Hubsch

**MIDDLE SCHOOL**
Spring
   Track/Field, Assistant Coach
   Nicole Mitchell

6. Approve the following **renewal of extra-duty Athletics personnel** for the 2018–19 school year:

**HIGH SCHOOL**
Spring
   Track/Field, 1st Assistant Coach
   Timothy Wu (Split 50% w/Hyland)
   Loga n Hyland (Split 50% w/Wu)
   Brendan Albright (Split 66% w/Compeggie and split 66% w/open position)
   Track/Field, Assistant Coach
   Gillian Callender

7. Approve the following **renewal of extra-duty Athletics personnel** for the 2019–20 school year:

**HIGH SCHOOL**
Fall
   Cross Country, Head Coach
   Timothy Wu
   Football, Head Coach
   Thomas Plack
   Golf, Boys Head Coach
   David Kuhn
   Golf, Girls Head Coach
   Kevin Lawrence
   Soccer, Boys Head Coach
   Robert Dyer
   Soccer, Girls Head Coach
   Patrick Vereb
   Tennis, Girls Head Coach
   Phyllis DeRienzo
   Volleyball, Girls Head Coach
   Ashley Green

8. Approve the following **extra-duty Athletic personnel** for the 2018–19 school year: (attachments)
HIGH SCHOOL

Spring
Lacrosse, Boys Assistant Coach Joshua Calhoun (missing clearances)
Lacrosse, Boys Volunteer Coach John Wolfram
Track/Field, Assistant Coach Keith Compeggie (Split 66% w/Albright and split 66% w/open position)

MIDDLE SCHOOL

Spring
Softball, Head Coach Jaimie Schleicher (missing clearances)
Softball, Assistant Coach Sean Appel

9. Approve the following extra-duty Athletic personnel for the 2019–20 school year: (attachment)

HIGH SCHOOL

Fall
Field Hockey, Head Coach Melanie Cocco

10. Approve the following Personnel as Support Personnel for Athletics for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)

Aaron Wilkinson

MOTION:
Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.

MOTION PASSED
(9-0)

VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS

1. Approve the following professional conference(s), training(s) and trip(s): (attachment) (Employees/Representatives will not be reimbursed for meals included in the conference)

Name: Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School
Activity: 2019 SHAPE America National Convention
Date: April 11 – 12, 2019
Location: Tampa, FL
Estimated Cost: $210.00

MOTION:
Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.
MOTION PASSED UNANIMOUSLY  
(9-0)

VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

**RECOMMENDATION:** Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following **fundraising** activities:

<table>
<thead>
<tr>
<th>Organization</th>
<th>Purpose</th>
<th>Dates</th>
<th>Location</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Best Buddies Club – High School</td>
<td>Club expenses</td>
<td>January 23 – February 5, 2019</td>
<td>Community</td>
<td>T-Shirt Sales – Club Specific</td>
</tr>
<tr>
<td>National Honor Society – High School</td>
<td>Club expenses</td>
<td>January 31, 2019</td>
<td>High School</td>
<td>Volleyball Tournament</td>
</tr>
<tr>
<td>Cheerleading Boosters – High School</td>
<td>Team expenses</td>
<td>February 2, 2019</td>
<td>High School</td>
<td>Glow Dance</td>
</tr>
<tr>
<td>Student Council – Middle School</td>
<td>Club expenses</td>
<td>February 4 – 8, 2019</td>
<td>Middle School Cafeteria</td>
<td>Valentine’s Day Flower, Candy, and Cookie Sale</td>
</tr>
<tr>
<td>Music Boosters – High School</td>
<td>Club expenses</td>
<td>February 15 – March 30, 2019</td>
<td>Community</td>
<td>Lottery Raffle Ticket Sales</td>
</tr>
<tr>
<td>Thespian Backers Boosters – High School</td>
<td>Club expenses</td>
<td>February 24, 2019</td>
<td>Valley Brook Country Club</td>
<td>Prom Fashion Show</td>
</tr>
</tbody>
</table>
Organization: Boys Lacrosse Boosters – High School
Purpose: Team expenses
Dates: March 1 – April 30, 2019
Location: Community
Activity: Snap-Raise Website for Donations

Organization: Track and Field Boosters – High School
Purpose: Team expenses
Dates: March 30, 2019
Location: High School
Activity: Mattress Sale

Organization: News Magazine and Yearbook – High School
Purpose: Club expenses
Dates: April 2019 – February 2020
Location: Community and High School
Activity: Business Ads

Organization: News Magazine and Yearbook – High School
Purpose: Club expenses
Dates: May 2019 – October 2019
Location: High School
Activity: Student Planner Sales

Organization: News Magazine – High School
Purpose: Club expenses
Dates: August 2019 – October 2019
Location: High School
Activity: News Magazine Subscriptions

Organization: Yearbook – High School
Purpose: Club expenses
Dates: September 2019 – December 2019
Location: Community and High School
Activity: Yearbook Senior Ads

Organization: Yearbook – High School
Purpose: Club expenses
Dates: September 2019 – June 2020
Location: High School
Activity: Yearbook Sales

2. Approve the following student trips: (attachments):

Organization: Wrestling Team – High School
3. Approve the following request for student trip solicitation:

   Sponsor: Beth Wilmus – Spanish Teacher, High School
   Event: Spain, France and Italy
   Date: Summer of 2020

MOTION:
Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

Comment: Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

MOTION:
Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.
MOTION PASSED
(8-1)
Mr. Taylor voted no.

ORIGINAL MOTION AS AMENDED CARRIED UNANIMATEOUSLY
(9-0)

MOTION:
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.

Roll Call vote:
Mrs. Bowman – Yes    Mr. Merrell – No
Mr. Briegel – Yes    Mr. Taylor – Yes
Mr. Dunleavy – Yes    Mrs. Allison – Yes
Dr. Hardy – No    Mrs. Anderson – Yes
Mr. McMurray – Yes

MOTION PASSED
(7-2)

VIII.  OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:


2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)

3. Approve donations from the PTA Area Council of $100.00 for each school library for a total donation of $500.00 to purchase books in honor of School Board Appreciation Month.

4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns in the amount of $700.00. This grant was sponsored by Washington County Chapter of School Retirees Foundation.

5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher, Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).

6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by Washington Financial Bank.

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January 2019
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following substitute drivers and bus aides from Mlaker L.L.C. Student Transportation for the 2018–19 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Josephine Barbuto</td>
<td>Richard Grove</td>
</tr>
<tr>
<td>Carol Ann Berdine</td>
<td>Richard Healy</td>
</tr>
<tr>
<td>Joseph Bowen</td>
<td>Sarah Holdsworth</td>
</tr>
<tr>
<td>David Brenne</td>
<td>Lynn Janiga</td>
</tr>
<tr>
<td>Danny Comer</td>
<td>Wesley Lantz</td>
</tr>
<tr>
<td>James Conley</td>
<td>Patti Maciejewski</td>
</tr>
<tr>
<td>Stephen Dobos</td>
<td>Wendy McDonough</td>
</tr>
<tr>
<td>Dorothy Dunlap</td>
<td>Vincent Peteya</td>
</tr>
<tr>
<td>Maryann Franz</td>
<td>Nancy Resosky</td>
</tr>
<tr>
<td>Sue Goodson</td>
<td>Patricia Scarpaci</td>
</tr>
</tbody>
</table>

10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year. (attachment)

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

**MOTION:**

Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.
Comment: Mrs. Bowman thanked the donors for the grants and book donation. Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

**BOARD INFORMATION**

Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

**SOLICITOR’S REPORT:** Ms. Kramer provided her report in Executive Session.

**QUESTION AND ANSWER PERIOD ON AGENDA ITEMS:** None

**CORRESPONDENCE:** None

**ANNOUNCEMENTS**

**February Board Meetings:**

- Monday, February 4, 2019 at 7:30 p.m. Joint Workshop with Town Council to be held at the Municipal Building
- Tuesday, February 19, 2019 at 7:30 p.m. Regular Board Meeting
- Monday, February 25, 2019 at 6:30 p.m. Education Committee Meeting immediately followed by Policy Committee Meeting

**March Board Meeting:**

- Monday, March 18, 2019 at 7:30 p.m. Regular Board Meeting

**MOTION TO ADJOURN**

Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

**MOTION CARRIED UNANIMOUSLY**

(9-0)
CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- **Excellence in Academics**
- **Gift of Reading at Bower Hill**
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.
- **Polar Express Stops at Kindergarten**
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.
- **Career Day at McMurray**
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.
- **Third Grade gets Published**
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that
they also illustrated for the book. The excited new authors received their copies to take home to their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at colonial holiday traditions. Students had the opportunity to rotate through stations and try their hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and Bethel Park to share their work from their Applied Engineering courses at Waynesburg University’s Southpointe Center. Through the partnership, the students were paired with local businesses to solve real business problems and presented their ideas to the corporate representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and administration building with the news that Peters Township School District ranked #1 in the State in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of 778 districts and charter schools in the Commonwealth!

Each morning this week we visited staff members to share the news and brought everyone coffee and donuts courtesy of our friends at Washington Financial Bank!

Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**
- It’s been a great winter season for our Indians. A few of the season’s highlights are listed below:
  - Wrestling – Competing in section championships this Wednesday night!
  - Girls Basketball – Undefeated this season!
  - Swimming & Diving – Boys team is undefeated in section meets

- **Excellence in the Arts**
- **Scholastic Arts and Writing Awards**
  Four students from Peters Township High School have earned honors in the art portion of the Scholastic Arts and Writing Contest:
Drawing and Illustration:
  o Caitlin Grabowski, sophomore – Gold Key
  o Margaret Chen, junior – Honorable Mention
Painting:
  o Margaret Chen, junior – Honorable Mention
Photography:
  o Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions
Mixed Media:
  o Raeanne Heuler, senior – Gold Key, American Visions Nominee
The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:
Morgan Marisa
  o Writing Portfolio, Gold Key
  o Essay / memoir, Gold Key
  o Dramatic Script, Silver Key
  o Essay / Memoir, Silver Key
  o Poetry, Honorable Mention
  o Poetry / personal, Honorable Mention
  o Critical Essay, Honorable Mention
Amelia D’Addieco
  o Short Story, Honorable Mention
Alexandra Milchovich
  o Short Story, Honorable Mention

Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- Excellence in Character -
- Season of Kindness at PTMS -
  Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!
- Cocoa and Compliments -
  Third grade students in Mrs. Schinosi’s class were treated to "Cocoa and Compliments" in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!
- Operation Toy Soldier in PT -
  Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!
- National Honor Society Food Drive -
  Mrs. Baker's homeroom at PTHS won the food drive contest sponsored by the National Honor
Society this week. Her class brought in 183 food items. As a result of the generosity of the students and staff, NHS was able to collect more than 1,500 food items for the Washington City Missions.

- **Regional FOR Club**
  
  In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge assemblies. To help share ideas and keep the momentum of kindness going, Peters Township High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High School to form a regional Friends of Rachel (FOR) Club.

The first meeting took place in December and not only gave students time to share ideas and make plans for future activities, but students also participated in a service activity at World Vision in Sewickley.

- **PT4 Kindness**
  
  Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and show compassion. Now, PT parents and community members are organizing to lead the way and do their part in our homes, on our sports fields, in our businesses and throughout the Township.

The first meeting of the group will take place last week at the Peters Township Public Library. You can stay in the loop by signing up for the emails at [www.pt4kindess.com](http://www.pt4kindess.com).

- **Excellence in Leadership**
- **PTEF Grants Awarded**
  
  This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley for creative and engaging projects for our students. Each year, the PTEF is proud to support education in our community.

- **Board Recognition**
  
  January is School Board recognition month and we begin our highlights this evening by recognizing and honoring the Peters Township School Board for their dedication to our community and time and talents they lend to our students and staff. Board members have been given small tokens of our appreciation from across the District. Please enjoy these videos provided by the staff and students of Bower Hill and Peters Township Middle School.

  In addition, members of our professional organizations and PTA are also with us tonight and would like to say a few words.

Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for their continued service and commitment to providing the best educational opportunities for the students of Peters Township. They thanked them for their time and dedication to the District, and also for the many hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard informed the Board that $100 has been donated to each school to buy books in honor of the Board.

**QUESTIONS AND COMMENTS FROM THE FLOOR**

(Peters Township School District Policy 903)

January 2019
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows: Approve a three year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one (1). The cost for each subsequent year shall be submitted to the Board for approval prior the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period. This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel.
Public Comment: None

MOTION PASSED
(8-1)
Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

RECOMMENDATION: Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

MOTION:
Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

II. BOARD COMMITTEES

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chairperson</th>
<th>Vice Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
</tr>
<tr>
<td>Personnel</td>
<td>Mr. Taylor</td>
<td>Dr. Hardy</td>
</tr>
<tr>
<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
</tr>
<tr>
<td>Policy</td>
<td>Mrs. Anderson</td>
<td>Mr. Merrell</td>
</tr>
<tr>
<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
<td></td>
</tr>
<tr>
<td>SHASDA Representative</td>
<td>Mr. Briegel</td>
<td>Mr. Dunleavy</td>
</tr>
<tr>
<td>Western Area Career &amp; Technology</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
</tr>
</tbody>
</table>

January 2019
1. **RECOMMENDATION:** Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

**MOTION:**
Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

2. **RECOMMENDATION:** Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

3. **RECOMMENDATION:** Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
Public Comment: None

Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

4. **RECOMMENDATION:** Move to approve the following new position:
**PLEASANT VALLEY ELEMENTARY**
.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

**MOTION:**
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting. Mr. McMurray added that the Board was consulted on this item prior to filling it.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

**Buildings and Grounds**
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. **RECOMMENDATION:** Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

**MOTION:**
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

6. **RECOMMENDATION:** Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)

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January 2019
MOTION:
Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor.
Public Comment: None

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.

MOTION CARRIED UNANIMOUSLY
(9-0)

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.

MOTION:
Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

Education
Mrs. Allison

Dr. Murphy presented the PSSA and Keystone State rankings.

8. RECOMMENDATION: Move to pilot the following supplemental text:

MIDDLE SCHOOL

Social Studies Grade 8

MOTION:
Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.

MOTION CARRIED UNANIMOUSLY
(9-0)
9. **RECOMMENDATION:** Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

**MOTION:**
Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.

Public Comment: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

10. **RECOMMENDATION:** Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year.

**MOTION:**
Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.

Public Comment: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

11. **RECOMMENDATION:** Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

**MOTION:**
Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.

Public Comment: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

**MOTION CARRIED UNANIMOUSLY**
(9-0)
Policy
Mrs. Anderson

12. RECOMMENDATION: Move to approve the second reading and adoption of the following policy: (attachment)

000 Local Board Procedures
006.1 Attendance at Meetings Via Electronic Communications

MOTION:
Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.
Public Comment: None

Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

MOTION CARRIED UNANIMOUSLY (9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

PSBA
Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24th at noon – Best Practices in Digital Communications and February 7th at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

Western Area Career and Technology Center
Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

SHASDA
Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

**Intermediate Unit**
Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

**Ad Hoc Committee:**

**Fundraising**
Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

**SUPERINTENDENT’S AGENDA**

III. CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **leave of absence:**
   
   January 2018-2019-01

2. Approve the following **resignation:**

   Name: Faith Walker  
   Position: 1st Grade Teacher  
   Assignment: Bower Hill Elementary  
   Effective: January 14, 2019

3. Approve the following **long term substitutes:** (attachments)

   Name: Sarah Morris  
   Position: Social Studies Teacher  
   Assignment: High School  
   Salary: Masters Step 1 (pro-rated)  
   Effective: January 18, 2019 to June 7, 2019  
   Replaces: Lindsay Polard

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January 2019
Name: Ashley Hull  
Position: School Counselor  
Assignment: High School  
Salary: Masters Step 1 (pro-rated)  
Effective: January 2, 2019 to End of 2018-2019 School Year  
Replaces: Vacant Position  

Name: Amanda Slagle  
Position: 1st Grade Teacher  
Assignment: Bower Hill Elementary  
Salary: Masters Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Faith Walker  

Name: Amanda Magnotti  
Position: .5 Special Education Teacher  
Assignment: Pleasant Valley Elementary  
Salary: Bachelors Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Newly Created Position  

4. Approve the following change of classification:  
Name: Tammi Hanak  
From: Masters, Step 15  
To: Masters plus 20, Step 15  
Effective: 2nd Semester 2018-2019 School Year  

5. Approve the following student teacher/observer/intern for the 2018–19 school year. All compliance documents for the following individual are on file.  
Name: Melinda Pillar  
Dates of Assignment: 1/22/19 - 3/8/19  
College or University: St. Francis University, Loretto, PA  
Curriculum Major: Early Childhood  
PTSD Teacher & Bldg.: Maria Piatt /Bower Hill Elementary  
Assignment: Field Experience  

6. Approve the following as day-to-day substitute certificated personnel for the 2018–19 school year:  
Derek Postlewaite - Social Studies 7-12 and English 7-12  
Lena Taddeo - Grades PK-4 and Special Education PK-8  
Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12  
Rachel Wilkinson - Grades PK-4
MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:

   January 2018-2019-02
   January 2018-2019-03
   January 2018-2019-04

2. Approve the following resignations:

   Name: Rebecca Martin
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: December 21, 2018

   Name: Laurie Pugliano
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: February 1, 2018

   Name: Lara Semple
   Position: Custodian
   Assignment: High School
   Effective: December 4, 2018

   Name: Tracy Rossa
   Position: Cafeteria Food Service
   Assignment: High School
   Effective: January 23, 2019

3. Approve the following new hires:

   Name: Shelley Jaap
   Position: Part Time Paraprofessional
Assignment: McMurray Elementary
Salary: $16.92/hr.
Effective: January 24, 2019
Replaces: Rebecca Martin

Name: Kirsten McGrath
Position: Part Time Clerical Aide
Assignment: McMurray Elementary
Salary: $15.52/hr.
Effective: January 24, 2019
Replaces: Deneane Vucich

Name: Lisa Adams
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Tanya Zimmerman

Name: Kristen Partain
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Sandra Konton

Name: Daniel Hane
Position: Driver
Assignment: Bus Garage
Salary: $21.52/hr.
Effective: January 24, 2019
Replaces: Karen Ellis

Name: Thomas Walters
Position: Van Driver
Assignment: Bus Garage
Salary: $15.35/hr.
Effective: January 24, 2019
Replaces: Linda Black

4. Approve the following transfer:

Name: Tanya Zimmerman
From: Cafeteria Food Service, Bower Hill Elementary
To: Cafeteria Food Service, High School
Effective: January 28, 2019
Replacing: Andrea Slebonick

5. Approve the following **long term substitute:**

Name: Adrieann Carrillo  
Position: Paraprofessional  
Assignment: Middle School  
Salary: $10.00/hr.  
Effective: January 26, 2019 to March 1, 2019  
Replaces: Cheryl Hindman

6. Approve the following **day-to-day non-teaching substitute** for the 2018–19 school year:

   Lena Taddeo - Paraprofessional

**MOTION:**
Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

**MOTION CARRIED UNANIMOUSLY**  
(9-0)

V. EXTRA-DUTY PERSONNEL/PROGRAMS

**RECOMMENDATION:** Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **Facilitator resignation** for the 2018–19 school year:

   **MIDDLE SCHOOL**  
   Language Arts Content (second semester) Renee Brown

2. Approve the following **Facilitator** for the 2018–19 school year:

   **MIDDLE SCHOOL**  
   Language Arts Content (second semester) Barbara Brown

3. Approve the following **extra duty Activities change of status** for the 2018–19 school year:

   **HIGH SCHOOL**  
   **FROM:** Drama, Tech Director, per play – Coffeehouse  
   **TO:** Drama, Tech Director, per play – Coffeehouse (Split 50% w/Fornear)
4. Approve the following **extra duty Activities personnel** for the 2018–19 school year: (attachments)

**HIGH SCHOOL**
Drama, Tech Director, per play – Coffeehouse
Chance Fornear
(Split 50% w/Sullivan)

**MIDDLE SCHOOL**
Science Olympiad Sponsor (second semester)
Keith Compeggie

5. Approve the following **extra-duty Athletic personnel resignations** for the 2018–19 school year:

**HIGH SCHOOL**
Spring
Softball, Assistant Coach
Steven Hubsch

**MIDDLE SCHOOL**
Spring
Track/Field, Assistant Coach
Nicole Mitchell

6. Approve the following **renewal of extra-duty Athletics personnel** for the 2018–19 school year:

**HIGH SCHOOL**
Spring
Track/Field, 1st Assistant Coach
Timothy Wu (Split 50% w/Hyland)
Track/Field, 1st Assistant Coach
Logan Hyland (Split 50% w/Wu)
Track/Field, Assistant Coach
Brendan Albright (Split 66% w/Compeggie and split 66% w/open position)
Track/Field, Assistant Coach
Gillian Callender

7. Approve the following **renewal of extra-duty Athletics personnel** for the 2019–20 school year:

**HIGH SCHOOL**
Fall
Cross Country, Head Coach
Timothy Wu
Football, Head Coach
Thomas Plack
Golf, Boys Head Coach
David Kuhn
Golf, Girls Head Coach
Kevin Lawrence
Soccer, Boys Head Coach
Robert Dyer
Soccer, Girls Head Coach
Patrick Vereb
Tennis, Girls Head Coach
Phyllis DeRienzo
Volleyball, Girls Head Coach
Ashley Green

8. Approve the following **extra-duty Athletic personnel** for the 2018–19 school year: (attachments)
HIGH SCHOOL
Spring
Lacrosse, Boys Assistant Coach: Joshua Calhoun (missing clearances)
Lacrosse, Boys Volunteer Coach: John Wolfram
Track/Field, Assistant Coach: Keith Compeggie (Split 66% w/Albright and split 66% w/open position)

MIDDLE SCHOOL
Spring
Softball, Head Coach: Jaimie Schleicher (missing clearances)
Softball, Assistant Coach: Sean Appel

9. Approve the following extra-duty Athletic personnel for the 2019–20 school year: (attachment)

HIGH SCHOOL
Fall
Field Hockey, Head Coach: Melanie Cocco

10. Approve the following Personnel as Support Personnel for Athletics for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)

Aaron Wilkinson

MOTION:
Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.

MOTION PASSED
(9-0)

VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS

1. Approve the following professional conference(s), training(s) and trip(s): (attachment) (Employees/Representatives will not be reimbursed for meals included in the conference)

Name: Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School
Activity: 2019 SHAPE America National Convention
Date: April 11 – 12, 2019
Location: Tampa, FL
Estimated Cost: $210.00

MOTION:
Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.
VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

**RECOMMENDATION:** Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following *fundraising* activities:

<table>
<thead>
<tr>
<th>Organization</th>
<th>Purpose</th>
<th>Dates</th>
<th>Location</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Best Buddies Club – High School</td>
<td>Club expenses</td>
<td>January 23 – February 5, 2019</td>
<td>Community</td>
<td>T-Shirt Sales – Club Specific</td>
</tr>
<tr>
<td>National Honor Society – High School</td>
<td>Club expenses</td>
<td>January 31, 2019</td>
<td>High School</td>
<td>Volleyball Tournament</td>
</tr>
<tr>
<td>Cheerleading Boosters – High School</td>
<td>Team expenses</td>
<td>February 2, 2019</td>
<td>High School</td>
<td>Glow Dance</td>
</tr>
<tr>
<td>Student Council – Middle School</td>
<td>Club expenses</td>
<td>February 4 – 8, 2019</td>
<td>Middle School Cafeteria</td>
<td>Valentine’s Day Flower, Candy, and Cookie Sale</td>
</tr>
<tr>
<td>Music Boosters – High School</td>
<td>Club expenses</td>
<td>February 15 – March 30, 2019</td>
<td>Community</td>
<td>Lottery Raffle Ticket Sales</td>
</tr>
<tr>
<td>Thespian Backers Boosters – High School</td>
<td>Club expenses</td>
<td>February 24, 2019</td>
<td>Valley Brook Country Club</td>
<td>Prom Fashion Show</td>
</tr>
</tbody>
</table>
2. Approve the following **student trips**:

   Organization: Wrestling Team – High School
Advisor: Derrick Evanovich  
Event: 2019 Sharon Duals Tournament  
Dates: January 25 – 26, 2019  
Location: Sharon, PA  
Est. Cost to Dist.: $0.00

Organization: High School Music Department – High School  
Advisor: Stephen McGough  
Event: Pennsylvania Music Educators Association (PMEA) Western Region Orchestra Festival  
Dates: February 21 – 23, 2019  
Location: Hollidaysburg, PA  
Est. Cost to Dist.: $1,135.68

Organization: PTHS Forensics Speech and Debate Club – High School  
Advisor: Kristin Groninger  
Event: Pennsylvania High School Speech League (PHSSL) 2019 State Tournament  
Dates: March 14 – 16, 2019  
Location: Bloomburg, PA  
Est. Cost to Dist.: $2,206.00

3. Approve the following request for **student trip solicitation**:

   Sponsor: Beth Wilmus – Spanish Teacher, High School  
   Event: Spain, France and Italy  
   Date: Summer of 2020

**MOTION:**

Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

Comment: Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

**MOTION:**

Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.
MOTION PASSED
(8-1)
Mr. Taylor voted no.

ORIGINAL MOTION AS AMENDED CARRIED UNANIMOUSLY
(9-0)

MOTION:
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.

Roll Call vote:
Mrs. Bowman – Yes    Mr. Merrell – No
Mr. Briegel – Yes    Mr. Taylor – Yes
Mr. Dunleavy – Yes    Mrs. Allison – Yes
Dr. Hardy – No    Mrs. Anderson – Yes
Mr. McMurray – Yes

MOTION PASSED
(7-2)

VIII. OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:


2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)

3. Approve donations from the PTA Area Council of $100.00 for each school library for a total donation of $500.00 to purchase books in honor of School Board Appreciation Month.

4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns in the amount of $700.00. This grant was sponsored by Washington County Chapter of School Retirees Foundation.

5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher, Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).

6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by Washington Financial Bank.
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following substitute drivers and bus aides from Mlaker L.L.C. Student Transportation for the 2018–19 school year:
   - Josephine Barbuto
   - Carol Ann Berdine
   - Joseph Bowen
   - David Brenne
   - Danny Comer
   - James Conley
   - Stephen Dobos
   - Dorothy Dunlap
   - Maryann Franz
   - Sue Goodson
   - Richard Grove
   - Richard Healy
   - Sarah Holdsworth
   - Lynn Janiga
   - Wesley Lantz
   - Patti Maciejewski
   - Wendy McDonough
   - Vincent Peteya
   - Nancy Resosky
   - Patricia Scarpaci

10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year. (attachment)

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

MOTION:
   Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.
Comment: Mrs. Bowman thanked the donors for the grants and book donation. Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

MOTION CARRIED UNANIMOUSLY
(9-0)

BOARD INFORMATION

Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

SOLICITOR’S REPORT: Ms. Kramer provided her report in Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS: None

CORRESPONDENCE: None

ANNOUNCEMENTS

February Board Meetings:

Monday, February 4, 2019 at 7:30 p.m. Joint Workshop with Town Council to be held at the Municipal Building

Tuesday, February 19, 2019 at 7:30 p.m. Regular Board Meeting

Monday, February 25, 2019 at 6:30 p.m. Education Committee Meeting immediately followed by Policy Committee Meeting

March Board Meeting:

Monday, March 18, 2019 at 7:30 p.m. Regular Board Meeting

MOTION TO ADJOURN
Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

________________________________   ________________ ____________
Board Secretary      Board President
CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- Excellence in Academics
- Gift of Reading at Bower Hill
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.
- Polar Express Stops at Kindergarten
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.
- Career Day at McMurray
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.
- Third Grade gets Published
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that
they also illustrated for the book. The excited new authors received their copies to take home to
their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at
colonial holiday traditions. Students had the opportunity to rotate through stations and try their
hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for
a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s
Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive
spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz
taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and
Bethel Park to share their work from their Applied Engineering courses at Waynesburg
University’s Southpointe Center. Through the partnership, the students were paired with local
businesses to solve real business problems and presented their ideas to the corporate
representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The
Honor Roll recognizes districts for increasing access to Advanced Placement course work while
maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the
second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and
administration building with the news that Peters Township School District ranked #1 in the State
in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of
778 districts and charter schools in the Commonwealth!

  Each morning this week we visited staff members to share the news and brought everyone coffee
and donuts courtesy of our friends at Washington Financial Bank!

  Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**
  - It’s been a great winter season for our Indians. A few of the season’s highlights are listed below:

    Wrestling – Competing in section championships this Wednesday night!
    Girls Basketball – Undefeated this season!
    Swimming & Diving – Boys team is undefeated in section meets

- **Excellence in the Arts**
  - **Scholastic Arts and Writing Awards**
    Four students from Peters Township High School have earned honors in the art portion of the
    Scholastic Arts and Writing Contest:
Drawing and Illustration:
  - Caitlin Grabowski, sophomore – Gold Key
  - Margaret Chen, junior – Honorable Mention
Painting:
  - Margaret Chen, junior – Honorable Mention
Photography:
  - Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions
Mixed Media:
  - Raeanne Heuler, senior – Gold Key, American Visions Nominee

The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:
Morgan Marisa
  - Writing Portfolio, Gold Key
  - Essay / memoir, Gold Key
  - Dramatic Script, Silver Key
  - Essay /Memoir, Silver Key
  - Poetry, Honorable Mention
  - Poetry / personal, Honorable Mention
  - Critical Essay, Honorable Mention
Amelia D’Addieco
  - Short Story, Honorable Mention
Alexandra Milchovich
  - Short Story, Honorable Mention

Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- Excellence in Character
- Season of Kindness at PTMS
  Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!
- Cocoa and Compliments
  Third grade students in Mrs. Schinosi’s class were treated to “Cocoa and Compliments” in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!
- Operation Toy Soldier in PT
  Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!
- National Honor Society Food Drive
  Mrs. Baker's homeroom at PTHS won the food drive contest sponsored by the National Honor Society.
Society this week. Her class brought in 183 food items. As a result of the generosity of the students and staff, NHS was able to collect more than 1,500 food items for the Washington City Missions.

Regional FOR Club
In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge assemblies. To help share ideas and keep the momentum of kindness going, Peters Township High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High School to form a regional Friends of Rachel (FOR) Club.

The first meeting took place in December and not only gave students time to share ideas and make plans for future activities, but students also participated in a service activity at World Vision in Sewickley.

PT4 Kindness
Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and show compassion. Now, PT parents and community members are organizing to lead the way and do their part in our homes, on our sports fields, in our businesses and throughout the Township.

The first meeting of the group will take place last week at the Peters Township Public Library. You can stay in the loop by signing up for the emails at www.pt4kindess.com.

Excellence in Leadership
PTEF Grants Awarded
This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley for creative and engaging projects for our students. Each year, the PTEF is proud to support education in our community.

Board Recognition
January is School Board recognition month and we begin our highlights this evening by recognizing and honoring the Peters Township School Board for their dedication to our community and time and talents they lend to our students and staff. Board members have been given small tokens of our appreciation from across the District. Please enjoy these videos provided by the staff and students of Bower Hill and Peters Township Middle School.

In addition, members of our professional organizations and PTA are also with us tonight and would like to say a few words.

Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for their continued service and commitment to providing the best educational opportunities for the students of Peters Township. They thanked them for their time and dedication to the District, and also for the many hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard informed the Board that $100 has been donated to each school to buy books in honor of the Board.

QUESTIONS AND COMMENTS FROM THE FLOOR
(Peters Township School District Policy 903)
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows:

Approve a three year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one (1). The cost for each subsequent year shall be submitted to the Board for approval prior the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period. This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel. Public Comment: None

MOTION PASSED

(8-1)

Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

RECOMMENDATION: Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

**MOTION:**
Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.

Public Comment: None

**MOTION CARRIED UNANIMOUSLY**

(9-0)

II. BOARD COMMITTEES

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chairperson</th>
<th>Vice Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
</tr>
<tr>
<td>Personnel</td>
<td>Mr. Taylor</td>
<td>Dr. Hardy</td>
</tr>
<tr>
<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
</tr>
<tr>
<td>Policy</td>
<td>Mrs. Anderson</td>
<td>Mr. Merrell</td>
</tr>
<tr>
<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
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<tr>
<td>SHASDA Representative</td>
<td>Mr. Briegel</td>
<td>Mr. Dunleavy</td>
</tr>
<tr>
<td>Western Area Career &amp; Technology</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
</tr>
</tbody>
</table>
1. **RECOMMENDATION:** Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

**MOTION:**
Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

2. **RECOMMENDATION:** Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

3. **RECOMMENDATION:** Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
Public Comment: None

Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

4. **RECOMMENDATION:** Move to approve the following new position: - 112 -

January 2019
PLEASANT VALLEY ELEMENTARY
.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

MOTION:
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting.
Mr. McMurray added that the Board was consulted on this item prior to filling it.

MOTION CARRIED UNANIMOUSLY
(9-0)

Buildings and Grounds
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. RECOMMENDATION: Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

MOTION:
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

6. RECOMMENDATION: Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)
MOTION:  
Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor.  
Public Comment: None  

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.  

MOTION CARRIED UNANIMOUSLY  
(9-0)  

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.  

MOTION:  
Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel.  
Public Comment: None  

MOTION CARRIED UNANIMOUSLY  
(9-0)  

Education  
Mrs. Allison  

Dr. Murphy presented the PSSA and Keystone State rankings.  

8. RECOMMENDATION: Move to pilot the following supplemental text:  

MIDDLE SCHOOL  

Social Studies Grade 8  

MOTION:  
Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy.  
Public Comment: None  

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.  

MOTION CARRIED UNANIMOUSLY  
(9-0)
Finance
Dr. Hardy

A Finance Committee Meeting was held on January 14, 2019.

9. **RECOMMENDATION**: Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

**MOTION:**
Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

10. **RECOMMENDATION**: Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year. (attachment)

**MOTION:**
Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

11. **RECOMMENDATION**: Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

**MOTION:**
Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.
Public Comment: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

**MOTION CARRIED UNANIMOUSLY**
(9-0)
Policy
Mrs. Anderson

12. RECOMMENDATION: Move to approve the second reading and adoption of the following policy:
(attachment)

000 Local Board Procedures
006.1 Attendance at Meetings Via Electronic Communications

MOTION:
Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.
Public Comment: None

Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

MOTION CARRIED UNANIMOUSLY
(9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

PSBA
Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24th at noon – Best Practices in Digital Communications and February 7th at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

Western Area Career and Technology Center
Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

SHASDA
Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

Intermediate Unit
Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

Ad Hoc Committee:

Fundraising
Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

SUPERINTENDENT’S AGENDA

III. CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leave of absence:

   January 2018-2019-01

2. Approve the following resignation:

   Name: Faith Walker
   Position: 1st Grade Teacher
   Assignment: Bower Hill Elementary
   Effective: January 14, 2019

3. Approve the following long term substitutes: (attachments)

   Name: Sarah Morris
   Position: Social Studies Teacher
   Assignment: High School
   Salary: Masters Step 1 (pro-rated)
   Effective: January 18, 2019 to June 7, 2019
   Replaces: Lindsay Polard
Name: Ashley Hull
Position: School Counselor
Assignment: High School
Salary: Masters Step 1 (pro-rated)
Effective: January 2, 2019 to End of 2018-2019 School Year
Replaces: Vacant Position

Name: Amanda Slagle
Position: 1st Grade Teacher
Assignment: Bower Hill Elementary
Salary: Masters Step 1 (pro-rated)
Effective: 2nd Semester
Replaces: Faith Walker

Name: Amanda Magnotti
Position: .5 Special Education Teacher
Assignment: Pleasant Valley Elementary
Salary: Bachelors Step 1 (pro-rated)
Effective: 2nd Semester
Replaces: Newly Created Position

4. Approve the following change of classification:

Name: Tammi Hanak
From: Masters, Step 15
To: Masters plus 20, Step 15
Effective: 2nd Semester 2018-2019 School Year

5. Approve the following student teacher/observer/intern for the 2018–19 school year. All compliance documents for the following individual are on file.

Name: Melinda Pillar
Dates of Assignment: 1/22/19 - 3/8/19
College or University: St. Francis University, Loretto, PA
Curriculum Major: Early Childhood
PTSD Teacher & Bldg.: Maria Piatt /Bower Hill Elementary
Assignment: Field Experience

6. Approve the following as day-to-day substitute certificated personnel for the 2018–19 school year:

Derek Postlewaite - Social Studies 7-12 and English 7-12
Lena Taddeo - Grades PK-4 and Special Education PK-8
Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12
Rachel Wilkinson - Grades PK-4

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January 2019
MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:
   - January 2018-2019-02
   - January 2018-2019-03
   - January 2018-2019-04

2. Approve the following resignations:
   - Name: Rebecca Martin
     Position: Part Time Paraprofessional
     Assignment: McMurray Elementary
     Effective: December 21, 2018
   - Name: Laurie Pugliano
     Position: Part Time Paraprofessional
     Assignment: McMurray Elementary
     Effective: February 1, 2018
   - Name: Lara Semple
     Position: Custodian
     Assignment: High School
     Effective: December 4, 2018
   - Name: Tracy Rossa
     Position: Cafeteria Food Service
     Assignment: High School
     Effective: January 23, 2019

3. Approve the following new hires:
   - Name: Shelley Jaap
     Position: Part Time Paraprofessional
Assignment: McMurray Elementary
Salary: $16.92/hr.
Effective: January 24, 2019
Replaces: Rebecca Martin

Name: Kirsten McGrath
Position: Part Time Clerical Aide
Assignment: McMurray Elementary
Salary: $15.52/hr.
Effective: January 24, 2019
Replaces: Deneane Vucich

Name: Lisa Adams
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Tanya Zimmerman

Name: Kristen Partain
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Sandra Konton

Name: Daniel Hane
Position: Driver
Assignment: Bus Garage
Salary: $21.52/hr.
Effective: January 24, 2019
Replaces: Karen Ellis

Name: Thomas Walters
Position: Van Driver
Assignment: Bus Garage
Salary: $15.35/hr.
Effective: January 24, 2019
Replaces: Linda Black

4. Approve the following transfer:

   Name: Tanya Zimmerman
   From: Cafeteria Food Service, Bower Hill Elementary
   To: Cafeteria Food Service, High School
   Effective: January 28, 2019
Replacing: Andrea Slebonick

5. Approve the following long term substitute:

Name: Adrieann Carrillo
Position: Paraprofessional
Assignment: Middle School
Salary: $10.00/hr.
Effective: January 26, 2019 to March 1, 2019
Replaces: Cheryl Hindman

6. Approve the following day-to-day non-teaching substitute for the 2018–19 school year:

Lena Taddeo - Paraprofessional

MOTION:
Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

V. EXTRA-DUTY PERSONNEL/PROGRAMS

RECOMMENDATION: Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following Facilitator resignation for the 2018–19 school year:

MIDDLE SCHOOL
Language Arts Content (second semester) Renee Brown

2. Approve the following Facilitator for the 2018–19 school year:

MIDDLE SCHOOL
Language Arts Content (second semester) Barbara Brown

3. Approve the following extra duty Activities change of status for the 2018–19 school year:

HIGH SCHOOL FROM: TO:
Sean Sullivan Drama, Tech Director, Drama, Tech Director, per play – Coffeehouse per play – Coffeehouse (Split 50% w/Fornear)

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January 2019
4. Approve the following **extra duty Activities personnel** for the 2018–19 school year:
   (attachments)

   **HIGH SCHOOL**
   Drama, Tech Director, per play – Coffeehouse                Chance Fornear
   (Split 50% w/Sullivan)

   **MIDDLE SCHOOL**
   Science Olympiad Sponsor (second semester)          Keith Compeggie

5. Approve the following **extra-duty Athletic personnel resignations** for the 2018–19 school year:

   **HIGH SCHOOL**
   Spring
   Softball, Assistant Coach                           Steven Hubsch

   **MIDDLE SCHOOL**
   Spring
   Track/Field, Assistant Coach                        Nicole Mitchell

6. Approve the following **renewal of extra-duty Athletics personnel** for the 2018–19 school year:

   **HIGH SCHOOL**
   Spring
   Track/Field, 1st Assistant Coach                    Timothy Wu (Split 50% w/Hyland)
   Track/Field, 1st Assistant Coach                    Logan Hyland (Split 50% w/Wu)
   Track/Field, Assistant Coach                        Brendan Albright (Split 66% w/Compeggie
   and split 66% w/open position)
   Track/Field, Assistant Coach                        Gillian Callender

7. Approve the following **renewal of extra-duty Athletics personnel** for the 2019–20 school year:

   **HIGH SCHOOL**
   Fall
   Cross Country, Head Coach                           Timothy Wu
   Football, Head Coach                                Thomas Plack
   Golf, Boys Head Coach                                David Kuhn
   Golf, Girls Head Coach                               Kevin Lawrence
   Soccer, Boys Head Coach                              Robert Dyer
   Soccer, Girls Head Coach                             Patrick Vereb
   Tennis, Girls Head Coach                             Phyllis DeRienzo
   Volleyball, Girls Head Coach                         Ashley Green

8. Approve the following **extra-duty Athletic personnel** for the 2018–19 school year: (attachments)
**HIGH SCHOOL**

**Spring**

Lacrosse, Boys Assistant Coach                      Joshua Calhoun (missing clearances)
Lacrosse, Boys Volunteer Coach                       John Wolfram
Track/Field, Assistant Coach                         Keith Compeggie (Split 66% w/Albright
                                                          and split 66% w/open position)

**MIDDLE SCHOOL**

**Spring**

Softball, Head Coach                                 Jaimie Schleicher (missing clearances)
Softball, Assistant Coach                            Sean Appel

9. Approve the following **extra-duty Athletic personnel** for the 2019–20 school year: (attachment)

**HIGH SCHOOL**

**Fall**

Field Hockey, Head Coach                             Melanie Cocco

10. Approve the following Personnel as **Support Personnel for Athletics** for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)

   Aaron Wilkinson

**MOTION:**

Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.

**MOTION PASSED**

(9-0)

VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS

1. Approve the following **professional conference(s), training(s) and trip(s):** (attachment)
   (Employees/Representatives will not be reimbursed for meals included in the conference)

   **Name:** Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School
   **Activity:** 2019 SHAPE America National Convention
   **Date:** April 11 – 12, 2019
   **Location:** Tampa, FL
   **Estimated Cost:** $210.00

**MOTION:**

Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.
VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

RECOMMENDATION: Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following fundraising activities:

   Organization: Best Buddies Club – High School
   Purpose: Club expenses
   Dates: January 23 – February 5, 2019
   Location: Community
   Activity: T-Shirt Sales – Club Specific

   Organization: National Honor Society – High School
   Purpose: Club expenses
   Dates: January 31, 2019
   Location: High School
   Activity: Volleyball Tournament

   Organization: Cheerleading Boosters – High School
   Purpose: Team expenses
   Dates: February 2, 2019
   Location: High School
   Activity: Glow Dance

   Organization: Student Council – Middle School
   Purpose: Club expenses
   Dates: February 4 – 8, 2019
   Location: Middle School Cafeteria
   Activity: Valentine’s Day Flower, Candy, and Cookie Sale

   Organization: Music Boosters – High School
   Purpose: Club expenses
   Dates: February 15 – March 30, 2019
   Location: Community
   Activity: Lottery Raffle Ticket Sales

   Organization: Thespian Backers Boosters – High School
   Purpose: Club expenses
   Dates: February 24, 2019
   Location: Valley Brook Country Club
   Activity: Prom Fashion Show
Organization: Boys Lacrosse Boosters – High School
Purpose: Team expenses
Dates: March 1 – April 30, 2019
Location: Community
Activity: Snap-Raise Website for Donations

Organization: Track and Field Boosters – High School
Purpose: Team expenses
Dates: March 30, 2019
Location: High School
Activity: Mattress Sale

Organization: News Magazine and Yearbook – High School
Purpose: Club expenses
Dates: April 2019 – February 2020
Location: Community and High School
Activity: Business Ads

Organization: News Magazine and Yearbook – High School
Purpose: Club expenses
Dates: May 2019 – October 2019
Location: High School
Activity: Student Planner Sales

Organization: News Magazine – High School
Purpose: Club expenses
Dates: August 2019 – October 2019
Location: High School
Activity: News Magazine Subscriptions

Organization: Yearbook – High School
Purpose: Club expenses
Dates: September 2019 – December 2019
Location: Community and High School
Activity: Yearbook Senior Ads

Organization: Yearbook – High School
Purpose: Club expenses
Dates: September 2019 – June 2020
Location: High School
Activity: Yearbook Sales

2. Approve the following student trips: (attachments):

Organization: Wrestling Team – High School
Advisor: Derrick Evanovich  
Event: 2019 Sharon Duals Tournament  
Dates: January 25 – 26, 2019  
Location: Sharon, PA  
Est. Cost to Dist.: $0.00  

Organization: High School Music Department – High School  
Advisor: Stephen McGough  
Event: Pennsylvania Music Educators Association (PMEA) Western Region Orchestra Festival  
Dates: February 21 – 23, 2019  
Location: Hollidaysburg, PA  
Est. Cost to Dist.: $1,135.68  

Organization: PTHS Forensics Speech and Debate Club – High School  
Advisor: Kristin Groninger  
Event: Pennsylvania High School Speech League (PHSSL) 2019 State Tournament  
Dates: March 14 – 16, 2019  
Location: Bloomburg, PA  
Est. Cost to Dist.: $2,206.00  

3. Approve the following request for **student trip solicitation**:

Sponsor: Beth Wilmus – Spanish Teacher, High School  
Event: Spain, France and Italy  
Date: Summer of 2020  

**MOTION:**  
Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

Comment: Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

**MOTION:**  
Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.
MOTION PASSED
(8-1)
Mr. Taylor voted no.

ORIGINAL MOTION AS AMENDED CARRIED UNANIMOUSLY
(9-0)

MOTION:
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.

Roll Call vote:
Mrs. Bowman – Yes    Mr. Merrell – No
Mr. Briegel – Yes    Mr. Taylor – Yes
Mr. Dunleavy – Yes    Mrs. Allison – Yes
Dr. Hardy – No    Mrs. Anderson – Yes
Mr. McMurray – Yes

MOTION PASSED
(7-2)

VIII. OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:


2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)

3. Approve donations from the PTA Area Council of $100.00 for each school library for a total donation of $500.00 to purchase books in honor of School Board Appreciation Month.

4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns in the amount of $700.00. This grant was sponsored by Washington County Chapter of School Retirees Foundation.

5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher, Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).

6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by Washington Financial Bank.
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following **substitute drivers and bus aides** from Mlaker L.L.C. Student Transportation for the 2018–19 school year:

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Josephine Barbuto</td>
<td>Richard Grove</td>
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<td>Carol Ann Berdine</td>
<td>Richard Healy</td>
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<td>Joseph Bowen</td>
<td>Sarah Holdsworth</td>
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<td>David Brenne</td>
<td>Lynn Janiga</td>
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<td>Danny Comer</td>
<td>Wesley Lantz</td>
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<td>James Conley</td>
<td>Patti Maciejewski</td>
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<td>Stephen Dobos</td>
<td>Wendy McDonough</td>
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<td>Dorothy Dunlap</td>
<td>Vincent Peteya</td>
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<tr>
<td>Maryann Franz</td>
<td>Nancy Resosky</td>
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<tr>
<td>Sue Goodson</td>
<td>Patricia Scarpaci</td>
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10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year. (attachment)

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

**MOTION:**

Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.
Comment: Mrs. Bowman thanked the donors for the grants and book donation. Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

BOARD INFORMATION

Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

SOLICITOR’S REPORT: Ms. Kramer provided her report in Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS: None

CORRESPONDENCE: None

ANNOUNCEMENTS

February Board Meetings:

- Monday, February 4, 2019 at 7:30 p.m. Joint Workshop with Town Council to be held at the Municipal Building
- Tuesday, February 19, 2019 at 7:30 p.m. Regular Board Meeting
- Monday, February 25, 2019 at 6:30 p.m. Education Committee Meeting immediately followed by Policy Committee Meeting

March Board Meeting:

- Monday, March 18, 2019 at 7:30 p.m. Regular Board Meeting

MOTION TO ADJOURN

Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

**MOTION CARRIED UNANIMOUSLY**
(9-0)
CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- Excellence in Academics
- Gift of Reading at Bower Hill
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.
- Polar Express Stops at Kindergarten
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.
- Career Day at McMurray
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.
- Third Grade gets Published
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that
they also illustrated for the book. The excited new authors received their copies to take home to their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at colonial holiday traditions. Students had the opportunity to rotate through stations and try their hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and Bethel Park to share their work from their Applied Engineering courses at Waynesburg University’s Southpointe Center. Through the partnership, the students were paired with local businesses to solve real business problems and presented their ideas to the corporate representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and administration building with the news that Peters Township School District ranked #1 in the State in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of 778 districts and charter schools in the Commonwealth!
  
  Each morning this week we visited staff members to share the news and brought everyone coffee and donuts courtesy of our friends at Washington Financial Bank!
  
  Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**
  - It’s been a great winter season for our Indians. A few of the season’s highlights are listed below:
    
    Wrestling – Competing in section championships this Wednesday night!
    Girls Basketball – Undefeated this season!
    Swimming & Diving – Boys team is undefeated in section meets

- **Excellence in the Arts**
  - **Scholastic Arts and Writing Awards**
    Four students from Peters Township High School have earned honors in the art portion of the Scholastic Arts and Writing Contest:
Drawing and Illustration:
  - Caitlin Grabowski, sophomore – Gold Key
  - Margaret Chen, junior – Honorable Mention
Painting:
  - Margaret Chen, junior – Honorable Mention
Photography:
  - Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions
Mixed Media:
  - Raeanne Heuler, senior – Gold Key, American Visions Nominee

The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:
Morgan Marisa
  - Writing Portfolio, Gold Key
  - Essay / memoir, Gold Key
  - Dramatic Script, Silver Key
  - Essay / Memoir, Silver Key
  - Poetry, Honorable Mention
  - Poetry / personal, Honorable Mention
  - Critical Essay, Honorable Mention
Amelia D’Addieco
  - Short Story, Honorable Mention
Alexandra Milchovich
  - Short Story, Honorable Mention

Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- Excellence in Character -
- Season of Kindness at PTMS -
  Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!
- Cocoa and Compliments -
  Third grade students in Mrs. Schinosi's class were treated to "Cocoa and Compliments" in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!
- Operation Toy Soldier in PT -
  Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!
- National Honor Society Food Drive -
  Mrs. Baker's homeroom at PTHS won the food drive contest sponsored by the National Honor
Society this week. Her class brought in 183 food items. As a result of the generosity of the students and staff, NHS was able to collect more than 1,500 food items for the Washington City Missions.

- **Regional FOR Club**
  In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge assemblies. To help share ideas and keep the momentum of kindness going, Peters Township High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High School to form a regional Friends of Rachel (FOR) Club.

  The first meeting took place in December and not only gave students time to share ideas and make plans for future activities, but students also participated in a service activity at World Vision in Sewickley.

- **PT4 Kindness**
  Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and show compassion. Now, PT parents and community members are organizing to lead the way and do their part in our homes, on our sports fields, in our businesses and throughout the Township.

  The first meeting of the group will take place last week at the Peters Township Public Library. You can stay in the loop by signing up for the emails at [www.pt4kindess.com](http://www.pt4kindess.com).

- **Excellence in Leadership**

- **PTEF Grants Awarded**
  This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley for creative and engaging projects for our students. Each year, the PTEF is proud to support education in our community.

- **Board Recognition**
  January is School Board recognition month and we begin our highlights this evening by recognizing and honoring the Peters Township School Board for their dedication to our community and time and talents they lend to our students and staff. Board members have been given small tokens of our appreciation from across the District. Please enjoy these videos provided by the staff and students of Bower Hill and Peters Township Middle School.

  In addition, members of our professional organizations and PTA are also with us tonight and would like to say a few words.

Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for their continued service and commitment to providing the best educational opportunities for the students of Peters Township. They thanked them for their time and dedication to the District, and also for the many hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard informed the Board that $100 has been donated to each school to buy books in honor of the Board.

**QUESTIONS AND COMMENTS FROM THE FLOOR**
(Peters Township School District Policy 903)
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows: Approve a three year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one (1). The cost for each subsequent year shall be submitted to the Board for approval prior the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period. This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel. Public Comment: None

MOTION PASSED
(8-1)
Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

RECOMMENDATION: Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

MOTION:
Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.
Public Comment: None

MOTION CARRIED UNANIMOUSLY (9-0)

II. BOARD COMMITTEES

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

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<tr>
<th>Committee</th>
<th>Chairperson</th>
<th>Vice Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
</tr>
<tr>
<td>Personnel</td>
<td>Mr. Taylor</td>
<td>Dr. Hardy</td>
</tr>
<tr>
<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
</tr>
<tr>
<td>Policy</td>
<td>Mrs. Anderson</td>
<td>Mr. Merrell</td>
</tr>
<tr>
<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
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</tr>
<tr>
<td>SHASDA Representative</td>
<td>Mr. Briegel</td>
<td>Mr. Dunleavy</td>
</tr>
<tr>
<td>Western Area Career &amp; Technology Center Representative</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
</tr>
</tbody>
</table>
1. **RECOMMENDATION:** Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

**MOTION:**
Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

2. **RECOMMENDATION:** Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

3. **RECOMMENDATION:** Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
Public Comment: None

Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

4. **RECOMMENDATION:** Move to approve the following new position:

January 2019
PLEASANT VALLEY ELEMENTARY
.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

MOTION:
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting.
Mr. McMurray added that the Board was consulted on this item prior to filling it.

MOTION CARRIED UNANIMOUSLY
(9-0)

Buildings and Grounds
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. RECOMMENDATION: Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

MOTION:
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

6. RECOMMENDATION: Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)
MOTION:  
Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor.  
Public Comment: None  

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.

MOTION CARRIED UNANIMOUSLY  
(9-0)

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.

MOTION:  
Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel.  
Public Comment: None

MOTION CARRIED UNANIMOUSLY  
(9-0)

Education  
Mrs. Allison

Dr. Murphy presented the PSSA and Keystone State rankings.

8. RECOMMENDATION: Move to pilot the following supplemental text:

MIDDLE SCHOOL

Social Studies Grade 8  

MOTION:  
Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy.  
Public Comment: None  

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.

MOTION CARRIED UNANIMOUSLY  
(9-0)
A Finance Committee Meeting was held on January 14, 2019.

9. **RECOMMENDATION**: Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

**MOTION:**
Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.

Public Comment: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

10. **RECOMMENDATION**: Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year.

(attachment)

**MOTION:**
Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.

Public Comment: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

11. **RECOMMENDATION**: Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

**MOTION:**
Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.

Public Comment: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

**MOTION CARRIED UNANIMOUSLY**

(9-0)
Policy
Mrs. Anderson

12. **RECOMMENDATION:** Move to approve the second reading and adoption of the following policy: (attachment)

   000 Local Board Procedures
   006.1 Attendance at Meetings Via Electronic Communications

**MOTION:**
Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.
Public Comment: None

Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

**PSBA**
Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24th at noon – Best Practices in Digital Communications and February 7th at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

**Western Area Career and Technology Center**
Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

**SHASDA**
Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

**Intermediate Unit**
Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

**Ad Hoc Committee:**

**Fundraising**
Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

**SUPERINTENDENT’S AGENDA**

III. CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **leave of absence:**

   January 2018-2019-01

2. Approve the following **resignation:**

   **Name:** Faith Walker  
   **Position:** 1st Grade Teacher  
   **Assignment:** Bower Hill Elementary  
   **Effective:** January 14, 2019

3. Approve the following **long term substitutes:** (attachments)

   **Name:** Sarah Morris  
   **Position:** Social Studies Teacher  
   **Assignment:** High School  
   **Salary:** Masters Step 1 (pro-rated)  
   **Effective:** January 18, 2019 to June 7, 2019  
   **Replaces:** Lindsay Polard
Name: Ashley Hull  
Position: School Counselor  
Assignment: High School  
Salary: Masters Step 1 (pro-rated)  
Effective: January 2, 2019 to End of 2018-2019 School Year  
Replaces: Vacant Position

Name: Amanda Slagle  
Position: 1st Grade Teacher  
Assignment: Bower Hill Elementary  
Salary: Masters Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Faith Walker

Name: Amanda Magnotti  
Position: .5 Special Education Teacher  
Assignment: Pleasant Valley Elementary  
Salary: Bachelors Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Newly Created Position

4. Approve the following change of classification:

Name: Tammi Hanak  
From: Masters, Step 15  
To: Masters plus 20, Step 15  
Effective: 2nd Semester 2018-2019 School Year

5. Approve the following student teacher/observer/intern for the 2018–19 school year. All compliance documents for the following individual are on file.

Name: Melinda Pillar  
Dates of Assignment: 1/22/19 - 3/8/19  
College or University: St. Francis University, Loretto, PA  
Curriculum Major: Early Childhood  
PTSD Teacher & Bldg.: Maria Piatt /Bower Hill Elementary  
Assignment: Field Experience

6. Approve the following as day-to-day substitute certificated personnel for the 2018–19 school year:

Derek Postlewaite - Social Studies 7-12 and English 7-12  
Lena Taddeo - Grades PK-4 and Special Education PK-8  
Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12  
Rachel Wilkinson - Grades PK-4
MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:

   January 2018-2019-02
   January 2018-2019-03
   January 2018-2019-04

2. Approve the following resignations:

   Name: Rebecca Martin
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: December 21, 2018

   Name: Laurie Pugliano
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: February 1, 2018

   Name: Lara Semple
   Position: Custodian
   Assignment: High School
   Effective: December 4, 2018

   Name: Tracy Rossa
   Position: Cafeteria Food Service
   Assignment: High School
   Effective: January 23, 2019

3. Approve the following new hires:

   Name: Shelley Jaap
   Position: Part Time Paraprofessional
Assignment: McMurray Elementary  
Salary: $16.92/hr.  
Effective: January 24, 2019  
Replaces: Rebecca Martin

Name: Kirsten McGrath  
Position: Part Time Clerical Aide  
Assignment: McMurray Elementary  
Salary: $15.52/hr.  
Effective: January 24, 2019  
Replaces: Deneane Vucich

Name: Lisa Adams  
Position: Cafeteria Food Service  
Assignment: Bower Hill Elementary  
Salary: $14.01/hr.  
Effective: January 24, 2019  
Replaces: Tanya Zimmerman

Name: Kristen Partain  
Position: Cafeteria Food Service  
Assignment: Bower Hill Elementary  
Salary: $14.01/hr.  
Effective: January 24, 2019  
Replaces: Sandra Konton

Name: Daniel Hane  
Position: Driver  
Assignment: Bus Garage  
Salary: $21.52/hr.  
Effective: January 24, 2019  
Replaces: Karen Ellis

Name: Thomas Walters  
Position: Van Driver  
Assignment: Bus Garage  
Salary: $15.35/hr.  
Effective: January 24, 2019  
Replaces: Linda Black

4. Approve the following transfer:

Name: Tanya Zimmerman  
From: Cafeteria Food Service, Bower Hill Elementary  
To: Cafeteria Food Service, High School  
Effective: January 28, 2019
Replacing: Andrea Slebonick

5. Approve the following long term substitute:

Name: Adrieann Carrillo
Position: Paraprofessional
Assignment: Middle School
Salary: $10.00/hr.
Effective: January 26, 2019 to March 1, 2019
Replaces: Cheryl Hindman

6. Approve the following day-to-day non-teaching substitute for the 2018–19 school year:

   Lena Taddeo - Paraprofessional

MOTION:
Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

   MOTION CARRIED UNANIMOUSLY
   (9-0)

V. EXTRA-DUTY PERSONNEL/PROGRAMS

RECOMMENDATION: Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following Facilitator resignation for the 2018–19 school year:

   MIDDLE SCHOOL
   Language Arts Content (second semester)         Renee Brown

2. Approve the following Facilitator for the 2018–19 school year:

   MIDDLE SCHOOL
   Language Arts Content (second semester)         Barbara Brown

3. Approve the following extra duty Activities change of status for the 2018–19 school year:

   HIGH SCHOOL
   Sean Sullivan: FROM: Drama, Tech Director, per play – Coffeehouse
   TO: Drama, Tech Director, per play – Coffeehouse (Split 50% w/Fornear)

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January 2019
4. Approve the following extra duty Activities personnel for the 2018–19 school year: (attachments)

**HIGH SCHOOL**
Drama, Tech Director, per play – Coffeehouse  
Chance Fornear  
(Split 50% w/Sullivan)

**MIDDLE SCHOOL**
Science Olympiad Sponsor (second semester)  
Keith Compeggie

5. Approve the following extra-duty Athletic personnel resignations for the 2018–19 school year:

**HIGH SCHOOL**
Spring  
Softball, Assistant Coach  
Steven Hubsch

**MIDDLE SCHOOL**
Spring  
Track/Field, Assistant Coach  
Nicole Mitchell

6. Approve the following renewal of extra-duty Athletics personnel for the 2018–19 school year:

**HIGH SCHOOL**
Spring  
Track/Field, 1st Assistant Coach  
Timothy Wu (Split 50% w/Hyland)  
Track/Field, 1st Assistant Coach  
Logan Hyland (Split 50% w/Wu)  
Track/Field, Assistant Coach  
Brendan Albright (Split 66% w/Compeggie and split 66% w/open position)  
Track/Field, Assistant Coach  
Gillian Callender

7. Approve the following renewal of extra-duty Athletics personnel for the 2019–20 school year:

**HIGH SCHOOL**
Fall  
Cross Country, Head Coach  
Timothy Wu  
Football, Head Coach  
Thomas Plack  
Golf, Boys Head Coach  
David Kuhn  
Golf, Girls Head Coach  
Kevin Lawrence  
Soccer, Boys Head Coach  
Robert Dyer  
Soccer, Girls Head Coach  
Patrick Vereb  
Tennis, Girls Head Coach  
Phyllis DeRienzo  
Volleyball, Girls Head Coach  
Ashley Green

8. Approve the following extra-duty Athletic personnel for the 2018–19 school year: (attachments)
**HIGH SCHOOL**

**Spring**
- Lacrosse, Boys Assistant Coach: Joshua Calhoun (missing clearances)
- Lacrosse, Boys Volunteer Coach: John Wolfram
- Track/Field, Assistant Coach: Keith Compeggie (Split 66% w/Albright and split 66% w/open position)

**MIDDLE SCHOOL**

**Spring**
- Softball, Head Coach: Jaimie Schleicher (missing clearances)
- Softball, Assistant Coach: Sean Appel

9. Approve the following **extra-duty Athletic personnel** for the 2019–20 school year: (attachment)

**HIGH SCHOOL**

**Fall**
- Field Hockey, Head Coach: Melanie Cocco

10. Approve the following Personnel as **Support Personnel for Athletics** for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)

   Aaron Wilkinson

**MOTION:**
Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.

**MOTION PASSED**
(9-0)

VI. **PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS**

1. Approve the following **professional conference(s), training(s) and trip(s):** (attachment)
   (Employees/Representatives will not be reimbursed for meals included in the conference)

   **Name:** Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School
   **Activity:** 2019 SHAPE America National Convention
   **Date:** April 11 – 12, 2019
   **Location:** Tampa, FL
   **Estimated Cost:** $210.00

   **MOTION:**
Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.
MOTION PASSED UNANIMOUSLY
(9-0)

VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

RECOMMENDATION: Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following fundraising activities:

   Organization: Best Buddies Club – High School
   Purpose: Club expenses
   Dates: January 23 – February 5, 2019
   Location: Community
   Activity: T-Shirt Sales – Club Specific

   Organization: National Honor Society – High School
   Purpose: Club expenses
   Dates: January 31, 2019
   Location: High School
   Activity: Volleyball Tournament

   Organization: Cheerleading Boosters – High School
   Purpose: Team expenses
   Dates: February 2, 2019
   Location: High School
   Activity: Glow Dance

   Organization: Student Council – Middle School
   Purpose: Club expenses
   Dates: February 4 – 8, 2019
   Location: Middle School Cafeteria
   Activity: Valentine’s Day Flower, Candy, and Cookie Sale

   Organization: Music Boosters – High School
   Purpose: Club expenses
   Dates: February 15 – March 30, 2019
   Location: Community
   Activity: Lottery Raffle Ticket Sales

   Organization: Thespian Backers Boosters – High School
   Purpose: Club expenses
   Dates: February 24, 2019
   Location: Valley Brook Country Club
   Activity: Prom Fashion Show
Organization: Boys Lacrosse Boosters – High School
Purpose: Team expenses
Dates: March 1 – April 30, 2019
Location: Community
Activity: Snap-Raise Website for Donations

Organization: Track and Field Boosters – High School
Purpose: Team expenses
Dates: March 30, 2019
Location: High School
Activity: Mattress Sale

Organization: News Magazine and Yearbook – High School
Purpose: Club expenses
Dates: April 2019 – February 2020
Location: Community and High School
Activity: Business Ads

Organization: News Magazine and Yearbook – High School
Purpose: Club expenses
Dates: May 2019 – October 2019
Location: High School
Activity: Student Planner Sales

Organization: News Magazine – High School
Purpose: Club expenses
Dates: August 2019 – October 2019
Location: High School
Activity: News Magazine Subscriptions

Organization: Yearbook – High School
Purpose: Club expenses
Dates: September 2019 – December 2019
Location: Community and High School
Activity: Yearbook Senior Ads

Organization: Yearbook – High School
Purpose: Club expenses
Dates: September 2019 – June 2020
Location: High School
Activity: Yearbook Sales

2. Approve the following student trips: (attachments):

Organization: Wrestling Team – High School

January 2019
Advisor: Derrick Evanovich
Event: 2019 Sharon Duals Tournament
Dates: January 25 – 26, 2019
Location: Sharon, PA
Est. Cost to Dist.: $0.00

Organization: High School Music Department – High School
Advisor: Stephen McGough
Event: Pennsylvania Music Educators Association (PMEA) Western Region Orchestra Festival
Dates: February 21 – 23, 2019
Location: Hollidaysburg, PA
Est. Cost to Dist.: $1,135.68

Organization: PTHS Forensics Speech and Debate Club – High School
Advisor: Kristin Groninger
Event: Pennsylvania High School Speech League (PHSSL) 2019 State Tournament
Dates: March 14 – 16, 2019
Location: Bloomburg, PA
Est. Cost to Dist.: $2,206.00

3. Approve the following request for student trip solicitation:

Sponsor: Beth Wilmus – Spanish Teacher, High School
Event: Spain, France and Italy
Date: Summer of 2020

MOTION:
Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

Comment: Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

MOTION:
Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.
MOTION PASSED
(8-1)
Mr. Taylor voted no.

ORIGINAL MOTION AS AMENDED CARRIED UNANIMOUSLY
(9-0)

MOTION:
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.

Roll Call vote:
Mrs. Bowman – Yes
Mr. Briegel – Yes
Mr. Dunleavy – Yes
Dr. Hardy – No
Mr. McMurray – Yes

Mr. Merrell – No
Mr. Taylor – Yes
Mrs. Allison – Yes
Mrs. Anderson – Yes

MOTION PASSED
(7-2)

VIII. OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:


2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)

3. Approve donations from the PTA Area Council of $100.00 for each school library for a total donation of $500.00 to purchase books in honor of School Board Appreciation Month.

4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns in the amount of $700.00. This grant was sponsored by Washington County Chapter of School Retirees Foundation.

5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher, Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).

6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by Washington Financial Bank.

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January 2019
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following substitute drivers and bus aides from Mlaker L.L.C. Student Transportation for the 2018–19 school year:
   
<table>
<thead>
<tr>
<th>Substitute Drivers</th>
<th>Bus Aides</th>
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</thead>
<tbody>
<tr>
<td>Josephine Barbuto</td>
<td>Richard Grove</td>
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<tr>
<td>Carol Ann Berdine</td>
<td>Richard Healy</td>
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<tr>
<td>Joseph Bowen</td>
<td>Sarah Holdsworth</td>
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<td>David Brenne</td>
<td>Lynn Janiga</td>
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<td>Danny Comer</td>
<td>Wesley Lantz</td>
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<td>James Conley</td>
<td>Patti Maciejewski</td>
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<td>Stephen Dobos</td>
<td>Wendy McDonough</td>
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<td>Dorothy Dunlap</td>
<td>Vincent Peteya</td>
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<tr>
<td>Maryann Franz</td>
<td>Nancy Resosky</td>
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<tr>
<td>Sue Goodson</td>
<td>Patricia Scarpaci</td>
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</tbody>
</table>

10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year. (attachment)

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

**MOTION:**

Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.
Comment: Mrs. Bowman thanked the donors for the grants and book donation. Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

BOARD INFORMATION

Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

SOLICITOR’S REPORT: Ms. Kramer provided her report in Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS: None

CORRESPONDENCE: None

ANNOUNCEMENTS

February Board Meetings:

Monday, February 4, 2019 at 7:30 p.m. Joint Workshop with Town Council to be held at the Municipal Building

Tuesday, February 19, 2019 at 7:30 p.m. Regular Board Meeting

Monday, February 25, 2019 at 6:30 p.m. Education Committee Meeting immediately followed by Policy Committee Meeting

March Board Meeting:

Monday, March 18, 2019 at 7:30 p.m. Regular Board Meeting

**MOTION TO ADJOURN**

Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

________________________________   __________________________
Board Secretary      Board President

January 2019
CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- Excellence in Academics
- Gift of Reading at Bower Hill
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.
- Polar Express Stops at Kindergarten
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.
- Career Day at McMurray
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.
- Third Grade gets Published
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that
they also illustrated for the book. The excited new authors received their copies to take home to their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at colonial holiday traditions. Students had the opportunity to rotate through stations and try their hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and Bethel Park to share their work from their Applied Engineering courses at Waynesburg University’s Southpointe Center. Through the partnership, the students were paired with local businesses to solve real business problems and presented their ideas to the corporate representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and administration building with the news that Peters Township School District ranked #1 in the State in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of 778 districts and charter schools in the Commonwealth!

  Each morning this week we visited staff members to share the news and brought everyone coffee and donuts courtesy of our friends at Washington Financial Bank!

  Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**
  - It’s been a great winter season for our Indians. A few of the season’s highlights are listed below:

    Wrestling – Competing in section championships this Wednesday night!
    Girls Basketball – Undefeated this season!
    Swimming & Diving – Boys team is undefeated in section meets

- **Excellence in the Arts**
  - **Scholastic Arts and Writing Awards**
    Four students from Peters Township High School have earned honors in the art portion of the Scholastic Arts and Writing Contest:
Drawing and Illustration:
  o Caitlin Grabowski, sophomore – Gold Key
  o Margaret Chen, junior – Honorable Mention

Painting:
  o Margaret Chen, junior – Honorable Mention

Photography:
  o Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions

Mixed Media:
  o Raeanne Heuler, senior – Gold Key, American Visions Nominee

The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:
Morgan Marisa
  o Writing Portfolio, Gold Key
  o Essay / memoir, Gold Key
  o Dramatic Script, Silver Key
  o Essay / Memoir, Silver Key
  o Poetry, Honorable Mention
  o Poetry / personal, Honorable Mention
  o Critical Essay, Honorable Mention

Amelia D’Addieco
  o Short Story, Honorable Mention

Alexandra Milchovich
  o Short Story, Honorable Mention

Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- Excellence in Character -
- Season of Kindness at PTMS -
Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!

- Cocoa and Compliments -
Third grade students in Mrs. Schinosi’s class were treated to "Cocoa and Compliments" in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!

- Operation Toy Soldier in PT -
Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!

- National Honor Society Food Drive -
Mrs. Baker's homeroom at PTHS won the food drive contest sponsored by the National Honor
Society this week. Her class brought in 183 food items. As a result of the generosity of the students and staff, NHS was able to collect more than 1,500 food items for the Washington City Missions.

- **Regional FOR Club**
  In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge assemblies. To help share ideas and keep the momentum of kindness going, Peters Township High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High School to form a regional Friends of Rachel (FOR) Club.
  The first meeting took place in December and not only gave students time to share ideas and make plans for future activities, but students also participated in a service activity at World Vision in Sewickley.

- **PT4 Kindness**
  Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and show compassion. Now, PT parents and community members are organizing to lead the way and do their part in our homes, on our sports fields, in our businesses and throughout the Township.
  The first meeting of the group will take place last week at the Peters Township Public Library. You can stay in the loop by signing up for the emails at [www.pt4kindess.com](http://www.pt4kindess.com).

- **Excellence in Leadership**

- **PTEF Grants Awarded**
  This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley for creative and engaging projects for our students. Each year, the PTEF is proud to support education in our community.

- **Board Recognition**
  January is School Board recognition month and we begin our highlights this evening by recognizing and honoring the Peters Township School Board for their dedication to our community and time and talents they lend to our students and staff. Board members have been given small tokens of our appreciation from across the District. Please enjoy these videos provided by the staff and students of Bower Hill and Peters Township Middle School.

  In addition, members of our professional organizations and PTA are also with us tonight and would like to say a few words.

Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for their continued service and commitment to providing the best educational opportunities for the students of Peters Township. They thanked them for their time and dedication to the District, and also for the many hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard informed the Board that $100 has been donated to each school to buy books in honor of the Board.

**QUESTIONS AND COMMENTS FROM THE FLOOR**
(Peters Township School District Policy 903)
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows:
Approve a three year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one (1). The cost for each subsequent year shall be submitted to the Board for approval prior the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period. This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel.
Public Comment: None

MOTION PASSED
(8-1)
Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

RECOMMENDATION: Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

MOTION:  
Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.  
Public Comment: None

MOTION CARRIED UNANIMOUSLY  
(9-0)

II. BOARD COMMITTEES

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chairperson</th>
<th>Vice Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
</tr>
<tr>
<td>Personnel</td>
<td>Mr. Taylor</td>
<td>Dr. Hardy</td>
</tr>
<tr>
<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
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<tr>
<td>Policy</td>
<td>Mrs. Anderson</td>
<td>Mr. Merrell</td>
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<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
<td></td>
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<tr>
<td>SHASDA Representative</td>
<td>Mr. Briegel</td>
<td>Mr. Dunleavy</td>
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<tr>
<td>Western Area Career &amp; Technology</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
</tr>
</tbody>
</table>
Personnel
Mr. Taylor

1. **RECOMMENDATION:** Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

**MOTION:**
Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
Public Comment: None

MOTION CARRIED UNANIMOUSLY (9-0)

2. **RECOMMENDATION:** Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
Public Comment: None

MOTION CARRIED UNANIMOUSLY (9-0)

3. **RECOMMENDATION:** Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
Public Comment: None

Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

MOTION CARRIED UNANIMOUSLY (9-0)

4. **RECOMMENDATION:** Move to approve the following new position:

January 2019
PLEASANT VALLEY ELEMENTARY
.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

MOTION:
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting. Mr. McMurray added that the Board was consulted on this item prior to filling it.

MOTION CARRIED UNANIMOUSLY
(9-0)

Buildings and Grounds
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. RECOMMENDATION: Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

MOTION:
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

6. RECOMMENDATION: Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)
MOTION: 
Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor.
Public Comment: None

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.

MOTION CARRIED UNANIMOUSLY
(9-0)

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.

MOTION: 
Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

Education
Mrs. Allison

Dr. Murphy presented the PSSA and Keystone State rankings.

8. RECOMMENDATION: Move to pilot the following supplemental text:

MIDDLE SCHOOL

Social Studies Grade 8

MOTION: 
Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.

MOTION CARRIED UNANIMOUSLY
(9-0)
A Finance Committee Meeting was held on January 14, 2019.

9. **RECOMMENDATION:** Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

**MOTION:**
Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.  
Public Comment: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

10. **RECOMMENDATION:** Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year. (attachment)

**MOTION:**
Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.  
Public Comment: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

11. **RECOMMENDATION:** Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

**MOTION:**
Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.  
Public Comment: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

**MOTION CARRIED UNANIMOUSLY**
(9-0)
Policy
Mrs. Anderson

12. RECOMMENDATION: Move to approve the second reading and adoption of the following policy: (attachment)

000 Local Board Procedures
006.1 Attendance at Meetings Via Electronic Communications

MOTION:
Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.
Public Comment: None

Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

MOTION CARRIED UNANIMOUSLY
(9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

PSBA
Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24th at noon – Best Practices in Digital Communications and February 7th at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

Western Area Career and Technology Center
Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

SHASDA
Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

**Intermediate Unit**

Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

**Ad Hoc Committee:**

**Fundraising**

Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

**SUPERINTENDENT’S AGENDA**

III. CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **leave of absence:**

   January 2018-2019-01

2. Approve the following **resignation:**

   **Name:** Faith Walker  
   **Position:** 1st Grade Teacher  
   **Assignment:** Bower Hill Elementary  
   **Effective:** January 14, 2019

3. Approve the following **long term substitutes:** (attachments)

   **Name:** Sarah Morris  
   **Position:** Social Studies Teacher  
   **Assignment:** High School  
   **Salary:** Masters Step 1 (pro-rated)  
   **Effective:** January 18, 2019 to June 7, 2019  
   **Replaces:** Lindsay Polard
Name: Ashley Hull  
Position: School Counselor  
Assignment: High School  
Salary: Masters Step 1 (pro-rated)  
Effective: January 2, 2019 to End of 2018-2019 School Year  
Replaces: Vacant Position

Name: Amanda Slagle  
Position: 1st Grade Teacher  
Assignment: Bower Hill Elementary  
Salary: Masters Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Faith Walker

Name: Amanda Magnotti  
Position: .5 Special Education Teacher  
Assignment: Pleasant Valley Elementary  
Salary: Bachelors Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Newly Created Position

4. Approve the following change of classification:

Name: Tammi Hanak  
From: Masters, Step 15  
To: Masters plus 20, Step 15  
Effective: 2nd Semester 2018-2019 School Year

5. Approve the following student teacher/observer/intern for the 2018–19 school year. All compliance documents for the following individual are on file.

Name: Melinda Pillar  
Dates of Assignment: 1/22/19 - 3/8/19  
College or University: St. Francis University, Loretto, PA  
Curriculum Major: Early Childhood  
PTSD Teacher & Bldg.: Maria Piatt /Bower Hill Elementary  
Assignment: Field Experience

6. Approve the following as day-to-day substitute certificated personnel for the 2018–19 school year:

Derek Postlewaite - Social Studies 7-12 and English 7-12  
Lena Taddeo - Grades PK-4 and Special Education PK-8  
Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12  
Rachel Wilkinson - Grades PK-4
MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:

   January 2018-2019-02
   January 2018-2019-03
   January 2018-2019-04

2. Approve the following resignations:

   Name:          Rebecca Martin
   Position:      Part Time Paraprofessional
   Assignment:    McMurray Elementary
   Effective:     December 21, 2018

   Name:          Laurie Pugliano
   Position:      Part Time Paraprofessional
   Assignment:    McMurray Elementary
   Effective:     February 1, 2018

   Name:          Lara Semple
   Position:      Custodian
   Assignment:    High School
   Effective:     December 4, 2018

   Name:          Tracy Rossa
   Position:      Cafeteria Food Service
   Assignment:    High School
   Effective:     January 23, 2019

3. Approve the following new hires:

   Name:          Shelley Jaap
   Position:      Part Time Paraprofessional
Assignment: McMurray Elementary  
Salary: $16.92/hr.  
Effective: January 24, 2019  
Replaces: Rebecca Martin

Name: Kirsten McGrath  
Position: Part Time Clerical Aide  
Assignment: McMurray Elementary  
Salary: $15.52/hr.  
Effective: January 24, 2019  
Replaces: Deneane Vucich

Name: Lisa Adams  
Position: Cafeteria Food Service  
Assignment: Bower Hill Elementary  
Salary: $14.01/hr.  
Effective: January 24, 2019  
Replaces: Tanya Zimmerman

Name: Kristen Partain  
Position: Cafeteria Food Service  
Assignment: Bower Hill Elementary  
Salary: $14.01/hr.  
Effective: January 24, 2019  
Replaces: Sandra Konton

Name: Daniel Hane  
Position: Driver  
Assignment: Bus Garage  
Salary: $21.52/hr.  
Effective: January 24, 2019  
Replaces: Karen Ellis

Name: Thomas Walters  
Position: Van Driver  
Assignment: Bus Garage  
Salary: $15.35/hr.  
Effective: January 24, 2019  
Replaces: Linda Black

4. Approve the following transfer:

Name: Tanya Zimmerman  
From: Cafeteria Food Service, Bower Hill Elementary  
To: Cafeteria Food Service, High School  
Effective: January 28, 2019
Replacing: Andrea Slebonick

5. Approve the following **long term substitute**:

Name: Adrieann Carrillo  
Position: Paraprofessional  
Assignment: Middle School  
Salary: $10.00/hr.  
Effective: January 26, 2019 to March 1, 2019  
Replaces: Cheryl Hindman

6. Approve the following **day-to-day non-teaching substitute** for the 2018–19 school year:

   Lena Taddeo - Paraprofessional

**MOTION:**
Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

V. EXTRA-DUTY PERSONNEL/PROGRAMS

**RECOMMENDATION:** Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **Facilitator resignation** for the 2018–19 school year:

   **MIDDLE SCHOOL**  
   Language Arts Content (second semester)  
   Renee Brown

2. Approve the following **Facilitator** for the 2018–19 school year:

   **MIDDLE SCHOOL**  
   Language Arts Content (second semester)  
   Barbara Brown

3. Approve the following **extra duty Activities change of status** for the 2018–19 school year:

   **HIGH SCHOOL**  
   Sean Sullivan  
   **FROM:** Drama, Tech Director, per play – Coffeehouse  
   **TO:** Drama, Tech Director, per play – Coffeehouse  
   (Split 50% w/Fornear)
4. Approve the following **extra duty Activities personnel** for the 2018–19 school year:
   (attachments)

   **HIGH SCHOOL**
   Drama, Tech Director, per play – Coffeehouse         Chance Fornear
   (Split 50% w/Sullivan)

   **MIDDLE SCHOOL**
   Science Olympiad Sponsor (second semester)         Keith Compeggie

5. Approve the following **extra-duty Athletic personnel resignations** for the 2018–19 school year:

   **HIGH SCHOOL**
   Spring
   Softball, Assistant Coach                        Steven Hubsch

   **MIDDLE SCHOOL**
   Spring
   Track/Field, Assistant Coach                     Nicole Mitchell

6. Approve the following **renewal of extra-duty Athletics personnel** for the 2018–19 school year:

   **HIGH SCHOOL**
   Spring
   Track/Field, 1st Assistant Coach                  Timothy Wu (Split 50% w/Hyland)
   Track/Field, 1st Assistant Coach                  Logan Hyland (Split 50% w/Wu)
   Track/Field, Assistant Coach                     Brendan Albright (Split 66% w/Compeggie
                                                      and split 66% w/open position)
   Track/Field, Assistant Coach                     Gillian Callender

7. Approve the following **renewal of extra-duty Athletics personnel** for the 2019–20 school year:

   **HIGH SCHOOL**
   Fall
   Cross Country, Head Coach                        Timothy Wu
   Football, Head Coach                             Thomas Plack
   Golf, Boys Head Coach                            David Kuhn
   Golf, Girls Head Coach                           Kevin Lawrence
   Soccer, Boys Head Coach                          Robert Dyer
   Soccer, Girls Head Coach                         Patrick Vereb
   Tennis, Girls Head Coach                         Phyllis DeRienzo
   Volleyball, Girls Head Coach                     Ashley Green

8. Approve the following **extra-duty Athletic personnel** for the 2018–19 school year: (attachments)
**HIGH SCHOOL**  
**Spring**  
Lacrosse, Boys Assistant Coach: Joshua Calhoun (missing clearances)  
Lacrosse, Boys Volunteer Coach: John Wolfram  
Track/Field, Assistant Coach: Keith Compeggie (Split 66% w/Albright and split 66% w/open position)  

**MIDDLE SCHOOL**  
**Spring**  
Softball, Head Coach: Jaimie Schleicher (missing clearances)  
Softball, Assistant Coach: Sean Appel  

9. Approve the following *extra-duty Athletic personnel* for the 2019–20 school year: (attachment)  

**HIGH SCHOOL**  
**Fall**  
Field Hockey, Head Coach: Melanie Cocco  

10. Approve the following Personnel as *Support Personnel for Athletics* for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)  

Aaron Wilkinson  

**MOTION:**  
Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.  

**MOTION PASSED**  
(9-0)  

VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS  

1. Approve the following *professional conference(s), training(s) and trip(s):* (attachment)  
(Employees/Representatives will not be reimbursed for meals included in the conference)  

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Date</th>
<th>Location</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School</td>
<td>2019 SHAPE America National Convention</td>
<td>April 11 – 12, 2019</td>
<td>Tampa, FL</td>
<td>$210.00</td>
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</table>

**MOTION:**  
Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.
MOTION PASSED UNANIMOUSLY
(9-0)

VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

RECOMMENDATION: Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following fundraising activities:

   Organization: Best Buddies Club – High School
   Purpose: Club expenses
   Dates: January 23 – February 5, 2019
   Location: Community
   Activity: T-Shirt Sales – Club Specific

   Organization: National Honor Society – High School
   Purpose: Club expenses
   Dates: January 31, 2019
   Location: High School
   Activity: Volleyball Tournament

   Organization: Cheerleading Boosters – High School
   Purpose: Team expenses
   Dates: February 2, 2019
   Location: High School
   Activity: Glow Dance

   Organization: Student Council – Middle School
   Purpose: Club expenses
   Dates: February 4 – 8, 2019
   Location: Middle School Cafeteria
   Activity: Valentine’s Day Flower, Candy, and Cookie Sale

   Organization: Music Boosters – High School
   Purpose: Club expenses
   Dates: February 15 – March 30, 2019
   Location: Community
   Activity: Lottery Raffle Ticket Sales

   Organization: Thespian Backers Boosters – High School
   Purpose: Club expenses
   Dates: February 24, 2019
   Location: Valley Brook Country Club
   Activity: Prom Fashion Show
Organization: Boys Lacrosse Boosters – High School
Purpose: Team expenses
Dates: March 1 – April 30, 2019
Location: Community
Activity: Snap-Raise Website for Donations

Organization: Track and Field Boosters – High School
Purpose: Team expenses
Dates: March 30, 2019
Location: High School
Activity: Mattress Sale

Organization: News Magazine and Yearbook – High School
Purpose: Club expenses
Dates: April 2019 – February 2020
Location: Community and High School
Activity: Business Ads

Organization: News Magazine and Yearbook – High School
Purpose: Club expenses
Dates: May 2019 – October 2019
Location: High School
Activity: Student Planner Sales

Organization: News Magazine – High School
Purpose: Club expenses
Dates: August 2019 – October 2019
Location: High School
Activity: News Magazine Subscriptions

Organization: Yearbook – High School
Purpose: Club expenses
Dates: September 2019 – December 2019
Location: Community and High School
Activity: Yearbook Senior Ads

Organization: Yearbook – High School
Purpose: Club expenses
Dates: September 2019 – June 2020
Location: High School
Activity: Yearbook Sales

2. Approve the following student trips: (attachments):

Organization: Wrestling Team – High School
Advisor: Derrick Evanovich
Event: 2019 Sharon Duals Tournament
Dates: January 25 – 26, 2019
Location: Sharon, PA
Est. Cost to Dist.: $0.00

Organization: High School Music Department – High School
Advisor: Stephen McGough
Event: Pennsylvania Music Educators Association (PMEA) Western Region Orchestra Festival
Dates: February 21 – 23, 2019
Location: Hollidaysburg, PA
Est. Cost to Dist.: $1,135.68

Organization: PTHS Forensics Speech and Debate Club – High School
Advisor: Kristin Groninger
Event: Pennsylvania High School Speech League (PHSSL) 2019 State Tournament
Dates: March 14 – 16, 2019
Location: Bloomburg, PA
Est. Cost to Dist.: $2,206.00

3. Approve the following request for student trip solicitation:

   Sponsor: Beth Wilmus – Spanish Teacher, High School
   Event: Spain, France and Italy
   Date: Summer of 2020

MOTION:
Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

Comment: Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

MOTION:
Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.
MOTION PASSED
(8-1)
Mr. Taylor voted no.

ORIGINAL MOTION AS AMENDED CARRIED UNANIMOUSLY
(9-0)

MOTION:
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.

Roll Call vote:
Mrs. Bowman – Yes  Mr. Merrell – No
Mr. Briegel – Yes  Mr. Taylor – Yes
Mr. Dunleavy – Yes  Mrs. Allison – Yes
Dr. Hardy – No  Mrs. Anderson – Yes
Mr. McMurray – Yes

MOTION PASSED
(7-2)

VIII. OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:


2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)

3. Approve donations from the PTA Area Council of $100.00 for each school library for a total donation of $500.00 to purchase books in honor of School Board Appreciation Month.

4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns in the amount of $700.00. This grant was sponsored by Washington County Chapter of School Retirees Foundation.

5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher, Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).

6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by Washington Financial Bank.
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following substitute drivers and bus aides from Mlaker L.L.C. Student Transportation for the 2018–19 school year:
   - Josephine Barbuto
   - Carol Ann Berdine
   - Joseph Bowen
   - David Brenne
   - Danny Comer
   - James Conley
   - Stephen Dobos
   - Dorothy Dunlap
   - Maryann Franz
   - Sue Goodson
   - Richard Grove
   - Richard Healy
   - Sarah Holdsworth
   - Lynn Janiga
   - Wesley Lantz
   - Patti Maciejewski
   - Wendy McDonough
   - Vincent Peteya
   - Nancy Resosky
   - Patricia Scarpaci

10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year. (attachment)

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

**MOTION:**

Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.
Comment: Mrs. Bowman thanked the donors for the grants and book donation. Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

BOARD INFORMATION

Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

SOLICITOR’S REPORT: Ms. Kramer provided her report in Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS: None

CORRESPONDENCE: None

ANNOUNCEMENTS

February Board Meetings:
- Monday, February 4, 2019 at 7:30 p.m. Joint Workshop with Town Council to be held at the Municipal Building
- Tuesday, February 19, 2019 at 7:30 p.m. Regular Board Meeting
- Monday, February 25, 2019 at 6:30 p.m. Education Committee Meeting immediately followed by Policy Committee Meeting

March Board Meeting:
- Monday, March 18, 2019 at 7:30 p.m. Regular Board Meeting

**MOTION TO ADJOURN**

Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

**MOTION CARRIED UNANIMOUSLY**

(9-0)
CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- Excellence in Academics
- Gift of Reading at Bower Hill
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.
- Polar Express Stops at Kindergarten
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.
- Career Day at McMurray
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.
- Third Grade gets Published
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that
they also illustrated for the book. The excited new authors received their copies to take home to their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at colonial holiday traditions. Students had the opportunity to rotate through stations and try their hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and Bethel Park to share their work from their Applied Engineering courses at Waynesburg University’s Southpointe Center. Through the partnership, the students were paired with local businesses to solve real business problems and presented their ideas to the corporate representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and administration building with the news that Peters Township School District ranked #1 in the State in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of 778 districts and charter schools in the Commonwealth!

  Each morning this week we visited staff members to share the news and brought everyone coffee and donuts courtesy of our friends at Washington Financial Bank!

  Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**

- **Excellence in the Arts**

- **Scholastic Arts and Writing Awards**
  Four students from Peters Township High School have earned honors in the art portion of the Scholastic Arts and Writing Contest:
Drawing and Illustration:
  o Caitlin Grabowski, sophomore – Gold Key
  o Margaret Chen, junior – Honorable Mention

Painting:
  o Margaret Chen, junior – Honorable Mention

Photography:
  o Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions

Mixed Media:
  o Raeanne Heuler, senior – Gold Key, American Visions Nominee

The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:

Morgan Marisa
  o Writing Portfolio, Gold Key
  o Essay / memoir, Gold Key
  o Dramatic Script, Silver Key
  o Essay / Memoir, Silver Key
  o Poetry, Honorable Mention
  o Poetry / personal, Honorable Mention
  o Critical Essay, Honorable Mention

Amelia D'Addieco
  o Short Story, Honorable Mention

Alexandra Milchovich
  o Short Story, Honorable Mention

Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- Excellence in Character -
- Season of Kindness at PTMS -
  Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!

- Cocoa and Compliments -
  Third grade students in Mrs. Schinosi's class were treated to “Cocoa and Compliments” in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!

- Operation Toy Soldier in PT -
  Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!

- National Honor Society Food Drive -
  Mrs. Baker’s homeroom at PTHS won the food drive contest sponsored by the National Honor
Society this week. Her class brought in 183 food items. As a result of the generosity of the
students and staff, NHS was able to collect more than 1,500 food items for the Washington City
Missions.

- **Regional FOR Club**
  In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge
  assemblies. To help share ideas and keep the momentum of kindness going, Peters Township
  High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High
  School to form a regional Friends of Rachel (FOR) Club.

  The first meeting took place in December and not only gave students time to share ideas and make
  plans for future activities, but students also participated in a service activity at World Vision in
  Sewickley.

- **PT4 Kindness**
  Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and
  show compassion. Now, PT parents and community members are organizing to lead the way and
  do their part in our homes, on our sports fields, in our businesses and throughout the Township.

  The first meeting of the group will take place last week at the Peters Township Public Library.
  You can stay in the loop by signing up for the emails at [www.pt4kindess.com](http://www.pt4kindess.com).

- **Excellence in Leadership**

- **PTEF Grants Awarded**
  This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in
  grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley
  for creative and engaging projects for our students. Each year, the PTEF is proud to support
  education in our community.

- **Board Recognition**
  January is School Board recognition month and we begin our highlights this evening by
  recognizing and honoring the Peters Township School Board for their dedication to our
  community and time and talents they lend to our students and staff. Board members have been
  given small tokens of our appreciation from across the District. Please enjoy these videos
  provided by the staff and students of Bower Hill and Peters Township Middle School.

  In addition, members of our professional organizations and PTA are also with us tonight and
  would like to say a few words.

  Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters
  Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and
  Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for
  their continued service and commitment to providing the best educational opportunities for the students of
  Peters Township. They thanked them for their time and dedication to the District, and also for the many
  hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard
  informed the Board that $100 has been donated to each school to buy books in honor of the Board.

**QUESTIONS AND COMMENTS FROM THE FLOOR**
(Peters Township School District Policy 903)
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows: Approve a three year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one (1). The cost for each subsequent year shall be submitted to the Board for approval prior the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period. This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel.
Public Comment: None

MOTION PASSED
(8-1)
Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

RECOMMENDATION: Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

MOTION:
Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

II. BOARD COMMITTEES

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chairperson</th>
<th>Vice Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
</tr>
<tr>
<td>Personnel</td>
<td>Mr. Taylor</td>
<td>Dr. Hardy</td>
</tr>
<tr>
<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
</tr>
<tr>
<td>Policy</td>
<td>Mrs. Anderson</td>
<td>Mr. Merrell</td>
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<tr>
<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
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<tr>
<td>SHASDA Representative</td>
<td>Mr. Briegel</td>
<td>Mr. Dunleavy</td>
</tr>
<tr>
<td>Western Area Career &amp; Technology</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
</tr>
</tbody>
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January 2019
1. **RECOMMENDATION:** Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

**MOTION:**
Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

2. **RECOMMENDATION:** Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

3. **RECOMMENDATION:** Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
Public Comment: None

Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

4. **RECOMMENDATION:** Move to approve the following new position:
PLEASANT VALLEY ELEMENTARY
.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

MOTION:
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting.
Mr. McMurray added that the Board was consulted on this item prior to filling it.

MOTION CARRIED UNANIMOUSLY
(9-0)

Buildings and Grounds
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. RECOMMENDATION: Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

MOTION:
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

6. RECOMMENDATION: Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)
MOTION:
Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor.
Public Comment: None

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.

MOTION CARRIED UNANIMOUSLY
(9-0)

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.

MOTION:
Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

Education
Mrs. Allison

Dr. Murphy presented the PSSA and Keystone State rankings.

8. RECOMMENDATION: Move to pilot the following supplemental text:

MIDDLE SCHOOL

Social Studies Grade 8

MOTION:
Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.

MOTION CARRIED UNANIMOUSLY
(9-0)
A Finance Committee Meeting was held on January 14, 2019.

9. **RECOMMENDATION**: Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

**MOTION:**
Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.

Public Comment: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

10. **RECOMMENDATION**: Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year.

(attachment)

**MOTION:**
Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.

Public Comment: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

11. **RECOMMENDATION**: Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

**MOTION:**
Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.

Public Comment: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

**MOTION CARRIED UNANIMOUSLY**
(9-0)
Policy
Mrs. Anderson

12. RECOMMENDATION: Move to approve the second reading and adoption of the following policy: (attachment)

000 Local Board Procedures
006.1 Attendance at Meetings Via Electronic Communications

MOTION:
Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.
Public Comment: None

Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

MOTION CARRIED UNANIMOUSLY
(9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

PSBA
Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24th at noon – Best Practices in Digital Communications and February 7th at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

Western Area Career and Technology Center
Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

SHASDA
Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

**Intermediate Unit**
Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

**Ad Hoc Committee:**

**Fundraising**
Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

**SUPERINTENDENT'S AGENDA**

III. CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leave of absence:
   
   January 2018-2019-01

2. Approve the following resignation:

   Name: Faith Walker  
   Position: 1st Grade Teacher  
   Assignment: Bower Hill Elementary  
   Effective: January 14, 2019

3. Approve the following long term substitutes: (attachments)

   Name: Sarah Morris  
   Position: Social Studies Teacher  
   Assignment: High School  
   Salary: Masters Step 1 (pro-rated)  
   Effective: January 18, 2019 to June 7, 2019  
   Replaces: Lindsay Polard

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Name: Ashley Hull  
Position: School Counselor  
Assignment: High School  
Salary: Masters Step 1 (pro-rated)  
Effective: January 2, 2019 to End of 2018-2019 School Year  
Replaces: Vacant Position

Name: Amanda Slagle  
Position: 1st Grade Teacher  
Assignment: Bower Hill Elementary  
Salary: Masters Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Faith Walker

Name: Amanda Magnotti  
Position: .5 Special Education Teacher  
Assignment: Pleasant Valley Elementary  
Salary: Bachelors Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Newly Created Position

4. Approve the following change of classification:

Name: Tammi Hanak  
From: Masters, Step 15  
To: Masters plus 20, Step 15  
Effective: 2nd Semester 2018-2019 School Year

5. Approve the following student teacher/observer/intern for the 2018–19 school year. All compliance documents for the following individual are on file.

Name: Melinda Pillar  
Dates of Assignment: 1/22/19 - 3/8/19  
College or University: St. Francis University, Loretto, PA  
Curriculum Major: Early Childhood  
PTSD Teacher & Bldg.: Maria Piatt /Bower Hill Elementary  
Assignment: Field Experience

6. Approve the following as day-to-day substitute certificated personnel for the 2018–19 school year:

Derek Postlewaite - Social Studies 7-12 and English 7-12  
Lena Taddeo - Grades PK-4 and Special Education PK-8  
Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12  
Rachel Wilkinson - Grades PK-4

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MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:

   January 2018-2019-02
   January 2018-2019-03
   January 2018-2019-04

2. Approve the following resignations:

   Name: Rebecca Martin
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: December 21, 2018

   Name: Laurie Pugliao
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: February 1, 2018

   Name: Lara Semple
   Position: Custodian
   Assignment: High School
   Effective: December 4, 2018

   Name: Tracy Rossa
   Position: Cafeteria Food Service
   Assignment: High School
   Effective: January 23, 2019

3. Approve the following new hires:

   Name: Shelley Jaap
   Position: Part Time Paraprofessional
4. Approve the following transfer:

Name: Tanya Zimmerman
From: Cafeteria Food Service, Bower Hill Elementary
To: Cafeteria Food Service, High School
Effective: January 28, 2019
Replacing: Andrea Slebonick

5. Approve the following **long term substitute:**

   Name: Adrieann Carrillo  
   Position: Paraprofessional  
   Assignment: Middle School  
   Salary: $10.00/hr.  
   Effective: January 26, 2019 to March 1, 2019  
   Replaces: Cheryl Hindman

6. Approve the following **day-to-day non-teaching substitute** for the 2018–19 school year:

   Lena Taddeo - Paraprofessional

**MOTION:**

Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

V. **EXTRA-DUTY PERSONNEL/PROGRAMS**

**RECOMMENDATION:** Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **Facilitator resignation** for the 2018–19 school year:

   **MIDDLE SCHOOL**  
   Language Arts Content (second semester)  
   Renee Brown

2. Approve the following **Facilitator** for the 2018–19 school year:

   **MIDDLE SCHOOL**  
   Language Arts Content (second semester)  
   Barbara Brown

3. Approve the following **extra duty Activities change of status** for the 2018–19 school year:

   **HIGH SCHOOL**  
   FROM: Drama, Tech Director, per play – Coffeehouse  
   TO:  
   Drama, Tech Director, per play – Coffeehouse (Split 50% w/Fornear)
4. Approve the following **extra duty Activities personnel** for the 2018–19 school year:
   (attachments)

   **HIGH SCHOOL**
   Drama, Tech Director, per play – Coffeehouse   Chance Fornear  
   (Split 50% w/Sullivan)

   **MIDDLE SCHOOL**
   Science Olympiad Sponsor (second semester)    Keith Compeggie

5. Approve the following **extra-duty Athletic personnel resignations** for the 2018–19 school year:

   **HIGH SCHOOL**
   Spring
   Softball, Assistant Coach    Steven Hubsch

   **MIDDLE SCHOOL**
   Spring
   Track/Field, Assistant Coach    Nicole Mitchell

6. Approve the following **renewal of extra-duty Athletics personnel** for the 2018–19 school year:

   **HIGH SCHOOL**
   Spring
   Track/Field, 1st Assistant Coach    Timothy Wu (Split 50% w/Hyland)
   Track/Field, 1st Assistant Coach    Logan Hyland (Split 50% w/Wu)
   Track/Field, Assistant Coach       Brendan Albright (Split 66% w/Compeggie and split 66% w/open position)
   Track/Field, Assistant Coach       Gillian Callender

7. Approve the following **renewal of extra-duty Athletics personnel** for the 2019–20 school year:

   **HIGH SCHOOL**
   Fall
   Cross Country, Head Coach    Timothy Wu
   Football, Head Coach         Thomas Plack
   Golf, Boys Head Coach        David Kuhn
   Golf, Girls Head Coach       Kevin Lawrence
   Soccer, Boys Head Coach      Robert Dyer
   Soccer, Girls Head Coach     Patrick Vereb
   Tennis, Girls Head Coach     Phyllis DeRienzo
   Volleyball, Girls Head Coach Ashley Green

8. Approve the following **extra-duty Athletic personnel** for the 2018–19 school year: (attachments)
HIGH SCHOOL
Spring
Lacrosse, Boys Assistant Coach: Joshua Calhoun (missing clearances)
Lacrosse, Boys Volunteer Coach: John Wolfram
Track/Field, Assistant Coach: Keith Compeeggie (Split 66% w/Albright and split 66% w/open position)

MIDDLE SCHOOL
Spring
Softball, Head Coach: Jaimie Schleicher (missing clearances)
Softball, Assistant Coach: Sean Appel

9. Approve the following extra-duty Athletic personnel for the 2019–20 school year: (attachment)

HIGH SCHOOL
Fall
Field Hockey, Head Coach: Melanie Cocco

10. Approve the following Personnel as Support Personnel for Athletics for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)

Aaron Wilkinson

MOTION:
Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.

MOTION PASSED
(9-0)

VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS

1. Approve the following professional conference(s), training(s) and trip(s): (attachment)
(Employee/Representatives will not be reimbursed for meals included in the conference)

Name: Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School
Activity: 2019 SHAPE America National Convention
Date: April 11 – 12, 2019
Location: Tampa, FL
Estimated Cost: $210.00

MOTION:
Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.

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January 2019
VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

RECOMMENDATION: Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following fundraising activities:

   - **Organization:** Best Buddies Club – High School  
     **Purpose:** Club expenses  
     **Dates:** January 23 – February 5, 2019  
     **Location:** Community  
     **Activity:** T-Shirt Sales – Club Specific

   - **Organization:** National Honor Society – High School  
     **Purpose:** Club expenses  
     **Dates:** January 31, 2019  
     **Location:** High School  
     **Activity:** Volleyball Tournament

   - **Organization:** Cheerleading Boosters – High School  
     **Purpose:** Team expenses  
     **Dates:** February 2, 2019  
     **Location:** High School  
     **Activity:** Glow Dance

   - **Organization:** Student Council – Middle School  
     **Purpose:** Club expenses  
     **Dates:** February 4 – 8, 2019  
     **Location:** Middle School Cafeteria  
     **Activity:** Valentine’s Day Flower, Candy, and Cookie Sale

   - **Organization:** Music Boosters – High School  
     **Purpose:** Club expenses  
     **Dates:** February 15 – March 30, 2019  
     **Location:** Community  
     **Activity:** Lottery Raffle Ticket Sales

   - **Organization:** Thespian Backers Boosters – High School  
     **Purpose:** Club expenses  
     **Dates:** February 24, 2019  
     **Location:** Valley Brook Country Club  
     **Activity:** Prom Fashion Show
Organization: Boys Lacrosse Boosters – High School
Purpose: Team expenses
Dates: March 1 – April 30, 2019
Location: Community
Activity: Snap-Raise Website for Donations

Organization: Track and Field Boosters – High School
Purpose: Team expenses
Dates: March 30, 2019
Location: High School
Activity: Mattress Sale

Organization: News Magazine and Yearbook – High School
Purpose: Club expenses
Dates: April 2019 – February 2020
Location: Community and High School
Activity: Business Ads

Organization: News Magazine and Yearbook – High School
Purpose: Club expenses
Dates: May 2019 – October 2019
Location: High School
Activity: Student Planner Sales

Organization: News Magazine – High School
Purpose: Club expenses
Dates: August 2019 – October 2019
Location: High School
Activity: News Magazine Subscriptions

Organization: Yearbook – High School
Purpose: Club expenses
Dates: September 2019 – December 2019
Location: Community and High School
Activity: Yearbook Senior Ads

Organization: Yearbook – High School
Purpose: Club expenses
Dates: September 2019 – June 2020
Location: High School
Activity: Yearbook Sales

2. Approve the following student trips: (attachments):

Organization: Wrestling Team – High School
3. Approve the following request for student trip solicitation:

Sponsor: Beth Wilmus – Spanish Teacher, High School
Event: Spain, France and Italy
Date: Summer of 2020

MOTION:
Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

Comment: Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

MOTION:
Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.
MOTION PASSED
(8-1)
Mr. Taylor voted no.

ORIGINAL MOTION AS AMENDED CARRIED UNANIMOUSLY
(9-0)

MOTION:
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.

Roll Call vote:
Mrs. Bowman – Yes    Mr. Merrell – No
Mr. Briegel – Yes    Mr. Taylor – Yes
Mr. Dunleavy – Yes    Mrs. Allison – Yes
Dr. Hardy – No    Mrs. Anderson – Yes
Mr. McMurray – Yes

MOTION PASSED
(7-2)

VIII. OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:


2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)

3. Approve donations from the PTA Area Council of $100.00 for each school library for a total donation of $500.00 to purchase books in honor of School Board Appreciation Month.

4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns in the amount of $700.00. This grant was sponsored by Washington County Chapter of School Retirees Foundation.

5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher, Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).

6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by Washington Financial Bank.
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following substitute drivers and bus aides from Mlaker L.L.C. Student Transportation for the 2018–19 school year:

<table>
<thead>
<tr>
<th>Josephine Barbuto</th>
<th>Richard Grove</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carol Ann Berdine</td>
<td>Richard Healy</td>
</tr>
<tr>
<td>Joseph Bowen</td>
<td>Sarah Holdsworth</td>
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<tr>
<td>David Brenne</td>
<td>Lynn Janiga</td>
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<tr>
<td>Danny Comer</td>
<td>Wesley Lantz</td>
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<td>James Conley</td>
<td>Patti Maciejewski</td>
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<td>Stephen Dobos</td>
<td>Wendy McDonough</td>
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<td>Dorothy Dunlap</td>
<td>Vincent Peteya</td>
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<tr>
<td>Maryann Franz</td>
<td>Nancy Resosky</td>
</tr>
<tr>
<td>Sue Goodson</td>
<td>Patricia Scarpaci</td>
</tr>
</tbody>
</table>

10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year. (attachment)

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

**MOTION:**

Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.
Comment: Mrs. Bowman thanked the donors for the grants and book donation. Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

BOARD INFORMATION

Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

SOLICITOR’S REPORT: Ms. Kramer provided her report in Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS: None

CORRESPONDENCE: None

ANNOUNCEMENTS

February Board Meetings:

- Monday, February 4, 2019 at 7:30 p.m. Joint Workshop with Town Council to be held at the Municipal Building
- Tuesday, February 19, 2019 at 7:30 p.m. Regular Board Meeting
- Monday, February 25, 2019 at 6:30 p.m. Education Committee Meeting immediately followed by Policy Committee Meeting

March Board Meeting:

- Monday, March 18, 2019 at 7:30 p.m. Regular Board Meeting

**MOTION TO ADJOURN**

Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

______________________________  __________________________
Board Secretary      Board President

January 2019
CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- Excellence in Academics
- Gift of Reading at Bower Hill
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.
- Polar Express Stops at Kindergarten
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.
- Career Day at McMurray
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.
- Third Grade gets Published
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that
they also illustrated for the book. The excited new authors received their copies to take home to their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at colonial holiday traditions. Students had the opportunity to rotate through stations and try their hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and Bethel Park to share their work from their Applied Engineering courses at Waynesburg University’s Southpointe Center. Through the partnership, the students were paired with local businesses to solve real business problems and presented their ideas to the corporate representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and administration building with the news that Peters Township School District ranked #1 in the State in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of 778 districts and charter schools in the Commonwealth!

  Each morning this week we visited staff members to share the news and brought everyone coffee and donuts courtesy of our friends at Washington Financial Bank!

  Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**
  - It’s been a great winter season for our Indians. A few of the season’s highlights are listed below:

    Wrestling – Competing in section championships this Wednesday night!
    Girls Basketball – Undefeated this season!
    Swimming & Diving – Boys team is undefeated in section meets

- **Excellence in the Arts**
  - **Scholastic Arts and Writing Awards**
    Four students from Peters Township High School have earned honors in the art portion of the Scholastic Arts and Writing Contest:
Drawing and Illustration:
  - Caitlin Grabowski, sophomore – Gold Key
  - Margaret Chen, junior – Honorable Mention
Painting:
  - Margaret Chen, junior – Honorable Mention
Photography:
  - Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions
Mixed Media:
  - Raeanne Heuler, senior – Gold Key, American Visions Nominee

The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:

Morgan Marisa
  - Writing Portfolio, Gold Key
  - Essay / memoir, Gold Key
  - Dramatic Script, Silver Key
  - Essay / Memoir, Silver Key
  - Poetry, Honorable Mention
  - Poetry / personal, Honorable Mention
  - Critical Essay, Honorable Mention

Amelia D’Addieco
  - Short Story, Honorable Mention

Alexandra Milchovich
  - Short Story, Honorable Mention

Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- Excellence in Character
- Season of Kindness at PTMS
  Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!

- Cocoa and Compliments
  Third grade students in Mrs. Schinosi’s class were treated to "Cocoa and Compliments" in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!

- Operation Toy Soldier in PT
  Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!

- National Honor Society Food Drive
  Mrs. Baker's homeroom at PTHS won the food drive contest sponsored by the National Honor Society.
Society this week. Her class brought in 183 food items. As a result of the generosity of the students and staff, NHS was able to collect more than 1,500 food items for the Washington City Missions.

- **Regional FOR Club**
  In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge assemblies. To help share ideas and keep the momentum of kindness going, Peters Township High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High School to form a regional Friends of Rachel (FOR) Club.

  The first meeting took place in December and not only gave students time to share ideas and make plans for future activities, but students also participated in a service activity at World Vision in Sewickley.

- **PT4 Kindness**
  Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and show compassion. Now, PT parents and community members are organizing to lead the way and do their part in our homes, on our sports fields, in our businesses and throughout the Township.

  The first meeting of the group will take place last week at the Peters Township Public Library. You can stay in the loop by signing up for the emails at [www.pt4kindess.com](http://www.pt4kindess.com).

- **Excellence in Leadership**
- **PTEF Grants Awarded**
  This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley for creative and engaging projects for our students. Each year, the PTEF is proud to support education in our community.

- **Board Recognition**
  January is School Board recognition month and we begin our highlights this evening by recognizing and honoring the Peters Township School Board for their dedication to our community and time and talents they lend to our students and staff. Board members have been given small tokens of our appreciation from across the District. Please enjoy these videos provided by the staff and students of Bower Hill and Peters Township Middle School.

  In addition, members of our professional organizations and PTA are also with us tonight and would like to say a few words.

Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for their continued service and commitment to providing the best educational opportunities for the students of Peters Township. They thanked them for their time and dedication to the District, and also for the many hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard informed the Board that $100 has been donated to each school to buy books in honor of the Board.

**QUESTIONS AND COMMENTS FROM THE FLOOR**
(Peters Township School District Policy 903)
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows: Approve a three year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one (1). The cost for each subsequent year shall be submitted to the Board for approval prior the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period. This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel. Public Comment: None

MOTION PASSED
(8-1)
Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

RECOMMENDATION: Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

**MOTION:**

Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.

Public Comment: None

**MOTION CARRIED UNANIMOUSLY**

(9-0)

**II. BOARD COMMITTEES**

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chairperson</th>
<th>Vice Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
</tr>
<tr>
<td>Personnel</td>
<td>Mr. Taylor</td>
<td>Dr. Hardy</td>
</tr>
<tr>
<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
</tr>
<tr>
<td>Policy</td>
<td>Mrs. Anderson</td>
<td>Mr. Merrell</td>
</tr>
<tr>
<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
<td></td>
</tr>
<tr>
<td>SHASDA Representative</td>
<td>Mr. Briegel</td>
<td>Mr. Dunleavy</td>
</tr>
<tr>
<td>Western Area Career &amp; Technology</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
</tr>
</tbody>
</table>

January 2019
1. **RECOMMENDATION:** Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

**MOTION:**
Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

2. **RECOMMENDATION:** Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

3. **RECOMMENDATION:** Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
Public Comment: None

Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

4. **RECOMMENDATION:** Move to approve the following new position:
PLEASANT VALLEY ELEMENTARY
.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

MOTION:
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting.
Mr. McMurray added that the Board was consulted on this item prior to filling it.

MOTION CARRIED UNANIMOUSLY
(9-0)

Buildings and Grounds
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. RECOMMENDATION: Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

MOTION:
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

6. RECOMMENDATION: Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)
MOTION:  
Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor.  
Public Comment: None  

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.  

MOTION CARRIED UNANIMOUSLY  
(9-0)  

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.  

MOTION:  
Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel.  
Public Comment: None  

MOTION CARRIED UNANIMOUSLY  
(9-0)  

Education  
Mrs. Allison  

Dr. Murphy presented the PSSA and Keystone State rankings.  

8. RECOMMENDATION: Move to pilot the following supplemental text:  

MIDDLE SCHOOL  

Social Studies Grade 8  

MOTION:  
Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy.  
Public Comment: None  

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.  

MOTION CARRIED UNANIMOUSLY  
(9-0)
A Finance Committee Meeting was held on January 14, 2019.

9. **RECOMMENDATION**: Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

**MOTION:**
Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

10. **RECOMMENDATION**: Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year.

(attachment)

**MOTION:**
Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

11. **RECOMMENDATION**: Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

**MOTION:**
Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.
Public Comment: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

**MOTION CARRIED UNANIMOUSLY**
(9-0)
Policy
Mrs. Anderson

12. **RECOMMENDATION:** Move to approve the second reading and adoption of the following policy:

(attachment)

000 **Local Board Procedures**
006.1 Attendance at Meetings Via Electronic Communications

**MOTION:**
Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.
Public Comment: None

Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

PSBA
Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24\(^{th}\) at noon – Best Practices in Digital Communications and February 7\(^{th}\) at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

Western Area Career and Technology Center
Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

SHASDA
Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

**Intermediate Unit**
Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

**Ad Hoc Committee:**

**Fundraising**
Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

**SUPERINTENDENT’S AGENDA**

III. CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **leave of absence:**

   January 2018-2019-01

2. Approve the following **resignation:**

   Name: Faith Walker
   Position: 1st Grade Teacher
   Assignment: Bower Hill Elementary
   Effective: January 14, 2019

3. Approve the following **long term substitutes:** (attachments)

   Name: Sarah Morris
   Position: Social Studies Teacher
   Assignment: High School
   Salary: Masters Step 1 (pro-rated)
   Effective: January 18, 2019 to June 7, 2019
   Replaces: Lindsay Polard
Name: Ashley Hull
Position: School Counselor
Assignment: High School
Salary: Masters Step 1 (pro-rated)
Effective: January 2, 2019 to End of 2018-2019 School Year
Replaces: Vacant Position

Name: Amanda Slagle
Position: 1st Grade Teacher
Assignment: Bower Hill Elementary
Salary: Masters Step 1 (pro-rated)
Effective: 2nd Semester
Replaces: Faith Walker

Name: Amanda Magnotti
Position: .5 Special Education Teacher
Assignment: Pleasant Valley Elementary
Salary: Bachelors Step 1 (pro-rated)
Effective: 2nd Semester
Replaces: Newly Created Position

4. Approve the following change of classification:

   Name: Tammi Hanak
   From: Masters, Step 15
   To: Masters plus 20, Step 15
   Effective: 2nd Semester 2018-2019 School Year

5. Approve the following student teacher/observer/intern for the 2018–19 school year. All compliance documents for the following individual are on file.

   Name: Melinda Pillar
   Dates of Assignment: 1/22/19 - 3/8/19
   College or University: St. Francis University, Loretto, PA
   Curriculum Major: Early Childhood
   PTSD Teacher & Bldg.: Maria Piatt /Bower Hill Elementary
   Assignment: Field Experience

6. Approve the following as day-to-day substitute certificated personnel for the 2018–19 school year:

   Derek Postlewaite - Social Studies 7-12 and English 7-12
   Lena Taddeo - Grades PK-4 and Special Education PK-8
   Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12
   Rachel Wilkinson - Grades PK-4
MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:

   January 2018-2019-02
   January 2018-2019-03
   January 2018-2019-04

2. Approve the following resignations:

   Name: Rebecca Martin
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: December 21, 2018

   Name: Laurie Pugliano
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: February 1, 2018

   Name: Lara Semple
   Position: Custodian
   Assignment: High School
   Effective: December 4, 2018

   Name: Tracy Rossa
   Position: Cafeteria Food Service
   Assignment: High School
   Effective: January 23, 2019

3. Approve the following new hires:

   Name: Shelley Jaap
   Position: Part Time Paraprofessional
Assignment: McMurray Elementary
Salary: $16.92/hr.
Effective: January 24, 2019
Replaces: Rebecca Martin

Name: Kirsten McGrath
Position: Part Time Clerical Aide
Assignment: McMurray Elementary
Salary: $15.52/hr.
Effective: January 24, 2019
Replaces: Deneane Vucich

Name: Lisa Adams
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Tanya Zimmerman

Name: Kristen Partain
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Sandra Konton

Name: Daniel Hane
Position: Driver
Assignment: Bus Garage
Salary: $21.52/hr.
Effective: January 24, 2019
Replaces: Karen Ellis

Name: Thomas Walters
Position: Van Driver
Assignment: Bus Garage
Salary: $15.35/hr.
Effective: January 24, 2019
Replaces: Linda Black

4. Approve the following transfer:

Name: Tanya Zimmerman
From: Cafeteria Food Service, Bower Hill Elementary
To: Cafeteria Food Service, High School
Effective: January 28, 2019
Replacing: Andrea Slebonick

5. Approve the following long term substitute:

   Name: Adrieann Carrillo
   Position: Paraprofessional
   Assignment: Middle School
   Salary: $10.00/hr.
   Effective: January 26, 2019 to March 1, 2019
   Replaces: Cheryl Hindman

6. Approve the following day-to-day non-teaching substitute for the 2018–19 school year:

   Lena Taddeo - Paraprofessional

MOTION:
Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

V. EXTRA-DUTY PERSONNEL/PROGRAMS

RECOMMENDATION: Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following Facilitator resignation for the 2018–19 school year:
   
   MIDDLE SCHOOL
   Language Arts Content (second semester) Renee Brown

2. Approve the following Facilitator for the 2018–19 school year:
   
   MIDDLE SCHOOL
   Language Arts Content (second semester) Barbara Brown

3. Approve the following extra duty Activities change of status for the 2018–19 school year:
   
   HIGH SCHOOL FROM: TO:
   Sean Sullivan Drama, Tech Director, Drama, Tech Director, per play – Coffeehouse per play – Coffeehouse (Split 50% w/Fornear)
4. Approve the following extra duty Activities personnel for the 2018–19 school year:
   (attachments)

   **HIGH SCHOOL**
   Drama, Tech Director, per play – Coffeehouse          Chance Fornear
   (Split 50% w/Sullivan)

   **MIDDLE SCHOOL**
   Science Olympiad Sponsor (second semester)          Keith Compeggie

5. Approve the following extra-duty Athletic personnel resignations for the 2018–19 school year:

   **HIGH SCHOOL**
   Spring
   Softball, Assistant Coach                      Steven Hubsch

   **MIDDLE SCHOOL**
   Spring
   Track/Field, Assistant Coach                   Nicole Mitchell

6. Approve the following renewal of extra-duty Athletics personnel for the 2018–19 school year:

   **HIGH SCHOOL**
   Spring
   Track/Field, 1st Assistant Coach               Timothy Wu (Split 50% w/Hyland)
   Track/Field, 1st Assistant Coach               Logan Hyland (Split 50% w/Wu)
   Track/Field, Assistant Coach                   Brendan Albright (Split 66% w/Compeggie
                                                          and split 66% w/open position)
   Track/Field, Assistant Coach                   Gillian Callender

7. Approve the following renewal of extra-duty Athletics personnel for the 2019–20 school year:

   **HIGH SCHOOL**
   Fall
   Cross Country, Head Coach                     Timothy Wu
   Football, Head Coach                          Thomas Plack
   Golf, Boys Head Coach                         David Kuhn
   Golf, Girls Head Coach                        Kevin Lawrence
   Soccer, Boys Head Coach                       Robert Dyer
   Soccer, Girls Head Coach                      Patrick Vereb
   Tennis, Girls Head Coach                      Phyllis DeRienzo
   Volleyball, Girls Head Coach                  Ashley Green

8. Approve the following extra-duty Athletic personnel for the 2018–19 school year: (attachments)
9. Approve the following **extra-duty Athletic personnel** for the 2019–20 school year: (attachment)

10. Approve the following Personnel as **Support Personnel for Athletics** for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)

Aaron Wilkinson

**MOTION:**
Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.

**MOTION PASSED**
(9-0)

VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS

1. Approve the following **professional conference(s), training(s) and trip(s):** (attachment)
   (Employees/Representatives will not be reimbursed for meals included in the conference)

<table>
<thead>
<tr>
<th>Name:</th>
<th>Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activity:</td>
<td>2019 SHAPE America National Convention</td>
</tr>
<tr>
<td>Date:</td>
<td>April 11 – 12, 2019</td>
</tr>
<tr>
<td>Location:</td>
<td>Tampa, FL</td>
</tr>
<tr>
<td>Estimated Cost:</td>
<td>$210.00</td>
</tr>
</tbody>
</table>

**MOTION:**
Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.
MOTION PASSED UNANIMOUSLY
(9-0)

VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

RECOMMENDATION: Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following fundraising activities:

   Organization: Best Buddies Club – High School
   Purpose: Club expenses
   Dates: January 23 – February 5, 2019
   Location: Community
   Activity: T-Shirt Sales – Club Specific

   Organization: National Honor Society – High School
   Purpose: Club expenses
   Dates: January 31, 2019
   Location: High School
   Activity: Volleyball Tournament

   Organization: Cheerleading Boosters – High School
   Purpose: Team expenses
   Dates: February 2, 2019
   Location: High School
   Activity: Glow Dance

   Organization: Student Council – Middle School
   Purpose: Club expenses
   Dates: February 4 – 8, 2019
   Location: Middle School Cafeteria
   Activity: Valentine’s Day Flower, Candy, and Cookie Sale

   Organization: Music Boosters – High School
   Purpose: Club expenses
   Dates: February 15 – March 30, 2019
   Location: Community
   Activity: Lottery Raffle Ticket Sales

   Organization: Thespian Backers Boosters – High School
   Purpose: Club expenses
   Dates: February 24, 2019
   Location: Valley Brook Country Club
   Activity: Prom Fashion Show
Organization: Boys Lacrosse Boosters – High School  
Purpose: Team expenses  
Dates: March 1 – April 30, 2019  
Location: Community  
Activity: Snap-Raise Website for Donations

Organization: Track and Field Boosters – High School  
Purpose: Team expenses  
Dates: March 30, 2019  
Location: High School  
Activity: Mattress Sale

Organization: News Magazine and Yearbook – High School  
Purpose: Club expenses  
Dates: April 2019 – February 2020  
Location: Community and High School  
Activity: Business Ads

Organization: News Magazine and Yearbook – High School  
Purpose: Club expenses  
Dates: May 2019 – October 2019  
Location: High School  
Activity: Student Planner Sales

Organization: News Magazine – High School  
Purpose: Club expenses  
Dates: August 2019 – October 2019  
Location: High School  
Activity: News Magazine Subscriptions

Organization: Yearbook – High School  
Purpose: Club expenses  
Dates: September 2019 – December 2019  
Location: Community and High School  
Activity: Yearbook Senior Ads

Organization: Yearbook – High School  
Purpose: Club expenses  
Dates: September 2019 – June 2020  
Location: High School  
Activity: Yearbook Sales

2. Approve the following student trips: (attachments):

Organization: Wrestling Team – High School
Advisor: Derrick Evanovich
Event: 2019 Sharon Duals Tournament
Dates: January 25 – 26, 2019
Location: Sharon, PA
Est. Cost to Dist.: $0.00

Organization: High School Music Department – High School
Advisor: Stephen McGough
Event: Pennsylvania Music Educators Association (PMEA)
Western Region Orchestra Festival
Dates: February 21 – 23, 2019
Location: Hollidaysburg, PA
Est. Cost to Dist.: $1,135.68

Organization: PTHS Forensics Speech and Debate Club – High School
Advisor: Kristin Groninger
Event: Pennsylvania High School Speech League (PHSSL)
2019 State Tournament
Dates: March 14 – 16, 2019
Location: Bloomburg, PA
Est. Cost to Dist.: $2,206.00

3. Approve the following request for student trip solicitation:

Sponsor: Beth Wilmus – Spanish Teacher, High School
Event: Spain, France and Italy
Date: Summer of 2020

MOTION:
Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

Comment: Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

MOTION:
Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.
MOTION PASSED  
(8-1)  
Mr. Taylor voted no.  

ORIGINAL MOTION AS AMENDED CARRIED UNANIMOUSLY  
(9-0)  

MOTION:  
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.  

Roll Call vote:  
Mrs. Bowman – Yes  
Mr. Briegel – Yes  
Mr. Dunleavy – Yes  
Dr. Hardy – No  
Mr. McMurray – Yes  
Mr. Merrell – No  
Mr. Taylor – Yes  
Mrs. Allison – Yes  
Mrs. Anderson – Yes  

MOTION PASSED  
(7-2)  

VIII. OTHER  

RECOMMENDATION: Consider a motion to approve other recommendations as follows:  


2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)  

3. Approve donations from the PTA Area Council of $100.00 for each school library for a total donation of $500.00 to purchase books in honor of School Board Appreciation Month.  

4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns in the amount of $700.00. This grant was sponsored by Washington County Chapter of School Retirees Foundation.  

5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher, Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).  

6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by Washington Financial Bank.
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following substitute drivers and bus aides from Mlaker L.L.C. Student Transportation for the 2018–19 school year:
   - Josephine Barbuto
   - Carol Ann Berdine
   - Joseph Bowen
   - David Brenne
   - Danny Comer
   - James Conley
   - Stephen Dobos
   - Dorothy Dunlap
   - Maryann Franz
   - Sue Goodson
   - Richard Grove
   - Richard Healy
   - Sarah Holdsworth
   - Lynn Janiga
   - Wesley Lantz
   - Patti Maciejewski
   - Wendy McDonough
   - Vincent Peteya
   - Nancy Resosky
   - Patricia Scarpaci

10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year. (attachment)

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

MOTION:
   Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.
Comment: Mrs. Bowman thanked the donors for the grants and book donation. Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

MOTION CARRIED UNANIMOUSLY
(9-0)

BOARD INFORMATION

Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

SOLICITOR’S REPORT: Ms. Kramer provided her report in Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS: None

CORRESPONDENCE: None

ANNOUNCEMENTS

February Board Meetings:

Monday, February 4, 2019 at 7:30 p.m. Joint Workshop with Town Council to be held at the Municipal Building

Tuesday, February 19, 2019 at 7:30 p.m. Regular Board Meeting

Monday, February 25, 2019 at 6:30 p.m. Education Committee Meeting immediately followed by Policy Committee Meeting

March Board Meeting:

Monday, March 18, 2019 at 7:30 p.m. Regular Board Meeting

MOTION TO ADJOURN

Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

________________________________   ____________________ ____________
Board Secretary                     Board President
CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- Excellence in Academics
- Gift of Reading at Bower Hill
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.
- Polar Express Stops at Kindergarten
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.
- Career Day at McMurray
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.
- Third Grade gets Published
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that
they also illustrated for the book. The excited new authors received their copies to take home to their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at colonial holiday traditions. Students had the opportunity to rotate through stations and try their hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and Bethel Park to share their work from their Applied Engineering courses at Waynesburg University’s Southpointe Center. Through the partnership, the students were paired with local businesses to solve real business problems and presented their ideas to the corporate representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and administration building with the news that Peters Township School District ranked #1 in the State in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of 778 districts and charter schools in the Commonwealth!
  Each morning this week we visited staff members to share the news and brought everyone coffee and donuts courtesy of our friends at Washington Financial Bank!
  Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**
  - It’s been a great winter season for our Indians. A few of the season’s highlights are listed below:
    - Wrestling – Competing in section championships this Wednesday night!
    - Girls Basketball – Undefeated this season!
    - Swimming & Diving – Boys team is undefeated in section meets

- **Excellence in the Arts**
  - **Scholastic Arts and Writing Awards**
    Four students from Peters Township High School have earned honors in the art portion of the Scholastic Arts and Writing Contest:
Drawing and Illustration:
  o Caitlin Grabowski, sophomore – Gold Key
  o Margaret Chen, junior – Honorable Mention
Painting:
  o Margaret Chen, junior – Honorable Mention
Photography:
  o Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions
Mixed Media:
  o Raeanne Heuler, senior – Gold Key, American Visions Nominee
The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:
Morgan Marisa
  o Writing Portfolio, Gold Key
  o Essay / memoir, Gold Key
  o Dramatic Script, Silver Key
  o Essay / Memoir, Silver Key
  o Poetry, Honorable Mention
  o Poetry / personal, Honorable Mention
  o Critical Essay, Honorable Mention
Amelia D’Addieco
  o Short Story, Honorable Mention
Alexandra Milchovich
  o Short Story, Honorable Mention

Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- Excellence in Character -
- Season of Kindness at PTMS -
Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!

- Cocoa and Compliments -
Third grade students in Mrs. Schinosi’s class were treated to “Cocoa and Compliments” in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!

- Operation Toy Soldier in PT -
Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!

- National Honor Society Food Drive -
Mrs. Baker's homeroom at PTHS won the food drive contest sponsored by the National Honor
Society this week. Her class brought in 183 food items. As a result of the generosity of the students and staff, NHS was able to collect more than 1,500 food items for the Washington City Missions.

Regional FOR Club
In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge assemblies. To help share ideas and keep the momentum of kindness going, Peters Township High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High School to form a regional Friends of Rachel (FOR) Club.

The first meeting took place in December and not only gave students time to share ideas and make plans for future activities, but students also participated in a service activity at World Vision in Sewickley.

PT4 Kindness
Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and show compassion. Now, PT parents and community members are organizing to lead the way and do their part in our homes, on our sports fields, in our businesses and throughout the Township.

The first meeting of the group will take place last week at the Peters Township Public Library. You can stay in the loop by signing up for the emails at www.pt4kindess.com.

Excellence in Leadership
PTEF Grants Awarded
This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley for creative and engaging projects for our students. Each year, the PTEF is proud to support education in our community.

Board Recognition
January is School Board recognition month and we begin our highlights this evening by recognizing and honoring the Peters Township School Board for their dedication to our community and time and talents they lend to our students and staff. Board members have been given small tokens of our appreciation from across the District. Please enjoy these videos provided by the staff and students of Bower Hill and Peters Township Middle School.

In addition, members of our professional organizations and PTA are also with us tonight and would like to say a few words.

Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for their continued service and commitment to providing the best educational opportunities for the students of Peters Township. They thanked them for their time and dedication to the District, and also for the many hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard informed the Board that $100 has been donated to each school to buy books in honor of the Board.

QUESTIONS AND COMMENTS FROM THE FLOOR
(Peters Township School District Policy 903)
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows:

Approve a three year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one (1). The cost for each subsequent year shall be submitted to the Board for approval prior the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period. This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel.
Public Comment: None

MOTION PASSED
(8-1)
Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

RECOMMENDATION: Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

**MOTION:**
Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

II. BOARD COMMITTEES

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chairperson</th>
<th>Vice Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
</tr>
<tr>
<td>Personnel</td>
<td>Mr. Taylor</td>
<td>Dr. Hardy</td>
</tr>
<tr>
<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
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<tr>
<td>Policy</td>
<td>Mrs. Anderson</td>
<td>Mr. Merrell</td>
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<tr>
<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
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<tr>
<td>SHASDA Representative</td>
<td>Mr. Briegel</td>
<td>Mr. Dunleavy</td>
</tr>
<tr>
<td>Western Area Career &amp; Technology</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
</tr>
</tbody>
</table>
Personnel
Mr. Taylor

1. RECOMMENDATION: Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

MOTION:
Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

2. RECOMMENDATION: Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

MOTION:
Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

3. RECOMMENDATION: Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

MOTION:
Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
Public Comment: None

Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

MOTION CARRIED UNANIMOUSLY
(9-0)

4. RECOMMENDATION: Move to approve the following new position:
PLEASANT VALLEY ELEMENTARY
.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

MOTION:
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting.
Mr. McMurray added that the Board was consulted on this item prior to filling it.

MOTION CARRIED UNANIMOUSLY
(9-0)

Buildings and Grounds
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. RECOMMENDATION: Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

MOTION:
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

6. RECOMMENDATION: Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)
MOTION:
Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor.
Public Comment: None

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.

MOTION CARRIED UNANIMOUSLY
(9-0)

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.

MOTION:
Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

Education
Mrs. Allison

Dr. Murphy presented the PSSA and Keystone State rankings.

8. RECOMMENDATION: Move to pilot the following supplemental text:

MIDDLE SCHOOL

Social Studies Grade 8

MOTION:
Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.

MOTION CARRIED UNANIMOUSLY
(9-0)
A Finance Committee Meeting was held on January 14, 2019.

9. **RECOMMENDATION:** Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

**MOTION:**
Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

10. **RECOMMENDATION:** Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year. (attachment)

**MOTION:**
Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

11. **RECOMMENDATION:** Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

**MOTION:**
Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.
Public Comment: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

**MOTION CARRIED UNANIMOUSLY**
(9-0)
Policy
Mrs. Anderson

12. **RECOMMENDATION:** Move to approve the second reading and adoption of the following policy:
(attachment)

000 Local Board Procedures
006.1 Attendance at Meetings Via Electronic Communications

**MOTION:**
Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.
Public Comment: None

Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

PSBA
Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24\textsuperscript{th} at noon – Best Practices in Digital Communications and February 7\textsuperscript{th} at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

Western Area Career and Technology Center
Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

SHASDA
Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

**Intermediate Unit**
Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

**Ad Hoc Committee:**

**Fundraising**
Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

**SUPERINTENDENT’S AGENDA**

III. CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **leave of absence:**

   January 2018-2019-01

2. Approve the following **resignation:**

<table>
<thead>
<tr>
<th>Name:</th>
<th>Faith Walker</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position:</td>
<td>1st Grade Teacher</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Bower Hill Elementary</td>
</tr>
<tr>
<td>Effective:</td>
<td>January 14, 2019</td>
</tr>
</tbody>
</table>

3. Approve the following **long term substitutes:** (attachments)

<table>
<thead>
<tr>
<th>Name:</th>
<th>Sarah Morris</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position:</td>
<td>Social Studies Teacher</td>
</tr>
<tr>
<td>Assignment:</td>
<td>High School</td>
</tr>
<tr>
<td>Salary:</td>
<td>Masters Step 1 (pro-rated)</td>
</tr>
<tr>
<td>Effective:</td>
<td>January 18, 2019 to June 7, 2019</td>
</tr>
<tr>
<td>Replaces:</td>
<td>Lindsay Polard</td>
</tr>
</tbody>
</table>

- 117 -
Name: Ashley Hull
Position: School Counselor
Assignment: High School
Salary: Masters Step 1 (pro-rated)
Effective: January 2, 2019 to End of 2018-2019 School Year
Replaces: Vacant Position

Name: Amanda Slagle
Position: 1st Grade Teacher
Assignment: Bower Hill Elementary
Salary: Masters Step 1 (pro-rated)
Effective: 2nd Semester
Replaces: Faith Walker

Name: Amanda Magnotti
Position: .5 Special Education Teacher
Assignment: Pleasant Valley Elementary
Salary: Bachelors Step 1 (pro-rated)
Effective: 2nd Semester
Replaces: Newly Created Position

4. Approve the following **change of classification**:

Name: Tammi Hanak
From: Masters, Step 15
To: Masters plus 20, Step 15
Effective: 2nd Semester 2018-2019 School Year

5. Approve the following **student teacher/observer/intern** for the 2018–19 school year. All compliance documents for the following individual are on file.

Name: Melinda Pillar
Dates of Assignment: 1/22/19 - 3/8/19
College or University: St. Francis University, Loretto, PA
Curriculum Major: Early Childhood
PTSD Teacher & Bldg.: Maria Piatt /Bower Hill Elementary
Assignment: Field Experience

6. Approve the following as **day-to-day substitute certificated personnel** for the 2018–19 school year:

Derek Postlewaite - Social Studies 7-12 and English 7-12
Lena Taddeo - Grades PK-4 and Special Education PK-8
Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12
Rachel Wilkinson - Grades PK-4
MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:
   - January 2018-2019-02
   - January 2018-2019-03
   - January 2018-2019-04

2. Approve the following resignations:
   - Name: Rebecca Martin
     Position: Part Time Paraprofessional
     Assignment: McMurray Elementary
     Effective: December 21, 2018
   - Name: Laurie Pugliano
     Position: Part Time Paraprofessional
     Assignment: McMurray Elementary
     Effective: February 1, 2018
   - Name: Lara Semple
     Position: Custodian
     Assignment: High School
     Effective: December 4, 2018
   - Name: Tracy Rossa
     Position: Cafeteria Food Service
     Assignment: High School
     Effective: January 23, 2019

3. Approve the following new hires:
   - Name: Shelley Jaap
     Position: Part Time Paraprofessional
Assignment: McMurray Elementary
Salary: $16.92/hr.
Effective: January 24, 2019
Replaces: Rebecca Martin

Name: Kirsten McGrath
Position: Part Time Clerical Aide
Assignment: McMurray Elementary
Salary: $15.52/hr.
Effective: January 24, 2019
Replaces: Deneane Vucich

Name: Lisa Adams
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Tanya Zimmerman

Name: Kristen Partain
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Sandra Konton

Name: Daniel Hane
Position: Driver
Assignment: Bus Garage
Salary: $21.52/hr.
Effective: January 24, 2019
Replaces: Karen Ellis

Name: Thomas Walters
Position: Van Driver
Assignment: Bus Garage
Salary: $15.35/hr.
Effective: January 24, 2019
Replaces: Linda Black

4. Approve the following transfer:

Name: Tanya Zimmerman
From: Cafeteria Food Service, Bower Hill Elementary
To: Cafeteria Food Service, High School
Effective: January 28, 2019

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Replacing: Andrea Slebonick

5. Approve the following long term substitute:

   Name: Adrieann Carrillo
   Position: Paraprofessional
   Assignment: Middle School
   Salary: $10.00/hr.
   Effective: January 26, 2019 to March 1, 2019
   Replaces: Cheryl Hindman

6. Approve the following day-to-day non-teaching substitute for the 2018–19 school year:

   Lena Taddeo - Paraprofessional

MOTION:
Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY (9-0)

V. EXTRA-DUTY PERSONNEL/PROGRAMS

RECOMMENDATION: Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following Facilitator resignation for the 2018–19 school year:

   MIDDLE SCHOOL
   Language Arts Content (second semester) Renee Brown

2. Approve the following Facilitator for the 2018–19 school year:

   MIDDLE SCHOOL
   Language Arts Content (second semester) Barbara Brown

3. Approve the following extra duty Activities change of status for the 2018–19 school year:

   HIGH SCHOOL
   FROM: Drama, Tech Director, per play – Coffeehouse
   TO: Drama, Tech Director, per play – Coffeehouse (Split 50% w/Fornear)
4. Approve the following **extra duty Activities personnel** for the 2018–19 school year:
   (attachments)

   **HIGH SCHOOL**
   Drama, Tech Director, per play – Coffeehouse               Chance Fornear
   (Split 50% w/Sullivan)

   **MIDDLE SCHOOL**
   Science Olympiad Sponsor (second semester)                 Keith Compeggie

5. Approve the following **extra-duty Athletic personnel resignations** for the 2018–19 school year:

   **HIGH SCHOOL**
   Spring
   Softball, Assistant Coach                                     Steven Hubsch

   **MIDDLE SCHOOL**
   Spring
   Track/Field, Assistant Coach                                  Nicole Mitchell

6. Approve the following **renewal of extra-duty Athletics personnel** for the 2018–19 school year:

   **HIGH SCHOOL**
   Spring
   Track/Field, 1st Assistant Coach                              Timothy Wu (Split 50% w/Hyland)
   Track/Field, 1st Assistant Coach                              Logan Hyland (Split 50% w/Wu)
   Track/Field, Assistant Coach                                  Brendan Albright (Split 66% w/Compeggie
   and split 66% w/open position)
   Track/Field, Assistant Coach                                  Gillian Callender

7. Approve the following **renewal of extra-duty Athletics personnel** for the 2019–20 school year:

   **HIGH SCHOOL**
   Fall
   Cross Country, Head Coach                                     Timothy Wu
   Football, Head Coach                                           Thomas Plack
   Golf, Boys Head Coach                                          David Kuhn
   Golf, Girls Head Coach                                         Kevin Lawrence
   Soccer, Boys Head Coach                                        Robert Dyer
   Soccer, Girls Head Coach                                       Patrick Vereb
   Tennis, Girls Head Coach                                       Phyllis DeRienzo
   Volleyball, Girls Head Coach                                   Ashley Green

8. Approve the following **extra-duty Athletic personnel** for the 2018–19 school year: (attachments)
HIGH SCHOOL
Spring
Lacrosse, Boys Assistant Coach Joshua Calhoun (missing clearances)
Lacrosse, Boys Volunteer Coach John Wolfram
Track/Field, Assistant Coach Keith Compeggie (Split 66% w/Albright and split 66% w/open position)

MIDDLE SCHOOL
Spring
Softball, Head Coach Jaimie Schleicher (missing clearances)
Softball, Assistant Coach Sean Appel

9. Approve the following extra-duty Athletic personnel for the 2019–20 school year: (attachment)

HIGH SCHOOL
Fall
Field Hockey, Head Coach Melanie Cocco

10. Approve the following Personnel as Support Personnel for Athletics for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)

Aaron Wilkinson

MOTION:
Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.

MOTION PASSED
(9-0)

VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS

1. Approve the following professional conference(s), training(s) and trip(s): (attachment)
(Employee/Representatives will not be reimbursed for meals included in the conference)

Name: Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School
Activity: 2019 SHAPE America National Convention
Date: April 11 – 12, 2019
Location: Tampa, FL
Estimated Cost: $210.00

MOTION:
Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.
MOTION PASSED UNANIMOUSLY  
(9-0)

VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

RECOMMENDATION: Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following fundraising activities:

<table>
<thead>
<tr>
<th>Organization</th>
<th>Purpose</th>
<th>Dates</th>
<th>Location</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Best Buddies Club – High School</td>
<td>Club expenses</td>
<td>January 23 – February 5, 2019</td>
<td>Community</td>
<td>T-Shirt Sales – Club Specific</td>
</tr>
<tr>
<td>National Honor Society – High School</td>
<td>Club expenses</td>
<td>January 31, 2019</td>
<td>High School</td>
<td>Volleyball Tournament</td>
</tr>
<tr>
<td>Cheerleading Boosters – High School</td>
<td>Team expenses</td>
<td>February 2, 2019</td>
<td>High School</td>
<td>Glow Dance</td>
</tr>
<tr>
<td>Student Council – Middle School</td>
<td>Club expenses</td>
<td>February 4 – 8, 2019</td>
<td>Middle School Cafeteria</td>
<td>Valentine’s Day Flower, Candy, and Cookie Sale</td>
</tr>
<tr>
<td>Music Boosters – High School</td>
<td>Club expenses</td>
<td>February 15 – March 30, 2019</td>
<td>Community</td>
<td>Lottery Raffle Ticket Sales</td>
</tr>
<tr>
<td>Thespian Backers Boosters – High School</td>
<td>Club expenses</td>
<td>February 24, 2019</td>
<td>Valley Brook Country Club</td>
<td>Prom Fashion Show</td>
</tr>
</tbody>
</table>
Organization: Boys Lacrosse Boosters – High School
Purpose: Team expenses
Dates: March 1 – April 30, 2019
Location: Community
Activity: Snap-Raise Website for Donations

Organization: Track and Field Boosters – High School
Purpose: Team expenses
Dates: March 30, 2019
Location: High School
Activity: Mattress Sale

Organization: News Magazine and Yearbook – High School
Purpose: Club expenses
Dates: April 2019 – February 2020
Location: Community and High School
Activity: Business Ads

Organization: News Magazine and Yearbook – High School
Purpose: Club expenses
Dates: May 2019 – October 2019
Location: High School
Activity: Student Planner Sales

Organization: News Magazine – High School
Purpose: Club expenses
Dates: August 2019 – October 2019
Location: High School
Activity: News Magazine Subscriptions

Organization: Yearbook – High School
Purpose: Club expenses
Dates: September 2019 – December 2019
Location: Community and High School
Activity: Yearbook Senior Ads

Organization: Yearbook – High School
Purpose: Club expenses
Dates: September 2019 – June 2020
Location: High School
Activity: Yearbook Sales

2. Approve the following student trips: (attachments):

Organization: Wrestling Team – High School
Advisor: Derrick Evanovich  
Event: 2019 Sharon Duals Tournament  
Dates: January 25 – 26, 2019  
Location: Sharon, PA  
Est. Cost to Dist.: $0.00

Organization: High School Music Department – High School  
Advisor: Stephen McGough  
Event: Pennsylvania Music Educators Association (PMEA) Western Region Orchestra Festival  
Dates: February 21 – 23, 2019  
Location: Hollidaysburg, PA  
Est. Cost to Dist.: $1,135.68

Organization: PTHS Forensics Speech and Debate Club – High School  
Advisor: Kristin Groninger  
Event: Pennsylvania High School Speech League (PHSSL) 2019 State Tournament  
Dates: March 14 – 16, 2019  
Location: Bloomburg, PA  
Est. Cost to Dist.: $2,206.00

3. Approve the following request for **student trip solicitation**:

Sponsor: Beth Wilmus – Spanish Teacher, High School  
Event: Spain, France and Italy  
Date: Summer of 2020

**MOTION:**
Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

**Comment:** Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

**MOTION:**
Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.
MOTION PASSED
(8-1)
Mr. Taylor voted no.

ORIGINAL MOTION AS AMENDED CARRIED UNANIMOUSLY
(9-0)

MOTION:
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.

Roll Call vote:
Mrs. Bowman – Yes    Mr. Merrell – No
Mr. Briegel – Yes    Mr. Taylor – Yes
Mr. Dunleavy – Yes    Mrs. Allison – Yes
Dr. Hardy – No    Mrs. Anderson – Yes
Mr. McMurray – Yes

MOTION PASSED
(7-2)

VIII. OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:

2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)
3. Approve donations from the PTA Area Council of $100.00 for each school library for a total donation of $500.00 to purchase books in honor of School Board Appreciation Month.
4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns in the amount of $700.00. This grant was sponsored by Washington County Chapter of School Retirees Foundation.
5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher, Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).
6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by Washington Financial Bank.
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following **substitute drivers and bus aides** from Mlaker L.L.C. Student Transportation for the 2018–19 school year:
   
   Josephine Barbuto
   Carol Ann Berdine
   Joseph Bowen
   David Brenne
   Danny Comer
   James Conley
   Stephen Dobos
   Dorothy Dunlap
   Maryann Franz
   Sue Goodson
   Richard Grove
   Richard Healy
   Sarah Holdsworth
   Lynn Janiga
   Wesley Lantz
   Patti Maciejewski
   Wendy McDonough
   Vincent Peteya
   Nancy Resosky
   Patricia Scarpaci

10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year. (attachment)

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

**MOTION:**

Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.
Comment: Mrs. Bowman thanked the donors for the grants and book donation. Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

MOTION CARRIED UNANIMOUSLY
(9-0)

BOARD INFORMATION

Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

SOLICITOR’S REPORT: Ms. Kramer provided her report in Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS: None

CORRESPONDENCE: None

ANNOUNCEMENTS

February Board Meetings:

Monday, February 4, 2019 at 7:30 p.m.  Joint Workshop with Town Council to be held at the Municipal Building

Tuesday, February 19, 2019 at 7:30 p.m.  Regular Board Meeting

Monday, February 25, 2019 at 6:30 p.m.  Education Committee Meeting immediately followed by Policy Committee Meeting

March Board Meeting:

Monday, March 18, 2019 at 7:30 p.m.  Regular Board Meeting

MOTION TO ADJOURN

Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)
CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- **Excellence in Academics**
- **Gift of Reading at Bower Hill**
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.
- **Polar Express Stops at Kindergarten**
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.
- **Career Day at McMurray**
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.
- **Third Grade gets Published**
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that
they also illustrated for the book. The excited new authors received their copies to take home to their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at colonial holiday traditions. Students had the opportunity to rotate through stations and try their hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and Bethel Park to share their work from their Applied Engineering courses at Waynesburg University’s Southpointe Center. Through the partnership, the students were paired with local businesses to solve real business problems and presented their ideas to the corporate representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and administration building with the news that Peters Township School District ranked #1 in the State in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of 778 districts and charter schools in the Commonwealth!
  
  Each morning this week we visited staff members to share the news and brought everyone coffee and donuts courtesy of our friends at Washington Financial Bank!
  
  Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**
  - It’s been a great winter season for our Indians. A few of the season’s highlights are listed below:
    
    Wrestling – Competing in section championships this Wednesday night!
    Girls Basketball – Undefeated this season!
    Swimming & Diving – Boys team is undefeated in section meets

- **Excellence in the Arts**
  - **Scholastic Arts and Writing Awards**
    Four students from Peters Township High School have earned honors in the art portion of the Scholastic Arts and Writing Contest:
Drawing and Illustration:
  - Caitlin Grabowski, sophomore – Gold Key
  - Margaret Chen, junior – Honorable Mention
Painting:
  - Margaret Chen, junior – Honorable Mention
Photography:
  - Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions
Mixed Media:
  - Raeanne Heuler, senior – Gold Key, American Visions Nominee
The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:
Morgan Marisa
  - Writing Portfolio, Gold Key
  - Essay / memoir, Gold Key
  - Dramatic Script, Silver Key
  - Essay / Memoir, Silver Key
  - Poetry, Honorable Mention
  - Poetry / personal, Honorable Mention
  - Critical Essay, Honorable Mention
Amelia D’Addieco
  - Short Story, Honorable Mention
Alexandra Milchovich
  - Short Story, Honorable Mention
Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- Excellence in Character
- Season of Kindness at PTMS
  Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!

- Cocoa and Compliments
  Third grade students in Mrs. Schinosi’s class were treated to "Cocoa and Compliments" in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!

- Operation Toy Soldier in PT
  Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!

- National Honor Society Food Drive
  Mrs. Baker's homeroom at PTHS won the food drive contest sponsored by the National Honor Society.
Society this week. Her class brought in 183 food items. As a result of the generosity of the students and staff, NHS was able to collect more than 1,500 food items for the Washington City Missions.

- **Regional FOR Club**

  In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge assemblies. To help share ideas and keep the momentum of kindness going, Peters Township High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High School to form a regional Friends of Rachel (FOR) Club.

  The first meeting took place in December and not only gave students time to share ideas and make plans for future activities, but students also participated in a service activity at World Vision in Sewickley.

- **PT4 Kindness**

  Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and show compassion. Now, PT parents and community members are organizing to lead the way and do their part in our homes, on our sports fields, in our businesses and throughout the Township.

  The first meeting of the group will take place last week at the Peters Township Public Library. You can stay in the loop by signing up for the emails at [www.pt4kindess.com](http://www.pt4kindess.com).

- **Excellence in Leadership**

- **PTEF Grants Awarded**

  This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley for creative and engaging projects for our students. Each year, the PTEF is proud to support education in our community.

- **Board Recognition**

  January is School Board recognition month and we begin our highlights this evening by recognizing and honoring the Peters Township School Board for their dedication to our community and time and talents they lend to our students and staff. Board members have been given small tokens of our appreciation from across the District. Please enjoy these videos provided by the staff and students of Bower Hill and Peters Township Middle School.

  In addition, members of our professional organizations and PTA are also with us tonight and would like to say a few words.

  Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for their continued service and commitment to providing the best educational opportunities for the students of Peters Township. They thanked them for their time and dedication to the District, and also for the many hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard informed the Board that $100 has been donated to each school to buy books in honor of the Board.

**QUESTIONS AND COMMENTS FROM THE FLOOR**
(Peters Township School District Policy 903)
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows: Approve a three year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one. The cost for each subsequent year shall be submitted to the Board for approval prior the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period. This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel.
Public Comment: None

MOTION PASSED
(8-1)
Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

RECOMMENDATION: Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

**MOTION:**

Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.

Public Comment: None

**MOTION CARRIED UNANIMOUSLY**

(9-0)

II. BOARD COMMITTEES

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chairperson</th>
<th>Vice Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
</tr>
<tr>
<td>Personnel</td>
<td>Mr. Taylor</td>
<td>Dr. Hardy</td>
</tr>
<tr>
<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
</tr>
<tr>
<td>Policy</td>
<td>Mrs. Anderson</td>
<td>Mr. Merrell</td>
</tr>
<tr>
<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
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<tr>
<td>SHASDA Representative</td>
<td>Mr. Briegel</td>
<td>Mr. Dunleavy</td>
</tr>
<tr>
<td>Western Area Career &amp; Technology</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
</tr>
</tbody>
</table>

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January 2019
1. RECOMMENDATION: Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

MOTION:
    Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
    Public Comment: None

    MOTION CARRIED UNANIMOUSLY
    (9-0)

2. RECOMMENDATION: Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

MOTION:
    Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
    Public Comment: None

    MOTION CARRIED UNANIMOUSLY
    (9-0)

3. RECOMMENDATION: Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

MOTION:
    Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
    Public Comment: None

    Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

    MOTION CARRIED UNANIMOUSLY
    (9-0)

4. RECOMMENDATION: Move to approve the following new position:
PLEASANT VALLEY ELEMENTARY
.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

MOTION:
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting.
Mr. McMurray added that the Board was consulted on this item prior to filling it.

MOTION CARRIED UNANIMOUSLY
(9-0)

Buildings and Grounds
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. RECOMMENDATION: Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

MOTION:
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

6. RECOMMENDATION: Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)
MOTION:
Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor.
Public Comment: None

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.

MOTION CARRIED UNANIMOUSLY
(9-0)

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.

MOTION:
Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

Education
Mrs. Allison

Dr. Murphy presented the PSSA and Keystone State rankings.

8. RECOMMENDATION: Move to pilot the following supplemental text:

MIDDLE SCHOOL

Social Studies Grade 8

MOTION:
Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.

MOTION CARRIED UNANIMOUSLY
(9-0)
A Finance Committee Meeting was held on January 14, 2019.

9. **RECOMMENDATION**: Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

**MOTION:**
- Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.
- Public Comment: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

10. **RECOMMENDATION**: Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year.

**(attachment)**

**MOTION:**
- Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.
- Public Comment: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

11. **RECOMMENDATION**: Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

**MOTION:**
- Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.
- Public Comment: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

**MOTION CARRIED UNANIMOUSLY**
(9-0)
Policy
Mrs. Anderson

12. RECOMMENDATION: Move to approve the second reading and adoption of the following policy:
(attachment)

000 Local Board Procedures
006.1 Attendance at Meetings Via Electronic Communications

MOTION:
Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.
Public Comment: None

Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

MOTION CARRIED UNANIMOUSLY
(9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

PSBA
Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24th at noon – Best Practices in Digital Communications and February 7th at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

Western Area Career and Technology Center
Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

SHASDA
Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

**Intermediate Unit**
Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

**Ad Hoc Committee:**

**Fundraising**
Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

**SUPERINTENDENT’S AGENDA**

III. CERTIFICATED PERSONNEL

*RECOMMENDATION:* Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following *leave of absence:*
   
   January 2018-2019-01

2. Approve the following *resignation:*

   Name:    Faith Walker  
   Position:  1st Grade Teacher  
   Assignment:    Bower Hill Elementary  
   Effective:   January 14, 2019

3. Approve the following *long term substitutes:* (attachments)

   Name:     Sarah Morris  
   Position:  Social Studies Teacher  
   Assignment:  High School  
   Salary:    Masters Step 1 (pro-rated)  
   Effective: January 18, 2019 to June 7, 2019  
   Replaces:   Lindsay Polard

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Name: Ashley Hull  
Position: School Counselor  
Assignment: High School  
Salary: Masters Step 1 (pro-rated)  
Effective: January 2, 2019 to End of 2018-2019 School Year  
Replaces: Vacant Position

Name: Amanda Slagle  
Position: 1st Grade Teacher  
Assignment: Bower Hill Elementary  
Salary: Masters Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Faith Walker

Name: Amanda Magnotti  
Position: .5 Special Education Teacher  
Assignment: Pleasant Valley Elementary  
Salary: Bachelors Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Newly Created Position

4. Approve the following change of classification:

Name: Tammi Hanak  
From: Masters, Step 15  
To: Masters plus 20, Step 15  
Effective: 2nd Semester 2018-2019 School Year

5. Approve the following student teacher/observer/intern for the 2018–19 school year. All compliance documents for the following individual are on file.

Name: Melinda Pillar  
Dates of Assignment: 1/22/19 - 3/8/19  
College or University: St. Francis University, Loretto, PA  
Curriculum Major: Early Childhood  
PTSD Teacher & Bldg.: Maria Piatt /Bower Hill Elementary  
Assignment: Field Experience

6. Approve the following as day-to-day substitute certificated personnel for the 2018–19 school year:

Derek Postlewaite - Social Studies 7-12 and English 7-12  
Lena Taddeo - Grades PK-4 and Special Education PK-8  
Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12  
Rachel Wilkinson - Grades PK-4
MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:
   
   January 2018-2019-02
   January 2018-2019-03
   January 2018-2019-04

2. Approve the following resignations:

   Name: Rebecca Martin
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: December 21, 2018

   Name: Laurie Pugliano
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: February 1, 2018

   Name: Lara Semple
   Position: Custodian
   Assignment: High School
   Effective: December 4, 2018

   Name: Tracy Rossa
   Position: Cafeteria Food Service
   Assignment: High School
   Effective: January 23, 2019

3. Approve the following new hires:

   Name: Shelley Jaap
   Position: Part Time Paraprofessional
Assignment: McMurray Elementary
Salary: $16.92/hr.
Effective: January 24, 2019
Replaces: Rebecca Martin

Name: Kirsten McGrath
Position: Part Time Clerical Aide
Assignment: McMurray Elementary
Salary: $15.52/hr.
Effective: January 24, 2019
Replaces: Deneane Vucich

Name: Lisa Adams
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Tanya Zimmerman

Name: Kristen Partain
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Sandra Konton

Name: Daniel Hane
Position: Driver
Assignment: Bus Garage
Salary: $21.52/hr.
Effective: January 24, 2019
Replaces: Karen Ellis

Name: Thomas Walters
Position: Van Driver
Assignment: Bus Garage
Salary: $15.35/hr.
Effective: January 24, 2019
Replaces: Linda Black

4. Approve the following transfer:

Name: Tanya Zimmerman
From: Cafeteria Food Service, Bower Hill Elementary
To: Cafeteria Food Service, High School
Effective: January 28, 2019
Replacing: Andrea Slebonick

5. Approve the following long term substitute:

Name: Adrieann Carrillo
Position: Paraprofessional
Assignment: Middle School
Salary: $10.00/hr.
Effective: January 26, 2019 to March 1, 2019
Replaces: Cheryl Hindman

6. Approve the following day-to-day non-teaching substitute for the 2018–19 school year:

Lena Taddeo - Paraprofessional

MOTION:
Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

V. EXTRA-DUTY PERSONNEL/PROGRAMS

RECOMMENDATION: Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following Facilitator resignation for the 2018–19 school year:

MIDDLE SCHOOL
Language Arts Content (second semester) Renee Brown

2. Approve the following Facilitator for the 2018–19 school year:

MIDDLE SCHOOL
Language Arts Content (second semester) Barbara Brown

3. Approve the following extra duty Activities change of status for the 2018–19 school year:

HIGH SCHOOL FROM: TO:
Sean Sullivan Drama, Tech Director, Drama, Tech Director, per play – Coffeehouse per play – Coffeehouse (Split 50% w/Fornear)
4. Approve the following **extra duty Activities personnel** for the 2018–19 school year: (attachments)

**HIGH SCHOOL**
Drama, Tech Director, per play – Coffeehouse
Chance Fornear
(Split 50% w/Sullivan)

**MIDDLE SCHOOL**
Science Olympiad Sponsor (second semester)
Keith Compeggie

5. Approve the following **extra-duty Athletic personnel resignations** for the 2018–19 school year:

**HIGH SCHOOL**
Spring
Softball, Assistant Coach
Steven Hubsch

**MIDDLE SCHOOL**
Spring
Track/Field, Assistant Coach
Nicole Mitchell

6. Approve the following **renewal of extra-duty Athletics personnel** for the 2018–19 school year:

**HIGH SCHOOL**
Spring
Track/Field, 1st Assistant Coach
Timothy Wu (Split 50% w/Hyland)
Track/Field, 1st Assistant Coach
Logan Hyland (Split 50% w/Wu)
Track/Field, Assistant Coach
Brendan Albright (Split 66% w/Compeggie and split 66% w/open position)
Track/Field, Assistant Coach
Gillian Callender

7. Approve the following **renewal of extra-duty Athletics personnel** for the 2019–20 school year:

**HIGH SCHOOL**
Fall
Cross Country, Head Coach
Timothy Wu
Football, Head Coach
Thomas Plack
Golf, Boys Head Coach
David Kuhn
Golf, Girls Head Coach
Kevin Lawrence
Soccer, Boys Head Coach
Robert Dyer
Soccer, Girls Head Coach
Patrick Vereb
Tennis, Girls Head Coach
Phyllis DeRienzo
Volleyball, Girls Head Coach
Ashley Green

8. Approve the following **extra-duty Athletic personnel** for the 2018–19 school year: (attachments)
**HIGH SCHOOL**

**Spring**
- Lacrosse, Boys Assistant Coach
  - Joshua Calhoun (missing clearances)
- Lacrosse, Boys Volunteer Coach
  - John Wolfram
- Track/Field, Assistant Coach
  - Keith Compeggie (Split 66% w/ Albright and split 66% w/open position)

**MIDDLE SCHOOL**

**Spring**
- Softball, Head Coach
  - Jaimie Schleicher (missing clearances)
- Softball, Assistant Coach
  - Sean Appel

9. Approve the following extra-duty Athletic personnel for the 2019–20 school year: (attachment)

**HIGH SCHOOL**

**Fall**
- Field Hockey, Head Coach
  - Melanie Cocco

10. Approve the following Personnel as Support Personnel for Athletics for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)

  Aaron Wilkinson

**MOTION:**

- Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.

**MOTION PASSED**

(9-0)

VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS

1. Approve the following professional conference(s), training(s) and trip(s): (attachment)

  (Employees/Representatives will not be reimbursed for meals included in the conference)

- **Name:** Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School
- **Activity:** 2019 SHAPE America National Convention
- **Date:** April 11 – 12, 2019
- **Location:** Tampa, FL
- **Estimated Cost:** $210.00

**MOTION:**

- Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.
VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

RECOMMENDATION: Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following fundraising activities:

   Organization: Best Buddies Club – High School
   Purpose: Club expenses
   Dates: January 23 – February 5, 2019
   Location: Community
   Activity: T-Shirt Sales – Club Specific

   Organization: National Honor Society – High School
   Purpose: Club expenses
   Dates: January 31, 2019
   Location: High School
   Activity: Volleyball Tournament

   Organization: Cheerleading Boosters – High School
   Purpose: Team expenses
   Dates: February 2, 2019
   Location: High School
   Activity: Glow Dance

   Organization: Student Council – Middle School
   Purpose: Club expenses
   Dates: February 4 – 8, 2019
   Location: Middle School Cafeteria
   Activity: Valentine’s Day Flower, Candy, and Cookie Sale

   Organization: Music Boosters – High School
   Purpose: Club expenses
   Dates: February 15 – March 30, 2019
   Location: Community
   Activity: Lottery Raffle Ticket Sales

   Organization: Thespian Backers Boosters – High School
   Purpose: Club expenses
   Dates: February 24, 2019
   Location: Valley Brook Country Club
   Activity: Prom Fashion Show
Organization: Boys Lacrosse Boosters – High School  
Purpose: Team expenses  
Dates: March 1 – April 30, 2019  
Location: Community  
Activity: Snap-Raise Website for Donations

Organization: Track and Field Boosters – High School  
Purpose: Team expenses  
Dates: March 30, 2019  
Location: High School  
Activity: Mattress Sale

Organization: News Magazine and Yearbook – High School  
Purpose: Club expenses  
Dates: April 2019 – February 2020  
Location: Community and High School  
Activity: Business Ads

Organization: News Magazine and Yearbook – High School  
Purpose: Club expenses  
Dates: May 2019 – October 2019  
Location: High School  
Activity: Student Planner Sales

Organization: News Magazine – High School  
Purpose: Club expenses  
Dates: August 2019 – October 2019  
Location: High School  
Activity: News Magazine Subscriptions

Organization: Yearbook – High School  
Purpose: Club expenses  
Dates: September 2019 – December 2019  
Location: Community and High School  
Activity: Yearbook Senior Ads

Organization: Yearbook – High School  
Purpose: Club expenses  
Dates: September 2019 – June 2020  
Location: High School  
Activity: Yearbook Sales

2. Approve the following **student trips:** (attachments):

Organization: Wrestling Team – High School
Advisor: Derrick Evanovich  
Event: 2019 Sharon Duals Tournament  
Dates: January 25 – 26, 2019  
Location: Sharon, PA  
Est. Cost to Dist.: $0.00

Organization: High School Music Department – High School  
Advisor: Stephen McGough  
Event: Pennsylvania Music Educators Association (PMEA) Western Region Orchestra Festival  
Dates: February 21 – 23, 2019  
Location: Hollidaysburg, PA  
Est. Cost to Dist.: $1,135.68

Organization: PTHS Forensics Speech and Debate Club – High School  
Advisor: Kristin Groninger  
Event: Pennsylvania High School Speech League (PHSSL) 2019 State Tournament  
Dates: March 14 – 16, 2019  
Location: Bloomburg, PA  
Est. Cost to Dist.: $2,206.00

3. Approve the following request for student trip solicitation:

Sponsor: Beth Wilmus – Spanish Teacher, High School  
Event: Spain, France and Italy  
Date: Summer of 2020

MOTION:
Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

Comment: Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

MOTION:
Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.
MOTION PASSED
(8-1)
Mr. Taylor voted no.

ORIGINAL MOTION AS AMENDED CARRIED UNANIMOUSLY
(9-0)

MOTION:
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.

Roll Call vote:
Mrs. Bowman – Yes  Mr. Merrell – No
Mr. Briegel – Yes  Mr. Taylor – Yes
Mr. Dunleavy – Yes  Mrs. Allison – Yes
Dr. Hardy – No  Mrs. Anderson – Yes
Mr. McMurray – Yes

MOTION PASSED
(7-2)

VIII. OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:


2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)

3. Approve donations from the PTA Area Council of $100.00 for each school library for a total donation of $500.00 to purchase books in honor of School Board Appreciation Month.

4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns in the amount of $700.00. This grant was sponsored by Washington County Chapter of School Retirees Foundation.

5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher, Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).

6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by Washington Financial Bank.
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following substitute drivers and bus aides from Mlaker L.L.C. Student Transportation for the 2018–19 school year:

   - Josephine Barbuto
   - Carol Ann Berdine
   - Joseph Bowen
   - David Brenne
   - Danny Comer
   - James Conley
   - Stephen Dobos
   - Dorothy Dunlap
   - Maryann Franz
   - Sue Goodson
   - Richard Grove
   - Richard Healy
   - Sarah Holdsworth
   - Lynn Janiga
   - Wesley Lantz
   - Patti Maciejewski
   - Wendy McDonough
   - Vincent Peteya
   - Nancy Resosky
   - Patricia Scarpaci

10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year.

(attachment)

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

MOTION:
Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.

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January 2019
Comment: Mrs. Bowman thanked the donors for the grants and book donation. Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

MOTION CARRIED UNANIMOUSLY
(9-0)

BOARD INFORMATION

Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

SOLICITOR’S REPORT: Ms. Kramer provided her report in Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS: None

CORRESPONDENCE: None

ANNOUNCEMENTS

February Board Meetings:

Monday, February 4, 2019 at 7:30 p.m. Joint Workshop with Town Council to be held at the Municipal Building

Tuesday, February 19, 2019 at 7:30 p.m. Regular Board Meeting

Monday, February 25, 2019 at 6:30 p.m. Education Committee Meeting immediately followed by Policy Committee Meeting

March Board Meeting:

Monday, March 18, 2019 at 7:30 p.m. Regular Board Meeting

MOTION TO ADJOURN

Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

________________________________   ________________________________
Board Secretary      Board President

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January 2019
CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- Excellence in Academics
- Gift of Reading at Bower Hill
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.
- Polar Express Stops at Kindergarten
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.
- Career Day at McMurray
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.
- Third Grade gets Published
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that...
they also illustrated for the book. The excited new authors received their copies to take home to their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at colonial holiday traditions. Students had the opportunity to rotate through stations and try their hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and Bethel Park to share their work from their Applied Engineering courses at Waynesburg University’s Southpointe Center. Through the partnership, the students were paired with local businesses to solve real business problems and presented their ideas to the corporate representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and administration building with the news that Peters Township School District ranked #1 in the State in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of 778 districts and charter schools in the Commonwealth!

  Each morning this week we visited staff members to share the news and brought everyone coffee and donuts courtesy of our friends at Washington Financial Bank!

  Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**
  - It’s been a great winter season for our Indians. A few of the season’s highlights are listed below:
    
    Wrestling – Competing in section championships this Wednesday night!
    Girls Basketball – Undefeated this season!
    Swimming & Diving – Boys team is undefeated in section meets

- **Excellence in the Arts**
  - **Scholastic Arts and Writing Awards**
    Four students from Peters Township High School have earned honors in the art portion of the Scholastic Arts and Writing Contest:
Drawing and Illustration:
- Caitlin Grabowski, sophomore – Gold Key
- Margaret Chen, junior – Honorable Mention

Painting:
- Margaret Chen, junior – Honorable Mention

Photography:
- Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions

Mixed Media:
- Raeanne Heuler, senior – Gold Key, American Visions Nominee

The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:

Morgan Marisa
- Writing Portfolio, Gold Key
- Essay / memoir, Gold Key
- Dramatic Script, Silver Key
- Essay /Memoir, Silver Key
- Poetry, Honorable Mention
- Poetry / personal, Honorable Mention
- Critical Essay, Honorable Mention

Amelia D’Addieco
- Short Story, Honorable Mention

Alexandra Milchovich
- Short Story, Honorable Mention

Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- Excellence in Character
- Season of Kindness at PTMS
  Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!
- Cocoa and Compliments
  Third grade students in Mrs. Schinosi’s class were treated to “Cocoa and Compliments” in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!
- Operation Toy Soldier in PT
  Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!
- National Honor Society Food Drive
  Mrs. Baker’s homeroom at PTHS won the food drive contest sponsored by the National Honor Society.
Society this week. Her class brought in 183 food items. As a result of the generosity of the students and staff, NHS was able to collect more than 1,500 food items for the Washington City Missions.

Regional FOR Club
In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge assemblies. To help share ideas and keep the momentum of kindness going, Peters Township High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High School to form a regional Friends of Rachel (FOR) Club.

The first meeting took place in December and not only gave students time to share ideas and make plans for future activities, but students also participated in a service activity at World Vision in Sewickley.

PT4 Kindness
Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and show compassion. Now, PT parents and community members are organizing to lead the way and do their part in our homes, on our sports fields, in our businesses and throughout the Township.

The first meeting of the group will take place last week at the Peters Township Public Library. You can stay in the loop by signing up for the emails at www.pt4kindess.com.

Excellence in Leadership
PTEF Grants Awarded
This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley for creative and engaging projects for our students. Each year, the PTEF is proud to support education in our community.

Board Recognition
January is School Board recognition month and we begin our highlights this evening by recognizing and honoring the Peters Township School Board for their dedication to our community and time and talents they lend to our students and staff. Board members have been given small tokens of our appreciation from across the District. Please enjoy these videos provided by the staff and students of Bower Hill and Peters Township Middle School.

In addition, members of our professional organizations and PTA are also with us tonight and would like to say a few words.

Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for their continued service and commitment to providing the best educational opportunities for the students of Peters Township. They thanked them for their time and dedication to the District, and also for the many hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard informed the Board that $100 has been donated to each school to buy books in honor of the Board.

QUESTIONS AND COMMENTS FROM THE FLOOR
(Peters Township School District Policy 903)
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows:
Approve a three year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one (1). The cost for each subsequent year shall be submitted to the Board for approval prior to the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period. This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel.
Public Comment: None

MOTION PASSED
(8-1)
Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

RECOMMENDATION: Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

MOTION:  
Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.  
Public Comment: None  

MOTION CARRIED UNANIMOUSLY  
(9-0)

II. BOARD COMMITTEES

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chairperson</th>
<th>Vice Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
</tr>
<tr>
<td>Personnel</td>
<td>Mr. Taylor</td>
<td>Dr. Hardy</td>
</tr>
<tr>
<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
</tr>
<tr>
<td>Policy</td>
<td>Mrs. Anderson</td>
<td>Mr. Merrell</td>
</tr>
<tr>
<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
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<tr>
<td>SHASDA Representative</td>
<td>Mr. Briegel</td>
<td>Mr. Dunleavy</td>
</tr>
<tr>
<td>Western Area Career &amp; Technology Center Representative</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
</tr>
</tbody>
</table>
PSBA Representative           Mrs. Anderson
Intermediate Unit Representative  Mr. McMurray

**Personnel**
Mr. Taylor

1. **RECOMMENDATION:** Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

**MOTION:**
   Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
   Public Comment: None

   **MOTION CARRIED UNANIMOUSLY**
   (9-0)

2. **RECOMMENDATION:** Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

**MOTION:**
   Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
   Public Comment: None

   **MOTION CARRIED UNANIMOUSLY**
   (9-0)

3. **RECOMMENDATION:** Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

**MOTION:**
   Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
   Public Comment: None

   Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

   **MOTION CARRIED UNANIMOUSLY**
   (9-0)

4. **RECOMMENDATION:** Move to approve the following new position:

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January 2019
PLEASANT VALLEY ELEMENTARY
.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

MOTION:
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting.
Mr. McMurray added that the Board was consulted on this item prior to filling it.

MOTION CARRIED UNANIMOUSLY
(9-0)

Buildings and Grounds
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. RECOMMENDATION: Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

MOTION:
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

6. RECOMMENDATION: Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)
MOTION:
Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor.
Public Comment: None

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.

MOTION CARRIED UNANIMOUSLY
(9-0)

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.

MOTION:
Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

Education
Mrs. Allison

Dr. Murphy presented the PSSA and Keystone State rankings.

8. RECOMMENDATION: Move to pilot the following supplemental text:

MIDDLE SCHOOL

Social Studies Grade 8

MOTION:
Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.

MOTION CARRIED UNANIMOUSLY
(9-0)
Finance
Dr. Hardy

A Finance Committee Meeting was held on January 14, 2019.

9. **RECOMMENDATION**: Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

**MOTION:**
Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.

Public Comment: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

10. **RECOMMENDATION**: Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year.

(attachment)

**MOTION:**
Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.

Public Comment: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

11. **RECOMMENDATION**: Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

**MOTION:**
Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.

Public Comment: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

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January 2019
Policy
Mrs. Anderson

12. **RECOMMENDATION:** Move to approve the second reading and adoption of the following policy: (attachment)

**000 Local Board Procedures**
006.1 Attendance at Meetings Via Electronic Communications

**MOTION:**
Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.
Public Comment: None

Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

PSBA
Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24th at noon – Best Practices in Digital Communications and February 7th at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

Western Area Career and Technology Center
Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

SHASDA
Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

**Intermediate Unit**
Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

**Ad Hoc Committee:**

**Fundraising**
Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

**SUPERINTENDENT'S AGENDA**

III. CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **leave of absence:**
   
   January 2018-2019-01

2. Approve the following **resignation:**

   Name: Faith Walker  
   Position: 1st Grade Teacher  
   Assignment: Bower Hill Elementary  
   Effective: January 14, 2019

3. Approve the following **long term substitutes:** (attachments)

   Name: Sarah Morris  
   Position: Social Studies Teacher  
   Assignment: High School  
   Salary: Masters Step 1 (pro-rated)  
   Effective: January 18, 2019 to June 7, 2019  
   Replaces: Lindsay Polard

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Name: Ashley Hull
Position: School Counselor
Assignment: High School
Salary: Masters Step 1 (pro-rated)
Effective: January 2, 2019 to End of 2018-2019 School Year
Replaces: Vacant Position

Name: Amanda Slagle
Position: 1st Grade Teacher
Assignment: Bower Hill Elementary
Salary: Masters Step 1 (pro-rated)
Effective: 2nd Semester
Replaces: Faith Walker

Name: Amanda Magnotti
Position: .5 Special Education Teacher
Assignment: Pleasant Valley Elementary
Salary: Bachelors Step 1 (pro-rated)
Effective: 2nd Semester
Replaces: Newly Created Position

4. Approve the following change of classification:

   Name: Tammi Hanak
   From: Masters, Step 15
   To: Masters plus 20, Step 15
   Effective: 2nd Semester 2018-2019 School Year

5. Approve the following student teacher/observer/intern for the 2018–19 school year. All compliance documents for the following individual are on file.

   Name: Melinda Pillar
   Dates of Assignment: 1/22/19 - 3/8/19
   College or University: St. Francis University, Loretto, PA
   Curriculum Major: Early Childhood
   PTSD Teacher & Bldg.: Maria Piatt /Bower Hill Elementary
   Assignment: Field Experience

6. Approve the following as day-to-day substitute certificated personnel for the 2018–19 school year:

   Derek Postlewaite - Social Studies 7-12 and English 7-12
   Lena Taddeo - Grades PK-4 and Special Education PK-8
   Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12
   Rachel Wilkinson - Grades PK-4
MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:

   January 2018-2019-02
   January 2018-2019-03
   January 2018-2019-04

2. Approve the following resignations:

   Name: Rebecca Martin
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: December 21, 2018

   Name: Laurie Pugliano
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: February 1, 2018

   Name: Lara Semple
   Position: Custodian
   Assignment: High School
   Effective: December 4, 2018

   Name: Tracy Rossa
   Position: Cafeteria Food Service
   Assignment: High School
   Effective: January 23, 2019

3. Approve the following new hires:

   Name: Shelley Jaap
   Position: Part Time Paraprofessional
Assignment: McMurray Elementary
Salary: $16.92/hr.
Effective: January 24, 2019
Replaces: Rebecca Martin

Name: Kirsten McGrath
Position: Part Time Clerical Aide
Assignment: McMurray Elementary
Salary: $15.52/hr.
Effective: January 24, 2019
Replaces: Deneane Vucich

Name: Lisa Adams
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Tanya Zimmerman

Name: Kristen Partain
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Sandra Konton

Name: Daniel Hane
Position: Driver
Assignment: Bus Garage
Salary: $21.52/hr.
Effective: January 24, 2019
Replaces: Karen Ellis

Name: Thomas Walters
Position: Van Driver
Assignment: Bus Garage
Salary: $15.35/hr.
Effective: January 24, 2019
Replaces: Linda Black

4. Approve the following transfer:

Name: Tanya Zimmerman
From: Cafeteria Food Service, Bower Hill Elementary
To: Cafeteria Food Service, High School
Effective: January 28, 2019
Replacing: Andrea Slebonick

5. Approve the following long term substitute:

Name: Adrieann Carrillo  
Position: Paraprofessional  
Assignment: Middle School  
Salary: $10.00/hr.  
Effective: January 26, 2019 to March 1, 2019  
Replaces: Cheryl Hindman

6. Approve the following day-to-day non-teaching substitute for the 2018–19 school year:

Lena Taddeo - Paraprofessional

MOTION:  
Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY  
(9-0)

V. EXTRA-DUTY PERSONNEL/PROGRAMS

RECOMMENDATION: Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following Facilitator resignation for the 2018–19 school year:

MIDDLE SCHOOL  
Language Arts Content (second semester) Renee Brown

2. Approve the following Facilitator for the 2018–19 school year:

MIDDLE SCHOOL  
Language Arts Content (second semester) Barbara Brown

3. Approve the following extra duty Activities change of status for the 2018–19 school year:

HIGH SCHOOL  
Sean Sullivan FROM: Drama, Tech Director, per play – Coffeehouse  
TO: Drama, Tech Director, per play – Coffeehouse (Split 50% w/Fornear)
4. Approve the following **extra duty Activities personnel** for the 2018–19 school year:
   (attachments)

   **HIGH SCHOOL**
   Drama, Tech Director, per play – Coffeehouse  Chance Fornear
   (Split 50% w/Sullivan)

   **MIDDLE SCHOOL**
   Science Olympiad Sponsor (second semester)  Keith Compeggie

5. Approve the following **extra-duty Athletic personnel resignations** for the 2018–19 school year:

   **HIGH SCHOOL**
   Spring
   Softball, Assistant Coach  Steven Hubsch

   **MIDDLE SCHOOL**
   Spring
   Track/Field, Assistant Coach  Nicole Mitchell

6. Approve the following **renewal of extra-duty Athletics personnel** for the 2018–19 school year:

   **HIGH SCHOOL**
   Spring
   Track/Field, 1st Assistant Coach  Timothy Wu (Split 50% w/Hyland)
   Track/Field, 1st Assistant Coach  Logan Hyland (Split 50% w/Wu)
   Track/Field, Assistant Coach  Brendan Albright (Split 66% w/Compeggie
   and split 66% w/open position)
   Track/Field, Assistant Coach  Gillian Callender

7. Approve the following **renewal of extra-duty Athletics personnel** for the 2019–20 school year:

   **HIGH SCHOOL**
   Fall
   Cross Country, Head Coach  Timothy Wu
   Football, Head Coach  Thomas Plack
   Golf, Boys Head Coach  David Kuhn
   Golf, Girls Head Coach  Kevin Lawrence
   Soccer, Boys Head Coach  Robert Dyer
   Soccer, Girls Head Coach  Patrick Vereb
   Tennis, Girls Head Coach  Phyllis DeRienzo
   Volleyball, Girls Head Coach  Ashley Green

8. Approve the following **extra-duty Athletic personnel** for the 2018–19 school year: (attachments)
HIGH SCHOOL
Spring
Lacrosse, Boys Assistant Coach Joshua Calhoun (missing clearances)
Lacrosse, Boys Volunteer Coach John Wolfram
Track/Field, Assistant Coach Keith Compeggie (Split 66% w/Albright and split 66% w/open position)

MIDDLE SCHOOL
Spring
Softball, Head Coach Jaimie Schleicher (missing clearances)
Softball, Assistant Coach Sean Appel

9. Approve the following extra-duty Athletic personnel for the 2019–20 school year: (attachment)

HIGH SCHOOL
Fall
Field Hockey, Head Coach Melanie Cocco

10. Approve the following Personnel as Support Personnel for Athletics for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)

Aaron Wilkinson

MOTION:
Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.

MOTION PASSED
(9-0)

VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS

1. Approve the following professional conference(s), training(s) and trip(s): (attachment) (Employees/Representatives will not be reimbursed for meals included in the conference)

Name: Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School
Activity: 2019 SHAPE America National Convention
Date: April 11 – 12, 2019
Location: Tampa, FL
Estimated Cost: $210.00

MOTION:
Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.
MOTION PASSED UNANIMOUSLY
(9-0)

VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

RECOMMENDATION: Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following **fundraising** activities:

<table>
<thead>
<tr>
<th>Organization</th>
<th>Purpose</th>
<th>Dates</th>
<th>Location</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Best Buddies Club – High School</td>
<td>Club expenses</td>
<td>January 23 – February 5, 2019</td>
<td>Community</td>
<td>T-Shirt Sales – Club Specific</td>
</tr>
<tr>
<td>National Honor Society – High School</td>
<td>Club expenses</td>
<td>January 31, 2019</td>
<td>High School</td>
<td>Volleyball Tournament</td>
</tr>
<tr>
<td>Cheerleading Boosters – High School</td>
<td>Team expenses</td>
<td>February 2, 2019</td>
<td>High School</td>
<td>Glow Dance</td>
</tr>
<tr>
<td>Student Council – Middle School</td>
<td>Club expenses</td>
<td>February 4 – 8, 2019</td>
<td>Middle School Cafeteria</td>
<td>Valentine’s Day Flower, Candy, and Cookie Sale</td>
</tr>
<tr>
<td>Music Boosters – High School</td>
<td>Club expenses</td>
<td>February 15 – March 30, 2019</td>
<td>Community</td>
<td>Lottery Raffle Ticket Sales</td>
</tr>
<tr>
<td>Thespian Backers Boosters – High School</td>
<td>Club expenses</td>
<td>February 24, 2019</td>
<td>Valley Brook Country Club</td>
<td>Prom Fashion Show</td>
</tr>
</tbody>
</table>
2. Approve the following **student trips**: (attachments):

   Organization: Wrestling Team – High School
Advisor: Derrick Evanovich  
Event: 2019 Sharon Duals Tournament  
Dates: January 25 – 26, 2019  
Location: Sharon, PA  
Est. Cost to Dist.: $0.00

Organization: High School Music Department – High School  
Advisor: Stephen McGough  
Event: Pennsylvania Music Educators Association (PMEA) Western Region Orchestra Festival  
Dates: February 21 – 23, 2019  
Location: Hollidaysburg, PA  
Est. Cost to Dist.: $1,135.68

Organization: PTHS Forensics Speech and Debate Club – High School  
Advisor: Kristin Groninger  
Event: Pennsylvania High School Speech League (PHSSL) 2019 State Tournament  
Dates: March 14 – 16, 2019  
Location: Bloomburg, PA  
Est. Cost to Dist.: $2,206.00

3. Approve the following request for **student trip solicitation**:

   **Sponsor:** Beth Wilmus – Spanish Teacher, High School  
   **Event:** Spain, France and Italy  
   **Date:** Summer of 2020

**MOTION:**  
Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

Comment: Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

**MOTION:**  
Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.

January 2019
MOTION PASSED
(8-1)
Mr. Taylor voted no.

ORIGINAL MOTION AS AMENDED CARRIED UNANIMOUSLY
(9-0)

MOTION:
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.

Roll Call vote:
Mrs. Bowman – Yes  Mr. Merrell – No
Mr. Brieger – Yes  Mr. Taylor – Yes
Mr. Dunleavy – Yes  Mrs. Allison – Yes
Dr. Hardy – No  Mrs. Anderson – Yes
Mr. McMurray – Yes

MOTION PASSED
(7-2)

VIII.  OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:


2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)

3. Approve donations from the PTA Area Council of $100.00 for each school library for a total donation of $500.00 to purchase books in honor of School Board Appreciation Month.

4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns in the amount of $700.00. This grant was sponsored by Washington County Chapter of School Retirees Foundation.

5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher, Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).

6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by Washington Financial Bank.
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following substitute drivers and bus aides from Mlaker L.L.C. Student Transportation for the 2018–19 school year:
   - Josephine Barbuto
   - Carol Ann Berdine
   - Joseph Bowen
   - David Brenne
   - Danny Comer
   - James Conley
   - Stephen Dobos
   - Dorothy Dunlap
   - Maryann Franz
   - Sue Goodson
   - Richard Grove
   - Richard Healy
   - Sarah Holdsworth
   - Lynn Janiga
   - Wesley Lantz
   - Patti Maciejewski
   - Wendy McDonough
   - Vincent Peteya
   - Nancy Resosky
   - Patricia Scarpaci

10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year. (attachment)

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

MOTION:
Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.
Comment: Mrs. Bowman thanked the donors for the grants and book donation. Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

MOTION CARRIED UNANIMOUSLY
(9-0)

BOARD INFORMATION

Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

SOLICITOR’S REPORT: Ms. Kramer provided her report in Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS: None

CORRESPONDENCE: None

ANNOUNCEMENTS

February Board Meetings:

Monday, February 4, 2019 at 7:30 p.m.  Joint Workshop with Town Council to be held at the Municipal Building
Tuesday, February 19, 2019 at 7:30 p.m.  Regular Board Meeting
Monday, February 25, 2019 at 6:30 p.m.  Education Committee Meeting immediately followed by Policy Committee Meeting

March Board Meeting:

Monday, March 18, 2019 at 7:30 p.m.  Regular Board Meeting

MOTION TO ADJOURN
Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)
CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- Excellence in Academics
- Gift of Reading at Bower Hill
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.
- Polar Express Stops at Kindergarten
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.
- Career Day at McMurray
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.
- Third Grade gets Published
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that
they also illustrated for the book. The excited new authors received their copies to take home to their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at colonial holiday traditions. Students had the opportunity to rotate through stations and try their hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and Bethel Park to share their work from their Applied Engineering courses at Waynesburg University’s Southpointe Center. Through the partnership, the students were paired with local businesses to solve real business problems and presented their ideas to the corporate representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and administration building with the news that Peters Township School District ranked #1 in the State in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of 778 districts and charter schools in the Commonwealth!
  Each morning this week we visited staff members to share the news and brought everyone coffee and donuts courtesy of our friends at Washington Financial Bank!
  Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**
  - It’s been a great winter season for our Indians. A few of the season’s highlights are listed below:
  
  Wrestling – Competing in section championships this Wednesday night!
  Girls Basketball – Undefeated this season!
  Swimming & Diving – Boys team is undefeated in section meets

- **Excellence in the Arts**
  - **Scholastic Arts and Writing Awards**
    Four students from Peters Township High School have earned honors in the art portion of the Scholastic Arts and Writing Contest:
Drawing and Illustration:
- Caitlin Grabowski, sophomore – Gold Key
- Margaret Chen, junior – Honorable Mention

Painting:
- Margaret Chen, junior – Honorable Mention

Photography:
- Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions

Mixed Media:
- Raeanne Heuler, senior – Gold Key, American Visions Nominee

The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:
- Morgan Marisa
  - Writing Portfolio, Gold Key
  - Essay / memoir, Gold Key
  - Dramatic Script, Silver Key
  - Essay / Memoir, Silver Key
  - Poetry, Honorable Mention
  - Poetry / personal, Honorable Mention
  - Critical Essay, Honorable Mention

- Amelia D’Addieco
  - Short Story, Honorable Mention

- Alexandra Milchovich
  - Short Story, Honorable Mention

Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- **Excellence in Character**
- **Season of Kindness at PTMS**
  Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!

- **Cocoa and Compliments**
  Third grade students in Mrs. Schinosi’s class were treated to "Cocoa and Compliments" in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!

- **Operation Toy Soldier in PT**
  Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!

- **National Honor Society Food Drive**
  Mrs. Baker's homeroom at PTHS won the food drive contest sponsored by the National Honor Society.

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January 2019
Society this week. Her class brought in 183 food items. As a result of the generosity of the students and staff, NHS was able to collect more than 1,500 food items for the Washington City Missions.

- **Regional FOR Club**
  In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge assemblies. To help share ideas and keep the momentum of kindness going, Peters Township High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High School to form a regional Friends of Rachel (FOR) Club.

  The first meeting took place in December and not only gave students time to share ideas and make plans for future activities, but students also participated in a service activity at World Vision in Sewickley.

- **PT4 Kindness**
  Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and show compassion. Now, PT parents and community members are organizing to lead the way and do their part in our homes, on our sports fields, in our businesses and throughout the Township.

  The first meeting of the group will take place last week at the Peters Township Public Library. You can stay in the loop by signing up for the emails at [www.pt4kindess.com](http://www.pt4kindess.com).

- **Excellence in Leadership**
- **PTEF Grants Awarded**
  This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley for creative and engaging projects for our students. Each year, the PTEF is proud to support education in our community.

- **Board Recognition**
  January is School Board recognition month and we begin our highlights this evening by recognizing and honoring the Peters Township School Board for their dedication to our community and time and talents they lend to our students and staff. Board members have been given small tokens of our appreciation from across the District. Please enjoy these videos provided by the staff and students of Bower Hill and Peters Township Middle School.

  In addition, members of our professional organizations and PTA are also with us tonight and would like to say a few words.

Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for their continued service and commitment to providing the best educational opportunities for the students of Peters Township. They thanked them for their time and dedication to the District, and also for the many hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard informed the Board that $100 has been donated to each school to buy books in honor of the Board.

**QUESTIONS AND COMMENTS FROM THE FLOOR**
(Peters Township School District Policy 903)
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows:
Approve a three year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one (1). The cost for each subsequent year shall be submitted to the Board for approval prior the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period. This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel.
Public Comment: None

MOTION PASSED
(8-1)
Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

RECOMMENDATION: Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

**MOTION:**
Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

II. BOARD COMMITTEES

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chairperson</th>
<th>Vice Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
</tr>
<tr>
<td>Personnel</td>
<td>Mr. Taylor</td>
<td>Dr. Hardy</td>
</tr>
<tr>
<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
</tr>
<tr>
<td>Policy</td>
<td>Mrs. Anderson</td>
<td>Mr. Merrell</td>
</tr>
<tr>
<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
<td></td>
</tr>
<tr>
<td>SHASDA Representative</td>
<td>Mr. Briegel</td>
<td>Mr. Dunleavy</td>
</tr>
<tr>
<td>Western Area Career &amp; Technology</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
</tr>
</tbody>
</table>
1. **RECOMMENDATION:** Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

**MOTION:**
Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

2. **RECOMMENDATION:** Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

3. **RECOMMENDATION:** Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
Public Comment: None

Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

4. **RECOMMENDATION:** Move to approve the following new position:

```plaintext
- 112 -
```

January 2019
PLEASANT VALLEY ELEMENTARY

.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

MOTION:
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting.
Mr. McMurray added that the Board was consulted on this item prior to filling it.

MOTION CARRIED UNANIMOUSLY
(9-0)

Buildings and Grounds
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. RECOMMENDATION: Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

MOTION:
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

6. RECOMMENDATION: Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)
MOTION:
Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor.
Public Comment: None

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.

MOTION CARRIED UNANIMOUSLY
(9-0)

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.

MOTION:
Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

Education
Mrs. Allison

Dr. Murphy presented the PSSA and Keystone State rankings.

8. RECOMMENDATION: Move to pilot the following supplemental text:

MIDDLE SCHOOL

Social Studies Grade 8

MOTION:
Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.

MOTION CARRIED UNANIMOUSLY
(9-0)
A Finance Committee Meeting was held on January 14, 2019.

9. **RECOMMENDATION**: Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

**MOTION:**
Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

10. **RECOMMENDATION**: Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year.
(attachment)

**MOTION:**
Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

11. **RECOMMENDATION**: Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

**MOTION:**
Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.
Public Comment: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

**MOTION CARRIED UNANIMOUSLY**
(9-0)
12. **RECOMMENDATION:** Move to approve the second reading and adoption of the following policy:
(attachment)

- **000 Local Board Procedures**
  - 006.1 Attendance at Meetings Via Electronic Communications

**MOTION:**
Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.
Public Comment: None

Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

**PSBA**
Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24\textsuperscript{th} at noon – Best Practices in Digital Communications and February 7\textsuperscript{th} at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

**Western Area Career and Technology Center**
Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

**SHASDA**
Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

**Intermediate Unit**
Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

**Ad Hoc Committee:**

**Fundraising**
Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

**SUPERINTENDENT’S AGENDA**

III. CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **leave of absence:**
   
   January 2018-2019-01

2. Approve the following **resignation:**
   
   **Name:** Faith Walker  
   **Position:** 1st Grade Teacher  
   **Assignment:** Bower Hill Elementary  
   **Effective:** January 14, 2019

3. Approve the following **long term substitutes:** (attachments)
   
   **Name:** Sarah Morris  
   **Position:** Social Studies Teacher  
   **Assignment:** High School  
   **Salary:** Masters Step 1 (pro-rated)  
   **Effective:** January 18, 2019 to June 7, 2019  
   **Replaces:** Lindsay Polard
Name:      Ashley Hull  
Position:  School Counselor  
Assignment:  High School  
Salary:    Masters Step 1 (pro-rated)  
Effective: January 2, 2019 to End of 2018-2019 School Year  
Replaces:   Vacant Position

Name:      Amanda Slagle  
Position:  1st Grade Teacher  
Assignment:  Bower Hill Elementary  
Salary:    Masters Step 1 (pro-rated)  
Effective:  2nd Semester  
Replaces:   Faith Walker

Name:      Amanda Magnotti  
Position:  .5 Special Education Teacher  
Assignment:  Pleasant Valley Elementary  
Salary:    Bachelors Step 1 (pro-rated)  
Effective:  2nd Semester  
Replaces:   Newly Created Position

4. Approve the following change of classification:

Name:      Tammi Hanak  
From:      Masters, Step 15  
To:        Masters plus 20, Step 15  
Effective:  2nd Semester 2018-2019 School Year

5. Approve the following student teacher/observer/intern for the 2018–19 school year. All compliance documents for the following individual are on file.

Name:      Melinda Pillar  
Dates of Assignment:  1/22/19 - 3/8/19  
College or University:  St. Francis University, Loretto, PA  
Curriculum Major:  Early Childhood  
PTSD Teacher & Bldg.:  Maria Piatt /Bower Hill Elementary  
Assignment:  Field Experience

6. Approve the following as day-to-day substitute certificated personnel for the 2018–19 school year:

Derek Postlewaite - Social Studies 7-12 and English 7-12  
Lena Taddeo - Grades PK-4 and Special Education PK-8  
Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12  
Rachel Wilkinson - Grades PK-4
MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:

   January 2018-2019-02
   January 2018-2019-03
   January 2018-2019-04

2. Approve the following resignations:

   Name: Rebecca Martin
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: December 21, 2018

   Name: Laurie Pugliano
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: February 1, 2018

   Name: Lara Semple
   Position: Custodian
   Assignment: High School
   Effective: December 4, 2018

   Name: Tracy Rossa
   Position: Cafeteria Food Service
   Assignment: High School
   Effective: January 23, 2019

3. Approve the following new hires:

   Name: Shelley Jaap
   Position: Part Time Paraprofessional
Assignment: McMurray Elementary
Salary: $16.92/hr.
Effective: January 24, 2019
Replaces: Rebecca Martin

Name: Kirsten McGrath
Position: Part Time Clerical Aide
Assignment: McMurray Elementary
Salary: $15.52/hr.
Effective: January 24, 2019
Replaces: Deneane Vucich

Name: Lisa Adams
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Tanya Zimmerman

Name: Kristen Partain
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Sandra Konton

Name: Daniel Hane
Position: Driver
Assignment: Bus Garage
Salary: $21.52/hr.
Effective: January 24, 2019
Replaces: Karen Ellis

Name: Thomas Walters
Position: Van Driver
Assignment: Bus Garage
Salary: $15.35/hr.
Effective: January 24, 2019
Replaces: Linda Black

4. Approve the following transfer:

Name: Tanya Zimmerman
From: Cafeteria Food Service, Bower Hill Elementary
To: Cafeteria Food Service, High School
Effective: January 28, 2019
Replacing: Andrea Slebonick

5. Approve the following long term substitute:

Name: Adrieann Carrillo
Position: Paraprofessional
Assignment: Middle School
Salary: $10.00/hr.
Effective: January 26, 2019 to March 1, 2019
Replaces: Cheryl Hindman

6. Approve the following day-to-day non-teaching substitute for the 2018–19 school year:

Lena Taddeo - Paraprofessional

MOTION:
Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

V. EXTRA-DUTY PERSONNEL/PROGRAMS

RECOMMENDATION: Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following Facilitator resignation for the 2018–19 school year:

MIDDLE SCHOOL
Language Arts Content (second semester)  Renee Brown

2. Approve the following Facilitator for the 2018–19 school year:

MIDDLE SCHOOL
Language Arts Content (second semester)  Barbara Brown

3. Approve the following extra duty Activities change of status for the 2018–19 school year:

HIGH SCHOOL  FROM:  TO:
Sean Sullivan  Drama, Tech Director,  Drama, Tech Director,
per play – Coffeehouse  per play – Coffeehouse
(Split 50% w/Fornear)
4. Approve the following extra duty Activities personnel for the 2018–19 school year: (attachments)

**HIGH SCHOOL**
Drama, Tech Director, per play – Coffeehouse    Chance Fornear
(Split 50% w/Sullivan)

**MIDDLE SCHOOL**
Science Olympiad Sponsor (second semester)    Keith Compeggie

5. Approve the following extra-duty Athletic personnel resignations for the 2018–19 school year:

**HIGH SCHOOL**
Spring
Softball, Assistant Coach    Steven Hubsch

**MIDDLE SCHOOL**
Spring
Track/Field, Assistant Coach    Nicole Mitchell

6. Approve the following renewal of extra-duty Athletics personnel for the 2018–19 school year:

**HIGH SCHOOL**
Spring
Track/Field, 1st Assistant Coach    Timothy Wu (Split 50% w/Hyland)
Track/Field, 1st Assistant Coach    Logan Hyland (Split 50% w/Wu)
Track/Field, Assistant Coach    Brendan Albright (Split 66% w/Compeggie and split 66% w/open position)
Track/Field, Assistant Coach    Gillian Callender

7. Approve the following renewal of extra-duty Athletics personnel for the 2019–20 school year:

**HIGH SCHOOL**
Fall
Cross Country, Head Coach    Timothy Wu
Football, Head Coach    Thomas Plack
Golf, Boys Head Coach    David Kuhn
Golf, Girls Head Coach    Kevin Lawrence
Soccer, Boys Head Coach    Robert Dyer
Soccer, Girls Head Coach    Patrick Vereb
Tennis, Girls Head Coach    Phyllis DeRienzo
Volleyball, Girls Head Coach    Ashley Green

8. Approve the following extra-duty Athletic personnel for the 2018–19 school year: (attachments)
**HIGH SCHOOL**

**Spring**
- Lacrosse, Boys Assistant Coach: Joshua Calhoun (missing clearances)
- Lacrosse, Boys Volunteer Coach: John Wolfram
- Track/Field, Assistant Coach: Keith Compeggie (Split 66% w/Albright and split 66% w/open position)

**MIDDLE SCHOOL**

**Spring**
- Softball, Head Coach: Jaimie Schleicher (missing clearances)
- Softball, Assistant Coach: Sean Appel

9. Approve the following extra-duty Athletic personnel for the 2019–20 school year: (attachment)

**HIGH SCHOOL**

**Fall**
- Field Hockey, Head Coach: Melanie Cocco

10. Approve the following Personnel as Support Personnel for Athletics for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)

Aaron Wilkinson

MOTION:
Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.

**MOTION PASSED**
(9-0)

**VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS**

1. Approve the following professional conference(s), training(s) and trip(s): (attachment)

   - **Name:** Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School
   - **Activity:** 2019 SHAPE America National Convention
   - **Date:** April 11 – 12, 2019
   - **Location:** Tampa, FL
   - **Estimated Cost:** $210.00

MOTION:
Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.
MOTION PASSED UNANIMOUSLY
(9-0)

VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

**RECOMMENDATION:** Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following **fundraising** activities:

<table>
<thead>
<tr>
<th>Organization:</th>
<th>Best Buddies Club – High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purpose:</td>
<td>Club expenses</td>
</tr>
<tr>
<td>Dates:</td>
<td>January 23 – February 5, 2019</td>
</tr>
<tr>
<td>Location:</td>
<td>Community</td>
</tr>
<tr>
<td>Activity:</td>
<td>T-Shirt Sales – Club Specific</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Organization:</th>
<th>National Honor Society – High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purpose:</td>
<td>Club expenses</td>
</tr>
<tr>
<td>Dates:</td>
<td>January 31, 2019</td>
</tr>
<tr>
<td>Location:</td>
<td>High School</td>
</tr>
<tr>
<td>Activity:</td>
<td>Volleyball Tournament</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Organization:</th>
<th>Cheerleading Boosters – High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purpose:</td>
<td>Team expenses</td>
</tr>
<tr>
<td>Dates:</td>
<td>February 2, 2019</td>
</tr>
<tr>
<td>Location:</td>
<td>High School</td>
</tr>
<tr>
<td>Activity:</td>
<td>Glow Dance</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Organization:</th>
<th>Student Council – Middle School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purpose:</td>
<td>Club expenses</td>
</tr>
<tr>
<td>Dates:</td>
<td>February 4 – 8, 2019</td>
</tr>
<tr>
<td>Location:</td>
<td>Middle School Cafeteria</td>
</tr>
<tr>
<td>Activity:</td>
<td>Valentine’s Day Flower, Candy, and Cookie Sale</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Organization:</th>
<th>Music Boosters – High School</th>
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<tbody>
<tr>
<td>Purpose:</td>
<td>Club expenses</td>
</tr>
<tr>
<td>Dates:</td>
<td>February 15 – March 30, 2019</td>
</tr>
<tr>
<td>Location:</td>
<td>Community</td>
</tr>
<tr>
<td>Activity:</td>
<td>Lottery Raffle Ticket Sales</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Organization:</th>
<th>Thespian Backers Boosters – High School</th>
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</thead>
<tbody>
<tr>
<td>Purpose:</td>
<td>Club expenses</td>
</tr>
<tr>
<td>Dates:</td>
<td>February 24, 2019</td>
</tr>
<tr>
<td>Location:</td>
<td>Valley Brook Country Club</td>
</tr>
<tr>
<td>Activity:</td>
<td>Prom Fashion Show</td>
</tr>
</tbody>
</table>
Organization: Boys Lacrosse Boosters – High School  
Purpose: Team expenses  
Dates: March 1 – April 30, 2019  
Location: Community  
Activity: Snap-Raise Website for Donations  

Organization: Track and Field Boosters – High School  
Purpose: Team expenses  
Dates: March 30, 2019  
Location: High School  
Activity: Mattress Sale  

Organization: News Magazine and Yearbook – High School  
Purpose: Club expenses  
Dates: April 2019 – February 2020  
Location: Community and High School  
Activity: Business Ads  

Organization: News Magazine and Yearbook – High School  
Purpose: Club expenses  
Dates: May 2019 – October 2019  
Location: High School  
Activity: Student Planner Sales  

Organization: News Magazine – High School  
Purpose: Club expenses  
Dates: August 2019 – October 2019  
Location: High School  
Activity: News Magazine Subscriptions  

Organization: Yearbook – High School  
Purpose: Club expenses  
Dates: September 2019 – December 2019  
Location: Community and High School  
Activity: Yearbook Senior Ads  

Organization: Yearbook – High School  
Purpose: Club expenses  
Dates: September 2019 – June 2020  
Location: High School  
Activity: Yearbook Sales  

2. Approve the following **student trips**: (attachments):  

Organization: Wrestling Team – High School
Advisor: Derrick Evanovich
Event: 2019 Sharon Duals Tournament
Dates: January 25 – 26, 2019
Location: Sharon, PA
Est. Cost to Dist.: $0.00

Organization: High School Music Department – High School
Advisor: Stephen McGough
Event: Pennsylvania Music Educators Association (PMEA) Western Region Orchestra Festival
Dates: February 21 – 23, 2019
Location: Hollidaysburg, PA
Est. Cost to Dist.: $1,135.68

Organization: PTHS Forensics Speech and Debate Club – High School
Advisor: Kristin Groninger
Event: Pennsylvania High School Speech League (PHSSL) 2019 State Tournament
Dates: March 14 – 16, 2019
Location: Bloomburg, PA
Est. Cost to Dist.: $2,206.00

3. Approve the following request for student trip solicitation:

Sponsor: Beth Wilmus – Spanish Teacher, High School
Event: Spain, France and Italy
Date: Summer of 2020

MOTION:
Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

Comment: Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

MOTION:
Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.
MOTION PASSED
(8-1)
Mr. Taylor voted no.

ORIGINAL MOTION AS AMENDED CARRIED UNANIMOUSLY
(9-0)

MOTION:
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.

Roll Call vote:
Mrs. Bowman – Yes  Mr. Merrell – No
Mr. Briegel – Yes  Mr. Taylor – Yes
Mr. Dunleavy – Yes  Mrs. Allison – Yes
Dr. Hardy – No  Mrs. Anderson – Yes
Mr. McMurray – Yes

MOTION PASSED
(7-2)

VIII. OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:


2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)

3. Approve donations from the PTA Area Council of $100.00 for each school library for a total donation of $500.00 to purchase books in honor of School Board Appreciation Month.

4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns in the amount of $700.00. This grant was sponsored by Washington County Chapter of School Retirees Foundation.

5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher, Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).

6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by Washington Financial Bank.
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following substitute drivers and bus aides from Mlaker L.L.C. Student Transportation for the 2018–19 school year:
   
   | Josephine Barbuto        | Richard Grove  |
   | Carol Ann Berdine        | Richard Healy  |
   | Joseph Bowen             | Sarah Holdsworth|
   | David Brenne             | Lynn Janiga    |
   | Danny Comer              | Wesley Lantz   |
   | James Conley             | Patti Maciejewski|
   | Stephen Dobos            | Wendy McDonough|
   | Dorothy Dunlap           | Vincent Peteya |
   | Maryann Franz            | Nancy Resosky  |
   | Sue Goodson              | Patricia Scarpaci|

10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year. (attachment)

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

**MOTION:**
Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.
Comment: Mrs. Bowman thanked the donors for the grants and book donation. Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

MOTION CARRIED UNANIMOUSLY  
(9-0)

BOARD INFORMATION

Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

SOLICITOR’S REPORT: Ms. Kramer provided her report in Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS: None

CORRESPONDENCE: None

ANNOUNCEMENTS

February Board Meetings:

Monday, February 4, 2019 at 7:30 p.m. Joint Workshop with Town Council to be held at the Municipal Building

Tuesday, February 19, 2019 at 7:30 p.m. Regular Board Meeting

Monday, February 25, 2019 at 6:30 p.m. Education Committee Meeting immediately followed by Policy Committee Meeting

March Board Meeting:

Monday, March 18, 2019 at 7:30 p.m. Regular Board Meeting

MOTION TO ADJOURN

Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY  
(9-0)

________________________________   ________________ ____________  
Board Secretary      Board President

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January 2019
CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- Excellence in Academics
- Gift of Reading at Bower Hill
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.
- Polar Express Stops at Kindergarten
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.
- Career Day at McMurray
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.
- Third Grade gets Published
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that
they also illustrated for the book. The excited new authors received their copies to take home to their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at colonial holiday traditions. Students had the opportunity to rotate through stations and try their hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and Bethel Park to share their work from their Applied Engineering courses at Waynesburg University’s Southpointe Center. Through the partnership, the students were paired with local businesses to solve real business problems and presented their ideas to the corporate representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and administration building with the news that Peters Township School District ranked #1 in the State in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of 778 districts and charter schools in the Commonwealth!
  
  Each morning this week we visited staff members to share the news and brought everyone coffee and donuts courtesy of our friends at Washington Financial Bank!
  
  Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**
  It’s been a great winter season for our Indians. A few of the season’s highlights are listed below:

  Wrestling – Competing in section championships this Wednesday night!
  Girls Basketball – Undefeated this season!
  Swimming & Diving – Boys team is undefeated in section meets

- **Excellence in the Arts**
  **Scholastic Arts and Writing Awards**
  Four students from Peters Township High School have earned honors in the art portion of the Scholastic Arts and Writing Contest:
Drawing and Illustration:
  o Caitlin Grabowski, sophomore – Gold Key
  o Margaret Chen, junior – Honorable Mention

Painting:
  o Margaret Chen, junior – Honorable Mention

Photography:
  o Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions

Mixed Media:
  o Raeanne Heuler, senior – Gold Key, American Visions Nominee

The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:

Morgan Marisa
  o Writing Portfolio, Gold Key
  o Essay / memoir, Gold Key
  o Dramatic Script, Silver Key
  o Essay / Memoir, Silver Key
  o Poetry, Honorable Mention
  o Poetry / personal, Honorable Mention
  o Critical Essay, Honorable Mention

Amelia D’Addieco
  o Short Story, Honorable Mention

Alexandra Milchovich
  o Short Story, Honorable Mention

Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- Excellence in Character
- Season of Kindness at PTMS
  Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!

- Cocoa and Compliments
  Third grade students in Mrs. Schinosi’s class were treated to “Cocoa and Compliments” in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!

- Operation Toy Soldier in PT
  Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!

- National Honor Society Food Drive
  Mrs. Baker’s homeroom at PTHS won the food drive contest sponsored by the National Honor Society.
Society this week. Her class brought in 183 food items. As a result of the generosity of the students and staff, NHS was able to collect more than 1,500 food items for the Washington City Missions.

- **Regional FOR Club**
  In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge assemblies. To help share ideas and keep the momentum of kindness going, Peters Township High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High School to form a regional Friends of Rachel (FOR) Club.
  
The first meeting took place in December and not only gave students time to share ideas and make plans for future activities, but students also participated in a service activity at World Vision in Sewickley.

- **PT4 Kindness**
  Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and show compassion. Now, PT parents and community members are organizing to lead the way and do their part in our homes, on our sports fields, in our businesses and throughout the Township.
  
The first meeting of the group will take place last week at the Peters Township Public Library. You can stay in the loop by signing up for the emails at [www.pt4kindess.com](http://www.pt4kindess.com).

- **Excellence in Leadership**
- **PTEF Grants Awarded**
  This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley for creative and engaging projects for our students. Each year, the PTEF is proud to support education in our community.

- **Board Recognition**
  January is School Board recognition month and we begin our highlights this evening by recognizing and honoring the Peters Township School Board for their dedication to our community and time and talents they lend to our students and staff. Board members have been given small tokens of our appreciation from across the District. Please enjoy these videos provided by the staff and students of Bower Hill and Peters Township Middle School.

  In addition, members of our professional organizations and PTA are also with us tonight and would like to say a few words.

Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for their continued service and commitment to providing the best educational opportunities for the students of Peters Township. They thanked them for their time and dedication to the District, and also for the many hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard informed the Board that $100 has been donated to each school to buy books in honor of the Board.

QUESTIONS AND COMMENTS FROM THE FLOOR
(Peters Township School District Policy 903)
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows:
Approve a three year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one (1). The cost for each subsequent year shall be submitted to the Board for approval prior the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period. This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel. 
Public Comment: None

MOTION PASSED
(8-1)
Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

RECOMMENDATION: Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

**MOTION:**

Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.

Public Comment: None

**MOTION CARRIED UNANIMOUSLY**

(9-0)

II. BOARD COMMITTEES

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chairperson</th>
<th>Vice Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
</tr>
<tr>
<td>Personnel</td>
<td>Mr. Taylor</td>
<td>Dr. Hardy</td>
</tr>
<tr>
<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
</tr>
<tr>
<td>Policy</td>
<td>Mrs. Anderson</td>
<td>Mr. Merrell</td>
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<tr>
<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
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<tr>
<td>SHASDA Representative</td>
<td>Mr. Briegel</td>
<td>Mr. Dunleavy</td>
</tr>
<tr>
<td>Western Area Career &amp; Technology</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
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</tbody>
</table>
1. **RECOMMENDATION:** Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

**MOTION:**
- Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
- Public Comment: None

**MOTION CARRIED UNANIMOUSLY**

(9-0)

2. **RECOMMENDATION:** Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

**MOTION:**
- Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
- Public Comment: None

**MOTION CARRIED UNANIMOUSLY**

(9-0)

3. **RECOMMENDATION:** Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

**MOTION:**
- Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
- Public Comment: None

Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

4. **RECOMMENDATION:** Move to approve the following new position:
PLEASANT VALLEY ELEMENTARY

.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

MOTION:
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting. Mr. McMurray added that the Board was consulted on this item prior to filling it.

MOTION CARRIED UNANIMOUSLY
(9-0)

Buildings and Grounds
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. RECOMMENDATION: Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

MOTION:
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

6. RECOMMENDATION: Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)

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January 2019
MOTION:
Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor.
Public Comment: None

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.

MOTION CARRIED UNANIMOUSLY
(9-0)

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.

MOTION:
Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

Education
Mrs. Allison

Dr. Murphy presented the PSSA and Keystone State rankings.

8. RECOMMENDATION: Move to pilot the following supplemental text:

MIDDLE SCHOOL

Social Studies Grade 8

MOTION:
Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.

MOTION CARRIED UNANIMOUSLY
(9-0)
A Finance Committee Meeting was held on January 14, 2019.

9. **RECOMMENDATION**: Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

**MOTION:**
Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

10. **RECOMMENDATION**: Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year.
(attachment)

**MOTION:**
Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

11. **RECOMMENDATION**: Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

**MOTION:**
Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.
Public Comment: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

**MOTION CARRIED UNANIMOUSLY**
(9-0)
12. **RECOMMENDATION:** Move to approve the second reading and adoption of the following policy: (attachment)

000  **Local Board Procedures**
006.1  Attendance at Meetings Via Electronic Communications

**MOTION:**
Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.
Public Comment: None

Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

**PSBA**
Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24th at noon – Best Practices in Digital Communications and February 7th at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

**Western Area Career and Technology Center**
Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

**SHASDA**
Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

**Intermediate Unit**
Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

**Ad Hoc Committee:**

**Fundraising**
Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

**SUPERINTENDENT'S AGENDA**

III. CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leave of absence:

   January 2018-2019-01

2. Approve the following resignation:

   Name:    Faith Walker  
   Position:  1st Grade Teacher  
   Assignment:    Bower Hill Elementary  
   Effective:   January 14, 2019

3. Approve the following long term substitutes: (attachments)

   Name:     Sarah Morris  
   Position:  Social Studies Teacher  
   Assignment:  High School  
   Salary:    Masters Step 1 (pro-rated)  
   Effective:   January 18, 2019 to June 7, 2019  
   Replaces:   Lindsay Polard
Name: Ashley Hull  
Position: School Counselor  
Assignment: High School  
Salary: Masters Step 1 (pro-rated)  
Effective: January 2, 2019 to End of 2018-2019 School Year  
Replaces: Vacant Position

Name: Amanda Slagle  
Position: 1st Grade Teacher  
Assignment: Bower Hill Elementary  
Salary: Masters Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Faith Walker

Name: Amanda Magnotti  
Position: .5 Special Education Teacher  
Assignment: Pleasant Valley Elementary  
Salary: Bachelors Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Newly Created Position

4. Approve the following **change of classification**:

Name: Tammi Hanak  
From: Masters, Step 15  
To: Masters plus 20, Step 15  
Effective: 2nd Semester 2018-2019 School Year

5. Approve the following **student teacher/observer/intern** for the 2018–19 school year. All compliance documents for the following individual are on file.

Name: Melinda Pillar  
Dates of Assignment: 1/22/19 - 3/8/19  
College or University: St. Francis University, Loretto, PA  
Curriculum Major: Early Childhood  
PTSD Teacher & Bldg.: Maria Piatt /Bower Hill Elementary  
Assignment: Field Experience

6. Approve the following as **day-to-day substitute certificated personnel** for the 2018–19 school year:

Derek Postlewaite - Social Studies 7-12 and English 7-12  
Lena Taddeo - Grades PK-4 and Special Education PK-8  
Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12  
Rachel Wilkinson - Grades PK-4
MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:
   
   January 2018-2019-02
   January 2018-2019-03
   January 2018-2019-04

2. Approve the following resignations:

   Name: Rebecca Martin
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: December 21, 2018

   Name: Laurie Pugliano
   Position: Part Time Paraprofessional
   Assignment: McMurray Elementary
   Effective: February 1, 2018

   Name: Lara Semple
   Position: Custodian
   Assignment: High School
   Effective: December 4, 2018

   Name: Tracy Rossa
   Position: Cafeteria Food Service
   Assignment: High School
   Effective: January 23, 2019

3. Approve the following new hires:

   Name: Shelley Jaap
   Position: Part Time Paraprofessional
Assignment: McMurray Elementary  
Salary: $16.92/hr.  
Effective: January 24, 2019  
Replaces: Rebecca Martin

Name: Kirsten McGrath  
Position: Part Time Clerical Aide  
Assignment: McMurray Elementary  
Salary: $15.52/hr.  
Effective: January 24, 2019  
Replaces: Deneane Vucich

Name: Lisa Adams  
Position: Cafeteria Food Service  
Assignment: Bower Hill Elementary  
Salary: $14.01/hr.  
Effective: January 24, 2019  
Replaces: Tanya Zimmerman

Name: Kristen Partain  
Position: Cafeteria Food Service  
Assignment: Bower Hill Elementary  
Salary: $14.01/hr.  
Effective: January 24, 2019  
Replaces: Sandra Konton

Name: Daniel Hane  
Position: Driver  
Assignment: Bus Garage  
Salary: $21.52/hr.  
Effective: January 24, 2019  
Replaces: Karen Ellis

Name: Thomas Walters  
Position: Van Driver  
Assignment: Bus Garage  
Salary: $15.35/hr.  
Effective: January 24, 2019  
Replaces: Linda Black

4. Approve the following transfer:

Name: Tanya Zimmerman  
From: Cafeteria Food Service, Bower Hill Elementary  
To: Cafeteria Food Service, High School  
Effective: January 28, 2019
Replacing: Andrea Slebonick

5. Approve the following **long term substitute**:

- **Name:** Adrieann Carrillo
- **Position:** Paraprofessional
- **Assignment:** Middle School
- **Salary:** $10.00/hr.
- **Effective:** January 26, 2019 to March 1, 2019
- **Replaces:** Cheryl Hindman

6. Approve the following **day-to-day non-teaching substitute** for the 2018–19 school year:

   Lena Taddeo - Paraprofessional

**MOTION:**
Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

V. **EXTRA-DUTY PERSONNEL/PROGRAMS**

**RECOMMENDATION:** Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **Facilitator resignation** for the 2018–19 school year:

   **MIDDLE SCHOOL**
   Language Arts Content (second semester) Renee Brown

2. Approve the following **Facilitator** for the 2018–19 school year:

   **MIDDLE SCHOOL**
   Language Arts Content (second semester) Barbara Brown

3. Approve the following **extra duty Activities change of status** for the 2018–19 school year:

   **HIGH SCHOOL**
   **FROM:** Drama, Tech Director, per play – Coffeehouse
   **TO:** Drama, Tech Director, per play – Coffeehouse (Split 50% w/Fornear)
4. Approve the following **extra duty Activities personnel** for the 2018–19 school year: (attachments)

**HIGH SCHOOL**
Drama, Tech Director, per play – Coffeehouse
  Chance Fornear
  (Split 50% w/Sullivan)

**MIDDLE SCHOOL**
Science Olympiad Sponsor (second semester)
  Keith Compeggie

5. Approve the following **extra-duty Athletic personnel resignations** for the 2018–19 school year:

**HIGH SCHOOL**
Spring
  Softball, Assistant Coach
  Steven Hubsch

**MIDDLE SCHOOL**
Spring
  Track/Field, Assistant Coach
  Nicole Mitchell

6. Approve the following **renewal of extra-duty Athletics personnel** for the 2018–19 school year:

**HIGH SCHOOL**
Spring
  Track/Field, 1st Assistant Coach
  Timothy Wu (Split 50% w/Hyland)
  Logan Hyland (Split 50% w/Wu)
  Brendan Albright (Split 66% w/Compeggie and split 66% w/open position)
  Track/Field, Assistant Coach
  Gillian Callender

7. Approve the following **renewal of extra-duty Athletics personnel** for the 2019–20 school year:

**HIGH SCHOOL**
Fall
  Cross Country, Head Coach
  Timothy Wu
  Football, Head Coach
  Thomas Plack
  Golf, Boys Head Coach
  David Kuhn
  Golf, Girls Head Coach
  Kevin Lawrence
  Soccer, Boys Head Coach
  Robert Dyer
  Soccer, Girls Head Coach
  Patrick Vereb
  Tennis, Girls Head Coach
  Phyllis DeRienzo
  Volleyball, Girls Head Coach
  Ashley Green

8. Approve the following **extra-duty Athletic personnel** for the 2018–19 school year: (attachments)
HIGH SCHOOL

Spring
Lacrosse, Boys Assistant Coach Joshua Calhoun (missing clearances)
Lacrosse, Boys Volunteer Coach John Wolfram
Track/Field, Assistant Coach Keith Compeggie (Split 66% w/Albright and split 66% w/open position)

MIDDLE SCHOOL

Spring
Softball, Head Coach Jaimie Schleicher (missing clearances)
Softball, Assistant Coach Sean Appel

9. Approve the following extra-duty Athletic personnel for the 2019–20 school year: (attachment)

HIGH SCHOOL

Fall
Field Hockey, Head Coach Melanie Cocco

10. Approve the following Personnel as Support Personnel for Athletics for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)

  Aaron Wilkinson

MOTION:
Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.

MOTION PASSED
(9-0)

VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS

1. Approve the following professional conference(s), training(s) and trip(s): (attachment)
(Employee/Representatives will not be reimbursed for meals included in the conference)

  Name: Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School
  Activity: 2019 SHAPE America National Convention
  Date: April 11 – 12, 2019
  Location: Tampa, FL
  Estimated Cost: $210.00

MOTION:
Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.
MOTION PASSED UNANIMOUSLY  
(9-0)

VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

**RECOMMENDATION**: Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following fundraising activities:

   - **Organization**: Best Buddies Club – High School  
     **Purpose**: Club expenses  
     **Dates**: January 23 – February 5, 2019  
     **Location**: Community  
     **Activity**: T-Shirt Sales – Club Specific

   - **Organization**: National Honor Society – High School  
     **Purpose**: Club expenses  
     **Dates**: January 31, 2019  
     **Location**: High School  
     **Activity**: Volleyball Tournament

   - **Organization**: Cheerleading Boosters – High School  
     **Purpose**: Team expenses  
     **Dates**: February 2, 2019  
     **Location**: High School  
     **Activity**: Glow Dance

   - **Organization**: Student Council – Middle School  
     **Purpose**: Club expenses  
     **Dates**: February 4 – 8, 2019  
     **Location**: Middle School Cafeteria  
     **Activity**: Valentine’s Day Flower, Candy, and Cookie Sale

   - **Organization**: Music Boosters – High School  
     **Purpose**: Club expenses  
     **Dates**: February 15 – March 30, 2019  
     **Location**: Community  
     **Activity**: Lottery Raffle Ticket Sales

   - **Organization**: Thespian Backers Boosters – High School  
     **Purpose**: Club expenses  
     **Dates**: February 24, 2019  
     **Location**: Valley Brook Country Club  
     **Activity**: Prom Fashion Show
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<thead>
<tr>
<th>Organization:</th>
<th>Boys Lacrosse Boosters – High School</th>
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<tbody>
<tr>
<td>Purpose:</td>
<td>Team expenses</td>
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<td>Dates:</td>
<td>March 1 – April 30, 2019</td>
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<td>Location:</td>
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<td>Activity:</td>
<td>Mattress Sale</td>
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<td>Activity:</td>
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<td>High School</td>
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<tr>
<td>Activity:</td>
<td>Yearbook Sales</td>
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2. Approve the following **student trips**: (attachments):

| Organization: | Wrestling Team – High School            |

January 2019
Advisor: Derrick Evanovich  
Event: 2019 Sharon Duals Tournament  
Dates: January 25 – 26, 2019  
Location: Sharon, PA  
Est. Cost to Dist.: $0.00  
Organization: High School Music Department – High School  
Advisor: Stephen McGough  
Event: Pennsylvania Music Educators Association (PMEA) Western Region Orchestra Festival  
Dates: February 21 – 23, 2019  
Location: Hollidaysburg, PA  
Est. Cost to Dist.: $1,135.68  
Organization: PTHS Forensics Speech and Debate Club – High School  
Advisor: Kristin Groninger  
Event: Pennsylvania High School Speech League (PHSSL) 2019 State Tournament  
Dates: March 14 – 16, 2019  
Location: Bloomburg, PA  
Est. Cost to Dist.: $2,206.00  

3. Approve the following request for **student trip solicitation**:

Sponsor: Beth Wilmus – Spanish Teacher, High School  
Event: Spain, France and Italy  
Date: Summer of 2020

**MOTION:**
Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

Comment: Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

**MOTION:**
Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.
MOTION PASSED
(8-1)
Mr. Taylor voted no.

ORIGINAL MOTION AS AMENDED CARRIED UNANIMOUSLY
(9-0)

MOTION:
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.

Roll Call vote:
Mrs. Bowman – Yes    Mr. Merrell – No
Mr. Briegel – Yes    Mr. Taylor – Yes
Mr. Dunleavy – Yes    Mrs. Allison – Yes
Dr. Hardy – No    Mrs. Anderson – Yes
Mr. McMurray – Yes

MOTION PASSED
(7-2)

VIII. OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:


2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)

3. Approve donations from the PTA Area Council of $100.00 for each school library for a total donation of $500.00 to purchase books in honor of School Board Appreciation Month.

4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns in the amount of $700.00. This grant was sponsored by Washington County Chapter of School Retirees Foundation.

5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher, Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).

6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by Washington Financial Bank.
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following substitute drivers and bus aides from Mlaker L.L.C. Student Transportation for the 2018–19 school year:

   - Josephine Barbuto
   - Carol Ann Berdine
   - Joseph Bowen
   - David Brenne
   - Danny Comer
   - James Conley
   - Stephen Dobos
   - Dorothy Dunlap
   - Maryann Franz
   - Sue Goodson
   - Richard Grove
   - Richard Healy
   - Sarah Holdsworth
   - Lynn Janiga
   - Wesley Lantz
   - Patti Maciejewski
   - Wendy McDonough
   - Vincent Peteya
   - Nancy Resosky
   - Patricia Scarpaci

10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year. (attachment)

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

**MOTION:**

Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.
Comment: Mrs. Bowman thanked the donors for the grants and book donation. Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

BOARD INFORMATION

Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

SOLICITOR’S REPORT: Ms. Kramer provided her report in Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS: None

CORRESPONDENCE: None

ANNOUNCEMENTS

February Board Meetings:

- Monday, February 4, 2019 at 7:30 p.m. Joint Workshop with Town Council to be held at the Municipal Building
- Tuesday, February 19, 2019 at 7:30 p.m. Regular Board Meeting
- Monday, February 25, 2019 at 6:30 p.m. Education Committee Meeting immediately followed by Policy Committee Meeting

March Board Meeting:

- Monday, March 18, 2019 at 7:30 p.m. Regular Board Meeting

**MOTION TO ADJOURN**

Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

________________________________   __________________________
Board Secretary      Board President

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January 2019
CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- Excellence in Academics
- Gift of Reading at Bower Hill
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.
- Polar Express Stops at Kindergarten
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.
- Career Day at McMurray
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.
- Third Grade gets Published
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that
they also illustrated for the book. The excited new authors received their copies to take home to their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at colonial holiday traditions. Students had the opportunity to rotate through stations and try their hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and Bethel Park to share their work from their Applied Engineering courses at Waynesburg University’s Southpointe Center. Through the partnership, the students were paired with local businesses to solve real business problems and presented their ideas to the corporate representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and administration building with the news that Peters Township School District ranked #1 in the State in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of 778 districts and charter schools in the Commonwealth!
  Each morning this week we visited staff members to share the news and brought everyone coffee and donuts courtesy of our friends at Washington Financial Bank!
  Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**
  It’s been a great winter season for our Indians. A few of the season’s highlights are listed below:

  - Wrestling – Competing in section championships this Wednesday night!
  - Girls Basketball – Undefeated this season!
  - Swimming & Diving – Boys team is undefeated in section meets

- **Excellence in the Arts**
  - **Scholastic Arts and Writing Awards**
    Four students from Peters Township High School have earned honors in the art portion of the Scholastic Arts and Writing Contest:
Drawing and Illustration:
  o Caitlin Grabowski, sophomore – Gold Key
  o Margaret Chen, junior – Honorable Mention
Painting:
  o Margaret Chen, junior – Honorable Mention
Photography:
  o Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions
Mixed Media:
  o Raeanne Heuler, senior – Gold Key, American Visions Nominee
The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:
Morgan Marisa
  o Writing Portfolio, Gold Key
  o Essay / memoir, Gold Key
  o Dramatic Script, Silver Key
  o Essay / Memoir, Silver Key
  o Poetry, Honorable Mention
  o Poetry / personal, Honorable Mention
  o Critical Essay, Honorable Mention
Amelia D’Addieco
  o Short Story, Honorable Mention
Alexandra Milchovich
  o Short Story, Honorable Mention

Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- Excellence in Character
- Season of Kindness at PTMS
  Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!
- Cocoa and Compliments
  Third grade students in Mrs. Schinosi’s class were treated to “Cocoa and Compliments” in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!
- Operation Toy Soldier in PT
  Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!
- National Honor Society Food Drive
  Mrs. Baker's homeroom at PTHS won the food drive contest sponsored by the National Honor Society.
Society this week. Her class brought in 183 food items. As a result of the generosity of the students and staff, NHS was able to collect more than 1,500 food items for the Washington City Missions.

Regional FOR Club
In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge assemblies. To help share ideas and keep the momentum of kindness going, Peters Township High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High School to form a regional Friends of Rachel (FOR) Club.

The first meeting took place in December and not only gave students time to share ideas and make plans for future activities, but students also participated in a service activity at World Vision in Sewickley.

PT4 Kindness
Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and show compassion. Now, PT parents and community members are organizing to lead the way and do their part in our homes, on our sports fields, in our businesses and throughout the Township.

The first meeting of the group will take place last week at the Peters Township Public Library. You can stay in the loop by signing up for the emails at www.pt4kindess.com.

Excellence in Leadership
PTEF Grants Awarded
This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley for creative and engaging projects for our students. Each year, the PTEF is proud to support education in our community.

Board Recognition
January is School Board recognition month and we begin our highlights this evening by recognizing and honoring the Peters Township School Board for their dedication to our community and time and talents they lend to our students and staff. Board members have been given small tokens of our appreciation from across the District. Please enjoy these videos provided by the staff and students of Bower Hill and Peters Township Middle School.

In addition, members of our professional organizations and PTA are also with us tonight and would like to say a few words.

Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for their continued service and commitment to providing the best educational opportunities for the students of Peters Township. They thanked them for their time and dedication to the District, and also for the many hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard informed the Board that $100 has been donated to each school to buy books in honor of the Board.

QUESTIONS AND COMMENTS FROM THE FLOOR
(Peters Township School District Policy 903)
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows:
Approve a three year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one (1). The cost for each subsequent year shall be submitted to the Board for approval prior the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period. This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel.
Public Comment: None

MOTION PASSED
(8-1)
Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

RECOMMENDATION: Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

MOTION:
Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

II. BOARD COMMITTEES

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

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<th>Chairperson</th>
<th>Vice Chairperson</th>
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<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
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<td>Personnel</td>
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<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
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<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
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<td>SHASDA Representative</td>
<td>Mr. Briigel</td>
<td>Mr. Dunleavy</td>
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<tr>
<td>Western Area Career &amp; Technology</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
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January 2019
1. **RECOMMENDATION:** Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

**MOTION:**
Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
Public Comment: None

*MOTION CARRIED UNANIMOUSLY*  
(9-0)

2. **RECOMMENDATION:** Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
Public Comment: None

*MOTION CARRIED UNANIMOUSLY*  
(9-0)

3. **RECOMMENDATION:** Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
Public Comment: None

Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

*MOTION CARRIED UNANIMOUSLY*  
(9-0)

4. **RECOMMENDATION:** Move to approve the following new position:

- 112 -
PLEASANT VALLEY ELEMENTARY
.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

MOTION:
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting. Mr. McMurray added that the Board was consulted on this item prior to filling it.

MOTION CARRIED UNANIMOUSLY
(9-0)

Buildings and Grounds
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. RECOMMENDATION: Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

MOTION:
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

6. RECOMMENDATION: Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)
MOTION:
Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor.
Public Comment: None

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.

MOTION CARRIED UNANIMOUSLY
(9-0)

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.

MOTION:
Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

Education
Mrs. Allison

Dr. Murphy presented the PSSA and Keystone State rankings.

8. RECOMMENDATION: Move to pilot the following supplemental text:

MIDDLE SCHOOL

Social Studies Grade 8

MOTION:
Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.

MOTION CARRIED UNANIMOUSLY
(9-0)
A Finance Committee Meeting was held on January 14, 2019.

9. **RECOMMENDATION:** Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

**MOTION:**
Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

10. **RECOMMENDATION:** Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year.

**(attachment)**

**MOTION:**
Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

11. **RECOMMENDATION:** Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

**MOTION:**
Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.
Public Comment: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

**MOTION CARRIED UNANIMOUSLY**
(9-0)
12. **RECOMMENDATION:** Move to approve the second reading and adoption of the following policy: (attachment)

- **000 Local Board Procedures**
  - 006.1 Attendance at Meetings Via Electronic Communications

**MOTION:**

Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.

Public Comment: None

Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

**PSBA**

Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24th at noon – Best Practices in Digital Communications and February 7th at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

**Western Area Career and Technology Center**

Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

**SHASDA**

Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

**Intermediate Unit**  
Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

**Ad Hoc Committee:**

**Fundraising**  
Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

**SUPERINTENDENT’S AGENDA**

III. CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **leave of absence:**

   January 2018-2019-01

2. Approve the following **resignation:**

   **Name:** Faith Walker  
   **Position:** 1st Grade Teacher  
   **Assignment:** Bower Hill Elementary  
   **Effective:** January 14, 2019

3. Approve the following **long term substitutes:**  (attachments)

   **Name:** Sarah Morris  
   **Position:** Social Studies Teacher  
   **Assignment:** High School  
   **Salary:** Masters Step 1 (pro-rated)  
   **Effective:** January 18, 2019 to June 7, 2019  
   **Replaces:** Lindsay Polard
Name: Ashley Hull  
Position: School Counselor  
Assignment: High School  
Salary: Masters Step 1 (pro-rated)  
Effective: January 2, 2019 to End of 2018-2019 School Year  
Replaces: Vacant Position

Name: Amanda Slagle  
Position: 1st Grade Teacher  
Assignment: Bower Hill Elementary  
Salary: Masters Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Faith Walker

Name: Amanda Magnotti  
Position: .5 Special Education Teacher  
Assignment: Pleasant Valley Elementary  
Salary: Bachelors Step 1 (pro-rated)  
Effective: 2nd Semester  
Replaces: Newly Created Position

4. Approve the following **change of classification**:

Name: Tammi Hanak  
From: Masters, Step 15  
To: Masters plus 20, Step 15  
Effective: 2nd Semester 2018-2019 School Year

5. Approve the following **student teacher/observer/intern** for the 2018–19 school year. All compliance documents for the following individual are on file.

Name: Melinda Pillar  
Dates of Assignment: 1/22/19 - 3/8/19  
College or University: St. Francis University, Loretto, PA  
Curriculum Major: Early Childhood  
PTSD Teacher & Bldg.: Maria Piatt /Bower Hill Elementary  
Assignment: Field Experience

6. Approve the following as **day-to-day substitute certificated personnel** for the 2018–19 school year:

- Derek Postlewaite - Social Studies 7-12 and English 7-12  
- Lena Taddeo - Grades PK-4 and Special Education PK-8  
- Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12  
- Rachel Wilkinson - Grades PK-4
MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:
   - January 2018-2019-02
   - January 2018-2019-03
   - January 2018-2019-04

2. Approve the following resignations:
   - Name: Rebecca Martin
     Position: Part Time Paraprofessional
     Assignment: McMurray Elementary
     Effective: December 21, 2018
   - Name: Laurie Pugliano
     Position: Part Time Paraprofessional
     Assignment: McMurray Elementary
     Effective: February 1, 2018
   - Name: Lara Semple
     Position: Custodian
     Assignment: High School
     Effective: December 4, 2018
   - Name: Tracy Rossa
     Position: Cafeteria Food Service
     Assignment: High School
     Effective: January 23, 2019

3. Approve the following new hires:
   - Name: Shelley Jaap
     Position: Part Time Paraprofessional
Assignment: McMurray Elementary
Salary: $16.92/hr.
Effective: January 24, 2019
Replaces: Rebecca Martin

Name: Kirsten McGrath
Position: Part Time Clerical Aide
Assignment: McMurray Elementary
Salary: $15.52/hr.
Effective: January 24, 2019
Replaces: Deneane Vucich

Name: Lisa Adams
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Tanya Zimmerman

Name: Kristen Partain
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Sandra Kонтon

Name: Daniel Hane
Position: Driver
Assignment: Bus Garage
Salary: $21.52/hr.
Effective: January 24, 2019
Replaces: Karen Ellis

Name: Thomas Walters
Position: Van Driver
Assignment: Bus Garage
Salary: $15.35/hr.
Effective: January 24, 2019
Replaces: Linda Black

4. Approve the following transfer:

Name: Tanya Zimmerman
From: Cafeteria Food Service, Bower Hill Elementary
To: Cafeteria Food Service, High School
Effective: January 28, 2019
Replacing: Andrea Slebonick

5. Approve the following **long term substitute:**

   Name: Adrieann Carrillo  
   Position: Paraprofessional  
   Assignment: Middle School  
   Salary: $10.00/hr.  
   Effective: January 26, 2019 to March 1, 2019  
   Replaces: Cheryl Hindman

6. Approve the following **day-to-day non-teaching substitute** for the 2018–19 school year:

   Lena Taddeo - Paraprofessional

**MOTION:**
Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

**MOTION CARRIED UNANIMOUSLY**  
(9-0)

V. EXTRA-DUTY PERSONNEL/PROGRAMS

**RECOMMENDATION:** Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **Facilitator resignation** for the 2018–19 school year:

   **MIDDLE SCHOOL**  
   Language Arts Content (second semester) Renee Brown

2. Approve the following **Facilitator** for the 2018–19 school year:

   **MIDDLE SCHOOL**  
   Language Arts Content (second semester) Barbara Brown

3. Approve the following **extra duty Activities change of status** for the 2018–19 school year:

   **HIGH SCHOOL**  
   Sean Sullivan  
   **FROM:** Drama, Tech Director, per play – Coffeehouse  
   **TO:** Drama, Tech Director, per play – Coffeehouse (Split 50% w/Fornear)

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January 2019
4. Approve the following **extra duty Activities personnel** for the 2018–19 school year: (attachments)

**HIGH SCHOOL**
Drama, Tech Director, per play – Coffeehouse  
Chance Fornear  
(Split 50% w/Sullivan)

**MIDDLE SCHOOL**
Science Olympiad Sponsor (second semester)  
Keith Compeggie

5. Approve the following **extra-duty Athletic personnel resignations** for the 2018–19 school year:

**HIGH SCHOOL**
Spring  
Softball, Assistant Coach  
Steven Hubsch

**MIDDLE SCHOOL**
Spring  
Track/Field, Assistant Coach  
Nicole Mitchell

6. Approve the following **renewal of extra-duty Athletics personnel** for the 2018–19 school year:

**HIGH SCHOOL**
Spring  
Track/Field, 1st Assistant Coach  
Timothy Wu (Split 50% w/Hyland)  
Track/Field, 1st Assistant Coach  
Logan Hyland (Split 50% w/Wu)  
Track/Field, Assistant Coach  
Brendan Albright (Split 66% w/Compeggie and split 66% w/open position)  
Track/Field, Assistant Coach  
Gillian Callender

7. Approve the following **renewal of extra-duty Athletics personnel** for the 2019–20 school year:

**HIGH SCHOOL**
Fall  
Cross Country, Head Coach  
Timothy Wu  
Football, Head Coach  
Thomas Plack  
Golf, Boys Head Coach  
David Kuhn  
Golf, Girls Head Coach  
Kevin Lawrence  
Soccer, Boys Head Coach  
Robert Dyer  
Soccer, Girls Head Coach  
Patrick Vereb  
Tennis, Girls Head Coach  
Phyllis DeRienzo  
Volleyball, Girls Head Coach  
Ashley Green

8. Approve the following **extra-duty Athletic personnel** for the 2018–19 school year: (attachments)
HIGH SCHOOL
Spring
Lacrosse, Boys Assistant Coach Joshua Calhoun (missing clearances)
Lacrosse, Boys Volunteer Coach John Wolfram
Track/Field, Assistant Coach Keith Compeggie (Split 66% w/Albright and split 66% w/open position)

MIDDLE SCHOOL
Spring
Softball, Head Coach Jaimie Schleicher (missing clearances)
Softball, Assistant Coach Sean Appel

9. Approve the following extra-duty Athletic personnel for the 2019–20 school year: (attachment)

HIGH SCHOOL
Fall
Field Hockey, Head Coach Melanie Cocco

10. Approve the following Personnel as Support Personnel for Athletics for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)

Aaron Wilkinson

MOTION:
Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.

MOTION PASSED
(9-0)

VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS

1. Approve the following professional conference(s), training(s) and trip(s): (attachment)
(Employee/Representatives will not be reimbursed for meals included in the conference)

Name: Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School
Activity: 2019 SHAPE America National Convention
Date: April 11 – 12, 2019
Location: Tampa, FL
Estimated Cost: $210.00

MOTION:
Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.
MOTION PASSED UNANIMOUSLY
(9-0)

VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

RECOMMENDATION: Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following **fundraising** activities:

   - **Organization:** Best Buddies Club – High School
     **Purpose:** Club expenses
     **Dates:** January 23 – February 5, 2019
     **Location:** Community
     **Activity:** T-Shirt Sales – Club Specific

   - **Organization:** National Honor Society – High School
     **Purpose:** Club expenses
     **Dates:** January 31, 2019
     **Location:** High School
     **Activity:** Volleyball Tournament

   - **Organization:** Cheerleading Boosters – High School
     **Purpose:** Team expenses
     **Dates:** February 2, 2019
     **Location:** High School
     **Activity:** Glow Dance

   - **Organization:** Student Council – Middle School
     **Purpose:** Club expenses
     **Dates:** February 4 – 8, 2019
     **Location:** Middle School Cafeteria
     **Activity:** Valentine’s Day Flower, Candy, and Cookie Sale

   - **Organization:** Music Boosters – High School
     **Purpose:** Club expenses
     **Dates:** February 15 – March 30, 2019
     **Location:** Community
     **Activity:** Lottery Raffle Ticket Sales

   - **Organization:** Thespian Backers Boosters – High School
     **Purpose:** Club expenses
     **Dates:** February 24, 2019
     **Location:** Valley Brook Country Club
     **Activity:** Prom Fashion Show
Organization: Boys Lacrosse Boosters – High School  
Purpose: Team expenses  
Dates: March 1 – April 30, 2019  
Location: Community  
Activity: Snap-Raise Website for Donations

Organization: Track and Field Boosters – High School  
Purpose: Team expenses  
Dates: March 30, 2019  
Location: High School  
Activity: Mattress Sale

Organization: News Magazine and Yearbook – High School  
Purpose: Club expenses  
Dates: April 2019 – February 2020  
Location: Community and High School  
Activity: Business Ads

Organization: News Magazine and Yearbook – High School  
Purpose: Club expenses  
Dates: May 2019 – October 2019  
Location: High School  
Activity: Student Planner Sales

Organization: News Magazine – High School  
Purpose: Club expenses  
Dates: August 2019 – October 2019  
Location: High School  
Activity: News Magazine Subscriptions

Organization: Yearbook – High School  
Purpose: Club expenses  
Dates: September 2019 – December 2019  
Location: Community and High School  
Activity: Yearbook Senior Ads

Organization: Yearbook – High School  
Purpose: Club expenses  
Dates: September 2019 – June 2020  
Location: High School  
Activity: Yearbook Sales

2. Approve the following student trips: (attachments):

Organization: Wrestling Team – High School
Advisor: Derrick Evanovich
Event: 2019 Sharon Duals Tournament
Dates: January 25 – 26, 2019
Location: Sharon, PA
Est. Cost to Dist.: $0.00

Organization: High School Music Department – High School
Advisor: Stephen McGough
Event: Pennsylvania Music Educators Association (PMEA) Western Region Orchestra Festival
Dates: February 21 – 23, 2019
Location: Hollidaysburg, PA
Est. Cost to Dist.: $1,135.68

Organization: PTHS Forensics Speech and Debate Club – High School
Advisor: Kristin Groninger
Event: Pennsylvania High School Speech League (PHSSL) 2019 State Tournament
Dates: March 14 – 16, 2019
Location: Bloomburg, PA
Est. Cost to Dist.: $2,206.00

3. Approve the following request for student trip solicitation:

Sponsor: Beth Wilmus – Spanish Teacher, High School
Event: Spain, France and Italy
Date: Summer of 2020

MOTION:
Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

Comment: Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

MOTION:
Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.
MOTION PASSED  
(8-1)  
Mr. Taylor voted no.

ORIGINAL MOTION AS AMENDED CARRIED UNANIMOUSLY  
(9-0)

MOTION:  
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.

Roll Call vote:
Mrs. Bowman – Yes               Mr. Merrell – No
Mr. Briegel – Yes               Mr. Taylor – Yes
Mr. Dunleavy – Yes              Mrs. Allison – Yes
Dr. Hardy – No                  Mrs. Anderson – Yes
Mr. McMurray – Yes

MOTION PASSED  
(7-2)

VIII. OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:


2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)

3. Approve donations from the PTA Area Council of $100.00 for each school library for a total donation of $500.00 to purchase books in honor of School Board Appreciation Month.

4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns in the amount of $700.00. This grant was sponsored by Washington County Chapter of School Retirees Foundation.

5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher, Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).

6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by Washington Financial Bank.
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following substitute drivers and bus aides from Mlaker L.L.C. Student Transportation for the 2018–19 school year:

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Josephine Barbuto</td>
<td>Richard Grove</td>
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<tr>
<td>Carol Ann Berdine</td>
<td>Richard Healy</td>
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<td>Joseph Bowen</td>
<td>Sarah Holdsworth</td>
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<td>David Brenne</td>
<td>Lynn Janiga</td>
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<td>Danny Comer</td>
<td>Wesley Lantz</td>
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<td>James Conley</td>
<td>Patti Maciejewski</td>
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<td>Stephen Dobos</td>
<td>Wendy McDonough</td>
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<td>Dorothy Dunlap</td>
<td>Vincent Peteya</td>
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<tr>
<td>Maryann Franz</td>
<td>Nancy Resosky</td>
</tr>
<tr>
<td>Sue Goodson</td>
<td>Patricia Scarpaci</td>
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</tbody>
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10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year.

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

**MOTION:**
Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.
Comment: Mrs. Bowman thanked the donors for the grants and book donation. Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

**BOARD INFORMATION**

Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

**SOLICITOR’S REPORT:** Ms. Kramer provided her report in Executive Session.

**QUESTION AND ANSWER PERIOD ON AGENDA ITEMS:** None

**CORRESPONDENCE:** None

**ANNOUNCEMENTS**

**February Board Meetings:**

- Monday, February 4, 2019 at 7:30 p.m. Joint Workshop with Town Council to be held at the Municipal Building
- Tuesday, February 19, 2019 at 7:30 p.m. Regular Board Meeting
- Monday, February 25, 2019 at 6:30 p.m. Education Committee Meeting immediately followed by Policy Committee Meeting

**March Board Meeting:**

- Monday, March 18, 2019 at 7:30 p.m. Regular Board Meeting

**MOTION TO ADJOURN**

Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

**MOTION CARRIED UNANIMOUSLY**

(9-0)

________________________________   ____________________ ____________  
Board Secretary      Board President
CALL TO ORDER: Mr. McMurray, President, called the regular meeting of the Peters Township Board of School Directors to order at 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL: Mrs. Allison, Mrs. Anderson, Mrs. Bowman, Mr. Briegel, Mr. Dunleavy, Dr. Hardy, Mr. McMurray, Mr. Merrell and Mr. Taylor were present.

Also present were: Dr. Jeannine French - Superintendent, Dr. Jennifer Murphy - Assistant Superintendent, Mr. Michael Fisher - Assistant to the Superintendent for Curriculum, Instruction and Assessment, Mrs. Patricia Kelly - Director of Pupil Services, Mr. Brad Rau - Business Manager, Mr. Adam Swinchock – Director of Instructional Technology, Mr. Brandon Womer – Director of Buildings and Grounds and Ms. Jocelyn Kramer – Solicitor.

SUPERINTENDENT’S COMMENTS

Dr. French thanked the School Board for their countless hours of work and support for our staff and students.

- Excellence in Academics
- Gift of Reading at Bower Hill
  Bower Hill third grade students gave the gift of reading to first graders in December - sharing favorite stories and toys that detailed plot and theme elements. The older students read the stories to the first graders following the Polar Express at the school.
- Polar Express Stops at Kindergarten
  The Polar Express made stops at Pleasant Valley and Bower Hill in December. After “traveling” to the North Pole, the Pleasant Valley students heard from Santa over the custodian’s walkie talkie and Bower Hill students were treated to the storybook telling of the classic holiday tale.
- Career Day at McMurray
  McMurray Elementary welcomed local professionals from a wide variety of careers to share their expertise with the students during the annual Career Day event organized by the school counselors. Students rotated through presenters that included engineers, musicians, bakers, orthodontists, helicopter pilots and more throughout the morning as they learned about these professions, what a typical day is like and what education is needed to pursue each career.
- Third Grade gets Published
  Third grade enrichment students at Bower Hill worked with teacher Lora O’Brien to create their own published book! Students focused on the use of figurative language for their short stories that...
they also illustrated for the book. The excited new authors received their copies to take home to their families!

- **Colonial Christmas at Bower Hill**
  In December, third graders at Bower Hill followed their study of American History with a look at colonial holiday traditions. Students had the opportunity to rotate through stations and try their hands at crafts, games, manners and caroling typical for that time period.

- **Math Night at Pleasant Valley**
  In January, the Pleasant Valley PTA hosted the school’s Family Math Night. Families attended for a free dinner and a chance to play math and STEM based games as a family.

- **PTMS Spelling Bee**
  On January 15th, nearly 60 students from grades six, seven and eight took part in the District’s Annual Spelling Bee at Peters Township Middle School. After seven rounds of impressive spelling, eighth grader Zach Griffith earned the title of Champion with seventh grader Austin Kriz taking second place.

- **Applied Engineering Presentations**
  Last month students from PTHS joined their counterparts from Upper St. Clair, South Fayette and Bethel Park to share their work from their Applied Engineering courses at Waynesburg University’s Southpointe Center. Through the partnership, the students were paired with local businesses to solve real business problems and presented their ideas to the corporate representatives.

- **PT Named to College Board AP Honor Roll**
  Peters Township High School has been named to the College Board AP District Honor Roll! The Honor Roll recognizes districts for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning 3 or higher on the exams. This is the second consecutive year for this honor.

- **PT Tops PSSA State Rankings**
  This month we surprised staff members in all five schools, the bus/maintenance garage and administration building with the news that Peters Township School District ranked #1 in the State in PSSA scores, and the High School ranked #2 in the State for Keystone exams. That is out of 778 districts and charter schools in the Commonwealth!

  Each morning this week we visited staff members to share the news and brought everyone coffee and donuts courtesy of our friends at Washington Financial Bank!

  Congratulations to our PT staff, students and families on this accomplishment!

- **Excellence in Athletics**
  - It’s been a great winter season for our Indians. A few of the season’s highlights are listed below:

    Wrestling – Competing in section championships this Wednesday night!
    Girls Basketball – Undefeated this season!
    Swimming & Diving – Boys team is undefeated in section meets

- **Excellence in the Arts**
  - **Scholastic Arts and Writing Awards**
    Four students from Peters Township High School have earned honors in the art portion of the Scholastic Arts and Writing Contest:
Drawing and Illustration:
- Caitlin Grabowski, sophomore – Gold Key
- Margaret Chen, junior – Honorable Mention

Painting:
- Margaret Chen, junior – Honorable Mention

Photography:
- Mary Albert, junior – 3 Silver Key Awards and 4 Honorable Mentions

Mixed Media:
- Raeanne Heuler, senior – Gold Key, American Visions Nominee

The Gold Key winners will receive cash prizes and will move on to the national level of competition.

In the writing section of the Scholastic Awards, the three students listed have also earned honors:

Morgan Marisa
- Writing Portfolio, Gold Key
- Essay / memoir, Gold Key
- Dramatic Script, Silver Key
- Essay / Memoir, Silver Key
- Poetry, Honorable Mention
- Poetry / personal, Honorable Mention
- Critical Essay, Honorable Mention

Amelia D’Addieco
- Short Story, Honorable Mention

Alexandra Milchovich
- Short Story, Honorable Mention

Morgan’s Gold Key entries will go on to the next level and she will receive a cash prize.

- **Excellence in Character**
- **Season of Kindness at PTMS**
  Team Salk at PTMS shared the holiday spirit in December with secret acts of kindness. Using images of Mr. Sikorski as the Grinch and Mr. Henaghan as Buddy the Elf, the display also featured gift tags with secret acts of kindness that have been performed by the students throughout the school. As a result, the Grinch’s heart grew three sizes that week!

- **Cocoa and Compliments**
  Third grade students in Mrs. Schinosi’s class were treated to “Cocoa and Compliments” in December. Each student received a page of compliment presents. As they enjoyed their cocoa, the students selected one compliment from their page to share with the class. Kindness is the gift that lasts a lifetime!

- **Operation Toy Soldier in PT**
  Peters Township School District supported Operation Toy Soldier again this year to provide toys for the children of our military families. Mrs. Wysocki and her fifth grade class kicked off the drive with a MASSIVE shopping day in December and $1,000 worth of toys!

- **National Honor Society Food Drive**
  Mrs. Baker’s homeroom at PTHS won the food drive contest sponsored by the National Honor Society.
Society this week. Her class brought in 183 food items. As a result of the generosity of the students and staff, NHS was able to collect more than 1,500 food items for the Washington City Missions.

- **Regional FOR Club**
  In the fall of 2018, more than 50 schools in our region participated in Rachel’s Challenge assemblies. To help share ideas and keep the momentum of kindness going, Peters Township High School has joined with Mars Area High School, Baldwin High School and Deer Lakes High School to form a regional Friends of Rachel (FOR) Club.
  The first meeting took place in December and not only gave students time to share ideas and make plans for future activities, but students also participated in a service activity at World Vision in Sewickley.

- **PT4 Kindness**
  Our schools have taken Rachel’s Challenge and our children are learning to spread kindness and show compassion. Now, PT parents and community members are organizing to lead the way and do their part in our homes, on our sports fields, in our businesses and throughout the Township.
  The first meeting of the group will take place last week at the Peters Township Public Library. You can stay in the loop by signing up for the emails at [www.pt4kindess.com](http://www.pt4kindess.com).

- **Excellence in Leadership**

- **PTEF Grants Awarded**
  This week, the Peters Township Education Foundation (PTEF) awarded more than $10,000 in grants to teachers at Peters Township High School, Middle School, McMurray and Pleasant Valley for creative and engaging projects for our students. Each year, the PTEF is proud to support education in our community.

- **Board Recognition**
  January is School Board recognition month and we begin our highlights this evening by recognizing and honoring the Peters Township School Board for their dedication to our community and time and talents they lend to our students and staff. Board members have been given small tokens of our appreciation from across the District. Please enjoy these videos provided by the staff and students of Bower Hill and Peters Township Middle School.
  In addition, members of our professional organizations and PTA are also with us tonight and would like to say a few words.

Lori Pavlik representing the Act 93 Administrative Employees, Kris Bergman, representing the Peters Township Federation of Teachers, Kim Wolfe, representing the Clerical and Bus Drivers union and Melissa Konggaard, representing the Parent Teacher Association Area Council, all thanked the Board for their continued service and commitment to providing the best educational opportunities for the students of Peters Township. They thanked them for their time and dedication to the District, and also for the many hours devoted to providing all the services necessary for the District to move forward. Mrs. Konggaard informed the Board that $100 has been donated to each school to buy books in honor of the Board.

**QUESTIONS AND COMMENTS FROM THE FLOOR**
(Peters Township School District Policy 903)
Peters Township School District values parent and community engagement. Speakers listed on the agenda will be allotted a maximum of five (5) minutes for public comment. Speakers not listed on this agenda will be allotted a maximum of two (2) minutes for public comment.

Part of our communication effort involves taping and sharing videos of our Board meetings to help our community stay informed on matters before the Board. Any guest speakers or members of the public who are taking part in the meetings are reminded to come to the podium and use the microphone when making comments so that they may be heard by those of us in the room and those watching online.

PRESIDENT’S COMMENTS

Executive Sessions were held on January 14, 2019 and immediately prior to this meeting to discuss personnel and other items.

OLD BUSINESS

Move to approve an amendment to Item VIII 5. approved 11/19/18 as follows: Approve a three year subscription for the Social Sentinel security suite from the Montgomery County Intermediate Unit, on terms and conditions approved by the Solicitor, at a cost of $7,276.00 for year one (1). The cost for each subsequent year shall be submitted to the Board for approval prior the expiration of the cancelation period for the preceding Annual Period. If the cost is not approved by the Board or the Board wishes to cancel the Agreement, the Agreement shall be canceled at least 30 days prior to the expiration of the Annual Period. This subscription will be funded from the Pennsylvania Commission on Crime and Delinquency (PCCD) grant, pending PCCD budget approval. (attachment)

Motion made by Mrs. Bowman and seconded by Mr. Briegel. Public Comment: None

MOTION PASSED
(8-1)
Dr. Hardy voted no.

NEW BUSINESS

I. BUSINESS OFFICE

RECOMMENDATION: Consider a motion to approve Business Office recommendations as follows: (attachments)
1. Approval of the minutes for the Regular Board Meeting dated November 19, 2018, Reorganization Meeting dated December 3, 2018, and Special Meeting dated December 3, 2018.


5. Approval of the Food Service Fund bills for November 16, 2018 through January 16, 2019.

6. Approval of the McMurray Elementary School Activity Fund reports for November and December 2018.

7. Approval of the Middle School Activity Fund reports for November and December 2018.

8. Approval of the High School Athletic Fund reports for November and December 2018.


10. Approval of the Budget Transfers for December 2018.

MOTION:
Dr. Hardy moved for approval of the Business Office recommendation items 1 through 10, seconded by Mr. Taylor.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

II. BOARD COMMITTEES

Mr. McMurray informed everyone present that the Committee appointments and representatives will continue for 2019:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chairperson</th>
<th>Vice Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>Dr. Hardy</td>
<td>Mr. McMurray</td>
</tr>
<tr>
<td>Personnel</td>
<td>Mr. Taylor</td>
<td>Dr. Hardy</td>
</tr>
<tr>
<td>Education</td>
<td>Mrs. Allison</td>
<td>Mrs. Anderson</td>
</tr>
<tr>
<td>Policy</td>
<td>Mrs. Anderson</td>
<td>Mr. Merrell</td>
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<tr>
<td>Buildings and Grounds</td>
<td>Mr. Dunleavy</td>
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<tr>
<td>SHASDA Representative</td>
<td>Mr. Briegel</td>
<td>Mr. Dunleavy</td>
</tr>
<tr>
<td>Western Area Career &amp; Technology</td>
<td>Mrs. Bowman</td>
<td>Mr. Dunleavy</td>
</tr>
</tbody>
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January 2019
1. **RECOMMENDATION:** Move to approve the Amendment and Extension to the Collective Bargaining Agreement between the Service Employees International Union Local 32 BJ and the Peters Township School District extending the Collective Bargaining Agreement, as amended, through August 31, 2025, on terms and conditions set forth in the attached, collectively bargained Amendment and Extension Agreement, on terms and conditions approved by the Solicitor.

**MOTION:**
Mr. Taylor moved for approval of recommendation 1, seconded by Mr. Dunleavy.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

2. **RECOMMENDATION:** Move to approve salary adjustments and merit compensation earned in school year 2017–18 for Act 93 administrators and others in accordance with the current Act 93 Agreement and as presented.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 2, seconded by Mrs. Allison.
Public Comment: None

**MOTION CARRIED UNANIMOUSLY**
(9-0)

3. **RECOMMENDATION:** Move to reappoint Mr. Edward J. Rafferty to the position of Peters Township Parks and Recreation Board as a representative of Peters Township School District for a three (3) year term commencing January 2019.

**MOTION:**
Mrs. Bowman moved for approval of recommendation 3, seconded by Dr. Hardy.
Public Comment: None

Comment: Mr. Merrell stated he would like our representative to present a quarterly report. Mr. McMurray explained that we have received the PT Parks & Rec Board minutes as requested.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

4. **RECOMMENDATION:** Move to approve the following new position:

---

January 2019
PLEASANT VALLEY ELEMENTARY
.5 Special Education Teacher, commencing January 15, 2019, for the remainder of 2018–19 school year

MOTION:
Mr. Taylor moved for approval of recommendation 4, seconded by Mrs. Allison.
Public Comment: None

Comment: Mr. Merrell explained that this position was needed prior to the scheduled meeting. Mr. McMurray added that the Board was consulted on this item prior to filling it.

MOTION CARRIED UNANIMOUSLY
(9-0)

Buildings and Grounds
Mr. Dunleavy

New High School Project Update – Reynolds Construction

Steven Reichart from Reynolds Construction updated the Board on the progress of the construction for the new High School. Foundation systems work is continuing. Caisson work is about 95% complete and masonry work has started. The electrical contractor has installed temporary power and we are waiting for West Penn Power to make the final connection. This will be the power source at the site until permanent power is connected next year. The house on Center Church Road requires some asbestos abatement work before demolition can begin in the next week or so.

Mrs. Bowman asked why we are doing asbestos abatement. Dr. French explained that because we are a governmental entity we are required to follow the process. The property is no longer considered residential because the District purchased it.

5. RECOMMENDATION: Move to approve a Resolution authorizing Administration and Hayes Design Group to submit PlanCon Part H “Project Financing” for the New High School Project to Pennsylvania Department of Education for review and approval. (attachment)

MOTION:
Mr. Dunleavy moved for approval of recommendation 5, seconded by Mr. Merrell.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

6. RECOMMENDATION: Move to approve a Resolution authorizing Administration to submit PlanCon Part J “Project Accounting Based on Final Costs” for the McMurray Elementary School Project to Pennsylvania Department of Education for review and approval. (attachment)
MOTION:
Mr. Dunleavy moved for approval of recommendation 6, seconded by Mr. Taylor.
Public Comment: None

Comment: Mrs. Anderson questioned the PlanCon process. Mr. Rau explained that we received approximately 6.5% reimbursement for the project, which is approximately what was expected.

MOTION CARRIED UNANIMOUSLY
(9-0)

7. RECOMMENDATION: Move to approve A. Liberoni, Inc. Change Order No. 5 at a cost of $4,272.00 for an additional 350 lineal feet of drain to divert the water leeching on the eastern side of the site per Construction Engineering Consultants, Inc. recommendation. This Change Order is funded by the New High School Project Construction Contingency.

MOTION:
Mr. Dunleavy moved for approval of recommendation 7, seconded by Mr. Briegel.
Public Comment: None

MOTION CARRIED UNANIMOUSLY
(9-0)

Education
Mrs. Allison

Dr. Murphy presented the PSSA and Keystone State rankings.

8. RECOMMENDATION: Move to pilot the following supplemental text:

MIDDLE SCHOOL

Social Studies Grade 8

MOTION:
Mrs. Allison moved for approval of recommendation 8, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Allison and Mrs. Anderson explained that they read the book and enjoyed it. The book is written by a local author.

MOTION CARRIED UNANIMOUSLY
(9-0)
Finance
Dr. Hardy

A Finance Committee Meeting was held on January 14, 2019.

9. RECOMMENDATION: Move to approve an hourly rate of $135.00 per hour for Solicitor services from Weiss Burkardt Kramer, LLC. All other terms of the Solicitor reappointment remain the same.

MOTION:
Dr. Hardy moved for approval of recommendation 9, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Mrs. Anderson stated how impressed she is with the representation we receive and how grateful she is for the firm. Dr. Hardy agreed.

MOTION CARRIED UNANIMOUSLY
(9-0)

10. RECOMMENDATION: Move to approve Resolution No. 2019-01-22A stipulating no increase in the rate of the real estate tax by more than the index of 2.3% for the 2019-2020 Fiscal Year. (attachment)

MOTION:
Dr. Hardy moved for approval of recommendation 10, seconded by Mr. Dunleavy.
Public Comment: None

Comment: Dr. Hardy explained that this motion means that the Board will not exceed the index set by the state, but we could raise taxes to the index.

MOTION CARRIED UNANIMOUSLY
(9-0)

11. RECOMMENDATION: Move to approve the acceptance of the Single Audit Report prepared by Hosack, Speck, Muetzel & Wood, LLP for Fiscal Year ending June 30, 2018 as presented at the January 14, 2019 Finance Committee Meeting.

MOTION:
Dr. Hardy moved for approval of recommendation 11, seconded by Mr. Taylor.
Public Comment: None

Comment: Dr. Hardy explained that the overall and Single Audits were favorable. He explained the favorable approximately $52,000 difference in budget vs. expenditure.

MOTION CARRIED UNANIMOUSLY
(9-0)

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January 2019
12. **RECOMMENDATION:** Move to approve the second reading and adoption of the following policy:
(attachment)

000  **Local Board Procedures**
006.1  Attendance at Meetings Via Electronic Communications

**MOTION:**
Mrs. Anderson moved for approval of recommendation 12, seconded by Mrs. Bowman.
Public Comment: None

Comment: Mrs. Anderson explained that these are minor tweaks to the policy regarding Board attendance at meetings electronically.

**MOTION CARRIED UNANIMOUSLY**
(9-0)

Mrs. Anderson said that at the end of this meeting she will be asking for a Policy Meeting.

**PSBA**
Mrs. Anderson

Mrs. Anderson reported that there are two webinars coming up: January 24th at noon – Best Practices in Digital Communications and February 7th at 4:00 pm – Briefing Webinar on Annual State Budget. Mrs. Anderson will send the links.

**Western Area Career and Technology Center**
Mrs. Bowman

A Joint Operating Committee Meeting was held on December 19, 2018. The next Joint Operating Committee Meeting will be held on January 23, 2019.

The last meeting focused on the IU Consortium Health Care, administrative issues and Board insurance coverage.

**SHASDA**
Mr. Briegel

A SHASDA Meeting was held on January 17, 2019. This was the third of three meetings about labor and employment relations along with Title IX. All three meetings were presented by Weiss Burkhart Kramer.
The next SHASDA Meeting will be held on March 14, 2019. This will be the student forum with a focus on innovation. There is a scheduled change of venue to Baldwin High School.

**Intermediate Unit**
Mr. McMurray

The next Board of Directors Meeting will be held on January 24, 2019.

**Ad Hoc Committee:**

**Fundraising**
Mrs. Allison and Mr. Taylor

Mrs. Allison reported a Fundraising Committee Meeting was held on January 14, 2019. Additional pictures of the golf practice areas will be in the Friday packet this week. Mr. Taylor asked for the chart with naming rights by February 4th.

**SUPERINTENDENT’S AGENDA**

III. CERTIFICATED PERSONNEL

**RECOMMENDATION:** Consider a motion to approve Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following **leave of absence:**

   January 2018-2019-01

2. Approve the following **resignation:**

   Name: Faith Walker  
   Position: 1st Grade Teacher  
   Assignment: Bower Hill Elementary  
   Effective: January 14, 2019

3. Approve the following **long term substitutes:** (attachments)

   Name: Sarah Morris  
   Position: Social Studies Teacher  
   Assignment: High School  
   Salary: Masters Step 1 (pro-rated)  
   Effective: January 18, 2019 to June 7, 2019  
   Replaces: Lindsay Polard
Name: Ashley Hull
Position: School Counselor
Assignment: High School
Salary: Masters Step 1 (pro-rated)
Effective: January 2, 2019 to End of 2018-2019 School Year
Replaces: Vacant Position

Name: Amanda Slagle
Position: 1st Grade Teacher
Assignment: Bower Hill Elementary
Salary: Masters Step 1 (pro-rated)
Effective: 2nd Semester
Replaces: Faith Walker

Name: Amanda Magnotti
Position: .5 Special Education Teacher
Assignment: Pleasant Valley Elementary
Salary: Bachelors Step 1 (pro-rated)
Effective: 2nd Semester
Replaces: Newly Created Position

4. Approve the following change of classification:

   Name: Tammi Hanak
   From: Masters, Step 15
   To: Masters plus 20, Step 15
   Effective: 2nd Semester 2018-2019 School Year

5. Approve the following student teacher/observer/intern for the 2018–19 school year. All compliance documents for the following individual are on file.

   Name: Melinda Pillar
   Dates of Assignment: 1/22/19 - 3/8/19
   College or University: St. Francis University, Loretto, PA
   Curriculum Major: Early Childhood
   PTSD Teacher & Bldg.: Maria Piatt /Bower Hill Elementary
   Assignment: Field Experience

6. Approve the following as day-to-day substitute certificated personnel for the 2018–19 school year:

   Derek Postlewaite - Social Studies 7-12 and English 7-12
   Lena Taddeo - Grades PK-4 and Special Education PK-8
   Faith Walker - Elementary K-6, English as a Secondary Language and Special Education N-12
   Rachel Wilkinson - Grades PK-4
MOTION:
Mr. Dunleavy moved for approval of Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

IV. NON-CERTIFICATED PERSONNEL

RECOMMENDATION: Consider a motion to approve Non-Certificated Personnel recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following leaves of absence:
   - January 2018-2019-02
   - January 2018-2019-03
   - January 2018-2019-04

2. Approve the following resignations:
   - Name: Rebecca Martin
     Position: Part Time Paraprofessional
     Assignment: McMurray Elementary
     Effective: December 21, 2018
   - Name: Laurie Pugliano
     Position: Part Time Paraprofessional
     Assignment: McMurray Elementary
     Effective: February 1, 2018
   - Name: Lara Semple
     Position: Custodian
     Assignment: High School
     Effective: December 4, 2018
   - Name: Tracy Rossa
     Position: Cafeteria Food Service
     Assignment: High School
     Effective: January 23, 2019

3. Approve the following new hires:
   - Name: Shelley Jaap
     Position: Part Time Paraprofessional
Assignment: McMurray Elementary
Salary: $16.92/hr.
Effective: January 24, 2019
Replaces: Rebecca Martin

Name: Kirsten McGrath
Position: Part Time Clerical Aide
Assignment: McMurray Elementary
Salary: $15.52/hr.
Effective: January 24, 2019
Replaces: Deneane Vucich

Name: Lisa Adams
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Tanya Zimmerman

Name: Kristen Partain
Position: Cafeteria Food Service
Assignment: Bower Hill Elementary
Salary: $14.01/hr.
Effective: January 24, 2019
Replaces: Sandra Konton

Name: Daniel Hane
Position: Driver
Assignment: Bus Garage
Salary: $21.52/hr.
Effective: January 24, 2019
Replaces: Karen Ellis

Name: Thomas Walters
Position: Van Driver
Assignment: Bus Garage
Salary: $15.35/hr.
Effective: January 24, 2019
Replaces: Linda Black

4. Approve the following transfer:

Name: Tanya Zimmerman
From: Cafeteria Food Service, Bower Hill Elementary
To: Cafeteria Food Service, High School
Effective: January 28, 2019
Replacing: Andrea Slebonick

5. Approve the following long term substitute:

   Name: Adrieann Carrillo
   Position: Paraprofessional
   Assignment: Middle School
   Salary: $10.00/hr.
   Effective: January 26, 2019 to March 1, 2019
   Replaces: Cheryl Hindman

6. Approve the following day-to-day non-teaching substitute for the 2018–19 school year:

   Lena Taddeo - Paraprofessional

MOTION:
Mr. Dunleavy moved for approval of Non-Certificated Personnel recommendation items 1 through 6, seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

V. EXTRA-DUTY PERSONNEL/PROGRAMS

RECOMMENDATION: Consider a motion to approve Extra-Duty Personnel/Program recommendations subject to all required pre-employment history reviews and clearance requirements as follows:

1. Approve the following Facilitator resignation for the 2018–19 school year:

   MIDDLE SCHOOL
   Language Arts Content (second semester) Renee Brown

2. Approve the following Facilitator for the 2018–19 school year:

   MIDDLE SCHOOL
   Language Arts Content (second semester) Barbara Brown

3. Approve the following extra duty Activities change of status for the 2018–19 school year:

   HIGH SCHOOL FROM: TO:
   Sean Sullivan Drama, Tech Director, Drama, Tech Director, per play – Coffeehouse per play – Coffeehouse (Split 50% w/Fornear)
4. Approve the following extra duty Activities personnel for the 2018–19 school year: (attachments)

**HIGH SCHOOL**
Drama, Tech Director, per play – Coffeehouse        Chance Fornear
(Split 50% w/Sullivan)

**MIDDLE SCHOOL**
Science Olympiad Sponsor (second semester)        Keith Compeggie

5. Approve the following extra-duty Athletic personnel resignations for the 2018–19 school year:

**HIGH SCHOOL**
Spring
Softball, Assistant Coach        Steven Hubsch

**MIDDLE SCHOOL**
Spring
Track/Field, Assistant Coach        Nicole Mitchell

6. Approve the following renewal of extra-duty Athletics personnel for the 2018–19 school year:

**HIGH SCHOOL**
Spring
Track/Field, 1st Assistant Coach        Timothy Wu (Split 50% w/Hyland)
Track/Field, 1st Assistant Coach        Logan Hyland (Split 50% w/Wu)
Track/Field, Assistant Coach            Brendan Albright (Split 66% w/Compeggie and split 66% w/open position)
Track/Field, Assistant Coach            Gillian Callender

7. Approve the following renewal of extra-duty Athletics personnel for the 2019–20 school year:

**HIGH SCHOOL**
Fall
Cross Country, Head Coach        Timothy Wu
Football, Head Coach        Thomas Plack
Golf, Boys Head Coach        David Kuhn
Golf, Girls Head Coach        Kevin Lawrence
Soccer, Boys Head Coach        Robert Dyer
Soccer, Girls Head Coach        Patrick Vereb
Tennis, Girls Head Coach        Phyllis DeRienzo
Volleyball, Girls Head Coach        Ashley Green

8. Approve the following extra-duty Athletic personnel for the 2018–19 school year: (attachments)
**HIGH SCHOOL**

**Spring**
- Lacrosse, Boys Assistant Coach: Joshua Calhoun (missing clearances)
- Lacrosse, Boys Volunteer Coach: John Wolfram
- Track/Field, Assistant Coach: Keith Compeggie (Split 66% w/Albright and split 66% w/open position)

**MIDDLE SCHOOL**

**Spring**
- Softball, Head Coach: Jaimie Schleicher (missing clearances)
- Softball, Assistant Coach: Sean Appel

9. Approve the following **extra-duty Athletic personnel** for the 2019–20 school year: (attachment)

**HIGH SCHOOL**

**Fall**
- Field Hockey, Head Coach: Melanie Cocco

10. Approve the following Personnel as **Support Personnel for Athletics** for the 2018–19 school year. (e.g., ticket takers, ticket sellers, crowd control, announcers, scorekeepers, judges, etc.)

   Aaron Wilkinson

**MOTION:**

   Mr. Dunleavy moved for approval of Extra-Duty Personnel/Programs recommendation items 1 through 10, seconded by Mr. Merrell.

   **MOTION PASSED**

   (9-0)

**VI. PROFESSIONAL CONFERENCES, TRAININGS AND TRIPS**

1. Approve the following **professional conference(s), training(s) and trip(s):** (attachment) (Employees/Representatives will not be reimbursed for meals included in the conference)

   Name: Dr. Jackie Conkle – Health and Physical Education Teacher, Middle School
   Activity: 2019 SHAPE America National Convention
   Date: April 11 – 12, 2019
   Location: Tampa, FL
   Estimated Cost: $210.00

**MOTION:**

   Mr. Briegel moved for approval of Professional Conferences, Trainings and Trips recommendation item 1, seconded by Mr. Taylor.
MOTION PASSED UNANIMOUSLY
(9-0)

VII. EDUCATIONAL PROGRAMS AND STUDENT ACTIVITIES

RECOMMENDATION: Consider a motion to approve the Educational Programs and Student Activities as follows:

1. Approve the following fundraising activities:

   Organization: Best Buddies Club – High School
   Purpose: Club expenses
   Dates: January 23 – February 5, 2019
   Location: Community
   Activity: T-Shirt Sales – Club Specific

   Organization: National Honor Society – High School
   Purpose: Club expenses
   Dates: January 31, 2019
   Location: High School
   Activity: Volleyball Tournament

   Organization: Cheerleading Boosters – High School
   Purpose: Team expenses
   Dates: February 2, 2019
   Location: High School
   Activity: Glow Dance

   Organization: Student Council – Middle School
   Purpose: Club expenses
   Dates: February 4 – 8, 2019
   Location: Middle School Cafeteria
   Activity: Valentine’s Day Flower, Candy, and Cookie Sale

   Organization: Music Boosters – High School
   Purpose: Club expenses
   Dates: February 15 – March 30, 2019
   Location: Community
   Activity: Lottery Raffle Ticket Sales

   Organization: Thespian Backers Boosters – High School
   Purpose: Club expenses
   Dates: February 24, 2019
   Location: Valley Brook Country Club
   Activity: Prom Fashion Show
Organization: Boys Lacrosse Boosters – High School  
Purpose: Team expenses  
Dates: March 1 – April 30, 2019  
Location: Community  
Activity: Snap-Raise Website for Donations  

Organization: Track and Field Boosters – High School  
Purpose: Team expenses  
Dates: March 30, 2019  
Location: High School  
Activity: Mattress Sale  

Organization: News Magazine and Yearbook – High School  
Purpose: Club expenses  
Dates: April 2019 – February 2020  
Location: Community and High School  
Activity: Business Ads  

Organization: News Magazine and Yearbook – High School  
Purpose: Club expenses  
Dates: May 2019 – October 2019  
Location: High School  
Activity: Student Planner Sales  

Organization: News Magazine – High School  
Purpose: Club expenses  
Dates: August 2019 – October 2019  
Location: High School  
Activity: News Magazine Subscriptions  

Organization: Yearbook – High School  
Purpose: Club expenses  
Dates: September 2019 – December 2019  
Location: Community and High School  
Activity: Yearbook Senior Ads  

Organization: Yearbook – High School  
Purpose: Club expenses  
Dates: September 2019 – June 2020  
Location: High School  
Activity: Yearbook Sales  

2. Approve the following student trips: (attachments):

Organization: Wrestling Team – High School
Advisor: Derrick Evanovich
Event: 2019 Sharon Duals Tournament
Dates: January 25 – 26, 2019
Location: Sharon, PA
Est. Cost to Dist.: $0.00

Organization: High School Music Department – High School
Advisor: Stephen McGough
Event: Pennsylvania Music Educators Association (PMEA) Western Region Orchestra Festival
Dates: February 21 – 23, 2019
Location: Hollidaysburg, PA
Est. Cost to Dist.: $1,135.68

Organization: PTHS Forensics Speech and Debate Club – High School
Advisor: Kristin Groninger
Event: Pennsylvania High School Speech League (PHSSL) 2019 State Tournament
Dates: March 14 – 16, 2019
Location: Bloomburg, PA
Est. Cost to Dist.: $2,206.00

3. Approve the following request for student trip solicitation:

Sponsor: Beth Wilmus – Spanish Teacher, High School
Event: Spain, France and Italy
Date: Summer of 2020

MOTION:
Mr. Taylor moved for approval of Educational Programs and Student Activities recommendation items 1 through 3, seconded by Mr. Briegel.

Comment: Mr. Merrell expressed his concern about Item #3 because each country mentioned has recently had an update in its terrorist notification through the State Department. Dr. French explained that prior to traveling that all alerts and warnings must be reviewed. Dr. Hardy agreed with his concerns. Mrs. Anderson added that this is not a school trip and at this point it is just a request to solicit interest from our students. She also referred to the policy regarding this trip. This trip is up to the parents to decide to permit their child to travel with someone who happens to be employed by the District. Ms. Kramer added information regarding the policy and parameters with not adding any linkage to the trip. Mrs. Allison asked that all disclaimers are present on forms and be reviewed by administration prior to distribution.

MOTION:
Dr. Hardy moved to remove recommendation item 3 from the original motion, to be voted on separately, seconded by Mr. Merrell.
MOTION PASSED
(8-1)
Mr. Taylor voted no.

ORIGINAL MOTION AS AMENDED CARRIED UNANIMOUSLY
(9-0)

MOTION:
Mrs. Bowman moved to approve recommendation item 3, seconded by Mr. Merrell.

Roll Call vote:
Mrs. Bowman – Yes  Mr. Merrell – No
Mr. Briegel – Yes  Mr. Taylor – Yes
Mr. Dunleavy – Yes  Mrs. Allison – Yes
Dr. Hardy – No  Mrs. Anderson – Yes
Mr. McMurray – Yes

MOTION PASSED
(7-2)

VIII. OTHER

RECOMMENDATION: Consider a motion to approve other recommendations as follows:


2. Approve the 2019–20 School Calendar. We are requesting ACT 80 approval for August 16, 2019 and November 27, 2019. (attachment)

3. Approve donations from the PTA Area Council of $100.00 for each school library for a total donation of $500.00 to purchase books in honor of School Board Appreciation Month.

4. Accept an Education grant on behalf of High School Teachers, Christopher Allen and Fred Burns in the amount of $700.00. This grant was sponsored by Washington County Chapter of School Retirees Foundation.

5. Accept a “Cash for Classrooms” grant from Kickline Dance Center valued at $588.34. Recipients are Peters Township High School teacher, Kristin DeGiovanni ($175.00), Middle School teacher, Mary Collins ($242.86) and McMurray Elementary teacher, Wendy Stark ($170.48).

6. Accept an Educational Improvement Organization (EIO) Fund grant from Washington County Community Foundation in the amount of $6,430.00. This EIO grant was sponsored by Washington Financial Bank.
7. Accept a Granting Educators Opportunities (GEO) grant donation for the Peters Township School District staff members at the High School, Middle School, McMurray Elementary and Pleasant Valley Elementary valued at $10,794.81 from the Peters Township Education Foundation.

8. Authorize Administration to solicit bids for class 1 (educational) and athletic supplies and equipment for the 2019–20 school year.

9. Approve the following substitute drivers and bus aides from Mlaker L.L.C. Student Transportation for the 2018–19 school year:

   | Josephine Barbuto       | Sarah Holdsworth       |
   | Carol Ann Berdine      | Lynn Janiga           |
   | Joseph Bowen           | Wesley Lantz          |
   | David Brenne           | Patti Maciejewski      |
   | Danny Comer            | Wendy McDonough        |
   | James Conley           | Vincent Peteya         |
   | Stephen Dobos          | Nancy Resosky         |
   | Dorothy Dunlap         | Patricia Scarpaci      |
   | Maryann Franz          |                         |
   | Sue Goodson            |                         |

10. Approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh, Inc. and Peters Township School District, on terms and conditions approved by the Solicitor, to provide skilled nursing services at $45.00 per hour for the 2018–19 school year. (attachment)

11. Approve an extension Agreement with Direct Energy Services, LLC, on terms and conditions approved by the Solicitor, to continue to provide natural gas through August 31, 2022. The current agreement expires on August 31, 2019 and the amended extension provides per unit cost savings to the District.

12. Approve a Memorandum of Understanding for the facility use of The Bible Chapel. (attachment)

13. Approve an award to Rex Glass and Mirror Company for the installation of window film in the amount of $9,075.00. This project will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) grant.


15. Approve a Section 125 Flexible Fringe Benefits Plan through American Fidelity for the employees of the Peters Township School District to be effective on July 1, 2019.

**MOTION:**
Mr. Dunleavy moved for approval of Other recommendation items 1 through 15 seconded by Dr. Hardy.
Comment: Mrs. Bowman thanked the donors for the grants and book donation. Dr. Hardy asked Mr. Rau to clarify item #14. Mr. Rau explained that because liens are being filed on the outstanding tax balances, Jordan Tax will no longer be held responsible to collect those taxes.

MOTION CARRIED UNANIMOUSLY
(9-0)

BOARD INFORMATION

Mrs. Anderson thanked the schools and staffs for the appreciation gifts.

SOLICITOR’S REPORT: Ms. Kramer provided her report in Executive Session.

QUESTION AND ANSWER PERIOD ON AGENDA ITEMS: None

CORRESPONDENCE: None

ANNOUNCEMENTS

February Board Meetings:

Monday, February 4, 2019 at 7:30 p.m. Joint Workshop with Town Council to be held at the Municipal Building

Tuesday, February 19, 2019 at 7:30 p.m. Regular Board Meeting

Monday, February 25, 2019 at 6:30 p.m. Education Committee Meeting immediately followed by Policy Committee Meeting

March Board Meeting:

Monday, March 18, 2019 at 7:30 p.m. Regular Board Meeting

MOTION TO ADJOURN

Mrs. Bowman moved for adjournment at 8:51 p.m., seconded by Dr. Hardy.

MOTION CARRIED UNANIMOUSLY
(9-0)

______________________________   __________________________
Board Secretary                    Board President